



# SPANISH NATIONAL POLICE TRAINING SYSTEM

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Silvia Iluminada RAMOS PÉREZ



# SPANISH NATIONAL POLICE TRAINING SYSTEM

- Competence and Structure of the Training and Improvement Division
- The implementation of a Training Programme
- The main challenges for the future



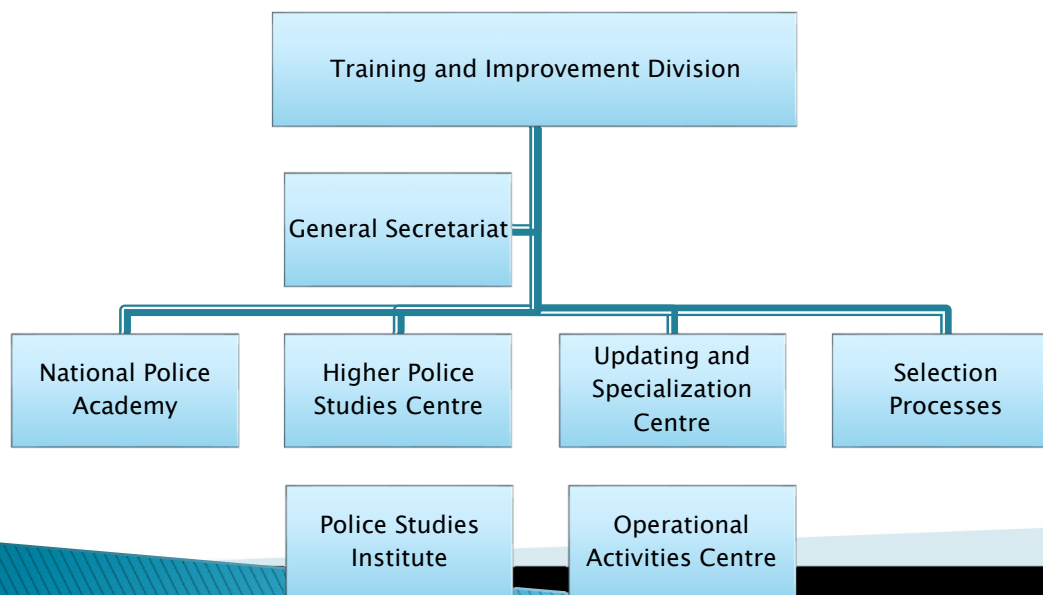
# Competences

- Selection and Training of candidates who passed their public examinations
- Training of officers in promotion courses
- Updating courses
- Specialization courses





# Structure



## NATIONAL POLICE FORCE TRAINING CENTERS

**ÁVILA**

National Police Academy

**MADRID**

- Higher Police Studies Centre
- Updating & Specialization Centre

**LINARES**

Operational Activities Center





# National Police Academy – Ávila

Population: 62.000

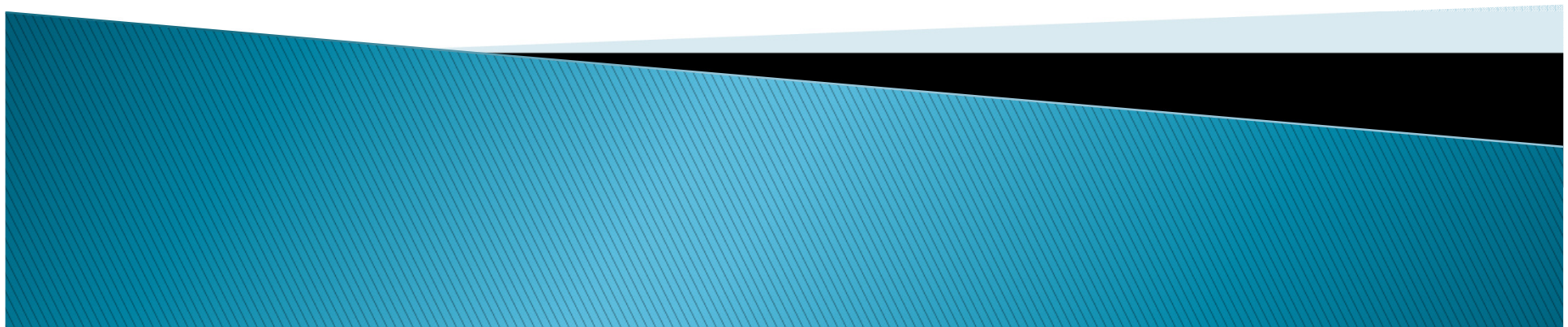
1140 m above sea level

Distance from Madrid: 115 km

Area: 500.000 m<sup>2</sup>; built area 220.000 m<sup>2</sup>

4 main zones: Training, sports, residence and common area

World Heritage Site (UNESCO)







