

**CEPOL TRAINING CATALOGUE
2015
COURSES, SEMINARS AND
CONFERENCES**

**CALL FOR PROPOSALS FOR GRANT AGREEMENTS
FOR THE IMPLEMENTATION OF CEPOL ACTIVITIES 2015**

7 July, 2014

Training Catalogue 2015

CEPOL TRAINING CATALOGUE 2015

This Training Catalogue has been developed in accordance with CEPOL's Preliminary Work Programme 2015¹ for the purpose of providing applicants in the application stage of the Grant Application Procedure with the most important information/requirements concerning the training activities for 2015.

This catalogue includes the activities approved by the CEPOL Governing Board on the 31st Governing Board Meeting held on 19-20 May 2014 in Athens, Greece (item 11.3a).

For each activity the catalogue includes the following details:

- Number of the activity
- Title of the activity
- Category/ies it supports
- Minimum number of participants
- Duration
- Maximum Budget
- Aim of the activity
- Target Group
- Learning Outcomes (for courses and seminars) and Objectives (for Conferences)²

The categories are in accordance with the nine priorities³ formulated by the Council of the European Union for the fight against serious and organised crime (2014-2017), and also with the Council Decision establishing CEPOL (2005/681/JHA) as well as topics described in the Communication from the Commission to The European Parliament, The Council, The European Economic and Social Committee and The Committee of The Regions "An open and secure Europe: make it happen"⁴.

The following table provides an overview of these categories, including those formulated in the context of the EU Policy Cycle, and the allocated training activities. The EU Policy Cycle activities represent CEPOL contribution to the Operational Action Plans 2015 and the organisers are therefore requested to approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshops.

Please be aware that some activities by their nature are more sensitive and should be provided in a secure facility and participants must have relevant security clearance.

¹ Decision 22/2013/GB of the Governing Board of the European Police College adopting the Preliminary Draft Work Programme 2015

² Target group and Learning Outcomes/Objectives can be refined by the applicant in accordance with the target group and the aim (see Guidelines How to Complete Grant Application, 2.2).

³ Council conclusions on setting the EU's priorities for the fight against serious and organised crime between 2014 and 2017

⁴ Communication from the Commission to The European Parliament, The Council, The European Economic and Social Committee and The Committee of The Regions "An open and secure Europe: make it happen", Brussels, 11.3.2014, COM (2014) 154 final

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Important notes

- 1) Please also be aware that Fundamental Rights and Human Rights have not been included in the aim/learning outcomes of the individual activities however, these rights must be addressed in all activities as an integrated part of training for Law Enforcement officers;
- 2) Some activities are offered for a common grant and they are not available as single activities. Please note that they are marked "Set of activities No. XX/2015 and YY/2015.", where XX, YY are specific course numbers as approved in the list of activities. These sets are established to ensure continuity and common approach to implementation. Consortia are encouraged to apply for these sets.

CATEGORIES

1. EU Policy Cycle 2014-2017:
 - A - Illegal Immigration
 - B - Trafficking in Human Beings
 - C - Counterfeit goods
 - D1 - Excise Fraud
 - D2 – MTIC fraud (Missing Trader Intra Community fraud)
 - E - Synthetic drugs
 - F - Cocaine Heroin
 - G1 - Cybercrime - card fraud
 - G2 - Cyber Crime - child sexual exploitation
 - G3 - Cyber attacks
 - H - Firearms
 - I - Organised property crime
2. Other organised international crime
3. Counter-Terrorism
4. Special law enforcement techniques
5. EU Police and Judicial cooperation and networks
6. External dimension of the area of Freedom, Security and Justice
7. Maintenance of law and order and public security
8. Leadership, learning, training and language development
9. Research and science, prevention
10. Fundamental rights

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Category	Topic	No	Title
1. EU Policy Cycle (2014-2017)	Illegal Immigration	2/2015	Illegal Immigration
	Trafficking in Human Beings	3/2015	Trafficking in Human Beings - labour exploitation
	Counterfeit goods	4/2015	Goods and intellectual properties counterfeiting
	Excise Fraud	5/2015	Excise fraud analysis
		6/2015	Cigarette smuggling
		7/2015	Container Shipment trafficking
	MTIC fraud	8/2015	Missing Trader Intra Community fraud (MTIC)
	Synthetic drugs	Set of Activities: 9/2015 and 10/2015	
		9/2015	Illicit laboratory dismantling - advanced
		10/2015	Illicit laboratory dismantling - follow-up
		11/2015	Synthetic drugs
	Cocaine Heroin	12/2015	Cocaine smuggling
		13/2015	Heroin smuggling - new criminal opportunities
	Cyber Crime - child sexual exploitation	14/2015	Combating child sexual exploitation on the internet through undercover activities
		15/2015	Train the Trainers to combat child sexual exploitation on the internet
	Cyber attacks	16/2015	First responders and cyber forensics
	Cybercrime card fraud	18/2015	Combating card fraud
Firearms	Set of Activities: 19/2015 and 20/2015		
	19/2015	Combating firearms trafficking – strategic level	
	20/2015	Firearms trafficking - investigations	
Organised property crime	21/2015	Organised and cross-border nature of property crime	



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2. Other Organised International Crime	Environmental crime	22/2015	Environmental crime - wildlife trafficking
	EU anticorruption	23/2015	Investigating and preventing corruption
	Economic crime	24/2015	Money Laundering
	Asset recovery	25/2015	Asset recovery
	Financial crime	26/2015	Financial investigations
	Cooperation with Russia	27/2015	Cooperation with Russia: Law enforcement education in the 21 st century
3. Counter Terrorism	Passenger Name Record (PNR) analysis	28/2015	Passenger Information analysis – Train the trainers
	Radicalisation	29/2015	Radicalisation - threats and trends
	Counter Terrorism	30/2015	Seminar on ATLAS network (Special Intervention Units)
	Counter Terrorism	31/2015	European Explosive Ordnance Disposal
	Counter Terrorism	32/2015	Counter-Terrorism Special Techniques
4. Special Law Enforcement Techniques	Forensic Science	34/2015	Forensic Science including DNA and Policing Challenges
	Social Media	35/2015	Social Media implications in Law Enforcement
	Informant handling	36/2015	Informant handling advanced level
	Undercover Operations	37/2015	Undercover Operations
5. EU Police and Judicial cooperation and networks	JIT's	Set of Activities: 41/2015 and 42/2015	
		41/2015	Joint Investigation Team leadership
		42/2015	Joint Investigation Team implementation
	Schengen	43/2015	Train the trainers SIS II
	Schengen	Set of Activities: 44/2015 and 45/2015	
		44/2015	Training for SIRENE Officers
		45/2015	Training for SIRENE Officers (Specialised)
	Schengen	46/2015	Schengen Evaluation
	Schengen	47/2015	Train the technical trainers SIS

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	EURODAC	48/2015	Train the technical trainers EURODAC
	EU networks	49/2015	ENFAST
	EU networks	50/2015	EMPEN
6. External dimension of the area of Freedom, Security and Justice	CSDP and External Aspects of Internal Security	51/2015	CSDP/ FSJ nexus, structures and instruments
	Crisis Management	52/2015	"SPOPCOP" - Senior Police Officer Planning and Command Course for Crisis Management
	Crisis Management	53/2015	Security Sector Reform
	Crisis Management	54/2015	Mentoring, Monitoring and Advising (MMA) tasks
	Crisis Management	55/2015	Train the Civilian Crisis Management Mission Trainers
	CSDP missions	56/2015	Intelligence-Led Policing related to Common Security and Defence Policy (CSDP)
7. Maintenance of law and order and public security	Public order	57/2015	Crowd Management
	Football security	58/2015	Pan-European Football Security training
	Public order	Set of Activities: 59/2015 and 60/2015	
		59/2015	Public Order and Crowd Management (HOUSE - EUSEC III) - Step 1
	60/2015	Public Order - Security During Major events/Public-Private Partnerships (HOUSE EUSEC III) - Step 2	
8. Leadership, Learning, Training and Language development	Train the Trainers	Set of Activities: 62/2015 and 63/2015	
		62/2015	Train the Trainers Step 1
		63/2015	Train the Trainers Step 2
	Language development	64/2015	Language Development: Instruments and Systems of European Police Cooperation - ENGLISH
	Language development	65/2015	Language Development: Instruments and Systems of European Police Cooperation - ENGLISH
	E-learning	66/2015	Training of webinar educators
9. Research and Science and crime prevention	Police Research and Police Science	67/2015	CEPOL Annual European Police Research and Science Conference: A European Approach Towards Policing? New perspectives of cooperation between Practice, Education, and Police Science
	Community Policing	68/2015	Community policing



