



Decision of the Management Board 31/2018/MB

**ADOPTING OF THE UPDATED CONTENT DESCRIPTION OF THE ONLINE
MODULE TRAFFICKING IN HUMAN BEINGS AND REPEALING DECISION
29/2012/GB**

Adopted by the Management Board

On 21 November 2018

THE MANAGEMENT BOARD,

Having regard to Regulation (EU) 2015/2219 of the European Parliament and of the Council of 25 November 2015 on the European Union Agency for Law Enforcement Training (CEPOL) and replacing and repealing Council Decision 2005/681/JHA¹, and in particular Article 9(1)(s) thereof,

Having regard to the Management Board Decision 36/2017/MB Adopting the Single Programming Document: Years 2018-2020;

Whereas:

- (1) The steps to be taken and matching responsibilities in the development of the online learning modules are based on Governing Board Decisions 2/2009/GB and 18/2010/GB.
- (2) The content of the module was updated by experts appointed with the Executive Director's Decision 23/2018/DIR.
- (3) CEPOL National Units have been involved in the final validation of the content of the online learning modules through the dissemination to National Experts for reviewing purposes.
- (4) It is for the Management Board on the basis of Article 9(1)(s) of Regulation (EU) 2015/2219 of the European Parliament and of the Council to adopt the content descriptions of the online learning modules.
- (5) There is a need to repeal Decision 29/2012/GB adopting the existing content description of the Online Learning Module on Trafficking in Human Beings

HAS ADOPTED THIS DECISION:

Article 1

The Content Description of the Online Learning Module Trafficking in Human Beings as detailed in the Annex I to this Decision.

¹ OJ L319, 4.12.2015, p.1.

Article 2

The present Decision shall take effect on the day following that of its adoption.

Done at Vienna, on 21 November 2018

For the Management Board

<< Signature on file >>

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Mr. Norbert Leitner
Chair of the Management Board

Annex I

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- A. Product Breakdown Structure
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A. Product Breakdown Structure

The Product Breakdown Structure (PBS) represents the content of the module *Trafficking in Human Beings* (THB) as it is set up in the online learning environment. Key sections of the PBS are displayed below, covering the online learning module's topics of the Knowledge Landscape and the keywords.

Trafficking in Human Beings Knowledge Landscape:

1. Module Introduction
2. Forms of THB
3. Victims
4. Interviewing a Victim
5. Investigation
6. Financial Investigation
7. International Cooperation
8. Prevention
9. Glossary

B. Elaboration of the Content – Knowledge Landscape

The existing content of the online module on Trafficking Human Beings module was developed in 2012 with the aim of defining THB and featuring the strategy and attitude of the EU towards it. Developments in the field and the updated LE investigative techniques and tools in this area were addressed by a full revision of the content in 2018, as described below.

Following Introduction of the module (Chapter 1), Chapter 2 describes the five major forms of exploitation. Chapter 3 covers the identification of victims of THB. It also describes the mechanisms that need to be established to assist these victims. Chapter 4 is concerned with interviews of THB victims. Chapter 5 covers the types, approach and strategy of THB investigations. Chapter 6 covers money laundering, international cooperation and how a financial investigator can assist in a THB investigation. Chapter 7 covers the necessity of international cooperation, the aspects of international cooperation, especially communication, as well as the channels available to establish effective cooperation. Chapter 8 covers various aspects of prevention, including partnerships between public and private sector stakeholders), (self-) regulation and inspections, awareness-raising campaigns, and the 'barrier model' by which the opportunities for THB perpetrators are obstructed.

C. Diagnostic Self Evaluation: My progress

Users can test their own knowledge on *Trafficking in Human Beings* at any time while using the online module through the My Progress section of the module. Test items, in the form of True/False questions, are pooled according to the recurring topics of the knowledge landscape. A random selection of the items will be offered to users every time they decide to take the self-test for each of the individual topics. Based on the outcomes of the self-test, users will receive feedback and reflection possibilities which enable them to increase their further professionalization in the domain of the module.

D. Glossary

The keywords and acronyms from individual chapters are listed together (in alphabetical order) in the online module and are provided to the user to aid navigation through the material.

Annex II

Trafficking in Human Beings Online Module Content

(The content of the module will be made **available only** in a restricted area in CEPOL's e-Net),