

DECISION 04/2012/GB
OF THE GOVERNING BOARD OF THE EUROPEAN POLICE COLLEGE
**ADOPTING THE PRELIMINARY DRAFT ESTIMATE OF REVENUES AND
EXPENDITURES**
FOR THE FINANCIAL YEAR 2013

Adopted by the Governing Board
by written procedure
on 16 January 2012

THE GOVERNING BOARD,

Having regard to Council Decision 2005/681/JHA of 20 September 2005 establishing the European Police College (CEPOL)¹, and in particular Articles 10(9)(c) and 15(5) thereof;

Having regard to the proposal of the Director;

Having regard to the Preliminary Draft Work Programme 2013;

HAS ADOPTED the preliminary draft estimate of revenues and expenditures for the financial year 2013, together with the establishment plan as detailed in the Annex to this decision.

Done in Copenhagen, 16 January 2012

For the Governing Board

*Mogens Hendriksen
Chair of the Governing Board*

(¹) OJ L 256, 1.10.2005, p. 63

EUROPEAN POLICE COLLEGE
PRELIMINARY DRAFT ESTIMATE OF REVENUES AND EXPENDITURES
FOR THE FINANCIAL YEAR 2013

TOTAL BUDGET

Title Chapter	Heading	Appropriation 2012 presented to GB	Proposed Appropriations 2013 following modifications requested by GB
1	EXPENDITURE RELATING TO PERSONS WORKING WITH THE EUROPEAN POLICE COLLEGE		
1 1	STAFF IN ACTIVE EMPLOYMENT	3,418,000.00	3,900,200.00
3 1	MISSIONS AND DUTY TRAVEL	29,000.00	20,000.00
4 1	SOCIOMEDICAL INFRASTRUCTURE	6,000.00	4,000.00
6 1	SOCIAL WELFARE	3,000.00	2,000.00
7 1	ENTERTAINMENT AND REPRESENTATION EXPENSES	1,000.00	2,500.00
	Title 1 – Total	3,457,000.00	3,928,700.00
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS EXPENDITURE		
0 2	INVESTMENTS IN IMMOVABLE PROPERTY, RENTAL OF BUILDINGS AND ASSOCIATED COSTS	176,000.00	173,500.00
1 2	INFORMATION AND COMMUNICATION TECHNOLOGY EXPENDITURE	252,000.00	341,000.00
2 2	MOVABLE PROPERTY AND ASSOCIATED COSTS	10,000.00	16,000.00
3 2	CURRENT ADMINISTRATIVE EXPENDITURE	50,000.00	52,500.00
4 2	POSTAL CHARGES	12,000.00	10,000.00

	Title 2 – Total	500,000.00	593,000.00
3	OPERATIONAL EXPENDITURE		
0 3	BODIES AND ORGANS	169,000.00	
1 3	COURSES, SEMINARS	2,771,000.00	4,402,300.00
2 3	OTHER PROGRAMME ACTIVITIES	1,271,000.00	
3 3	EVALUATION	40,000.00	
5 3	MISSIONS	140,000.00	
7 3	OTHER OPERATIONAL ACTIVITIES	103,000.00	
8 3	PROJECT ACTIVITIES		
9 3	PROJECT ACTIVITIES		
	Title 3 – Total	4,494,000.00	4,402,300.00
	GRAND TOTAL	8,451,000.00	8,924,000.00