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10. Fundamental Rights	Hate crime	69/2015	Hate Crimes	
	Fundamental Rights	Set of Activities: 70/2015 and 71/2015		
		70/2015	Fundamental Rights and Police Ethics - Step 1	
		71/2015	Management of Diversity - Step 2	

Training Catalogue 2015

Category 1: EU Policy Cycle 2014-2017

2/2015: Illegal Immigration	Cat. 1	EU Policy Cycle (2014-2017) – Illegal Immigration
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior police officers and experts combating illegal immigration and/or related crimes (relevant security clearance is required)

Aim

To enhance participants’ knowledge and competences by means of studying organised crime groups (OCGs) cases and exploring the main transnational investigation techniques as well as developments and initiatives taken at the European Union level to combat illegal immigration

General Learning Outcomes - upon completion of the activity the participants will be able to:

- analyse the complexity of the activities carried out by OCGs and their modus operandi
- increase the knowledge of EU initiatives in the area of illegal immigration
- evaluate and define more precisely the routes used between the source and destination countries for illegal immigration
- examine repatriation possibilities
- identify trends related to abuse of legal channels for migration including the use of fraudulent documents
- increase the knowledge of types of international cooperation that can be provided, as defined by the Organized Crime Convention

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, Frontex, EASO

Training should be provided in a secure facility

Training Catalogue 2015

3/2015: Trafficking in Human Beings - labour exploitation	Cat. 1	EU Policy Cycle (2014-2017) - Trafficking in Human Beings
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Duration	3 days
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement officials and labour inspectors - experts on THB, policy developers within home affairs in the area of THB, in particular labour exploitation.

Aim

To improve multiagency approach to THB, and specifically labour exploitation tackled via labour inspectors.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- distinguish labour exploitation from other types of exploitation and outline its contemporary modus operandi
- provide an overview of national legislation and relevant European and International legislation on labour exploitation
- explain the opportunities for close cooperation with EU agencies
- identify and build profiles of both the victims and traffickers
- show the possible routes and destinations used by traffickers
- identify relevant means and actors for cooperation

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, IOM, ILO

Training Catalogue 2015

4/2015: Goods and intellectual properties counterfeiting	Cat. 1	EU Policy Cycle (2014-2017) - Counterfeit goods
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Content of the activity shall be developed jointly with OHIM, all planning and organisational measures must be conducted in cooperation with OHIM. Co-financed by OHIM, therefore 28 LE officials are financed by CEPOL and 28 non-LE by OHIM

Target Group

Senior law enforcement officers (police, customs), judiciary (prosecutors) and non-law enforcement state officials with inspective functions leading the investigation/detection (e.g. criminal investigation/administrative inspection) of counterfeit goods

Aim

To recognize European criminal patterns on counterfeiting, share good practices on inter-agency and public-private cooperation, and identify the best investigative and administrative measures in the anti-counterfeit combat.

To focus on counterfeiting in general with a specific module on fake pharmaceutical products or/and one on food fraud, these being particularly perilous forms of counterfeiting.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify traditional and emerging patterns of counterfeiting in the EU
- understand the advantages/weaknesses of the measures available to combat counterfeiting (e.g. criminal investigation, licensing, administrative inspections related to food, health and quality standards etc.)
- identify the potential points of intervention/disruption in the life cycle of counterfeit goods (manufacturing, online advertising, shipping, exporting/importing, warehousing, distribution, payment)
- recognise the most effective methods in the fields of prevention, detection and repression
- become familiar with guiding examples of public-private partnership in the field
- acknowledge initiatives on enhanced international cooperation in the field

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, OHIM

Training should be provided at OHIM premises in Alicante, Spain

Training Catalogue 2015

5/2015: Excise fraud analysis	Cat. 1	EU Policy Cycle (2014-2017) – Excise Fraud
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Police, customs and excise experts from Member States who have working experience in the field of criminal intelligence analysis (relevant security clearance is required)

Aim

To apply criminal intelligence analysis tool for excise related investigations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- explain the difference between reactive and proactive control
- use the concepts of intelligence and intelligence cycle
- describe a collection plan for an analytical assignment
- understand and apply critical thinking: in deductive and inductive logic, hypotheses development, when constructing conclusions and intelligence requirements
- practise different data integration techniques
- understand and apply analyst – customer relationship

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, DG TAXUD

Training should be provided in a secure facility

Training Catalogue 2015

6/2015: Cigarette smuggling	Cat. 1	EU Policy Cycle (2014-2017) - Excise Fraud
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior police and customs officers having leading role in anti-smuggling operations (relevant security clearance is required)

Aim

To improve the knowledge of senior police and customs officers on combating tobacco smuggling, modern prevention, control and investigation techniques with particular emphasis on tracking and tracing, cooperation possibilities with the industry, the impact of technological innovations and the European dimension of the anti-smuggling effort

General Learning Outcomes - upon completion of the activity the participants will be able to:

- distinguish the range of challenges law enforcement faces due to the diverse modus operandi of cigarette smugglers
- explain the importance of the Cooperation Agreements between European Commission (OLAF) and the leading multinational tobacco companies with particular focus on tracking and tracing, due diligence and supplementary payments
- recognise the significance of EU law enforcement instruments and actions combatting cigarette smuggling such as the Eastern Border Action plan, Europol Focal Point SMOKE, Joint Customs Operations
- compare the efficiency of anti-contraband measures of EU law enforcement agencies , e.g. integrated border control, mobile control
- explore how technological innovations facilitate control and investigation possibilities in the field of counter-smuggling

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, Frontex, DG TAXUD, OLAF

Training should be provided in a secure facility

Training Catalogue 2015

7/2015: Container Shipment trafficking	Cat. 1	EU Policy Cycle (2014-2017) - Excise Fraud
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

On the spot visit to a container port is required.

Target Group

Senior and middle ranking police and customs officers responsible for combatting smuggling of illicit commodities in containers arriving to seaports (relevant security clearance is required)

Aim

To strengthen the multi-agency approach to detection and investigation of trafficking of illicit goods in container shipments, in particular by encouraging pro-active sharing of information and intelligence detected by customs during risk assessment procedures

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify possibilities for police derived from information discovered during the risk assessment on pre-arrivals/pre-departure manifests, bill of lading, SAD, etc. performed by customs (e.g. intelligence regarding car trafficking or drug smuggling in containers)
- apply knowledge on inter-agency cooperation as presented during the port visit
- gain efficient understanding of services provided by Europol regarding crimes committed via smuggling in container shipments (e.g. tobacco products)
- gain efficient understanding of pre-arrival and pre-departure risk assessment procedures at seaports, and the common risk assessment framework stipulated in the COM Regulation

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, DG TAXUD

Training Catalogue 2015

8/2015: Missing Trader Intra Community fraud	Cat. 1	EU Policy Cycle (2014-2017) - MTIC fraud
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement officers and tax officials investigating economic crimes, particularly VAT fraud

Aim

To enhance knowledge on the instruments and techniques in the fight against MTIC

General Learning Outcomes - upon completion of the activity the participants will be able to:

- describe the crime and the use of the “good practice guide” on tackling MTIC
- summarise the need and the way to provide Europol with information on high level suspects
- identify ways to exchange information under different legal systems
- explain third country cooperation areas and use of liaison possibilities

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, DG Taxud

Training Catalogue 2015

Set of activities: 9/2015 and 10/2015 – to be awarded together

9/2015: Illicit laboratory dismantling - advanced	Cat. 1	EU Policy Cycle (2014-2017) - Synthetic drugs
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Duration	10
Minimum number of participants	28
Maximum budget	€35,000

Content of the activity will be developed by Europol in close cooperation with CEPOL, all planning and organisational measures must be conducted in cooperation with Europol.

Target Group

Law enforcement officers and forensic experts who deal with this form of drugs phenomenon, especially synthetic drugs on a regular basis (relevant security clearance is required)

Aim

To train of law enforcement officers and forensic personnel, how in safe and secure way dismantling the illicit drug laboratories, and how in proper way conduct crime scene investigation of these sites

General Learning Outcomes - upon completion of the activity the participants will be able to:

- recognise the production methods of drugs, especially synthetic
- identify the production equipment
- implement precautions and safety measures to protect themselves during raid operations on illicit drugs laboratories, including decontamination process
- to plan and organise future raids as well as the collection of evidence
- explain and utilise all Europol expert systems, which can be practically used during live investigations
- explain how the Early Warning System on new psychoactive substances works in the European Union
- describe Europol and EMCDDA and their tools in identification and combating trafficking in synthetic drugs

This course belongs to series of the training activities on dismantling illicit laboratories (step 1 is a webinar; step 2 is the ten-days-course 9/2015 and step 3 is the three-day course 10/2015).

