

**CEPOL TRAINING
CATALOGUE 2016
COURSES, SEMINARS AND
CONFERENCES**

**CALL FOR PROPOSALS FOR GRANT AGREEMENTS
FOR THE IMPLEMENTATION OF CEPOL ACTIVITIES 2016**

8 July, 2015

Training Catalogue 2016

CEPOL TRAINING CATALOGUE 2016

The Training Catalogue has been developed in accordance with CEPOL's Preliminary Work Programme 2016¹ for the purpose of providing applicants in the application stage of the Grant Application Procedure with the most important information/requirements concerning the training activities for 2016.

The catalogue includes the activities approved by the CEPOL Governing Board on the 33rd Governing Board Meeting held on 19-20 May 2015 in Jurmala, Latvia (item 9.3).

For each activity the catalogue includes the following details:

- Number of the activity
- Title of the activity
- Category/ies it supports
- Minimum number of participants
- Duration
- Maximum Budget
- Aim of the activity
- Target Group
- Learning Outcomes (for courses and seminars) and Objectives (for Conferences)²

The categories are in accordance with the priorities³ formulated by the Council of the European Union for the fight against serious and organised crime (2014-2017), and also with the Council Decision establishing CEPOL (2005/681/JHA) and the Regulation (EU) No 543/2014 of the European Parliament and the Council of 15 May 2014 amending Decision 2005/681/JHA by changing the seat of CEPOL to Budapest, as well as topics described in the Communication from the Commission to The European Parliament, The Council, The European Economic and Social Committee and The Committee of The Regions "An open and secure Europe: make it happen"⁴.

The EU Policy Cycle activities represent CEPOL contribution to the Operational Action Plans 2016; therefore the successful applicants (course organisers) are obliged to develop the agenda in cooperation with the respective Driver of the EU Policy Cycle priority (EMPACT Driver) in order to align the activity with the requirements arising from the OAP 2016 workshops.

Please be aware that some activities are dealing with sensitive topics, therefore participants must have relevant security clearance.

¹ Decision 28/2014/GB of the Governing Board of the European Police College adopting the Preliminary Draft Work Programme 2016

² Target group and Learning Outcomes/Objectives can be refined by the applicant in accordance with the target group and the aim (see Guidelines How to Complete Grant Application, 2.2).

³ Council conclusions on setting the EU's priorities for the fight against serious and organised crime between 2014 and 2017

⁴ Communication from the Commission to The European Parliament, The Council, The European Economic and Social Committee and The Committee of The Regions "An open and secure Europe: make it happen", Brussels, 11.3.2014, COM (2014) 154 final

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IMPORTANT NOTES

- 1) Fundamental Rights and Human Rights must be addressed in all activities as an integrated part of training for Law Enforcement officers though they have not been included in the aim/learning outcomes of the individual activities.
- 2) Activities marked as “Set of activities” are not available as single activities. These sets are established to ensure continuity and common approach to implementation. Consortia are encouraged to apply for the sets which will be given a common grant.
- 3) List of activities on pages 4-6 is the full list including also activities not offered in this Call for applications (they are written in red). A direct grant will be granted for them or they will be joint Europol/CEPOL, eu-LISA/CEPOL activities). This is for the purpose of providing the full overview to the Framework Partners.
- 4) Activities shall be organised in a police facility where the appropriate level of security can be ensured. If it is not feasible the organiser shall ensure that the alternative venue would have the necessary security provisions in place.

CATEGORIES

1. EU Policy Cycle 2014-2017:
 - A - Illegal Immigration
 - B - Trafficking in Human Beings
 - C - Counterfeit Goods
 - D1 - Excise Fraud
 - D2 – Missing Trader Intra Community (MTIC) Fraud
 - E - Synthetic Drugs
 - F – Cocaine, Heroin
 - G1 - Cybercrime - card fraud
 - G2 - Cybercrime - child sexual exploitation
 - G3 – Cybercrime - Cyber Attacks
 - H - Firearms
 - I - Organised Property Crime
2. Other organised international crime
3. Counter-Terrorism
4. Special law enforcement techniques
5. EU Police and Judicial cooperation and networks
6. External dimension of the area of Freedom, Security and Justice
7. Maintenance of law and order and public security
8. Leadership, learning, training and language development
9. Research and science, prevention
10. Fundamental rights

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The following table provides an overview of these categories, including those formulated in the context of the EU Policy Cycle, and the allocated training activities