TITLE 1

Article Item	Heading	Proposed Appropriations 2012	Proposed Appropriations 2013 following modifications requested by GB
1 1 0	CHAPTER 1 1 Officials and temporary staff holding a post provided for in the establishment plan		
1 1 0 0	Basic salaries	1,647,511.00	1,661,000.00
1 1 0 1	Family allowances	158,633.00	220,000.00
1 1 0 2	Expatriation and foreign residence allowances	199,663.00	253,000.00
	Article 1 1 0 - Total	2,005,807.00	2,134,000.00
1 1 1	Other staff		
1 1 1 5	Contract staff	283,800.00	464,000.00
1 1 1 8	National experts on secondment	348,121.00	403,200.00
	Article 1 1 1 - Total	631,921.00	867,200.00
1 1 2	Further training, language courses and retraining for staff		
	Article 1 1 2 - Total	9,000.00	8,000.00
1 1 3	Insurance against sickness, accidents and occupational disease and unemployment insurance		
1 1 3 0	Insurance against sickness	46,726.00	56,000.00
1 1 3 1	Insurance against accidents and occupational disease	9,757.00	12,000.00
1 1 3 2	Unemployment insurance	18,528.00	22,000.00
1 1 3 3	Constitution or maintenance of pension rights for temporary staff		
	Article 1 1 3 - Total	75,011.00	90,000.00
1 1 4	Miscellaneous allowances and grants		
1 1 4 0	Birth and death allowances		9,000.00
1 1 4 1	Annual travel expenses from the place of employment to the place of origin		
		24,632.00	21,000.00
1 1 4 9	Other allowances and repayments		
	Article 1 1 4 - Total	24,632.00	30,000.00
1 1 5	Overtime	5,000.00	5,000.00

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	Article 1 1 5 - Total	5,000.00	5,000.00
1 1 7	Supplementary services		
1 1 7 4	Payment for administrative assistance from the Community Institutions	38,000.00	41,000.00
1 1 7 5	Other services and work to be contracted out	122,000.00	112,000.00
	Article 1 1 7 - Total	160,000.00	153,000.00
1 1 8	Allowances and expenses on entering and leaving the service and on transfer		
1 1 8 0	Expenditure on recruitment	-	10,000.00
1 1 8 1	Travel expenses (including family members)	1,000.00	17,000.00
1 1 8 2	Installation, resettlement and transfer allowances	22,086.00	20,000.00
1 1 8 3	Removal expenses	15,000.00	10,000.00
1 1 8 4	Temporary daily subsistence allowances	7,102.00	20,000.00
	Article 1 1 8 - Total	45,188.00	77,000.00
1 1 9	Appropriations to cover any adjustments to the remuneration of officials and other staff		
1 1 9 0	Salary weightings	461,441.00	536,000.00
1 1 9 1	Provisional appropriation		
	Article 1 1 9 - Total	461,441.00	536,000.00
	CHAPTER 1 1 – Total	3,418,000.00	3,900,200.00
1 3 0	CHAPTER 1 3 Mission expenses, travel expenses and incidental expenditure for administrative missions	29,000.00	20,000.00
	CHAPTER 1 3 – Total	29,000.00	20,000.00
1 4 0	CHAPTER 1 4 Socio-Medical Infrastructure		
1 4 1 0	Medical service	5,000.00	3,000.00
1 4 2 0	Staff Committee	1,000.00	1,000.00
	CHAPTER 1 4 – Total	6,000.00	4,000.00
1 6 0	CHAPTER 1 6 Special assistance grants		
1 6 1	Social contacts between staff	3,000.00	2,000.00
1 6 2	Other welfare expenditure		
1 6 4	Supplementary aid for the disabled		
	CHAPTER 1 6 – Total	3,000.00	2,000.00

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170	CHAPTER 17 <i>Entertainment and representation expenses</i>	1,000.00	2,500.00
	CHAPTER 17 – Total	1,000.00	2,500.00
	Title 1 – Total	3,457,000.00	3,928,700.00

TITLE 2

Article Item	Heading	Proposed Appropriations 2012	Proposed Appropriations 2013 following modifications requested by GB
	CHAPTER 2 0		
2 0 0	Rent		
2 0 0 1	Costs of renting meeting rooms	p.m.	p.m.
2 0 0 2	Costs of renting residential accommodation	p.m.	p.m.
2 0 0 3	Cost of renting office space	p.m.	p.m.
	Article 2 0 0 - Total	p.m.	p.m.
2 0 1	Insurance		
		3,000.00	3,000.00
2 0 2	Water, gas, electricity and heating		
		18,000.00	19,000.00
2 0 3	Cleaning and maintenance		
		125,000.00	131,500.00
2 0 4	Fitting-out of premise		
		5,000.00	5,000.00
2 0 5	Building security and surveillance		
		p.m.	p.m.
2 0 8	Other expenditure preliminary to the acquisition, construction and fitting-out of a building		
2 0 9	Other expenditure relating to buildings		
		25,000.00	15,000.00
	CHAPTER 2 0 – Total	176,000.00	173,500.00
	CHAPTER 2 1		