# National Police Academy – Ávila





# National Police Academy – Ávila

Training of candidates who have passed the examinations to become Police Constable or Police Inspectors

- **Police Constables**

Course (9 months) + Probation period (12 m)

- **Police Inspectors**

Master degree: 2 academic years 120 ECTS + Probation period (7m)

Training of officers who have been promoted to

- Senior Police Officer
- Sergeant
- Inspector



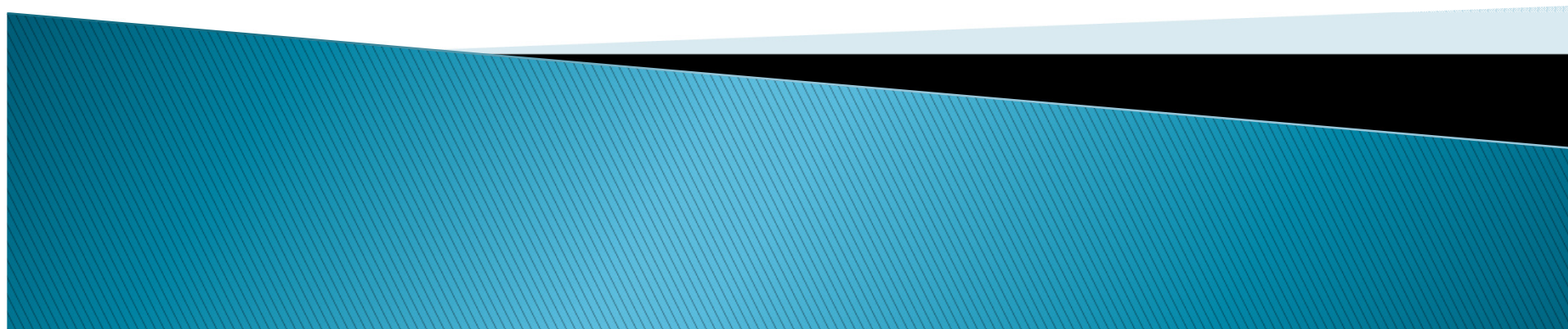
# National Police Academy – Ávila



The training provided in the National Police Academy has been adapted to the University Pedagogic methods.

- Police Inspector ➡ a Master's degree issued by the University of Salamanca.
- Sergeant ➡ an equivalence to an official degree issued by the Ministry of Education and Science.

In the National Police Academy are also trained other police forces: Madrid Local Police and Castilla-León Local Police.





# National Police Academy – Ávila

Number of students trained:

| ENP                        | Students<br>2015/2016 | Students<br>2016/2017 |
|----------------------------|-----------------------|-----------------------|
| Inspectors (1st course)    | 176                   | 226                   |
| Inspectors (2nd course)    | 151                   | 176                   |
| Sergeants                  | 146                   | 210                   |
| Senior Police Constables   | 200                   | 203                   |
| Police Constables          | 262                   | 1305                  |
| Madrid Local Police        | 167                   |                       |
| Castilla-León Local Police | 16                    |                       |
| Total                      | 1118                  |                       |

# National Police Academy – Ávila



## Relation with other countries

Iberpol. Its permanent Secretariat is in Ávila and it involves 18 Latin American countries, with the aim of training and cooperating against Organized Crime.

| ENP - IBERPOL 2015 | Courses | Students |
|--------------------|---------|----------|
| Face to face       | 3       | 52       |
| Online             | 1       | 243      |
| Total              | 4       | 295      |

In the National Police Academy Training course for Police Inspectors are also trained officers from other countries.

In 2015 the following nationalities were represented: Algeria, Chile, Colombia, Morocco, Mauritania, Mexico, Niger and Peru.

In 2016 five students from Chile and Mexico will be trained in our facilities.





# Higher Police Studies Centre – Madrid

In the beautiful building that hosts the Higher Police Studies Centre are also located the Updating and Specialization Centre and the Selection Processes Area.

The building was firstly intended to host the College of Orphans of the National Police.

During the Spanish Civil War it was used as a Military Hospital.

The building preserves intact its original appearance





# Higher Police Studies Centre – Madrid

In this Centre training is given to officers who have been promoted to Chief Inspector, Superintendent or Commissioner, the future Heads of the National Police.