Category	Topic	No	Title
1. EU Policy Cycle (2014-2017)	Illegal Immigration	1/2016	Combating Illegal Immigration
		2/2016	EU External Border Policy
	Trafficking in Human Beings	3/2016	Financial Investigations and Asset Recovery for THB Investigations
	Counterfeit goods	4/2016	Counterfeit Goods
		5/2016	Pharmaceutical Crime
	Excise Fraud	6/2016	Excise Fraud Analysis
		7/2016	Trafficking in Container Shipments
		8/2016	Cigarette Smuggling
	MTIC fraud	9/2016	Missing Trader Intra Community Fraud (MTIC)
	Synthetic drugs	Set of Activities:	
		10/2016	Illicit Laboratory Dismantling - advanced (joint Europol/CEPOL)
		11/2016	Illicit Laboratory Dismantling - follow-up (joint Europol/CEPOL)
	Cocaine	12/2016	Cocaine Smuggling
	Heroin	13/2016	Heroin Smuggling
	Synthetic drugs, Cocaine, Heroin, Firearms	14/2016	TOR and Darknet – Trafficking of Drugs and Firearms
	Cybercrime - Child Sexual Exploitation	15/2016	Combating Child Sexual Exploitation on Internet - Undercover Operations
	Cybercrime - Cyber attacks	16/2016	First Responders and Cyber Forensic
	Cybercrime - Card Fraud	17/2016	Combating Card Fraud
	Cybercrime	18/2016	Targeting Technologies
	Firearms	19/2016	Firearms - Strategic Aspects in Law Enforcement
		20/2016	Firearms – Cross-Border Investigations
		21/2016	Firearms - Western Balkans
Organised property crime	22/2016	Organised and Cross-Border Nature of Property Crime	
	23/2016	Metal Thefts/ Copper Theft	
Presidency activities	To be decided by the Presidency	24/2016	Presidency Conference - The Netherlands –not in Call (direct grant)
		25/2016	Presidency Conference – Slovakia – not in Call (direct grant)



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2. Other Organised International Crime	Economic crime	26/2016	Money Laundering
	Financial crime	27/2016	Financial Investigations
	Asset recovery	28/2016	Asset Recovery
	EU anticorruption	29/2016	Investigating and Preventing Corruption - Cooperation with NGOs
3. Counter Terrorism	Counter Terrorism	30/2016	Foreign Fighters
	Counter Terrorism	31/2016	De-radicalization of Foreign Fighters
	Counter Terrorism	32/2016	Radicalization - Opportunities for Prevention
	Counter Terrorism	33/2016	European Explosive Ordnance Disposal (joint Europol/CEPOL)
	Counter Terrorism	34/2016	ATLAS Network (Special Intervention Units)
	Counter Terrorism	35/2016	Preventing Attacks on Critical Infrastructures
	Passenger Name Record analysis	36/2016	Passenger Name Record (PNR) Information Analysis – Train the Trainers
4. Special Law Enforcement Techniques	Forensic Science	37/2016	Forensic Science and Policing Challenges
	Document handling	38/2016	New Technologies to Detect False Documents.
	Social Media	39/2016	Social Media Implications in Law Enforcement
	Negotiation techniques	40/2016	Crisis Hostage Negotiation
	Undercover Operations	41/2016	Undercover Operations
	Informant handling	42/2016	Informant Handling - advanced- not in Call (joint Europol/CEPOL)
	Witness Protection	43/2016	Witness Protection - advanced - not in Call (joint Europol/CEPOL)
	Operational analysis	44/2016	Operational Intelligence Analysis - not in Call (joint Europol/CEPOL)
	Social network analysis	45/2016	Social Network Analysis- not in Call (joint Europol/CEPOL)
	Open source	46/2016	Open Sources Intelligence
	JIT's	47/2016	Joint Investigation Teams - Western Balkans
	5. EU Police and Judicial cooperation and networks	Policing in Europe	48/2016
Schengen		Set of Activities:	
		49/2016	Training for SIRENE Officers
		50/2016	Training for SIRENE Officers - specialised
Schengen		51/2016	Schengen Evaluation
Schengen		52/2016	SIS II for SIRENE- not in Call (joint eu-LISA/CEPOL)
Schengen		53/2016	Train the Technical Trainers SIS II- not in Call (joint eu-LISA/CEPOL)
JIT's		Set of Activities:	
		54/2016	Joint Investigation Teams - Implementation
		55/2016	Joint Investigation Teams - Leadership
EU Networks	56/2016	ENFAST (European Network on Fugitive Active Search Teams)	
EU Networks	57/2016	Disaster Victim Identification Management	

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6. External dimension of the area of Freedom, Security and Justice	CSDP and External Aspects of Internal Security	58/2016	CSDP/ FSJ Nexus, Structures and Instruments
	Crisis Management	59/2016	EU CSDP Police Command and Planning
	Crisis Management	60/2016	Security Sector Reform
	Crisis Management	61/2016	Mentoring, Monitoring and Advising (MMA)
	Crisis Management	62/2016	Civilian Crisis Management Mission - Train the Trainers
	CSDP missions	63/2016	Intelligence Led Policing related to Common Security and Defense Policy (CSDP)
	ESDC	64/2016	EU Missions and Operations - Strategic Planning
7. Maintenance of law and order and public security	Public order	65/2016	Pan European Football Security
	Public order	Set of Activities:	
		66/2016	Public Order and Crowd Management (HOUSE - EUSEC) - Step 1
		67/2016	Public Order - Security During Major Events/Public-Private Partnerships (HOUSE EUSEC) - Step 2
8. Leadership, Learning, Training and Language development	Leadership	Set of Activities:	
		68/2016	European Police Leadership - Future Leaders
		69/2016	European Police Leadership - Heads of Training Institutions
	Leadership	70/2016	Strategic Intelligence Analysis
	Language development	71/2016	Language Development: Instruments and Systems of European Police Cooperation (English)
	Language development	72/2016	Language Development: Instruments and Systems of European Police Cooperation (English)
	Learning	73/2016	International Law Enforcement Cooperation - Train the Trainers
	Learning	Set of Activities:	
		74/2016	Train the Trainers Step 1
		75/2016	Train the Trainers Step 2
9. Research and Science and crime prevention	Research and Science	76/2016	European Police Research and Science Conference – not in Call (CEPOL 15 Years Anniversary Conference)
	Crime Prevention	77/2016	Hotspots - Tackle Crime and Insecurity
10. Fundamental Rights	Hate crime	78/2016	Hate Crimes
	Fundamental Rights	Set of Activities:	
		79/2016	Fundamental Rights and Police Ethics - Step 1
	80/2016	Management of Diversity - Step 2	

