

# CURRICULUM VITAE SANDRA WIJKHUIJS

## WORK EXPERIENCE

**January 2018 – Present:**

**Coordinator International Strategic Alliances & International Deployment, the Netherlands Police, Commissioner's Staff, Operations Directorate, Department for International Cooperation (AIS)**



*Main tasks and responsibilities:*

- Responsible for coordination of all international deployment of the Netherlands Police.
- Directing the exploration and formation of international strategic alliances in relation to international deployment.
- Realisation of an international Management Development programme for the Netherlands Police.
- Programme Manager for the International Action Learning Group (IALG) of the Pearls in Policing Conference.

**June 2011 – January 2018: Head Staff International Relations and Internationalisation (SIRI), Police Academy, Apeldoorn (January 2017 – January 2018, same responsibilities, placed at top-formative position)**

*Main tasks and responsibilities:*

- Directing cross-border police cooperation in the education, expertise & research domains and internationalization in police training.
- Responsible for preparing and implementing annual plans and the financial management of SIRI staff.
- Daily management of Staff SIRI and Head of CEPOL National Unit.
- Responsible for collaboration and the link between police training and the National Police and the Ministry of Security & Justice, at both the EU level and internationally with relevant partners.
- Representing the Police Academy in national and international collaborative bodies such as CEPOL, AEPC, OSCE, UN and EU councils and working groups. Decision-level mandate.

*Professional Activities:*

- January 2015 – July 2016: Project leader for the Presidency of the European Police College (CEPOL) during the Netherlands Presidency of the Council of the European Union 2016.
- Permanent member of the AEPC Governing Board and Executive Committee.
- June 2011 – June 2012: Permanent member of the Review Committee (UK, European Commission) charged with the annual review of the Director of CEPOL.

**JULY 2009 – MAY 2011: Deputy Head of SIRI / Senior Programme Manager at the Staff International Relations and Internationalization (SIRI), Police Academy of the Netherlands, Apeldoorn**

*Professional Activities:*

- 2007 – 2016: Member of the selection committee for Police Academy staff choosing to go on police missions.
- Various activities on behalf of the Police Academy within the framework of CEPOL, including:
  - 2005 - 2011: National Contact Point for CEPOL (single point of contact)
  - 2005 – 2009: Chair of the CEPOL ‘Working Group on Learning’ (WGL) expert group. 2009 – 2012: Member of the WGL.
  - 2007 – 2011: National coordinator of CEPOL’s exchange programmes (CEPOL/AGIS/ISEC Exchange Programmes).
  - 2008 – 2009: Shared responsibility for implementing the Dutch chairmanship of CEPOL’s Annual Programme Committee.
  - 2006 – 2007: Trainer/Expert in the CEPOL course ‘Train the Trainer on Learning Methods’.
- Publication: Sandra Wijkhuijs & Theo Brekelmans (The Netherlands / CEPOL) on Police Science, Police Education and Police Training. Police Sciences perspectives: Towards a European Approach, Extended Expert Report (2009, European Communities)

**MAY 1998 – JUNE 2009: Senior Programme Manager for International Police Training, Directorate of International Police Training, Police Academy of the Netherlands, Leusden, Warnsveld and Apeldoorn**

*Professional Activities:*

- 2001 – 2006: Programme manager for the project ‘Regional Police Training Initiative for Southeast Europe’.

Responsible for the overall management of the training project which involved the implementation of 13 different modules for 440 senior police officers from eight countries in Southeast Europe. The total budget was €950,000.

Manage and coach international training teams for each module, involving a total of 60 trainers from 40 different organizations.

*Publication: 'Regional Police Training Initiative, Final Report 2001-2006', Sandra Wijkhuijs and Biljana Kocareva (2006, Association of European Police Colleges).*

- 2004 – 2005: Programme manager for the project 'Justice and Police Training Scheme for High and Medium-Level Decision Makers in the Western Balkans'.

Responsible for the overall management of the 2004 project, which involved the implementation of a training programme for 50 high-ranking members of the police force and other law-enforcement officials from the Western Balkan countries engaged in the Stabilization and Association Process (SAP). The budget for the project was €1.3 million.

*Publication: 'Justice and Police Training Scheme for High and Medium-Level Decision Makers in the SAP countries, a Justice and Home Affairs Regional Project', Final Report, the European Police College, the Association of European Police Colleges, Sandra Wijkhuijs (2005, Police Academy of the Netherlands).*

- 1998 – 2002: Programme manager of the project 'European Curriculum for Police Training in the Central and Eastern European Countries'.

Responsible for the overall management of the project, which involved the implementation, in 1999 and 2000, of a total of 75 training courses on 17 different topics for senior police officers from ten EU-candidate countries. The budget for the project was €4.5 million.

Supervise the 13 European police training organizations that implemented the training project in combinations of two or three. Provide coaching to the training coordinators and trainers in the organizations concerned. Some 160 trainers were involved in the project, which provided training to 1,200 participants.

Publication: "Ten Candidate Member States on their way to the EU, report of the project "European Curriculum for Police Training in the Central and Eastern European Countries', Guido Brummelkamp, Albert Goedendorp and Sandra Wijkhuijs (2001, European Commission).

**APRIL 1992 – APRIL 1998: Policy Officer for Training and Selection at the Cabinet office of the National Police Selection and Training Institute (LSOP), Amersfoort and Apeldoorn**

*Professional Activities:*

- 1997 – 1998: Project management on the project for development and implementation of a training course for special police officers and special investigators in the Caribbean Netherlands. Involved a two-month stay on Curacao and Aruba.
- 1997 – 1998: Project management on the project for development and implementation of a training programme for Acting Public Prosecutors in the Caribbean Netherlands.
- 1994 – 1996: Project to develop a centralized examination organization for Dutch police training. Implement nationwide assessment of police and surveillance officer training courses. Project manager, management of the newly established central examination office.

- 1992 – 1994: Development and implementation of the national training course for surveillance officers. Full project management.  
*Publication:* Wijkhuijs, A. and D.J. van Vierssen (1994), De opleiding tot surveillant van politie. Opleiding en Ontwikkeling (Surveillance officer training. Course and Development), 7, no. 6 (June).

**AUGUST 1990 – MARCH 1992: Educational policy officer at Police Training Centre, ‘De Cloese’ ,  
Lochem**

## **EDUCATION AND QUALIFICATIONS**

<b>Date (from-to):</b>	1985 – 1990
<b>Title of qualification awarded:</b>	Master’s in Educational Science
<b>Name and type of organisation providing education and training:</b>	Leiden University
<b>Level in national and international classification:</b>	30 May 1990: Master of Science degree (doctoraal)
<b>Date (from-to):</b>	1982 – 1985
<b>Title of qualification awarded:</b>	Teacher Training
<b>Name and type of organisation providing education and training:</b>	National Academy for Educational Sciences, Middelburg
<b>Level in national and international classification:</b>	Bachelor Degree
<b>Date (from-to):</b>	1976 – 1982
<b>Title of qualification awarded:</b>	Pre-university education (vwo)
<b>Name and type of organisation providing education and training:</b>	Scheldemonde Comprehensive, Vlissingen
<b>Level in national and international classification:</b>	Pre-university education (vwo)