The training is provided by officers of the most renowned units and in some specific matters cooperation is requested from well known professionals (University Professors, technicians, magistrates...)

| CAEP - 2015     | Students |
|-----------------|----------|
| Commissioner    | 20       |
| Superintendent  | 35       |
| Chief Inspector | 49       |
| Total           | 104      |





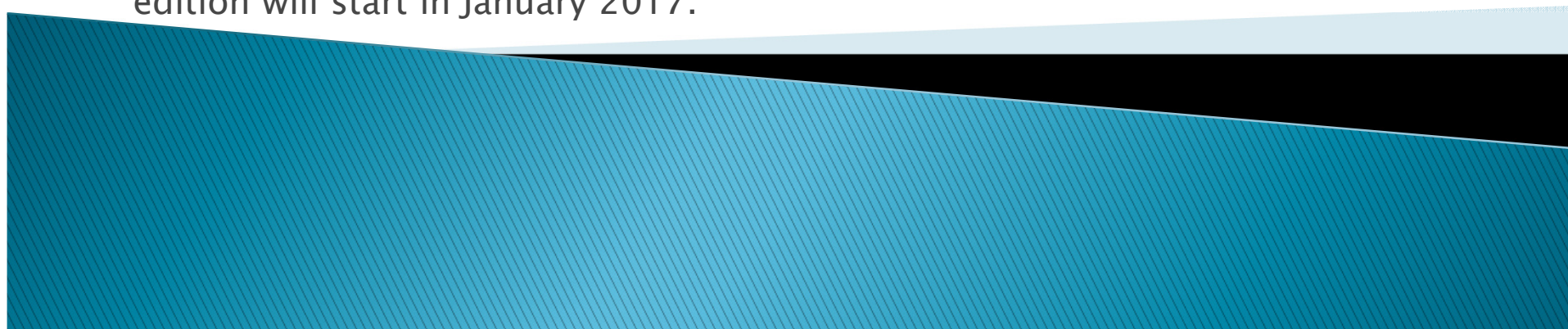
# Higher Police Studies Centre – Madrid

In this Centre are also made the textbooks and exams for those students who intend to promote.

More than 1500 police officers interested in promoting are called to the updating exams every year.

For the first time, the Heads of the Local Police from Madrid were trained in our premises. 22 officers of the highest rank of the Local Police were trained in a five month course (390 hours).

The course was initiated in January 2016 (390 hours) and the second edition will start in January 2017.



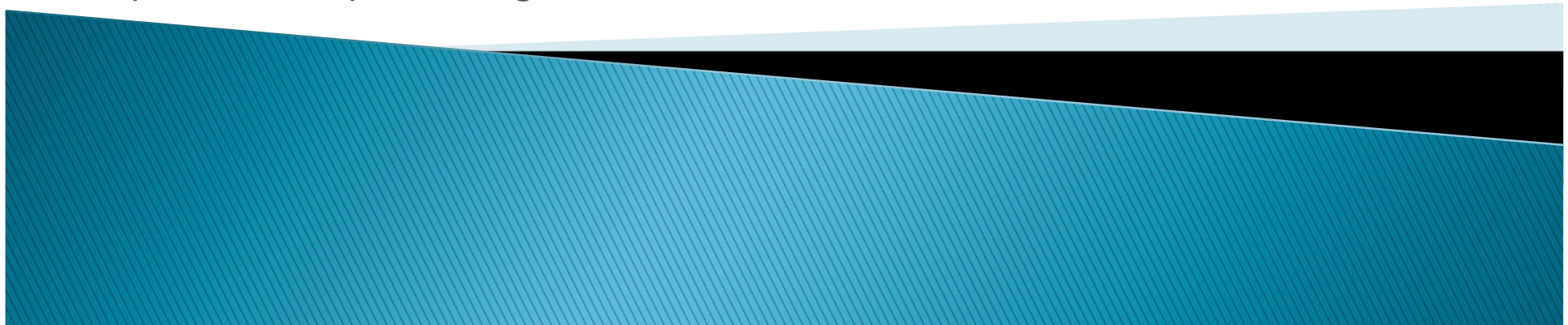




# Police Studies Institute– Madrid

It is part of the Higher Police Studies Centre and its main tasks are the following:

- Gather information and analyze social needs having to do with the National Police Corp duties.
- Cooperation with Universities and other Scientific Institution for developping courses and projects.
- Investigation, promotion and development of new methods and professional proceedings.