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol

Training should be provided in a secure facility

Training Catalogue 2015

Set of activities: 9/2015 and 10/2015 – to be awarded together

10/2015: Illicit laboratory dismantling - follow-up	Cat. 1	EU Policy Cycle (2014-2017) - Synthetic drugs
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Content of the activity will be developed by Europol in close cooperation with CEPOL, all planning and organisational measures must be conducted in cooperation with Europol.

Target Group

Law enforcement officers and forensic experts who deal with this form of drugs phenomenon (especially synthetic drugs), on a regular basis and have attended the 2-weeks course on Dismantling Illicit Laboratories in the previous year(s); (relevant security clearance is required)

Aim

To refresh and deepen knowledge and understanding of methods of detecting and dismantling laboratories and to be able to work more independently during crime scene investigation in relation to the dismantling the illicit synthetic drugs laboratories.

This course is Step 3 in the training activities on Dismantling Illicit Labs (step 1 is a webinar; step 2 is the two-weeks-course 9/2015).

General Learning Outcomes - upon completion of the activity the participants will be able to:

- demonstrate a sound knowledge of methods, current trends and developments concerning the production and trafficking of synthetic drugs and precursors;
- apply more independently all procedures concerning crime scene management of dismantling of illicit drug laboratory (raid planning, execution, collection of evidence, dismantling, removal and storage etc.);
- practise in a more advanced way the knowledge and expertise gained during the 2-weeks training, providing evidence of being prepared to work in these crime scene incidents in real life;
- recognise best practises and approaches, which will ensure in the first instance the safe and protection for law enforcement and forensic personnel entering the illicit drug laboratories

This course belongs to series of the training activities on dismantling illicit laboratories (step 1 is a webinar; step 2 is the ten-days-course 9/2015 and step 3 is the three-day course 10/2015).

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol

Training should be provided in a secure facility

Training Catalogue 2015

11/2015: Synthetic drugs	Cat. 1	EU Policy Cycle (2014-2017) - Synthetic drugs
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law Enforcement officers involved in combating drug-related crime

Aim

To enhance police cooperation through learning and discussing the possibilities how to fight the production and trafficking of synthetic drugs with weight on the newest synthetic drugs, including NPS

General Learning Outcomes - upon completion of the activity the participants will be able to:

- differentiate between synthetic drugs and new psychoactive substances
- describe the newest developments on new psychoactive substances and synthetic drugs
- use operating guidelines for the EU early warning system on psychoactive substances
- explain the EU-level strategies
- give examples of online availability
- identify the used production methods, the equipment and the chemicals

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, EMCDDA

Training Catalogue 2015

12/2015: Cocaine smuggling	Cat. 1	EU Policy Cycle (2014-2017) - Cocaine Heroin
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement officers, including customs, detecting cocaine smuggled in containers or targeting cocaine supply chain and involved OCGs (relevant security clearance is required)

Aim

To increase MS engagement in targeting cocaine rip-off deliveries

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify capability for cooperation with customs risk assessment teams responsible for risk assessment on container shipments
- recognise intelligence potential of information contained in customs related documents (e.g. bill of lading, pre-arrival and pre-departure manifest) and explore this when working with the customs
- establish contact to counterparts from other EU MS and non EU MS with experience on OCGs acting internationally as brokers within the EU with direct contact to suppliers
- analyse the possibility of executing more container controls in the MS targeting the rip-off deliveries, using the experience of other MS (e.g. Rotterdam port); hence increase the number of detection of cocaine concealed among legal cargo without knowledge of its owner (rip off), in container ports of Europe
- utilize the products and services offered by Europol, mainly for information exchange and analytical support with regard to cocaine smuggling

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, EMCDDA, UNODC

Training should be provided in a secure facility

Training Catalogue 2015

13/2015: Heroin smuggling – tackling new criminal opportunities	Cat. 1	EU Policy Cycle (2014-2017) - Cocaine Heroin
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement officers, including customs, detecting heroin smuggled to EU and targeting OCGs involved in supply chain (relevant security clearance is required)

Aim

To increase MS engagement capacity to tackle new modus operandi and new tools in heroin supply chain

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify opportunities for coordinated approach with global partners – UNODC, Interpol, Paris Pact Initiative
- explore intelligence potential with regard information via customs – Balkan Information System and other
- examine intelligence potential of information contained in customs related documents (e.g. bill of lading, pre-arrival and pre-departure manifest)
- assess cooperation with private sector regarding heroin smuggled in postal parcels;
- collect experience on use of untraditional modus operandi, specifically an anonymizing network (darknet) and software anonymising Internet traffic (Tor), for heroin trafficking; share knowledge on use of undercover investigation techniques
- analyse investigation opportunities arising from interface between the untraceable (darknet) and traceable environment (financial transactions)
- utilize the products and services offered by Europol and Interpol

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, UNODC, Interpol, EMCDDA

Training should be provided in a secure facility

Training Catalogue 2015

14/2015: Combating child sexual exploitation on the internet through undercover activities	Cat. 1	EU Policy Cycle (2014-2017) - Cyber Crime - child sexual exploitation
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Specialised police officers and officers from law enforcement institutions that are engaged in the fight against sexual exploitation of children and production and dissemination of child abuse material on internet (relevant security clearance is required)

Aim

To enhance cooperation between law enforcement institutions from the EU Member states, the Associate countries and the Candidate countries encountering crimes linked to sexual exploitation of children and the production and dissemination of child abuse material on the internet also through organised crime groups

To create or improve skills of specialised law enforcement officers to operate undercover via the internet in order to fight child sexual exploitation of children on the internet

General Learning Outcomes - upon completion of the activity the participants will be able to:

- describe the fundamentals of covert operations on the internet
- list the main types of undercover operations to be done on the internet
- identify the most vulnerable aspects of undercover operations over the internet
- list the international co-operation possibilities for undercover operations
- collect, preserve, analyse electronic evidence
- present reports related to the undercover activity

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol (European Cyber Crime Centre), Interpol

Training should be provided in a secure facility

Training Catalogue 2015

15/2015: Train the Trainers to combat child sexual exploitation on internet	Cat. 1	EU Policy Cycle (2014-2017) - Cyber Crime - child sexual exploitation
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior Police officers and specialists who are involved in the coordination and investigation against sexual exploitation on internet and who will train experts at national level (relevant security clearance is required)

Aim

To create skill and competences, to enhance cooperation and to harmonise investigative methods between law enforcement agencies from the EU Member states, the Associate countries and the Candidate countries dealing with countering crimes on the level of sexual exploitation of children and the production and dissemination of child abuse material in the internet also through organised crime groups

General Learning Outcomes - upon completion of the activity the participants will be able to:

- describe the use of internet and its tools to gather relevant information during online investigations against child sexual abuses
- describe techniques and the use of tools to improve the identification of children and child offenders
- describe new trends and techniques in online investigations and forensics
- use international channels and organisations to improve the effectiveness on the fight against online child sexual exploitation
- understand the criminal profile of child sexual offenders and their approach to groom children

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol (European Cyber Crime Centre), Interpol

Training should be provided in a secure facility

Training Catalogue 2015

16/2015: First responders and cyber forensics	Cat. 1	EU Policy Cycle (2014-2017) - Cyber attacks
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Law enforcement experts - cybercrime first responders (relevant security clearance is required)

Aim

To enhance cooperation and to harmonise investigative methods between law enforcement institutions from the EU Member States, associate and candidate countries on how to intervene on the crime scene in case of cyber incident and deal with electronic evidence

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify electronic evidence
- search, collect and preserve electronic evidence on the crime scene
- make a report related to the collection and preservation of electronic evidence
- use international channels to exchange information packages related to electronic evidences within cross border cases

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol (European Cyber Crime Centre), ENFSI

Training should be provided in a secure facility

Training Catalogue 2015

18/2015: Combating card fraud	Cat. 1	EU Policy Cycle (2014-2017) - Cybercrime card fraud
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Specialised police officers and law enforcement officers engaged in fight against card fraud (relevant security clearance is required)

Aim

To enhance cooperation and to harmonise investigative methods between law enforcement institutions from the EU Member states, Associated countries and Candidate countries dealing with countering crimes in the field of the skimming devices and non-cash payment fraud investigations developing skills on forensic evidence collection.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- describe investigative methods on how to investigate credit card frauds on internet
- describe forensic methods on how to collect and preserve electronic evidences from on-line investigation and from physical devices which contain relevant data related to credit cards (e.g. skimming devices)

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol (European Cyber Crime Centre), ENFSI

Training should be provided in a secure facility

Training Catalogue 2015

Set of activities: 19/2015 and 20/2015 – to be awarded together

19/2015: Combating firearms trafficking – strategic level	Cat. 1	EU Policy Cycle (2014-2017) - Firearms
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior law enforcement officers (managerial position) with decision making power in the area of firearms (relevant security clearance is required)

Aim

To enhance police and judicial cooperation in the area of firearms trafficking

General Learning Outcomes - upon completion of the activity the participants will be able to:

- recognise differences in legal situation in individual MS
- discuss ways of preventing diversion of legal firearms deliveries
- analyse possible steps for unification of deactivation standards in order to avoid illegal re-activation
- compare tools for prevention in various MS(keeping records/ control on a legal firearm during its lifecycle)
- utilise and develop contacts to specific regions and source countries
- plan building of working relations with other departments (traffic police) and beyond LE (administrative authorities, contacts with legal dealers) at national level

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, EFE

Training should be provided in a secure facility

Training Catalogue 2015

Set of activities: 19/2015 and 20/2015 – to be awarded together

20/2015: Firearms trafficking - investigations	Cat. 1	EU Policy Cycle (2014-2017) - Firearms
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Law enforcement officers with advanced experience on combatting international firearms trafficking (relevant security clearance is required)

Aim

To develop skills fostering the prevention of illegal use of firearms and enhance police cooperation in this field

General Learning Outcomes - upon completion of the activity the participants will be able to:

- examine possibilities for firearms tracing as a routine procedure at national level for each seized item, with standardised debriefing and further information input into EU information systems (e.g. Europol Information System)
- promote use of JITs and controlled deliveries as a tool for firearms related investigation (simulation displaying the role of Europol and Eurojust)
- compare the de-activation standards in various MS as a crime enabling factor for illegal re-activation (compare which parts of firearms are crucial in different MS)
- describe the use of anonymised internet communication for firearms trafficking (internet trade on darknet)
- promote EU intelligence gathering exploiting the information flow via EU channels (Europol, Eurojust)
- analyse the most important partners in specific regions and in source countries

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, EFE, Eurojust

Training should be provided in a secure facility

Training Catalogue 2015

21/2015: Organised and cross-border nature of property crime	Cat. 1	EU Policy Cycle (2014-2017) - Organised property crime
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Experienced law enforcement officers dealing with organised property crime on cross-border scale (relevant security clearance is required)

Aim

To share knowledge and modus operandi including countermeasures related to major European and Eurasian Mobile Organised Crime Groups

General Learning Outcomes - upon completion of the activity the participants will be able to:

- understand major European, Eurasian and possible other Mobile Organised Crime Group structures
- discuss application of the special law enforcement techniques on cross border scale
- recognise various modus operandi and social dimension of European organised property crime (e.g. organised burglaries, vehicle thefts, property crimes against elderly people, metal/copper thefts damaging infrastructure, etc.)
- detect organised crime elements in property crimes appearing as local level problem
- explain capacities offered by Europol, to be used for information exchange and analytical support in order to tackle the cross-border dimension of the organised property crime

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2015 and the organiser shall therefore approach the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to incorporate additional requirements arising from the OAP 2015 workshop

The following entities shall be approached in order to support the activity: Europol, Eurojust

Training should be provided in a secure facility

Training Catalogue 2015

Category 2: Other Organised International Crime

22/2015: Environmental crime - wildlife trafficking	Cat. 2	Other organized international crime - Environmental crime
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Police and customs specialists and experts directly involved in combating and investigating wildlife trafficking (relevant security clearance is required)

Aim

To improve the fight against organised wildlife trafficking

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify serious organised crime groups involved in wildlife trafficking operating at EU and international level
- discuss EU action against wildlife trafficking
- describe illegal trade in flora & fauna
- present international investigations of wildlife trafficking (case studies)

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: European Commission, Europol, EnviCrimeNet

Training Catalogue 2015

23/2015: Investigating and preventing corruption	Cat. 2	Other organized international crime - EU anticorruption
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior law enforcement officers involved in investigation and prevention of corruption (relevant security clearance is required)

Aim

To improve professional skills in fight against corruption

General Learning Outcomes - upon completion of the activity the participants will be able to:

- explain roles of the police in fighting against corruption
- provide an overall view of corruption enablers, transparency standards and legislation in the fight against corruption
- describe investigative tools and techniques of investigation and prevention
- discuss large scale investigation of corruption and corrupt practices e.g. in public procurement
- explain possible ways of sharing experience (workshops, seminars and training of police)
- discuss small scale corruption and corrupt practices, e.g. abuse of official power and its impact on public institution credibility

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: OLAF

Training Catalogue 2015

24/2015: Money Laundering	Cat. 2	Other organized international crime - Economic crime
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Duration	5
Minimum number of participants	28
Maximum budget	€30,800

Target Group

Financial crime experts and/or criminal investigation team leaders (relevant security clearance is required)

Aim

To enhance knowledge and competences in financial crime investigations and money laundering in particular as well as transnational investigation techniques

General Learning Outcomes - upon completion of the activity the participants will be able to:

- explore common approaches to investigate money laundering and organised financial crime issues
- provide an overview of the role of Europol and other European and worldwide agencies in the fight against money laundering
- recognise the prevention work made by the competent authorities – FIUs, bank system, insurance companies, etc.
- utilise the existing international networks to trace, freeze and seize assets and the use of forensic financial analysis
- identify patterns on money laundering criminal investigations
- work on best practices for teams investigating money laundering and organised financial crime

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: Europol, Eurojust

Training Catalogue 2015

25/2015: Asset recovery	Cat. 2	Other organized international crime - Asset recovery
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior law enforcement officers investigating organised crime with a transnational asset dimension (relevant security clearance is required)

Aim

To enhance the ability to seize, freeze and confiscate assets of organised crime groups through financial investigations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- examine and compare national and EU legal approaches to identifying, tracing and confiscating proceeds of crime
- analyse legislative regulations of seized assets administration in EU countries
- describe non-conviction based confiscation
- understand administrative approach to identification, freezing and confiscation of assets
- explain good practices of seized assets administration
- discuss asset declarations institute
- describe best practices in this field in EU countries
- discuss the practices regarding management of confiscated assets

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: Europol, Eurojust

Training Catalogue 2015

26/2015: Financial investigations	Cat. 2	Other organized international crime - Financial crime
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement and other experts responsible for large scale financial investigations other than VAT fraud (relevant security clearance is required)

Aim

To enhance knowledge on gathering proof of crime through financial investigations including forensic financial analysis

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify opportunities for financial investigations, e.g. large banking frauds, investment frauds
- understand forensic financial analysis
- discuss asset identification, valuation and investigative measures
- explain structures in place for financial investigation assistance
- understand risk analysis and profiling
- define administrative and multidisciplinary approaches
- present non-conviction measures

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: Europol, Eurojust

Training Catalogue 2015

27/2015: Cooperation with Russia: Law enforcement education in the 21 st century	Cat. 2	Other organized international crime - Cooperation with Russia
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Duration	3
Minimum number of participants	28
Maximum budget	€20,000

Target Group

Senior police officers representing police services from EU member states, EU associated countries and the Russian Federation, being involved in international police cooperation, including police training, and being able to develop visions of future forms of police cooperation between the EU and Russia

Aim

To enhance police cooperation and increase the mutual understanding between Russia and Europe and to establish professional contacts

General Learning Outcomes - upon completion of the activity the participants will be able to:

- exchange good practices in police training and education, e.g. development of police leadership
- discuss EU and Russian policies in the area of police education
- identify and reflect on research findings in the area of law enforcement education
- reflect on needs of enhanced police cooperation and sharing of information
- deepen mutual understanding of various police cultures
- establish visions of future forms of police cooperation between the EU and the Russian Federation

NOTE:

The following entities shall be approached in order to support the activity: Russian partner, EEAS

Training Catalogue 2015

Category 3: Counter Terrorism

<p>28/2015: Passenger information analysis – Train the trainers</p>	<p>Cat. 3</p>	<p>Counter Terrorism - Passenger Name Record (PNR) analysis</p>
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Analysts working in a national Passenger Information Unit (PIU's) who will cascade the training in their countries

Aim

To train analysts regarding processing of Passenger Name Record (PNR) data with assessment criteria in order to identify persons who may be involved in a terrorist offence or serious transnational crime

General Learning Outcomes - upon completion of the activity the participants will be able to:

- use and update assessment criteria for the automated processing of PNR data
- create pre-defined, targeted, specific, proportionate and fact-based assessment criteria that are founded on experience and criminal intelligence
- analyse data in order to identify persons who may be involved in a terrorist offence or serious transnational crime and who may require further examination
- summarize monitoring procedures
- ensure that the assessment criteria are not based on sensitive data (persons' race or ethnic origin, religious or philosophical belief, political opinion, etc.)
- reduce the vulnerabilities of the air transport

NOTE:

The following entities shall be approached in order to support the activity: European Commission

Training Catalogue 2015

29/2015: Radicalisation - threats and trends	Cat. 3	Counter Terrorism - Radicalisation
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Intelligence officers and special services personnel (relevant security clearance is required)