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2 1 0	<i>Equipment, operating expenses and services relating to computer systems and communication</i>		
2 1 0 0	Acquisition of equipment and software	54,000.00	57,000.00
2 1 0 2	Maintenance of equipment and software	30,000.00	38,000.00
2 1 0 3	Communication Technology Services	80,000.00	166,000.00
2 1 0 4	Outside assistance for analysis, programming and operation of computer systems	38,000.00	40,000.00
2 1 0 5	ABAC – licences and services	50,000.00	40,000.00
	Article 2 1 0 - Total	252,000.00	341,000.00
	CHAPTER 2 1 – Total	252,000.00	341,000.00
2 2 0	<i>CHAPTER 2 2 Office machinery</i>		
2 2 0 0	Purchase and replacement of office machinery	3,000.00	3,000.00
2 2 0 2	Rental, maintenance and repair of office machinery		
	Article 2 2 0 - Total	3,000.00	3,000.00
2 2 1	<i>Furniture</i>		
2 2 1 0	Purchase and replacement of furniture	4,000.00	10,000.00
2 2 1 2	Rental, maintenance and repair of furniture		

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	Article 2 2 1 - Total	4,000.00	10,000.00
2 2 2	Technical equipment and installations	2,000.00	2,000.00
2 2 2 0	Purchase and replacement of technical equipment and installations		
2 2 2 2	Rental, maintenance and repair of technical equipment and installations		
2 2 2 4	Outside assistance for analysis and operation of technical equipment and installations		
	Article 2 2 2 - Total	2,000.00	2,000.00
2 2 3	Vehicles	-	-
2 2 3 0	Purchase and replacement of vehicles	-	-
2 2 3 2	Rental, maintenance, use and repair of vehicles	-	-
	Article 2 2 3 - Total	-	-
2 2 5	Documentation and library expenditure	1,000.00	1,000.00
2 2 5 0	Purchase of books and other works in hard copy and in electronic form		
2 2 5 1	Special library, documentation and reproduction equipment		
2 2 5 2	Subscriptions to newspapers and periodicals, either in hard copy or in electronic form		
2 2 5 4	Preservation of documents		
	Article 2 2 5 - Total	1,000.00	1,000.00
	CHAPTER 2 2 – Total	10,000.00	16,000.00
2 3 0	CHAPTER 2 3 Stationary and office supplies	30,000.00	32,500.00
2 3 0 0	Stationary		
2 3 0 1	Office supplies		
	Article 2 3 0 - Total	30,000.00	32,500.00
2 3 2	Financial charges	3,000.00	3,000.00
2 3 2 0	Bank charge	3,000.00	3,000.00
2 3 2 1	Exchange losses		
2 3 2 9	Other financial charges		
	Article 2 3 2 - Total	3,000.00	3,000.00

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2 3 3	Legal expenses		
		8,000.00	8,000.00
	Article 2 3 3 - Total	8,000.00	8,000.00
2 3 4	Damages and compensation	<i>pm</i>	<i>pm</i>
	Article 2 3 5 - Total	<i>pm</i>	<i>pm</i>
2 3 5	Other operational expenditure		
2 3 5 0	Miscellaneous insurance	9,000.00	9,000.00
2 3 5 2	Miscellaneous expenditure on internal meetings		
2 3 5 3	Department removals and other transport of equipment		
2 3 5 9	Other operational expenditure		
	Article 2 3 5 - Total	9,000.00	9,000.00
	CHAPTER 2 3 – Total	50,000.00	52,500.00
2 4 0	CHAPTER 2 4 Postal and delivery charges		
		12,000.00	10,000.00
	CHAPTER 2 4 – Total	12,000.00	10,000.00
	Title 2 – Total	500,000.00	593,000.00

