

DECISION 28/2013/GB

OF THE GOVERNING BOARD OF THE EUROPEAN POLICE COLLEGE

**ESTABLISHING THE WORKING GROUP FOR DEVELOPMENT OF SHORT-TERM
STRATEGY FOR THE TRANSITION OF CEPOL (2015-2016)**

Adopted by the Governing Board
on 13 November 2013

THE GOVERNING BOARD,

Having regard to Council Decision 2005/681/JHA of 20 September 2005 establishing the European Police College (CEPOL) and repealing Decision 2000/820/JHA⁽¹⁾, and in particular Article 10(10) thereof;

Whereas:

In accordance with Council Decision 2005/681/JHA and Decision 13/2012/GB laying down the criteria and procedure for the creation and functioning of CEPOL Working Groups and repealing Decisions 10/2007 and 11/2007 of the CEPOL Governing Board, it is for the Governing Board to establish a working group,

HAS ADOPTED THIS DECISION:

Article 1

The Working Group for Development of short-term strategy for the transition of CEPOL (2015-2016) is hereby established in accordance with the Annex agreed by the Governing Board.

Article 2

This Decision shall take effect on the day following that of its adoption.

Done in Vilnius, 13 November 2013

For the Governing Board

Tomas Bikmanas
Chair of the Governing Board

⁽¹⁾ OJ L 256, 1.10.2005, p. 63.

CEPOL – Establishing the Working Group for Development of short-term strategy for the transition of CEPOL (2015-2016)

Annex

TITLE OF THE WORKING GROUP	Development of short-term strategy for the transition of CEPOL (2015-2016)	
INITIATORS OF THE WORKING GROUP Initiator 1:	Member State	Institution
	-	Director of the European Police College (CEPOL)
PURPOSE OF THE WORKING GROUP	<p><i>Reference to the Working Group's specific remit (why shall it be created)</i></p> <p>CEPOL multi-annual strategy covers the period of 2010-2014. The new strategy should take into force in January 2015 but there is no decision on the future legal frame of the College therefore a short term solution is needed to implement sufficient interim strategy. The overall purpose of the Working Group would be to analyse the possible scenarios and recommend business options for the period of 2015-2016, in order to ensure qualitative deliveries.</p>	
RATIONALE OF THE WORKING GROUP	<p><i>Based on Strict Necessity requirement and Art I.II of the GB Decision</i></p> <p>The Working Group is essential to attain the strategic objectives of the Agency. An organisation cannot operate without vision and strategic direction; a short term strategy shall emerge from the existing one and the achievements based on the current strategy as well as needs to consider political developments that could have impact in the transition period of time.</p>	
DURATION OF THE WORKING GROUP	<p><i>Expected duration in months with explanation on the length (rationale)</i></p> <p>6 months. It is essential to align the elaboration of short term strategy with the planning of the Annual WP and Budget for the years of 2015 and 2016.</p>	
ESTIMATED NUMBER OF MEETING DAYS	<p><i>Estimation for the whole duration of the Working Group</i></p> <p>6 days in total = 2 meetings x 3 days (February and March)</p>	
BUDGET	<p><i>Budget estimation in Euros</i></p> <p>EUR 10,572</p>	
SPECIFIC EXPERTISE OF MEMBERS	<p><i>In relation to the purpose (remit) of the Working Group; a description of key required features and specific area of expertise required</i></p> <p>4 members of the working group foreseen to be the Heads or Deputy Heads of national universities, academies and colleges, or members of the Governing Board.</p> <p>2 members foreseen being experts (either individually or combined) in training programmes, strategic planning, performance evaluation (KPIs), stakeholder relationship management, human and financial resources planning, multi-annual programming.</p>	
NUMBER OF EXPERTS REQUIRED	<p><i>Reasoning for the number proposed</i></p> <p>6 experts to cover the required expertise + 1 facilitator.</p>	

CEPOL – Establishing the Working Group for Development of short-term strategy for the transition of CEPOL (2015-2016)

<p>LINK WITH CEPOL STRATEGY, ANNUAL WORK PROGRAMME AND BUDGET</p>	<p><i>References to the CEPOL Strategic Goal(s) and Strategic Objective(s), activities in the Annual Work Programme, and Annual Budget</i></p> <p>Existing strategy (2010-2014) is based on the 43/2010/GB Decision “on the CEPOL Strategy and Balanced Scorecard”; €80 000 is budgeted for all Working Groups in the Draft Budget 2014 therefore the budgetary commitment provides proper found; the activity is referred to in the Draft Work Programme 2014.</p>
<p>OVERALL OBJECTIVE(S) OF THE WORKING GROUP</p>	<p><i>SMART (specific, measurable, attainable, relevant, timely) objective(s)</i></p> <ol style="list-style-type: none"> 1. Analysis of possible business scenarios taking into account political developments by early 2014; the current legal frame and strategy plan 2010-2014 and the achievements of CEPOL. 2. Elaboration of business options considering the possible scenarios including strategic goals and objectives and related KPIs and PIs. 3. Consultations with stakeholders are expected for the input to the short-term strategy 2015-2016. 4. The proposed Short Term Strategy shall refer to the areas of core business, sound financial management and human resources management in compliance with the CEPOL Financial Regulation and Activity Based Management 5. Drafted CEPOL short-term strategy 2015-2016.
<p>EXPECTED RESULTS</p>	<p><i>Measurable and quantifiable output(s)</i></p> <p>Draft CEPOL Short Term Strategy 2015-2016 submitted for a discussion to the National Contact Points Meeting in April 2014 and for a discussion and decision by the Governing Board in May 2014.</p>