Aim

To understand radicalisation and how extremists use internet

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify the signs of radicalisation and terrorist recruitment
- strengthen multi-disciplinary approach in early detection of radicalisation
- explore the role of community policing in detection of signs of radicalisation
- explain how police can identify internet use for radicalisation purposes
- demonstrate police role in prevention and possible ways to prevent people joining crisis zones abroad to (foreign fighters' phenomenon)
- summarise a multi-actor approach

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: Europol, EU Anti-Terrorism Coordinator

Training Catalogue 2015

30/2015: Seminar on ATLAS network (special intervention units)	Cat. 3	Counter Terrorism - Counter Terrorism
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Duration	4
Minimum number of participants	37
Maximum budget	€32,560

Course curriculum (agenda, experts) shall be prepared in cooperation with ATLAS Executive Bureau (AEB), contact via atlas.aeb@gsg9.polizei.bund.de

Target Group

Leaders of assault teams from Special Intervention Units (37 leaders as the following EU MS from ATLAS-Network have two SIUs: Croatia, France, Germany, Ireland, Italy, Portugal, Romania, Spain and United Kingdom) (relevant security clearance is required)

Aim

To prepare for joint and coordinated response in the event of an emerging terrorist incident on critical infrastructure and increase understanding of C2 issues and Special Operation Procedures within ATLAS Special Intervention Units (SIU) on the occasion of hostage release operations in critical infrastructure (a practical table top exercise is required).

General Learning Outcomes - upon completion of the activity the participants will be able to:

- act upon briefing on emerging incident
- apply the “Manual of Guidance - Command and Control” (MoG C2) and the ATLAS “Special Operations Procedures” (SOP)
- develop and present solutions in line with MoG C2, such as Mission Planning and Execution Checklist, C2 Command Relationship and Communication Plan, Risk Assessment presentation, Execution checklist for assault, etc
- identify challenges and share good practices at C2 and counter terrorism tactics in critical infrastructure
- understand the procedures and organisational structures in C2 issues, as well as facilitate international cooperation among ATLAS SIU
- identify further areas for C2 and topics for potential joint events in the future
- deploy common tactical language
- compare scenarios and approach to hostage release operation in critical infrastructure

NOTE:

Training should be provided in a secure facility

Training Catalogue 2015

31/2015: European Explosive Ordnance Disposal	Cat. 3	Counter Terrorism - Counter Terrorism
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Duration	5
Minimum number of participants	56
Maximum budget	€50,000

Content of the activity will be developed by Europol in close cooperation with CEPOL, all planning and organisational measures must be conducted in cooperation with Europol.

Target Group

Senior Police Officers or experts specifically involved in CBRN and Explosives as well as trainers in the field (relevant security clearance is required)

Aim

To facilitate information sharing and trust building and contribute to the identification of best practice and up to date knowledge

General Learning Outcomes - upon completion of the activity the participants will be able to:

- discuss the newest tendencies
- identify best practice
- have awareness on the Protocols
- describe training possibilities in the area
- recognise effective strategies

NOTE:

Training should be provided in a secure facility

Training Catalogue 2015

32/2015: Counter-Terrorism Special Techniques	Cat. 3	Counter Terrorism - Counter Terrorism
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Police Officers or experts specifically involved in counter-terrorism activities within their organisations (relevant security clearance is required)

Aim

To share experience in Counter-Terrorism and develop new skills and techniques against future threats

General Learning Outcomes - upon completion of the activity the participants will be able to:

- recognise the different counter-terrorism special techniques to control areas
- compare different ways to integrate uniformed counter-terrorist units and intelligence/information services
- design training programs in counter-terrorism for third countries
- review different counter-terrorism special techniques against future threats
- define application of article 36 of the SIS II Regulation in detecting and addressing suspicious travel
- discuss tackling issues related to foreign fighters

NOTE:

Training should be provided in a secure facility

Training Catalogue 2015

Category 4: Special law enforcement techniques

34/2015: Forensic Science including DNA and Policing Challenges	Cat. 4	Special LE techniques - Forensic Science
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Police officers and forensic experts who are involved in aspects of the crime scene investigation

Aim

To increase awareness of modern forensic techniques, their deliverance and impact on policing as well as of developments and initiatives taken at the European Union level in harmonising approaches

General Learning Outcomes - upon completion of the activity the participants will be able to:

- discuss application of Prüm instruments
- identify peculiarities of the validation of matches, near-matches and “wild-cards” in the DNA profiles exchange process
- recognise physiognomic comparison techniques
- examine ways of acquiring digital evidence
- familiarise with application process of the EN ISO/IEC 17025 standard’s requirements in the forensic laboratories
- discuss current forensic science finding and challenges in policing

NOTE:

The following entities shall be approached in order to support the activity: ENFSI

Training Catalogue 2015

35/2015: Social Media implications in Law Enforcement	Cat. 4	Special LE techniques - Social Media
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior law enforcement officials interested in sharing concepts and best practice in how social media can be applied for investigations and other law enforcement procedures

Aim

To improve the visibility of police communication using various social media (e.g. Twitter, Facebook, YouTube etc.), the application of social media communication for law enforcement purposes and for sharing good professional practice

General Learning Outcomes - upon completion of the activity the participants will be able to:

- demonstrate sufficient theoretical and empirical knowledge about most relevant social media channels
- comprehend the effects of various social media on law enforcement procedures and operations
- reflect on new investigative opportunities as well as legal, ethical and professional limits
- understand the impact of social media for cross-border and transnational police cooperation
- discuss how to intervene in practical situations (e.g. with regard to bullying via social media, online sexual abuse, use of social media in public riots, combat radicalisation through social media, etc.)
- explore possibilities for cooperation with private sector in order to motivate the service providers to preventive measures and interventions avoiding misuse of their platforms for crime

NOTE:

The following entities shall be approached in order to support the activity: Social media representative(s)

Training Catalogue 2015

36/2015: Informant handling advanced level	Cat. 4	Special LE techniques - Informant handling
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Content of the activity will be developed by Europol in close cooperation with CEPOL, all planning and organisational measures must be conducted in cooperation with Europol.

Target Group

Experienced law enforcement officers engaged in informant handling (relevant security clearance is required)

Aim

To improve knowledge on existing informant handling practices

General Learning Outcomes - upon completion of the activity the participants will be able to:

- to enhance cross-border cooperation and build on mutual understanding of national legal practices related to informants
- to increase use of Europol products as the basis for good informant handling practices across the EU and beyond
- recognise the need for a comprehensive risk assessment to be adopted for the management of informants, protection of staff and proceedings
- recognise the importance of a national codification system in order to organise national coordination
- cooperate with EU partners and third countries regarding informants
- utilise Covert Human Intelligence Sources in a cost effective way
- apply trust building and cooperate when handling the informants

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: Europol

Training Catalogue 2015

37/2015: Undercover Operations	Cat. 4	Special LE techniques - Undercover Operations
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Police officers with expertise in application of undercover techniques in their investigation (relevant security clearance is required)

Aim

To improve knowledge, cross-border cooperation and understanding of the implications and requirements for undercover operations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- describe the fundamentals of covert operations at international scale
- summarise the legislation of the use of undercover officers in Europe
- list the main types of cross-border undercover operations
- identify the most vulnerable aspects of undercover operations
- list the international co-operation possibilities for undercover operations
- identify best practice

NOTE:

Training should be provided in a secure facility

Training Catalogue 2015

Category 5: EU Police and Judicial cooperation and networks

Set of activities: 41/2015 and 42/2015 – to be awarded together

41/2015: Joint Investigation Team leadership	Cat. 5	EU Police and Judicial cooperation and networks - JIT's
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Law enforcement officials and prosecutors, including potential leaders of Joint Investigation Teams (JITs)

Aim

To enhance the competences and deepen the understanding of leading, set-up and functioning of Joint Investigation Teams

General Learning Outcomes - upon completion of the activity the participants will be able to:

- understand team leadership
- apply the concept of JITs
- compare JIT with other forms of criminal investigations
- identify legal practice and procedural issues in JITs
- illustrate how to set up and operate a JIT
- select appropriate services offered by the European Union to support JITs
- differentiate the roles of the different actors in a JIT
- complete and submit applications for JIT funding
- draft a JIT agreement based on the model agreement available in the JITs Manual; evaluate a JIT based on the evaluation template from CEPOL JIT Online Learning Module / the JITs Network Secretariat

NOTE:

The following entities shall be approached in order to support the activity: Europol, Eurojust, EJTN

Training Catalogue 2015

Set of activities: 41/2015 and 42/2015 – to be awarded together

42/2015: Joint Investigation Team implementation	Cat. 5	EU Police and Judicial cooperation and networks - JIT's
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Law enforcement officials and prosecutors

Aim

To enhance the competences and deepen the understanding of the participants of the set-up and functioning of Joint Investigation Teams