TITLE 3

Article Item	Heading	Appropriation 2012 with cut	Proposed Appropriations 2013 following modifications requested by GB
3 0 0	CHAPTER 3 0 Governing Board		
3 0 0 0	Reimbursement of travel expenses	100,000.00	-
3 0 0 1	Organisational expenditure		
3 0 0 2	Handover meetings of the Presidency		
3 0 0 9	Other expenditure related to the Governing Board		
	Article 3 0 0 - Total	100,000.00	-
3 0 1	Strategy Committee – Troika meetings	-	-
3 0 1 0	Reimbursement of travel expenses		
3 0 1 1	Organisational expenditure		
3 0 1 9	Other expenditure related to the Strategy Committee		
	Article 3 0 1 - Total	-	-
3 0 2	Budget and Administration Committee	-	-
3 0 2 0	Reimbursement of travel expenses		
3 0 2 1	Organisational expenditure		
3 0 2 9	Other expenditure related to the Budget and Administration Committee		
	Article 3 0 2 - Total	-	-
3 0 3	Annual Programme Committee	-	-
3 0 3 0	Reimbursement of travel expenses		
3 0 3 1	Organisational expenditure		
3 0 3 2	Annual Programme Conference		
3 0 3 9	Other expenditure related to the Annual Programme Committee		
	Article 3 0 3 - Total	-	-
3 0 4	Training and Research Committee	-	-
3 0 4 0	Reimbursement of travel expenses		
3 0 4 1	Organisational expenditure		
3 0 4 9	Other expenditure related to the Training and Research Committee		
	Article 3 0 4 - Total	-	-
3 0 5	Other expenditure related to bodies and organs	-	-

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3 0 6	Presidency meetings	9,000.00	-
3 0 6 0	Reimbursement of travel expenses		
3 0 6 1	Organisational expenditure		
3 0 6 9	Other expenditure related to the Troika		
	Article 3 0 6 - Total	9,000.00	-
3 0 7	National Contact Points	60,000.00	-
3 0 7 0	Reimbursement of travel expenses		
3 0 7 1	Organisational expenditure		
3 0 7 9	Other expenditure related to the National Contact Points		
	Article 3 0 7 - Total	60,000.00	-
	CHAPTER 3 0 – Total	169,000.00	-
3 1 0	CHAPTER 3 1 External experts, teachers	545,000.00	-
3 1 0 0	Reimbursement of travel expenses, accommodation		
3 1 0 1	Salary compensation, fees		
3 1 0 9	Other expenditure related to external experts, teachers		
	Article 3 1 0 - Total	545,000.00	-
3 1 1	Participants	1,297,400.00	4,402,300.00
3 1 1 0	Reimbursement of accommodation		
3 1 1 1	Reimbursement of travel expenses	148,500.00	-
3 1 1 9	Other expenditure related to participants		
	Article 3 1 1 - Total	1,445,900.00	4,402,300.00
3 1 2	Lessons	285,000.00	-
3 1 2 0	Preparation		
3 1 2 1	Interpretation and technical equipment		
3 1 2 2	Lectures and research material		
3 1 2 9	Other expenditure related to lessons		
	Article 3 1 2 - Total	285,000.00	-
3 1 3	eLearning modules	200,000.00	-
3 1 3 0	Development of e-Learning modules		