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Category 1: EU Policy Cycle 2014-2017

1/2016: Combatting Illegal Immigration	Cat. 1	EU Policy Cycle (2014-2017) – Illegal Immigration
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior police officers and experts combating illegal immigration and/or related crimes (relevant security clearance is required)

Aim

To enhance knowledge and competences on organised crime groups (OCGs) cases and explore the main transnational investigation techniques as well as developments and initiatives taken at the European Union level to combat illegal immigration

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Analyse the complexity of the activities carried out by OCGs and their modus operandi
- Increase the knowledge of EU initiatives in the area of illegal immigration
- Evaluate and define more precisely the routes used between the source and destination countries for illegal immigration
- Examine repatriation possibilities
- Identify trends related to abuse of legal channels for migration including the use of fraudulent documents
- Increase the knowledge of types of international cooperation that can be provided, as defined by the Organized Crime Convention

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, Frontex, EASO**

Training Catalogue 2016		
2/2016: EU External Border Policy	Cat. 1	EU Policy Cycle (2014-2017) – Illegal Immigration

Duration	4
Minimum number of participants	20
Maximum budget	€17,600

Target Group

Senior police officers and experts in immigration and fundamental rights (relevant security clearance is required)

Aim

To analyse the core issues and roots of the problems related to migration flows from Northern Africa, with a special focus on the prevention policy and recent rescue activities carried out by EU MS on the EU external border in Mediterranean area.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Deepen their knowledge of the relevant European legislation with the aim of facing the different problems in this field and sharing the operational initiatives which, from time to time, will be considered to be more appropriate
- Acknowledge the EU legislation on migrant smuggling with a special focus on the prevention policy and rescue activities carried out in the Mediterranean area
- Analyse the activities carried out by OCGs and their modus operandi and recognise the routes used for illegal immigration on the EU external border in Mediterranean area
- Understand how to deal with the high-volumes of arrivals and examine relocation and resettlement possibilities
- Recognise where financial investigations to seize and recover criminal assets may become relevant in migrant smuggling cases
- Acknowledge the added value of working in partnership with third countries to tackle migration upstream and the use of available tools to gather information
- Describe the measures for safeguarding the fundamental rights

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, Frontex, EASO**

Training Catalogue 2016

3/2016: Financial Investigation and Asset Recovery for THB Investigations	Cat. 1	EU Policy Cycle (2014-2017) - Trafficking in Human Beings
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Policy developers within Home Affairs in the area of THB, law enforcement officials investigating THB crime as well as specialists on financial investigation with professional knowledge and experience on counter-trafficking and the fight against money laundering. It is expected to have the ability to contribute to the discussions by sharing their personal experiences and their specific expertise in the field (relevant security clearance is required)

Aim

To enhance cooperation between specialists in the area of THB investigation and of financial investigation.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Demonstrate the importance of and benefits from financial investigations in the context of THB as a predicate offense
- Outline all the steps in the process of identifying, investigating, seizing and confiscating the proceeds of THB crimes
- Recognise where in THB cases financial investigations and asset recovery may become relevant and vice versa; Recognise indicators and techniques of financial crimes
- Use of information sources including operational sources as well the private sector, NGO's, tax authorities, banks
- Convert intelligence into evidence
- Describe the national / international legal framework in the context of financial investigations and asset recovery
- Identify how the law enforcement agencies and financial institutions can work together and strengthen the cooperation with the FIU and tax services at national level
- Describe the possibilities of using Europol and the use of JITs in this context
- Initiate or contribute to cross-border cooperation in the context of THB and financial investigations and asset recovery and explain the opportunities and challenges of these procedures
- Plan a pro-active / reactive investigation and integrate it in a THB case including asset recovery

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, IOM, ILO**

Training Catalogue 2016

4/2016: Counterfeit Goods	Cat. 1	EU Policy Cycle (2014-2017) - Counterfeit goods
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Content and organisation of the activity shall be developed jointly with OHIM. The training shall take place at the premises of the applicant. 28 LE officers are financed by CEPOL and 28 non-LE will be financed by OHIM (56 participants expected in total).

