# EU CSDP POLICE COMMAND AND PLANNING COURSE

* **Target group:** “Senior Law Enforcement Officials, preferably possessing the relevant competences (e.g. CSDP, Peace-keeping, Peace-support), likely to be deployed to a CSDP civilian crisis management mission or to relevant EU bodies dealing with crisis management, with positions on the level of high management, planning or command. The course is also open to EU Police planning personnel and National Heads of Non-Military Crisis Management Training”
* **Overall aim of the course**: “To provide command and control competences in terms of mission planning, implementation, management and evaluation to Senior Law Enforcement Officials eligible for high level positions within the EU crisis management missions and operations”.
* **Learning objectives**: At the end of the course the participants will:

1. Understand CSDP, in particular the EU institutional framework as well as the current policies;
2. Be able to contribute to the CSDP planning and better understand the decision-making processes;
3. Be capable of implementing the mission’s mandate in concrete actions, mainstreaming Human Rights and other EU fundamental principles;
4. Be able to use appropriate tools in managing and leading the Police components of missions, including aspects of cooperation and coordination with stakeholders;
5. Be able to contribute to reporting and evaluation of missions.

* **Content: 6 different modules have been identified:**

1. **General crisis management awareness**
2. Mandatory e-learning prior the course, using 8 ESDC AKU`s = 14 hours = minimum 15`/ day, during 2 months

8 AKU`s:

* “*History and context of CSDP development”*
* *“The European Agenda on Security”*
* *“ Role of the EU institutions in the field of CFSP/CSDP”*
* *“Planning for CSDP missions/operations”*
* *“Impact of the Lisbon Treaty on CSDP”*
* *“EU`s mediation and negotiation capacities”*
* *“Intercultural competence”*
* *“Introduction to SSR”*

1. Administrative, legal and financial aspects
2. The role of the host state
3. EU police missions / European Gendarmerie Force
4. UN policing and Strategic Guidance Framework
5. Chimney talk: Different Actors and stakeholders in CMO
6. **CSDP planning and decision-making processes**

**Week-end to be considered - workshop on Saturday morning**

**Workshop also on CSDP planning**

1. EU civilian Capabilities Headline Goal
2. Political Strategic planning (CMC CONOPS)
3. CSDP Planning Concept and Procedure
4. OPLAN, Benchmarking
5. Command and Control options
6. **Implementation of Mission’s mandate**
7. Mission model structure (functions of the staff)
8. Mission implementation Plan (MIP)
9. MMA + train and equip
10. Project management
11. Practicalities of main streaming fundamental rights
12. Intelligence Led Policing
13. **Reporting and evaluation of the missions**
14. Reporting (weekly, monthly, 6 months)
15. Evaluation, impact assessment and accountability
16. **Leadership, management and cooperation/coordination in missions**
17. Leadership in multicultural environment
18. Cooperation / coordination in mission context
19. Problem solving. Negotiation and mediation
20. Stress management
21. Code of Conduct / Duty of Care
22. Media relations - practical case
23. **Scenario based training**

The CPX case has been removed taking into account the lessons learned from previous SPOPCOP courses.

The course has been developed based on a story telling mission scenario “Utopia” - Existing EULEX case with a daily active involvement of the participants.