General Learning Outcomes - upon completion of the activity the participants will be able to:

- apply the concept of JITs
- compare JIT with other forms of criminal investigations
- identify legal practice and procedural issues in JITs
- illustrate in general terms how to set up and operate a JIT
- select appropriate services offered by the European Union to support JITs
- differentiate the roles of the different actors in a JIT
- complete and submit applications for JIT funding
- draft a JIT agreement based on the model agreement available in the JITs Manual; evaluate a JIT based on the evaluation template from CEPOL JIT Online Learning Module / the JITs Network Secretariat

NOTE:

The following entities shall be approached in order to support the activity: Europol, Eurojust, EJTN

Training Catalogue 2015

43/2015: Train the trainers SIS II	Cat. 5	EU Police and Judicial cooperation and networks - Schengen
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Duration	3
Minimum number of participants	20
Maximum budget	€13,200

Target Group

Senior SIRENE officers who are or are supposed to become trainers

Aim

To provide trainers with information regarding recent development in the interpretation of the SIS II legal instruments, related national procedures and practices; to present an overview of the enhanced functionalities of the SIS II Central System; to exchange experience about national training methods and support development of good practices for training activities.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- have up-to-date knowledge about the recent development in relation to the SIS II in the legal as well as in the technical sense
- be familiar with the most effective training methods and case studies which they could be able to implement at national/European level

NOTE:

The following entities shall be approached in order to support the activity: European Commission, eu-LISA

Training Catalogue 2015

Set of activities: 44/2015 and 45/2015 – to be awarded together

44/2015: Training for SIRENE Officers	Cat. 5	EU Police and Judicial cooperation and networks - Schengen
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

SIRENE operators with at least 6 months work experience in the SIRENE, who have knowledge of the SIS II legal instruments as well as the SIRENE Manual, and who apply the relevant articles within their national legislation

Aim

to support the effective functioning of SIRENE cooperation on the basis of the SIS II legal instruments, the SIRENE Manual, the Best Practice Catalogue and the document “Data Exchange Between SIRENE (DEBS)” in order to make information exchange more efficient

General Learning Outcomes - upon completion of the activity the participants will be able to:

- recall the SIRENE Manual as well as the articles of the SIS II legal instruments
- define which kind of information should be provided by means of messages and forms so that colleagues in the other SIRENE Bureaux are enabled to handle specific cases
- summarise the main procedures for all relevant articles in the SIS II legal instruments
- apply the SIRENE Manual as well as the articles of the SIS II legal instruments
- identify urgency
- select the appropriate SIRENE forms and complete them in the correct way
- complete the forms following the instructions given in DEBS in order to ensure that SIRENE operators in the other Schengen States can process the information
- utilise the Fact Sheets following the recommendations provided by the Catalogue on Best Practice in SIS/SIRENE and use the CEPOL Learning Management System (LMS) in the daily work
- differentiate between work procedures in one’s own SIRENE Bureau and those in the other Schengen States
- integrate the standard procedures into their daily work

NOTE:

The following entities shall be approached in order to support the activity: European Commission, eu-LISA

Training Catalogue 2015

Set of activities: 44/2015 and 45/2015 – to be awarded together

45/2015: Training for SIRENE Officers (Specialised)	Cat. 5	EU Police and Judicial cooperation and networks - Schengen
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Experienced SIRENE operators who have sound knowledge of the legal framework and operational practice, including national procedures. Furthermore, their level of experience and knowledge should enable them to generate creative solutions within this complex environment

Aim

To support the effective functioning of cooperation within the Schengen on the basis of the SIS II legal instruments, the SIRENE Manual and the Catalogue of Recommendations and Best Practice for SIS/SIRENE in order to enhance security within the Schengen Area.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- recognise how other countries apply the specific procedures
- reiterate newly gained knowledge concerning previously known specific topics and general procedures
- identify and explain country-specific procedures and their reasons
- describe general procedures
- transfer newly gained information to their work environment
- apply general rules as well as country-specific exceptions within the context of specific cases
- use the relevant elements of the SIS II legal instruments and SIRENE Manual as a common point of reference for application within the framework of national procedures
- cooperate in a more efficient and effective way following a common practical approach as far as possible
- analyse, within the scope of their work remit, national work procedures in order to improve them based on the information provided in the SIRENE fact sheets
- draft and propose, within the scope of their work remit, new/improved internal work procedures based on the SIRENE fact sheets, and also in the cooperation with other law enforcement and other relevant institutions
- support the use of SIRENE fact sheets and the SIRENE Platform in the CEPOL Learning Management System (LMS) in the daily work
- justify the general procedures as agreed in the SIRENE fact sheets

NOTE:

The following entities shall be approached in order to support the activity: European Commission, eu-LISA

Training Catalogue 2015

46/2015: Schengen Evaluation	Cat. 5	EU Police and Judicial cooperation and networks - Schengen
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Duration	5
Minimum number of participants	20
Maximum budget	€22,000

Target Group

Leading experts and evaluators participating in the Schengen Evaluation Missions in the field of police cooperation and SIS/SIRENE (relevant security clearance is required)

Aim

To prepare leading experts and evaluators for Schengen Evaluation Missions in the field of police cooperation and SIS/SIRENE

General Learning Outcomes - upon completion of the activity the participants will be able to:

- summarise the key principles of a Schengen Evaluation, its stages and key players' roles
- discuss leadership and management issues including cultural awareness, conflict management and cross-cultural competences
- describe how an evaluation mission is prepared and carried out including drafting the final report
- outline preparation of a practical evaluation
- define applicable data protection rules

NOTE:

The following entities shall be approached in order to support the activity: European Commission, eu-LISA

Training Catalogue 2015

47/2015: Train the technical trainers SIS	Cat. 5	EU Police and Judicial cooperation and networks - Schengen
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Duration	2
Minimum number of participants	56
Maximum budget	€24,640

Target Group

National SIS II system operators, two participants per Member States (future trainers of the national IT operators)

Aim

To support MS in unified use of SIS II and enhance the knowledge on good practices; introduce technical aspects, use of the SIS II and creation of the group of Trainers on SIS II System at national level

General Learning Outcomes - upon completion of the activity the participants will be able to:

- perform the task of trainers and cascade the knowledge
- understand the functionalities and correct use of SIS II from technical point of view
- contribute to and make use of good practices

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: European Commission, eu-LISA

Training Catalogue 2015

48/2015: Train the technical trainers EURODAC	Cat. 5	EU Police and Judicial cooperation and networks - EURODAC
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Duration	2
Minimum number of participants	56
Maximum budget	€24,640

Target Group

EURODAC National system operators, two participants per Member States (future trainers of the national IT operators)

Aim

To support MS in unified use of EURODAC and enhance the knowledge on good practices; introduce technical aspects, use of EURODAC and creation of the group of Trainers on EURODAC at national level

General Learning Outcomes - upon completion of the activity the participants will be able to:

- perform the task of trainers and cascade the knowledge
- understand the functionalities and correct use of EURODAC from technical point of view
- contribute to and make use of good practices

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: European Commission, eu-LISA

Training Catalogue 2015

49/2015: ENFAST (European Network on Fugitive Active Search Teams)	Cat. 5	EU Police and Judicial cooperation and networks - EU networks
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Police officers within the ENFAST Network and officers dealing with the search of wanted persons (relevant security clearance is required)

Aim

To promote cooperation and enhance the knowledge on innovative methods and techniques of the field

General Learning Outcomes - upon completion of the activity the participants will be able to:

- discuss challenges and good practices related to application of the European Arrest Warrant
- enhance European cooperation on search for fugitives
- discuss the main security threats and precautionary measures via case studies
- identify international search techniques
- assess security risks related to arrest and transport of fugitives

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: ENFAST Network, Interpol

Training Catalogue 2015

50/2015: EMPEN (European Medical and Psychological Experts' Network for law enforcement)	Cat. 5	EU Police and Judicial cooperation and networks - EU networks
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior police medical experts and psychologists involved in personnel selection

Aim

To share information on psychological and medical criteria and methods applied in personnel selection and assessment at all levels: entry, promotion, top management, special forces

General Learning Outcomes - upon completion of the activity the participants will be able to:

- define approaches to selection criteria and their impact and effectiveness;
- assess and propose improvements in selection methodologies
- discuss peer support programmes and their application experiences
- identify and share good practices

Training Catalogue 2015

Category 6: External dimension of the area of Freedom, Security and Justice

51/2015: CSDP/ FSJ nexus, structures and instruments	Cat. 6	External dimension of the area of FSJ - CSDP and External Aspects of Internal Security
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Duration	2
Minimum number of participants	28
Maximum budget	€12,320

Target Group

Senior officers deployed or to be deployed in key operational positions in EU missions (former, current and prospective mission members)