Target Group

For CEPOL: Senior law enforcement officers (police, customs), judiciary (prosecutors); For OHIM: Non-law enforcement public officials with inspective functions leading the investigation/detection (e.g. criminal investigation/ administrative inspection) of counterfeit goods; (relevant security clearance is required)

Aim

To recognize European criminal patterns on counterfeiting, share good practices on inter-agency and public-private cooperation, and identify the best investigative and administrative countermeasures. To focus on counterfeiting in general with a specific modules on how to combat the illicit traffic of counterfeit goods on the internet and how to proceed with financial investigative/asset recovery measures following successful investigation of cases counterfeiting.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Identify traditional and emerging patterns of counterfeiting and other IPR infringements in the EU
- Understand the advantages/weaknesses of the measures available to combat counterfeiting (e.g. criminal investigation, licensing, administrative inspections related to food, health and quality standards etc.)
- Identify the potential points of intervention/disruption in the life cycle of counterfeit goods (manufacturing, online advertising, shipping, exporting/importing, warehousing, distribution, payment)
- Recognise the most effective methods in the fields of prevention, detection and repression concerning online sales of counterfeit goods
- Become familiar with guiding examples of public-private partnership in the field of Intellectual Property Rights
- Acknowledge the added value of international cooperation instruments in the field
- Recognise the necessity of the application of financial investigative and asset recovery measures

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, OHIM**

Training Catalogue 2016

5/2016: Pharmaceutical Crime	Cat. 1	EU Policy Cycle (2014-2017) - Counterfeit goods
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior law enforcement officers (mainly police and customs) involved in the investigation of pharmaceutical crime (relevant security clearance is required)

Aim

To demonstrate and exchange good practices in the field of prevention, detection, investigation and repression of pharmaceutical crime in order to enhance the capacity of European law enforcement agencies to fight against the manufacture, sale and distribution of falsified and counterfeit medical products. To focus on the identification of innovative techniques of tackling online pharma crime the effective police cooperation methods with regard to the investigation of cross border pharmaceutical crime cases and on legislative issues.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Identify traditional and emerging patterns of pharmaceutical crime in the EU and improve their professional skills and knowledge regarding various legislation in this field
- Observe the range of measures available to combat pharmaceutical crime (e.g. criminal investigation, licensing, administrative inspections etc.)
- Recognise the most effective methods in the fields of prevention, detection and repression of pharma crime in particular illicit online sales
- Acknowledge the added value of international police cooperation instruments (e.g.: JITs) and EU/global initiatives in the field
- Recognise the necessity of the application of financial investigative and asset recovery measures in order to deter organized crime groups

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol**

Training Catalogue 2016

6/2016: Excise Fraud Analysis	Cat. 1	EU Policy Cycle (2014-2017) – Excise Fraud
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement experts who have working experience in the field of excise related criminal intelligence analysis (relevant security clearance is required)

Aim

To apply criminal intelligence analysis tool in excise related investigations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Interpret recent criminal trends, modus operandi of alcohol, tobacco and mineral oil fraud
- Use advanced criminal intelligence analysis tools in tackling various forms of excise fraud
- Describe best practices with regard to the investigation of cross-border excise fraud
- Understand the role of Europol and other European/international cooperation instruments in the fight against excise fraud
- Understand indications of fraudulent excise movements in the Excise Movement Control System

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, DG TAXUD**

Training Catalogue 2016

7/2016: Trafficking in Container Shipments	Cat. 1	EU Policy Cycle (2014-2017) - Excise Fraud
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

As a part of the course agenda an on the spot visit to a container port is required.

Target Group

Senior and middle ranking police and customs officers responsible for combatting smuggling of illicit commodities in containers arriving to seaports (relevant security clearance is required)

Aim

To strengthen the multi-agency approach to detection and investigation of trafficking of illicit goods in container shipments, in particular by encouraging pro-active sharing of information and intelligence detected by customs during risk assessment procedures

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Gain efficient understanding of pre-arrival and pre-departure risk assessment procedures at seaports performed by customs, and the common risk assessment framework stipulated in the Commission Regulation COM(2012) 793
- Identify possibilities for efficient police-customs cooperation in particular concerning the exploitation of information discovered during customs risk assessment procedures (pre-arrivals/pre-departure manifests, bill of lading, SAD, etc.)
- Apply knowledge on inter-agency cooperation as presented during the port visit
- Assemble good practices on cooperation with the private sector/third countries
- Utilise the services provided by OLAF and Europol (Focal Point SMOKE) regarding tobacco smuggling in container shipments
- Recognize the impact of technological advances of container tracking on the operation of law enforcement

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, DG TAXUD**

Training Catalogue 2016

8/2016: Cigarette Smuggling	Cat. 1	EU Policy Cycle (2014-2017) - Excise Fraud
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior police and customs officers having leading role in anti-smuggling operations (relevant security clearance is required)

Aim

To improve the knowledge of senior police and customs officers on combating tobacco smuggling, modern prevention, control and investigation techniques with particular emphasis on tracking and tracing, cooperation possibilities with the industry, the impact of technological innovations and the European dimension of the anti-smuggling effort

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Distinguish the main forms of illicit trafficking of tobacco in the EU and understand the range of challenges law enforcement faces due to the diverse modus operandi of cigarette smugglers
- Recognise the significance of EU law enforcement instruments and actions combatting cigarette smuggling such as the Eastern Border Action plan, Focal Point SMOKE in Europol, Joint Customs Operations
- Explain the importance of the Cooperation Agreements between European Commission (OLAF) and the leading multinational tobacco companies with particular focus on tracking and tracing, due diligence and supplementary payments
- Compare the efficiency of contemporary anti-contraband measures of EU law enforcement agencies discussing key aspects of prevention, integrated border management, mobile control, investigation, inter-agency cooperation and anti-corruption
- Explore how technological innovations facilitate control and investigation possibilities in the field of counter-smuggling
- Explain how to detect and dismantle illegal cigarette factories