# Police Studies Institute– Madrid

As a result of those tasks the following activities are developed:

- Master degree in Security Strategic Management
- Master in Cibercrime
- Advanced University Course in Management
- University Expert Degree in Communication and Security
- Summer Courses in Cooperation with the University
- Conferences and Working Sessions
- European Joint Master in Strategic Border Management (Frontex)

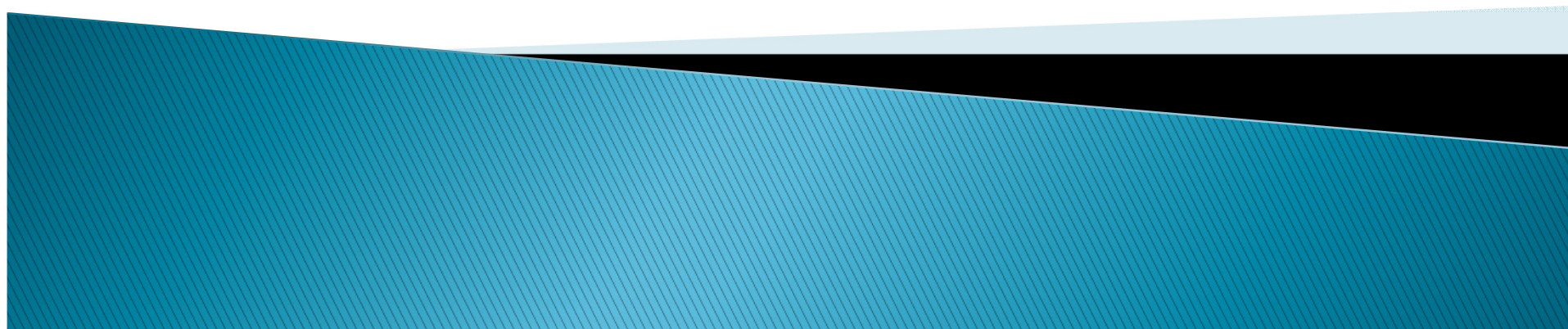
| CAEP-IEP 2015   | Students |
|---|----------|
| Master Degree in Security Strategic Management                  | 31       |
| Advanced University Course in Management                        | 24       |
| University Expert Degree in Communication & Security            | 30       |
| Summer Courses (Hate Crimes, Jihadist Terrorism and Cibercrime) | 382      |
| Open Classroom Conference on Security new Challenges            | 377      |
| Workshop on Cibercrime  | 265      |
| Total   | 1109     |



# Updating & Specialization Centre – Madrid

## Main tasks:

- Updating and Specialization Courses in all the National Police Corp responsibility areas (Counter Terrorism, Criminal Police, Public Order, Aliens & Borders, Forensics...)
- Distance learning courses by means of Moodle Platform
- Cooperation with other institutions and Police Forces, at national and international level, including CEPOL, the Judiciary, the Civil Defense...







## Updating & Specialization Centre – Madrid

| CAE-2015                               | Courses | Students |
|--|---------|----------|
| General Management (Specialized Units) | 84      | 2853     |
| Criminal Police                        | 52      | 2002     |
| Public Order                           | 111     | 12155    |
| Counter Terrorism                      | 80      | 1688     |
| Forensics                              | 70      | 1552     |
| Aliens & Borders                       | 23      | 1019     |
| Human Resources                        | 46      | 1078     |
| Economic & Technical Division          | 242     | 3359     |
| Languages                              | 119     | 28164    |
| Documentation Unit                     | 2       | 62       |
| Distance Learning                      | 26      | 21797    |
| International                          | 23      | 289      |
| Total                                  | 878     | 76018    |



# Operational Activities Centre – Linares

Located in Linares.

Population: 59.000.

Distance from Madrid: 300 km

Total area: 76.205 m<sup>2</sup>

204 appartments, 2 storey houses, 8 ground floors and 4 school builings along 15 streets.



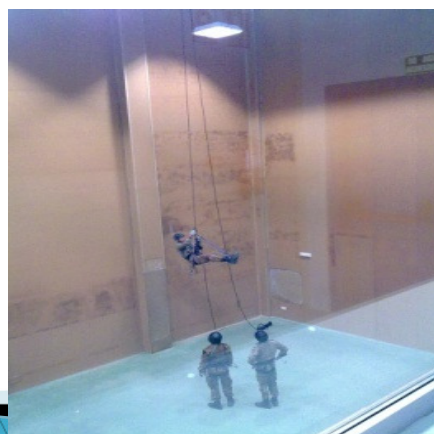




# Operational Activities Centre – Linares

Its huge outdoors facilities are used by the specialized units in need of open areas for their training exercises.

