A NEW MODE OF PROTECTION

Redesigning policing and public safety for the 21st century

REDESIGNING POLICING AND PUBLIC SAFETY FOR THE DIGITAL AGE: AN EXAMPLE FOR EUROPE?

CEPOL Research & Science Conference

8th June 2022

THE POLICE FOUNDATION
The UK’s policing think tank
The Strategic Review of Policing in England and Wales

Phase 1:
- Challenge

Phase 2:
- Response
- Police role
- Capabilities
- Organisation

Chair: Sir Michael Barber

Guidance & Challenge: Advisory Board

Delivery: The Police Foundation
- Calls for Evidence
- Stakeholder engagement
- Outside voices
- Evidence review
- Data analysis
- Events
- History
- International perspective
A New Mode of Protection

"The time is come when, from the increase in its population, the enlargement of its resources, and the multiplying development of its energies, we may fairly pronounce that the country has outgrown her police institutions and that the cheapest and safest course will be found in the introduction of a new mode of protection."

Sir Robert Peel 1828
Transformation 1: Technology

53% of all crime fraud & computer misuse

8.3m images added to CAID

0.1% of frauds result in charge
Transformation 2: Environment
Transformation 3: Society

**Complex Need**

84% of calls to police ‘non-crime’

+33% S.136 MH act detentions 2017-2020

>3m hrs police time on missing persons per year

**Demands for justice**

Police recorded Domestic Abuse, 2016-2021

- Domestic Abuse incidents (no crime recorded)
- Domestic Abuse (other crime)
- Domestic Abuse (violent crime)

**Social tension**

126 ‘confrontational’ protests in 2019

194% increase in recorded hate crime 2013-2019
Police Performance

- 32% of victims ‘very satisfied’ in 2020 (vs 42% 2014)
- 55% think local police ‘do a good job’ in 2020 (vs 63% 2014)
- 66% Londoners think police ‘treat people fairly’ (vs 78% pre-COVID)
Three Implications

Capacity challenge

The police, on their own, cannot successfully tackle the range and complexity of these demands.

Capability challenge

The police lack many of the capabilities required to tackle current and future challenges.

Organisational challenge

The police do not possess the right organisational platform from which to deliver the capabilities required.
The Capacity Challenge

1: A Public Safety System

- Crime Prevention Agency
- General duty on business to prevent crime

2: A clear role for the police

“To promote public safety by maintaining order and upholding the law, which their unique powers enable them to do, and to carry out other activities which enable them to perform this core role legitimately, effectively and with minimum reliance on those powers”.

- 24/7 generalist, emergency response
- Investigate and disrupt crime
- Community policing
- ‘Down-stream’ prevention
The Capability Challenge

- Legitimacy
- Skills
- Learning
- Technology
- Leadership
- Wellbeing
Capability: Legitimacy

Public perceptions of local policing (% agree)

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<td>‘Good job’ Confidence (England &amp; Wales)</td>
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Fines per 10,000 during first lockdown

- England & Wales: 2.4
- Netherlands: 7.7
- Italy: 50.7
- France: 135.9
- Spain: 156.4
Legitimacy in a Digital Age

“Of particular concern is my finding that police data extraction practices vary across the country, with excessive amounts of personal data often being extracted, stored, and made available to others, without an appropriate basis in existing data protection law.”

Elizabeth Denham
Information Commissioner
Capability: Skills

- Legitimacy
- Skills
- Learning
- Technology
- Leadership
- Wellbeing

- Relational skills
- Investigative skills
- Digital skills

- Allied professions
- Private sector expertise
Capability: Skills & Learning

- Relational skills
- Investigative skills
- Digital skills
- Learning culture

- Allied professions
- Private sector expertise
- Ringfenced funding
- Quality assurance
- Protected time
- License to Practice
Capability: Technology

- 48 years: age of Police National Computer
- 68%: overspend on PNC/PND update
- <1/2: users satisfied with IT in 70% of forces

Common IT standards mandated by national agency
The Organisational Challenge

Local:
- Response
- Local investigation
- Community policing
- Safeguarding
- Offender management

Regional:
- Police Support Units hosting operational and business support and specialist capabilities.
- NCA regional organised crime units

National:
- An agency to prevent crime
- An agency to pursue/disrupt SOC
- An agency to improve policing

43 police forces

92% of funding

0.8% of workforce on economic crime
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www.Police-foundation.org.uk
www.policingreview.org.uk

@the_police_fdn
@policingreview
@andy__higgins