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, Frontex, DG TAXUD, OLAF**

Training Catalogue 2016

9/2016: Missing Trader Intra Community Fraud (MTIC)	Cat. 1	EU Policy Cycle (2014-2017) - MTIC fraud
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement officers and tax officials investigating economic crimes, particularly VAT fraud (relevant security clearance is required)

Aim

To enhance knowledge on the instruments and techniques in the fight against MTIC

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Describe the crime and the use of the “good practice guide” on tackling MTIC
- Summarise the need and the way to provide Europol with information on high level suspects
- Identify ways to exchange information under different legal systems
- Explain third country cooperation areas and use of liaison possibilities

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, DG Taxud**

Training Catalogue 2016

Set of activities: 10/2016 and 11/2016 – to be awarded together

10/2016: Illicit laboratory Dismantling - advanced	Cat. 1	EU Policy Cycle (2014-2017) - Synthetic drugs
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Duration	10
Minimum number of participants	28
Maximum budget	€35,000

Content of the activity will be developed by Europol in close cooperation with CEPOL, all planning and organisational measures must be conducted in cooperation with Europol.

Target Group

Law enforcement officers and forensic experts who deal with this form of drugs phenomenon, especially synthetic drugs on a regular basis (relevant security clearance is required)

Aim

To train of law enforcement officers and forensic personnel, how in safe and secure way dismantling the illicit drug laboratories, and how in proper way conduct crime scene investigation of these sites

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Identify the synthesis/production methods of synthetic drugs as well as precursors
- Identify the production equipment/chemicals found in the production units
- Identify and assess hazards/threats whilst dismantling the illicit laboratories
- Utilise various safety measures to prevent hazards which may appear during raid operations on illicit drug laboratories, including decontamination process
- Plan and execute raids as well as collect evidence in a safe and secure way
- Explain all Europol expert systems, which can be practically used when dealing with drug investigations
- Describe the role and tools used by Europol and EMCDDA in identification and combating synthetic drugs
- Explain how the Early Warning System on new psychoactive substances works in the European Union
- Describe in general terms the modus operandi of drug operations in different countries across Europe

This course belongs to series of the training activities on dismantling illicit laboratories (step 1 is a webinar; step 2 is the ten-days-course 10/2016 and step 3 is the three-day course 11/2016).

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol**

Training Catalogue 2016

Set of activities: 10/2016 and 11/2016 – to be awarded together

11/2016: Illicit laboratory Dismantling - follow-up	Cat. 1	EU Policy Cycle (2014-2017) - Synthetic drugs
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Content of the activity will be developed by Europol in close cooperation with CEPOL, all planning and organisational measures must be conducted in cooperation with Europol.

Target Group

Law enforcement officers and forensic experts who deal with this form of drugs phenomenon (especially synthetic drugs), on a regular basis and have attended the 2-weeks course on Dismantling Illicit Laboratories in the previous year(s); (relevant security clearance is required)

Aim

To refresh and deepen knowledge and understanding of methods of detecting and dismantling laboratories and to be able to work more independently during crime scene investigation in relation to the dismantling the illicit synthetic drugs laboratories.

This course belongs to series of the training activities on dismantling illicit laboratories (step 1 is a webinar; step 2 is the ten-days-course 10/2016 and step 3 is the three-day course 11/2016).

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Demonstrate a sound knowledge of methods, current trends and developments concerning the production and trafficking of synthetic drugs and precursors;
- Apply more independently all procedures concerning crime scene management of dismantling of illicit drug laboratory (raid planning, execution, collection of evidence, dismantling, removal and storage etc.);
- Practise in a more advanced way the knowledge and expertise gained during the 2-weeks training, providing evidence of being prepared to work in these crime scene incidents in real life;
- Recognise best practises and approaches, which will ensure in the first instance the safe and protection for law enforcement and forensic personnel entering the illicit drug laboratories

This course belongs to series of the training activities on dismantling illicit laboratories (step 1 is a webinar; step 2 is the ten-days-course 10/2016 and step 3 is the three-day course 11/2016).

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol**

Training Catalogue 2016

12/2016: Cocaine Smuggling	Cat. 1	EU Policy Cycle (2014-2017) - Cocaine Heroin
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement officers, including customs, detecting cocaine smuggled in containers or targeting cocaine supply chain and involved OCGs (relevant security clearance is required)

Aim

To increase MS engagement in targeting cocaine smuggling to Europe

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Analyse the investigation opportunities linked to from various modus operandi of smuggling, including the rip-on/rip-off, underwater concealments an other
- Identify further potential for improvement of cross-border investigations on OCG involved in cocaine smuggling
- Share information about the recent modus operandi and concealment methods
- Identify capability for cooperation with customs risk assessment teams responsible for risk assessment on container shipments
- Establish contact to counterparts from Thirds Parties, particularly to cocaine source countries and other relevant countries with world-wide expertise of tackling cocaine trafficking, e.g. Colombia, USA
- Utilize the products and services offered by Europol and Eurojust, mainly for information exchange, analytical support and JITs

