

Decision of the Management Board 03/2020/MB

**ON AMENDING DECISION 23/2019/MB AND 33/2019/MB ON THE CEPOL
SINGLE PROGRAMMING DOCUMENT 2020-2022**

Adopted by the Management Board

on 04 March 2020

THE MANAGEMENT BOARD,

Having regard to Regulation (EU) 2015/2219 of the European Parliament and of the Council of 25 November 2015 on the European Union Agency for Law Enforcement Training (CEPOL) and replacing and repealing Council Decision 2005/681/JHA¹, and in particular Articles 9(1) and 10 thereof,

Having regard to Decision 23/2019/MB on the CEPOL Single Programming Document 2020-2022 – as amended by Decision 33/2019/MB,

Having regard to Decision 39/2017/MB on amending MB Decision 05/2016 on the rules of procedure of the Management Board of the European Union Agency for Law Enforcement Training (CEPOL), and in particular Article 9 thereof on the written procedure,

Having regard to Decision 13/2019/MB on the CEPOL Financial Regulation and repealing Decision 01/2014/GB, adopted on 22 May 2019,

Whereas:

1. Due to the planned high business volume in cyber training in 2020 and the unforeseen departure of one of the Seconded National Experts ('SNEs') currently serving as training officer on cyber matters, a re-enforcement of human resources for cyber training is required by urgently allocating a post of contract staff member (hereinafter 'CA') in function group ('FG') IV.
2. The reclassification exercise as per GB decisions 14/2016 on reclassification of temporary staff and 15/2016 on reclassification of contract staff has been finished (Administrative Notice 2019/17/HR), which enables the finalisation of Tables 1 & 2 of Annex IV – Human resources qualitative 2020-2022 (Appraisal of performance and reclassification/promotions).
3. Figures for the staff population actually filled at 31.12.2019 are available, which enables the finalisation of Table 1.a of Annex IV – Human resources quantitative 2020-2022 (Staff population for CEPOL regulatory activities and its evolution);
4. Editorial errors have been identified in relation to the distribution of contract staff population between CA FG III & IV levels in 2020-2022 and to the historical staff population figures;

¹ OJ L319, 4.12.2015, p.1.

HAS ADOPTED THIS DECISION:

Article 1

Annex III – Table 1.a: Staff population for CEPOL regulatory activities and its evolution. Overview of all categories of staff shall be amended to reflect:

- The upgrade of one vacant CA FG III post to FG IV to ensure the staffing of CEPOL's cyber training activities;
- The addition of figures for staff population actually filled at 31.12.2019;
- The correction of the historic staff population figures and the supplement of further explanation thereto;
- The correction of the population breakdown between CA FG III and IV.

Annex IV – Human resources qualitative 2020-2022 – Appraisal of performance and reclassification/promotions) – Tables 1 & 2 shall be amended to include the results of the reclassification exercise.

Article 2

The amendments to the Single Programming Document 2020-2022 as annexed to the present Decision are hereby adopted.

The present Decision shall take effect the day of its adoption.

Done at Tampere, on 05 March 2020.

For the Management Board

<< Signature on file >>

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Dr Kimmo Himberg
Chair of the Management Board