



POLICE ACADEMY Zagreb, Croatia

**„POLICE EDUCATION AND TRAINING AS AN
ANSWER TO NEW TRENDS IN CRIME –
CROATIAN EXPERIENCE“**

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POLICE ACADEMY

POLICE
SCHOOL

POLICE
COLLEGE

DEPARTMENT FOR
PROFESSIONAL
DEVELOPMENT AND
SPECIALIZATION

POLICE DOG CENTER

POLICE MUSEUM

DEPARTMENT FOR
DEVELOPMENT OF
POLICE EDUCATION
AND PUBLISHING

POLICE EDUCATION SYSTEM IN CROATIA

**HIGHER POLICE EDUCATION
MASTER LEVEL
2 years**



**HIGHER POLICE EDUCATION
BACHELOUR LEVEL
3 years**



selection



**BASIC POLICE EDUCATION
1 year in Police Academy
6 months Field Training**



selection



**SECONDARY EDUCATION
ELEMENTARY EDUCATION**



**CONTINUOUS
PROFESSIONAL
DEVELOPMENT
AND VOCATIONAL
TRAINING**
Courses
Seminars
Workshops
Conferences...
on national, regional, EU
and global level



POLICE EDUCATION SYSTEM IN CROATIA

Basic police education (Police School)

- Knowledge and skills to perform patrol police officer duties
- Basic information about specialized police duties

Higher police education (Police College)

- Knowledge and skills to perform duties of high ranks of police managers and duties of high ranks of specialized police officers (job positions that require college degree)

Professional Development and Specialization (Dept. For Professional Development and Specialization)

- Knowledge and skills to perform all kinds of specialized police duties
- Continuous training on centralized and decentralized level – knowledge refreshment, new legislative, new methodology of police work, self-defense, firearms safety training etc.

RELEVANT TOPICS

- Terrorism
- Cyber-crime
- Financial fraud
- Organized criminal networks
- Smuggling illicit drugs, firearms and people across borders

RELEVANT TOPICS – national level

Professional Development and Specialization

- Highest level of practical competences – to be able to perform most complex investigations
- Developed independently and with the help of experts from other countries (projects, agencies, bilateral cooperation...)
- Training for basic uniformed police and all police specialities (traffic police, border police, intervention police, special forces, criminal investigation, prevention...)
- Criminal investigation police - specialized courses and seminars for all relevant topics
- Joint trainings with prosecutors and judges
- Modules
 - Police investigators Course (two levels)
 - Trafficking of human beings
 - Smuggling of motor vehicles
 - Basic and advanced seminar – drug crime
 - Regional training program – drug crime
 - Computer Forensics

RELEVANT TOPICS – national level

- Investigation of sexual offences against children on the Internet
- Work with sources in the Criminal Intelligence System
- Crime analytics courses and seminars
- Undercover investigations
- Undercover investigations on Internet
- International police cooperation and exchange of information (Interpol, Europol, SIS II, SIRENE etc.)
- Implementation of European Arrest Warrant
- Implementation of extradition
- Organize crime and corruption - Witness protection
- Terrorism – criminal investigation of explosions
- Interviewing techniques

General outcome – competent experts or investigators on national level

RELEVANT TOPICS – international level

INTERPOL

EUROPOL

EU PROJECTS, BILATERAL COOPERATION...

TAIEX

- Child protection
- Forensic scan
- Crime scene searching
- Cybercrime Managers Course
- Internet Intelligence Gathering – Open Source
- Cover Online Enquires

FRONTEX

- Applied to became FRONTEX partner academy
- Border police training programs adjusted to FRONTEX CCC
- Participation of police officers from Croatia in courses and seminars
- Project - Training for EBGT and Schengen borders code-Land Border Surveillance Officer (Germany, Estonia, Poland, Romania, Spain, Netherlands, Finland, Croatia)
- 2015 1 seminar; 2016 – 2 seminars; preparation of manual

RELEVANT TOPICS – international level

CEPOL

- After becoming EU member state – full participation
- Webinars, Courses and seminars, Conferences
 - Participation of Croatian Police Officers: 2013 – 24; 2014 – 60; 2015 - 77
- Organization of courses:
 - 2014 – Western Balkans Organized Crime Links; Forensic Investigations on the Crime Scene
 - 2015 – Undercover operations
 - 2016 – Hate Crimes; Firearms – Western Balkans; Financial Investigations

EXAMPLES – regional training

OCTN – Organized Crime Training Network for operational managers in South Eastern Europe

- **Main goal** - strengthening the regional and international co-operation in order to successfully combat cross-border organized crime
- Participation – Norway, Slovenia, Switzerland, UK, Croatia, Albania, BiH, Bulgaria, Macedonia, Moldavia, Montenegro, Romania, Serbia, Kosovo
- From 2005 – 2011:
 - 2005 - Combating drugs (3 seminars); financial crime (3 seminars)
 - 2006 – Trafficking in human beings – Control of illegal migration flows (3 seminars); Tackling extreme violence (trafficking of weapons and radioactive materials, robbery, murder, serious assaults, kidnapping and terrorism) (3 seminars)
 - 2007 - Police investigation methods and techniques international police cooperation (operational, exchange of information- systems) (3 seminars)
 - 2008 - Combating vehicle crime (3 seminars); Strategy planning on the area of freedom, security and justice (2 seminars)
 - 2009 - Tackling corruption (3 seminars); International police cooperation (EUROPOL, INTERPOL) (3 seminars)

EXAMPLES – regional training

- 2010 - Special investigative techniques SIMS (3 seminars); Intelligence led policing (EUROPOL, INTERPOL) (3 seminars)
- 2011 - Organized crime threat assessment (3 seminars); Raising police integrity (4 seminars)

- In total – 42 seminars
- Organization – for every topic – same experts from national police organizations
- General outcome – knowledge, skills, exchange of experience, knowing each other personally
- Operative outcome – operative action „Danube” (international investigation in the field of Trafficking human beings; 64 persons arrested...)
- More operative actions in the field of organize crime and combating drugs

EXAMPLES – regional training

PARTNERSHIP FOR EDUCATION

- Regional training initiative
- Partners - Croatian MoI and US Embassy in Croatia with participation of EU state members – UK, Austria, France, Italy
- Beneficiary countries – Albania, Bosnia and Herzegovina, Montenegro, Kosovo, Macedonia and Serbia (police managers, specialized policed officers and prosecutors)
- Started in 2013
- Topics:
 - 2013 – EU accession process and strategic management; Schengen agreement and border management system; Economic crime and corruption; Special police investigations and criminal intelligence; Cyber crime; Study visit to USA
 - 2014 – Management and strategic planning on highest level; Trafficking; Organize crime and drugs; Cyber crime and digital evidence; Conference – Transnational organized crime

EXAMPLES – regional training

- 2015 – Computer and network intrusions; Illegal Trafficking and smuggling; Financing terrorism; Management of complex international investigations
- 2016 – Drug crime; Illegal migrations; Computer and network intrusions – advanced seminar; Joint international exercise
- General outcome – knowledge, skills, exchange of experience, knowing each other personally
- Operative outcome – through operative actions – confiscated money, drugs and people arrested

Police organization in general can give the answer to Global trends in crime if it have

- Effective organization with competent members on all levels,
- Well developed system of police education and training, starting from selection process, through the basic education and training, higher education for senior police officers and implementation of professional development and vocational training for all of them.
- Continuous international cooperation on all levels (region, EU, global)

Through the regional, EU and global joint training initiatives we can

- upgrade our capacities for cooperative actions on all levels, we can
- **build a teams** with effective operative results.