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, EMCDDA, UNODC**

Training Catalogue 2016

13/2016: Heroin Smuggling	Cat. 1	EU Policy Cycle (2014-2017) - Cocaine Heroin
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement officers, including customs, detecting heroin smuggled to EU and targeting OCGs involved in supply chain (relevant security clearance is required)

Aim

To increase MS engagement capacity to tackle new modus operandi and new tools in heroin supply chain

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Collect experience on use of recent routes and modus operandi and share knowledge on use of undercover investigation techniques
- Explore intelligence potential with regard information via customs – Balkan Information System and other
- Identify opportunities for coordinated approach with global partners – UNODC, Interpol, Paris Pact Initiative
- Examine intelligence potential of information contained in customs related documents (e.g. bill of lading, pre-arrival and pre-departure manifest)
- Assess cooperation with private sector regarding heroin smuggled in postal parcels
- Utilize the products and services offered by Europol and Interpol

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, UNODC, Interpol, EMCDDA**

Training Catalogue 2016

14/2016: TOR and Darknet – Trafficking of Drugs and firearms	Cat. 1	EU Policy Cycle (2014-2017) – Cocaine, Heroin, Synthetic drugs, Firearms
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Duration	5
Minimum number of participants	20
Maximum budget	€22,000

Target Group

Law enforcement officers (including customs) engaged in the fight against cross border crime, particularly drugs or firearms with interest and potential of being involved in crimes using the recent modus operandi – trafficking via internet/darknet (relevant security clearance is required).

Aim

To enhance cooperation on cross-border cases involving smuggling of drugs, firearms etc. by using TOR-networks and Darknet and to harmonise investigative methods between the EU and non EU law enforcement.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Describe the use of internet and its tools to gather relevant information during online investigations, especially using TOR-networks and Dark net
- Describe new trends and techniques in online investigations and forensics
- Use international channels and organisations to improve the effectiveness on the fight against online cross border crime
- Identify electronic evidence
- Use international channels to exchange information packages related to electronic evidences within cross border cases
- Describe investigative methods on how to investigate on internet (darknet/ TOR-networks)
- Describe the fundamentals of covert operations on the internet

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

It is required to consult the Drivers of the EU Policy Cycle (EMPACT) priorities for Synthetic Drugs, Cocaine, Heroin, Firearms.

The following entities shall be approached in order to support the activity: **Europol/ European Cybercrime Centre, Interpol, EMCDDA**

Training Catalogue 2016

15/2016: Combating Child Sexual Exploitation on Internet - Undercover Operations	Cat. 1	EU Policy Cycle (2014-2017) - Cyber Crime - child sexual exploitation
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Specialised police officers and officers from law enforcement institutions that are engaged in the fight against sexual exploitation of children and production and dissemination of child abuse material on internet (relevant security clearance is required)

Aim

To enhance cooperation between law enforcement institutions from the EU Member states, the Associate countries and the Candidate countries encountering crimes linked to sexual exploitation of children and the production and dissemination of child abuse material on the internet also through organised crime groups

To create or improve skills of specialised law enforcement officers to operate undercover via the internet in order to fight child sexual exploitation of children on the internet

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Describe the fundamentals of covert operations on the internet
- List the main types of undercover operations to be done on the internet
- Identify the most vulnerable aspects of undercover operations over the internet
- List the international co-operation possibilities for undercover operations
- Collect, preserve, analyse electronic evidence
- Present reports related to the undercover activity

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol /European Cyber Crime Centre), Interpol**

Training Catalogue 2016

16/2016: First Responders and Cyber Forensics	Cat. 1	EU Policy Cycle (2014-2017) - Cyber attacks
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement experts - cybercrime first responders (relevant security clearance is required)

Aim

To enhance cooperation and to harmonise investigative methods between law enforcement institutions from the EU Member States, associate and candidate countries on how to intervene on the crime scene in case of cyber incident and deal with electronic evidence

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Identify electronic evidence
- Search, collect and preserve electronic evidence on the crime scene
- Make a report related to the collection and preservation of electronic evidence
- Use international channels to exchange information packages related to electronic evidences within cross border cases

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol/ European Cyber Crime Centre, ENFSI**

Training Catalogue 2016

17/2016: Combating Card Fraud	Cat. 1	EU Policy Cycle (2014-2017) - Cybercrime card fraud
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Specialised police officers and law enforcement officers engaged in fight against card fraud (relevant security clearance is required)

Aim

To enhance cooperation and to harmonise investigative methods between law enforcement institutions from the EU Member states, Associated countries and Candidate countries dealing with countering crimes in the field of the skimming devices and non-cash payment fraud investigations developing skills on forensic evidence collection

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Describe investigative methods on how to investigate credit card frauds on internet
- Describe forensic methods on how to collect and preserve electronic evidences from on-line investigation and from physical devices which contain relevant data related to credit cards (e.g. skimming devices)

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol/ European Cyber Crime Centre, ENFSI**

Training Catalogue 2016

18/2016: Targeting Technologies	Cat. 1	EU Policy Cycle (2014-2017) - Cybercrime
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Heads of Specialised Units and their deputies who are involved in dealing with cross-border cybercrime cases (relevant security clearance is required)