These facilities are mainly used by the Riot Units, the Bomb Disposal Experts and the Prevention and Reaction Units.

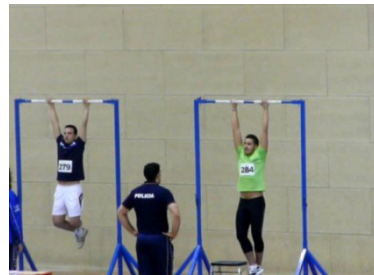






# Selection Processes – Madrid

The exams for those who have applied to join the National Police are very similar: a knowledge test, a physical training exam, an aptitude test and a personal interview. Those candidates who want to join the Police as Inspector need to do additional exams, a test to assess their English or French skills and also a case study.

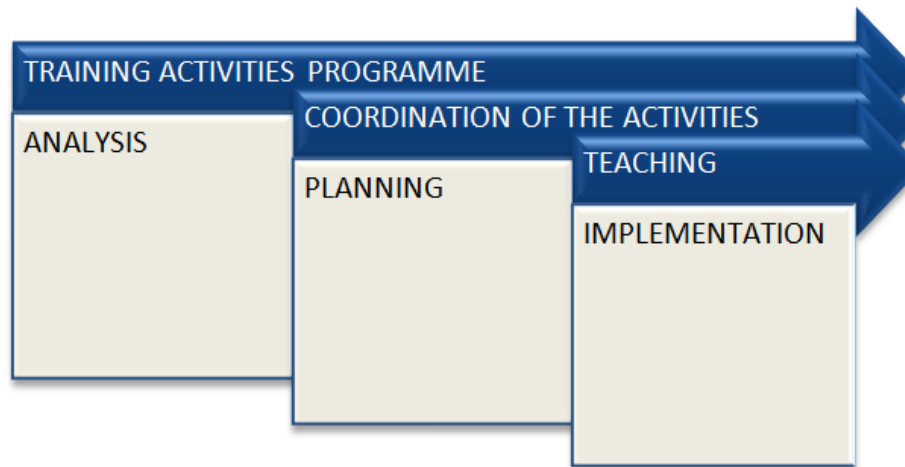


For those officers who intend to promote the type of examination depends on the professional level they are promoting to.

# The implementation of a TRAINING PROGRAMME



The different Police Centers Involved follow this scheme:







# The implementation of a TRAINING PROGRAMME

The main goal is a WELL TRAINED POLICE. The training is fully achieved if the Police officer gets a personal enrichment.

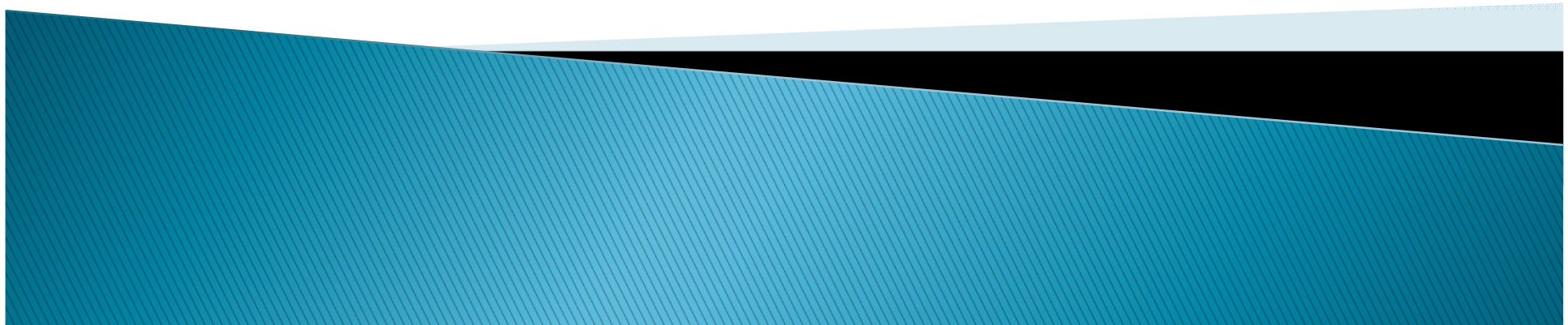






# The main challenges of the future

- Cooperation with other institutions
- Implementation of new master degrees
- Explore new possibilities in the Online training
- Training in languages
- Retraining of teachers





# SPANISH NATIONAL POLICE TRAINING SYSTEM

Thank you for your attention