Aim

To improve the knowledge of officials deployed or to be deployed on missions, on the link between the EU internal (Freedom Security and Justice - FSJ) and external (Common Security and Defence Policy - CSDP) security in order to enhance the exchange of information

General Learning Outcomes - upon completion of the activity the participants will be able to:

- to understand the general security structures of CSDP and FSJ after the Lisbon Treaty
- to analyse links between CSDP and FSJ, considering existing EU instruments
- to evaluate the developments and efforts enhancing the interaction between CSDP and FSJ instruments with particular emphasis on the Council Road Map on Strengthening ties between CSDP and FSJ
- be aware of the major role of Europol and Frontex in the exchange and analysis of intelligence/information

NOTE:

The following entities shall be approached in order to support the activity: EEAS, Europol, Frontex

Training Catalogue 2015

52/2015: SPOPCOP - Senior Police Officer Planning and Command Course for Crisis Management	Cat. 6	External dimension of the area of FSJ - Crisis Management
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Duration	19
Minimum number of participants	28
Maximum budget	€60,000

Target Group

Senior law enforcement officers, likely to be deployed to a civilian crisis management mission, or to relevant EU bodies dealing with crisis management, with positions on the level of high management, planning or command. The activity is also open to European Union Police planning personnel and National Heads of Non-Military Crisis Management Training (relevant security clearance is required)

Aim

To provide planning and command training to senior Law Enforcement officers eligible for high level positions within EU crisis management missions and operations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- explain the planning and decision making processes involving political and other stakeholders, including the relevant documents
- draft an OPLAN and manage programs and command
- to lead and manage a multicultural workforce
- build and maintain cooperation with local and international partners

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: EEAS, ESDC

Training Catalogue 2015

53/2015: Security Sector Reform	Cat. 6	External dimension of the area of FSJ - Crisis Management
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Duration	2
Minimum number of participants	28
Maximum budget	€12,320

Course curriculum and programme must be developed in close cooperation with ESDC

Target Group

Primarily police officers working on Institution Building with a particular focus on Police Services

Aim

To understand the SSR concept developed for CSDP Missions and the internal/external security nexus for officials deployed on missions with a view to enhance knowledge of instruments for the exchange of information

General Learning Outcomes - upon completion of the activity the participants will be able to:

- apply EU SSR principles: International Human Rights Standards, respect of local ownership, coherence with other areas of EU external action
- explain Police assistance in EU SSR and good practice
- compare with other SSR approaches such as United Nations, African Union and NATO
- discuss the EU SSR concept in the framework of the general mission's mandate, understanding its meaning with reference to its basic principles
- formulate practical problems and challenges related to the implementation of SSR police missions
- understand the meaning of Institution building and how to manage mentoring, monitoring and advising as effective tools for its achievement

NOTE:

The following entities shall be approached in order to support the activity: EEAS

Training Catalogue 2015

54/2015: Mentoring, Monitoring and Advising (MMA) tasks	Cat. 6	External dimension of the area of FSJ - Crisis Management
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Police officers deployed or to be deployed on missions (relevant security clearance is required)

Aim

To strengthen skills to carry out the MMA efficiently

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify, describe, summarise and compare MMA methods (best practices identified via the case studies presented)
- explain the MMA relationship process for the formal and informal transmission of knowledge and demonstrate the appropriate presentation techniques
- demonstrate the development of handbooks and manuals
- discuss MMA good practices and formulate successful MMA in line with mission mandate
- evaluate action plans and achievement of local host nation ownership
- develop skills to integrate local knowledge and traditions into the transitional process, in the implementation of internationally accepted standards;
- compare the EU and EGF standard methods of mentoring supporting the evaluation process of the mission

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: EEAS

Training Catalogue 2015

55/2015: Train the Civilian Crisis Management Mission Trainers	Cat. 6	External dimension of the area of FSJ - Crisis Management
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Duration	5
Minimum number of participants	20
Maximum budget	€22,000

Target Group

Officials who are to be used as trainers for staff to be deployed on missions or officials who are deployed as trainers in missions

Aim

To prepare trainers for mission learning situations and organise appropriate learning environments using modern adult training methods and blended learning techniques

General Learning Outcomes - upon completion of the activity the participants will be able to:

- define the different phases for the planning of a mission
- summarise the theories, factors and processes of learning in challenging situations
- identify the different methods and techniques of learning
- distinguish different methods and techniques of learning and skills in their specific use in order to bring the trainees to achieve the training objectives established
- prepare and conduct one theoretical and one practical training session
- justify the importance of ethical behaviour and cultural sensitivity in the training and in the relationship with the other international partners and trainees in missions
- demonstrate the capacity to use presentation techniques

NOTE:

The following entities shall be approached in order to support the activity: EEAS

Training Catalogue 2015

56/2015: Intelligence-Led Policing related to Common Security and Defence Policy (CSDP)	Cat. 6	External dimension of the area of FSJ - CSDP missions
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Duration	2
Minimum number of participants	28
Maximum budget	€12,320

Target Group

Senior law enforcement officers and experts to be deployed on missions (relevant security clearance is required)

Aim

To understand the concept and guidelines of Intelligence-Led Policing related to CSDP missions

General Learning Outcomes - upon completion of the activity the participants will be able to:

- describe Intelligence-Led Policing (ILP) concepts
- explain mission related use of ILP
- demonstrate the use of the ILP Toolbox
- summarise the guidelines for development of the ILP in CSDP missions

NOTE:

Training should be provided in a secure facility

The following entities shall be approached in order to support the activity: EEAS

Training Catalogue 2015

Category 7: Maintenance of law and order and public security

57/2015: Crowd Management	Cat. 7	Maintenance of law and order and public security - Public order
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Police officers in charge of command during major events operations (relevant security clearance is required)

Aim

To deepen the knowledge and increase the competences of participants on the level of security requirements for large scale events and of cross-border cooperation in that context, in line with EU recommendations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- understand the reference framework in different countries
- assess specific security issues linked to major events
- analyse the relevance of setting up joint (international) teams during major events
- use relevant technologies to facilitate crowd management
- integrate community policing/ Intelligence Led Policing approach in his/her crowd management plans
- organise the coordination between public order and judiciary police tasks
- exchange intensively with European experts in the field

NOTE:

Training should be provided in a secure facility

Training Catalogue 2015

58/2015: Pan-European Football Security training	Cat. 7	Maintenance of law and order and public security - Football security
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Duration	5
Minimum number of participants	56
Maximum budget	€61,600

Content of the activity shall be developed in close cooperation with the EU Think Tank on Football Security, including all planning and organisational measures

Target Group

Police football commanders/NFIP contacts/football intelligence officers

Aim

To enhance safety and security by increasing the effectiveness and harmonisation of the policing of football matches with an international dimension within Europe

General Learning Outcomes - upon completion of the activity the participants will be able to:

- strengthen the international partnerships between the delegations regularly involved in fixtures discuss, critically evaluate and learn from the latest knowledge, research and good practice from across Europe
- expand the philosophy of safety-oriented public order management and intelligence-based policing
- develop and enhance international good practice by creating a platform for understanding the links between local practices, existing policy, evidence and theory
- gain an understanding of current crowd dynamics theory, and how it applies to active policing during football events

NOTE:

Training should be provided in a secure facility

Training Catalogue 2015

Set of activities: 59/2015 and 60/2015 – to be awarded together

59/2015: Public Order and Crowd Management (HOUSE - EUSEC III) - Step 1	Cat. 7	Maintenance of law and order and public security - Public order
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior Police Officers and police staff working in planning, tactical direction and evaluating large scale public order operations (relevant security clearance is required)

Aim

To deepen the knowledge and increase the competences of participants on the level of security requirements for large scale events and of cross-border cooperation in that context, in line with EU recommendations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify areas of planning and deployment strategies affected by national requirements (legal, operational, practical)
- examine national, EU and international guidance in respect of security for international summits
- exchange good practice in preventative measures
- discuss methods of EU cross border police cooperation large scale events
- describe the required security measures during large scale events, especially international summits improving international Police cooperation during large scale events
- discuss common problems and comparing solutions for commanding and training Public Order Units

Training Catalogue 2015

Set of activities: 59/2015 and 60/2015 – to be awarded together

60/2015: Public Order - Security During Major events/Public-Private Partnerships (HOUSE EUSEC III) - Step 2	Cat. 7	Maintenance of law and order and public security - Public order
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior Police Officers and Police Staff working in planning, tactical direction and evaluating large scale public order operations (relevant security clearance is required)

Aim

To improve and exchange knowledge regarding the process of risk analysis leading to conclusions and measures, in line with EU recommendations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- discuss the concept and the need for thorough risk analysis before major events
- analyse various cases of public order management during major events and summarise relevant lessons learned
- formulate more efficient police measures and operations during major events
- examine Public Private partnership possibilities