Aim

To tackle cross-cutting areas for cybercrime; to identify common areas for Child Sexual Exploitation, Cyber Attacks, Payment Card Frauds in order to implement harmonised approach to the investigations within the national law enforcement units and teams

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Harmonise methods of exchange of electronic evidence for improvement of international cooperation
- Make proper use of international channels for cross-border cybercrime cases (e.g. Europol, J-CAT, Interpol)
- Request information and communicate with private sector in relation to the criminal compliance process
- Be familiar with possibilities offered by the Europol Malware Analysis System (EMAS)

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol/ European Cyber Crime Centre, ENFSI**

Training Catalogue 2016

19/2016: Firearms – Strategic Aspects in Law Enforcement	Cat. 1	EU Policy Cycle (2014-2017) - Firearms
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior law enforcement officers (managerial position) with decision making power in the area of firearms policy at national level (relevant security clearance is required)

Aim

To enhance police and judicial cooperation in order to reduce firearms related crimes

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Recognise differences in legal situation in individual MS
- Discuss ways of preventing diversion of legal firearms deliveries
- Analyse possible steps for unification of deactivation standards in order to avoid illegal re-activation
- Compare tools for prevention in various MS(e.g. keeping records/ control on a legal firearm during its lifecycle, prevent conversion of blank firearms, etc)
- Utilise and develop contacts to specific regions and source countries and make use of international cooperation channels (Interpol, Europol, Eurojust, etc)
- Plan building of working relations with other departments (traffic police) and beyond LE (administrative authorities, contacts with legal dealers) at national level

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, European Firearms Experts (EFE)**

Training Catalogue 2016

20/2016: Firearms – Cross-Border Investigations	Cat. 1	EU Policy Cycle (2014-2017) - Firearms
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement officers conducting cross-border investigations on firearms trafficking (relevant security clearance is required)

Aim

To strengthen the capacity for successful international investigations linked to firearms by developing the skills supporting the prevention of illegal use of firearms and enhancing police cooperation in this field

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Explore possibilities for deploying firearms tracing as a routine procedure in your MS
- introduce standardised debriefing in firearms trafficking cases and supply the respective databases and analytical systems (e.g. iARMS, EIS, FP Firearms)
- explore the use of JITs and controlled deliveries; discuss the de-activation standards in various MS as a crime enabling factor for illegal re-activation
- discuss the crime enablers regarding conversion of blank weapons; explore the possibilities of combating the internet trade via Darknet
- promote EU cooperation (Europol, Eurojust, Interpol, third parties, etc); establish contacts with partners in specific regions and in source countries

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, European Firearms Experts (EFE), Eurojust**

Training Catalogue 2016

21/2016: Firearms – Western Balkans	Cat. 1	EU Policy Cycle (2014-2017) - Firearms
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Law enforcement officers from EU MS and WB countries (relevant security clearance is required)

Aim

Enhance police and judicial cooperation with Western Balkans in order to prevent firearms trafficking

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Support Western Balkans LE officers in suppression of illegal firearms trade
- Enhance cooperation with the newly created Firearms Expert network in WB/SEE (strategic & operational)
- Find ongoing investigation of mutual interest
- Organise joint action days targeting passengers trafficking firearms
- Prevent various modus operandi on firearms (smuggling, reactivation of deactivated weapons, conversion of blank weapons, etc.)

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, European Firearms Experts (EFE), Eurojust**

Training Catalogue 2016

22/2016: Organised and Cross-Border Nature of Property Crime	Cat. 1	EU Policy Cycle (2014-2017) - Organised property crime
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Experienced law enforcement officers dealing with organised property crime on cross-border scale (relevant security clearance is required)

Aim

To share knowledge and modus operandi including countermeasures related to major European and Eurasian Mobile Organised Crime Groups

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Understand major European, Eurasian and possible other Mobile Organised Crime Group structures
- Discuss application of the special law enforcement techniques on cross border scale
- Recognise various modus operandi and social dimension of European organised property crime (e.g. organised burglaries, vehicle thefts, property crimes against elderly people, metal/copper thefts damaging infrastructure, etc.)
- Detect organised crime elements in property crimes appearing as local level problem
- Explain capacities offered by Europol, to be used for information exchange and analytical support in order to tackle the cross-border dimension of the organised property crime

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, Eurojust**

Training Catalogue 2016

23/2016: Metal Thefts - Copper Theft	Cat. 1	EU Policy Cycle (2014-2017) - Organised property crime
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Investigators and other law enforcement officials and stakeholders involved in investigations on cross-border metal/copper thefts cases (relevant security clearance is required)

Aim

To cascade the knowledge about legality and strategies to prevent and combat the phenomenon of copper thefts; to increase the knowledge of the phenomenon at European level and develop prevention strategies, as well as combat the crime; to share good practice among the EU Member States; to draft common guidelines; to set up professional networks

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Identify prevention and repression initiatives delivered by EU MS most affected by the phenomenon
- Engage in the initiatives at European level, e.g. EMPACT OPC and their actions as given in Operational Action Plans
- Engage in activities and measures promoted by the European Coalition Against Metal Theft
- Analyse how staff responsible for security in companies providing public services (e.g. railway services) will implement their contribution to and cooperation with the law enforcement agencies
- Analyse the real dimension of the metal theft's threat through to the visit to the control rooms in the companies which are affected by this phenomenon as well as those firms in which these thefts have been committed
- Assess the possibility to draft some guidelines on best measures to be introduced

NOTE:

The course will represent CEPOL contribution to the Operational Action Plan 2016 and the applicant is therefore required to build in sufficient flexibility into the application to adjust the agenda as required by the respective Driver of the EU Policy Cycle priority (EMPACT Driver) after the OAP 2016 workshop. Moreover, the organiser shall contact the Driver at the stage of the preparatory phase in order to ensure the content is fully aligned with the OAP.