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3 1 3 1	Implementation of e-Learning modules		
3 1 3 9	Other expenditure related to e-Learning modules		
	Article 3 1 3 - Total	200,000.00	-
3 1 9	Other running costs	-	-
3 1 9 0	Organisational and administrative costs		
3 1 9 1	Local Transport	171,350.00	-
3 1 9 9	Other running costs	123,750.00	-
	Article 3 1 9 - Total	295,100.00	-
	CHAPTER 3 1 – Total	2,771,000.00	4,402,300.00
	CHAPTER 3 2		
3 2 0	Common curricula		
3 2 0 0	Development of common curricula	252,000.00	-
3 2 0 1	Implementation of common curricula	p.m	p.m
3 2 0 2	Common Curricula Coordination Working Group	-	-
3 2 0 3	Updating of common curricula	-	-
3 2 0 4	Translation of common curricula	-	-
3 2 0 5	Seminar for course organisers	-	-
3 2 0 6	Editorial services for common curricula	-	-
3 2 0 7	National Common Curricula Coordinators	-	-
3 2 0 9	Other expenditure related to common curricula	-	-
	Article 3 2 0 - Total	252,000.00	-
3 2 1	Research and good practice		
3 2 1 0	Research and science events	133,000.00	-
3 2 1 1	Knowledge Network	-	-
3 2 1 2	Research and Science Working Group	-	-
3 2 1 3	Cooperation and promotion	-	-
3 2 1 4	Research and Science Information Seminar	-	-
3 2 1 5	Sub-group(s) to the Research and Science Working Group	-	-
3 2 1 6	Research and science publications	-	-
3 2 1 7	Research and science projects	-	-
3 2 1 9	Other expenditure related to research and good practice	-	-

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	Article 3 2 1 - Total	133,000.00	-
3 2 2	Electronic Network		
3 2 2 0	Equipment, operating expenses and services relating to the Electronic Network	113,000.00	-
3 2 2 1	Consultancy related to the Electronic Network	-	-
3 2 2 3	Electronic Network Working Group		
3 2 2 5	Sub-group(s) to the Electronic Network Working Group		
3 2 2 6	National e-Net Managers	-	-
3 2 2 9	Other expenditure related to Electronic Network		
	Article 3 2 2 - Total	113,000.00	-
3 2 3	Learning methods		
3 2 3 0	Working Group on Learning	29,000.00	-
3 2 3 1	Sub-group(s) to the Working Group on Learning		
3 2 3 9	Other expenditure related to learning methods		
	Article 3 2 3 - Total	29,000.00	-
3 2 4	Exchanges	704,000.00	-
	Article 3 2 4 - Total	704,000.00	-
3 2 5	External relations		
3 2 5 0	Co-operation with non-member states	40,000.00	-
3 2 5 1	External Relations Working Group	-	-
3 2 5 9	Other expenditure related to external relations	-	-
	Article 3 2 5 - Total	40,000.00	-
	CHAPTER 3 2 – Total	1,271,000.00	-
3 3 0	CHAPTER 3 3 Working Group “Analysis of CEPOL’s training activities”	-	-
3 3 9	Other expenditure related to Evaluation	40,000.00	-
	CHAPTER 3 3 – Total	40,000.00	-
3 5 1	CHAPTER 3 5 Missions	140,000.00	-
3 5 1 0	Network related missions		
3 5 1 1	Activity related missions		
	Article 3 5 1 - Total	140,000.00	-

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	CHAPTER 3 5 – Total	140,000.00	-
3 7 1	CHAPTER 3 7 Information, Publications, Materials	83,000.00	-
3 7 1 0	Publications		
3 7 1 1	Activity Support		
3 7 1 2	Marketing Materials		
3 7 1 9	Other expenditure		
	Article 3 7 1 - Total	83,000.00	-
3 7 2	Translation, Interpretation and Editorial Services	20,000.00	-
3 7 2 0	Translation Services		
3 7 2 1	Interpretation Services		
3 7 2 2	Editorial Services		
3 7 2 9	Other Expenditure		
	Article 3 7 2 - Total	20,000.00	-
	CHAPTER 3 7 – Total	103,000.00	-
	Total title	4,494,000.00	4,402,300.00

ESTABLISHMENT PLAN

Grade	2012	2013
	Establishment plan	Establishment plan
	Approved budget	Requested (Provisional Draft Budget)
AD16		
AD15		
AD14		
AD13	1	1
AD12		
AD11		
AD10	2	2
AD9	2	2
AD8		
AD7	2	2
AD6		
AD5	9	9
Total AD	16	16
AST11		
AST10		
AST9		
AST8		
AST7		
AST6		
AST5	2	2
AST4	2	2
AST3	8	8
AST2		
AST1		
Total AST	12	12
Overall Total	28	28