Training Catalogue 2015

Category 8: Leadership, Learning, Training and Language development

Set of activities: 62/2015 and 63/2015 – to be awarded together

62/2015: Train the Trainers - Step 1	Cat. 8	Leadership, Learning, Training and Language development - Train the Trainers
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Duration	4
Minimum number of participants	20
Maximum budget	€17,600

Target Group

National trainers/experts and police officers, members of CEPOL Lecturers, Trainers, Researchers (LTR) database, who wish to increase their competences towards training, group working and understanding diversity in a multicultural training/working environment

Aim

To train trainers in order to enable them to implement modern delivery methods and blended learning techniques and to ensure good quality of police training in the EU MS and in the CEPOL activities

General Learning Outcomes - upon completion of the activity the participants will be able to:

- organise effective European/CEPOL learning environments
- identify and clarify the benefits of diversity in CEPOL and in European learning communities as well as to organise the learning process
- facilitate and moderate learning processes by implementing appropriate learning methods and coaching
- review opportunities for continuous quality improvement during the course
- analyse their applicability in the learning environment and make use of it, and encourage participants to access and contribute to the European Learning Network

Training Catalogue 2015

Set of activities: 62/2015 and 63/2015 – to be awarded together

63/2015: Train the Trainers - Step 2	Cat. 8	Leadership, Learning, Training and Language development - Train the Trainers
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Duration	4
Minimum number of participants	20
Maximum budget	€17,600

Target Group

National trainers/experts and police officers, members of CEPOL Lecturers, Trainers, Researchers (LTR) database, who wish to increase their competences towards training, group working and understanding diversity in a multicultural training/working environment

Aim

To train trainers in order to enable them to implement modern delivery methods and blended learning techniques and to ensure good quality of police training in the EU MS and in the CEPOL activities

General Learning Outcomes - upon completion of the activity the participants will be able to:

- organise effective European and CEPOL learning environments, especially regarding the multicultural environment
- identify and clarify the benefits of diversity in CEPOL and in European learning communities as well as to organize the learning process
- evaluate opportunities for continuous quality improvement during the course
- use CEPOL's Learning Management System and knowledge bases

Training Catalogue 2015

64/2015: Language Development: Instruments and Systems of European Police Cooperation - English	Cat. 8	Leadership, Learning, Training and Language development - Language development
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Duration	19
Minimum number of participants	28
Maximum budget	€70,000

Target Group

Senior police officers and senior police staff who are, or will be involved in cross border work or international police co-operation in either operational or educational arenas

Aim

To improve operational cooperation between law enforcement authorities by increasing language abilities and increase participants' knowledge of European police systems and instruments of cooperation

General Learning Outcomes - upon completion of the activity the participants will be able to:

- communicate in English more efficiently in professional environment
- demonstrate increased use of police terminology especially the use of legal and technical terms
- compare and contrast at least three different policing systems within the European context
- demonstrate increased knowledge of at least three European Union institutions

Training Catalogue 2015

65/2015: Language Development: Instruments and Systems of European Police Cooperation - English	Cat. 8	Leadership, Learning, Training and Language development - Language development
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Duration	19
Minimum number of participants	28
Maximum budget	€70,000

Target Group

Senior police officers and senior police staff who are, or will be involved in cross border work or international police co-operation in either operational or educational arenas

Aim

To improve operational cooperation between law enforcement authorities by increasing language abilities and increase participants' knowledge of European police systems and instruments of cooperation

General Learning Outcomes - upon completion of the activity the participants will be able to:

- communicate in English more efficiently in professional environment
- demonstrate increased use of police terminology especially the use of legal and technical terms
- compare and contrast at least three different policing systems within the European context
- demonstrate increased knowledge of at least three European Union institutions

Training Catalogue 2015

66/2015: Training of webinar educators	Cat. 8	Leadership, Learning, Training and Language development - E-learning
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Duration	4
Minimum number of participants	15
Maximum budget	€13,200

Target Group

Police educators and training developers who wish to increase their learning and training toolbox using webinars

Aim

To train webinar educators and enable them to prepare, implement and organise webinars with expert presenters

General Learning Outcomes - upon completion of the activity the participants will be able to:

- identify topics suitable to be delivered in webinars
- set up a webinar using CEPOL services
- embed measures to ensure webinar attendees active participation
- coach experts and presenters preparing and running their contribution
- run a webinar and monitor experts' and attendees' online activities
- evaluate webinars
- report webinars products and outcomes

Training Catalogue 2015

Category 9: Research and Science and crime prevention

67/2015: CEPOL Annual European Police Research and Science Conference: A European Approach Towards Policing? New perspectives of cooperation between Practice, Education, and Police Science	Cat. 9	Research and Science and crime prevention - Police Research and Science
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Duration	3
Minimum number of participants	100
Maximum budget	€66,000

Target Group

Representatives from police academies/colleges/universities; academics from universities and research institutions; senior police officers engaged in police practice, science, research, training and transfer of scientific knowledge into police practice; scholars and practitioners from various disciplines contributing to police science from a European perspective

Aim

To facilitate and foster a stimulating intellectual environment, where senior police officers, educational experts and scientific scholars come together to inform and be informed about new scientific findings, ongoing research projects and challenges for police and policing lying ahead. With a (non-exclusive) emphasis on European issues, projects and insights, sharing of new evidence-based knowledge is as well as part of the event as the invitation of new perspectives and encouragement of critical debate. To serve as an established forum of bringing together ideas and perspectives of police practitioners and academic scholars alike

General Learning Outcomes - upon completion of the activity the participants will be able to:

- findings of new specific research projects and the latest developments in police science with an emphasis of the European dimension
- methods of analysis of emerging police issues and relevant trends in society
- international standards of knowledge production and distribution in the field of police science and research

Training Catalogue 2015

68/2015: Community policing	Cat. 9	Research and Science and crime prevention - Community Policing
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior Police Officers who are involved in the implementation and development of Community Policing

Aim

To continue the development of an innovative and sustainable Community Policing model across the European Union

General Learning Outcomes - upon completion of the activity the participants will be able to:

- discuss new approaches and methods in Community Policing and their potential in different countries and police organisations
- compare current and new good practices in Community Policing
- recognise future strategic and technological developments in policing and to apply them into developing new and effective Community Policing practices
- recognise the importance of a preventive viewpoint and multi-agency approach in Community Policing
- integrate different phenomena of social media into new practices of preventing crime, violence and radicalisation and trust building
- evaluate the applicability of additional possibilities for using social media in Community Policing
- understand existing systems and their interaction with local partners

Training Catalogue 2015

Category 10: Fundamental Rights

69/2015: Hate Crimes	Cat. 10	Fundamental Rights - Hate crime
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Police officers specialised in hate crime investigation and prevention

Aim

To provide law enforcement officials with up-to-date information in identifying hate crimes and in taking appropriate actions to investigate these crimes

General Learning Outcomes - upon completion of the activity the participants will be able to:

- discuss the EU legislation criminalising hate crime and its implementation in MS
- identify the unique features of hate crimes and understand the devastating trauma of hate crimes
- discuss conscious and unconscious bias
- use critical thinking skills to synthesise historical information and relate it to their own culture's ethnic/gender perception
- identify options to reduce and prevent hate crimes
- discuss the reasons of under reporting of hate crimes
- discuss the investigative strategies and collection and preservation of evidence

NOTE:

The following entities shall be approached in order to support the activity: FRA, European Commission

Training Catalogue 2015

Set of activities: 70/2015 and 71/2015 – to be awarded together

70/2015: Fundamental Rights and Police Ethics - Step 1	Cat. 10	Fundamental Rights - Fundamental Rights
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior police officers and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity

Aim

To raise awareness about the importance of ethical behaviour in day to day police work and to enhance the integration of diversity issues into police management

General Learning Outcomes - upon completion of the activity the participants will be able to:

- explain the importance of a personal integrity in policing
- describe the scientific approach to measuring personal integrity and awareness of the importance of integrity within the police
- explain the relation between integrity, ethics and human rights
- discuss experiences within the European police services and police education

NOTE:

The following entities shall be approached in order to support the activity: FRA

Training Catalogue 2015

Set of activities: 70/2015 and 71/2015 – to be awarded together

71/2015: Management of Diversity - Step 2	Cat. 10	Fundamental Rights - Fundamental Rights
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior police officers and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity

Aim

To raise awareness about the importance of ethical behaviour in day to day police work and to enhance the integration of diversity issues into police management

General Learning Outcomes - upon completion of the activity the participants will be able to:

- compare and compare police approaches and policies among Member States
- identify and analyse the risks, dilemmas, challenges and advantages of managing diversity within and outside of Police
- define the key role of the police in managing diversity
- reflect on professional duty and role in managing diversity

NOTE:

The following entities shall be approached in order to support the activity: FRA