The following entities shall be approached in order to support the activity: **Europol, Eurojust**

Training Catalogue 2016

Category 2: Other Organised International Crime

26/2016: Money Laundering	Cat. 2	Other organized international crime - Economic crime
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Duration	5
Minimum number of participants	28
Maximum budget	€30,800

Target Group

Financial crime experts and/or criminal investigation team leaders (relevant security clearance is required)

Aim

To enhance knowledge and competences in financial crime investigations and money laundering in particular as well as transnational investigation techniques

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Explore common approaches to investigate money laundering and organised financial crime issues
- Provide an overview of the role of Europol and other European and worldwide agencies in the fight against money laundering
- Recognise the prevention work made by the competent authorities – FIUs, bank system, insurance companies, etc.
- Utilise the existing international networks to trace, freeze and seize assets and the use of forensic financial analysis
- Identify patterns on money laundering criminal investigations
- Work on best practices for teams investigating money laundering and organised financial crime

NOTE:

The following entities shall be approached in order to support the activity: **Europol, Eurojust, OLAF**

Training Catalogue 2016

27/2016: Financial Investigations	Cat. 2	Other organized international crime - Financial crime
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement and other experts responsible for organised crime investigations with financial crime links, especially large scale financial investigations other than VAT fraud (relevant security clearance is required)

Aim

To enhance knowledge on gathering proof of crime through financial investigations including forensic financial analysis

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Identify opportunities for financial investigations, e.g. large banking frauds, investment frauds
- Understand forensic financial analysis
- Discuss asset identification, valuation and investigative measures
- Explain structures in place for financial investigation assistance
- Understand risk analysis and profiling
- Define administrative and multidisciplinary approaches
- Present non-conviction measures

NOTE:

The following entities shall be approached in order to support the activity: **Europol, Eurojust**

Training Catalogue 2016

28/2016: Asset Recovery	Cat. 2	Other organized international crime - Asset recovery
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior law enforcement officers investigating organised crime with a transnational asset dimension (relevant security clearance is required)

Aim

To enhance the ability to seize, freeze and confiscate assets of organised crime groups through financial investigations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Examine and compare national and EU legal approaches to identifying, tracing and confiscating proceeds of crime
- Analyse legislative regulations of seized assets administration in EU countries
- Describe non-conviction based confiscation
- Understand administrative approach to identification, freezing and confiscation of assets
- Explain good practices of seized assets administration
- Discuss asset declarations institute
- Describe best practices in this field in EU countries
- Discuss the practices regarding management of confiscated assets

NOTE:

The following entities shall be approached in order to support the activity: **Europol, Eurojust**

Training Catalogue 2016

29/2016: Investigating and Preventing Corruption – Cooperation with NGOs	Cat. 2	Other organized international crime - EU anticorruption
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Duration	5
Minimum number of participants	28
Maximum budget	€30,800

Target Group

Officials responsible for preventing and investigating internal corruption matters within law enforcement (relevant security clearance is required)

Aim

To exchange best practises with regard to the integrity test practice, the control/check of law enforcement officials' activities so as to collect those methods and approaches witch support reducing the risk of corruption within the law enforcement bodies; to identify and share opportunities of cooperation with NGOs in the field of fight against corruption

To improve professional skills in fight against corruption

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Apply the best practices in the fight against corruption considering the different aspects of integrity testing and cooperation
- Cooperate more efficiently with the international partners
- Cooperate more coordinated along the general anti-corruption strategies
- Prevent corruption more effectively by exploring the main factors of corruption
- Provide an overall view of corruption enablers, transparency standards and legislation in the fight against corruption
- Describe investigative tools and techniques of investigation and prevention
- Discuss large scale investigation of corruption and corrupt practices e.g. in public procurement
- Discuss small scale corruption and corrupt practices, e.g. abuse of official power and its impact on public institution credibility

NOTE:

The following entities shall be approached in order to support the activity: **OLAF, NGO**

Training Catalogue 2016

Category 3: Counter Terrorism

30/2016: Foreign Fighters	Cat. 3	Counter Terrorism - Radicalisation
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement specialist on counter-terrorism (relevant security clearance is required)

Aim

To improve joint approach toward solutions for response to foreign fighters phenomenon

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Discuss current issues related to foreign fighters and describe the current situation in the EU
- Describe how police can identify Internet use for fighters` recruitment purposes
- Search, collect and preserve electronic evidence related to radicalisation and recruitment of fighters
- Show the diverse routes used by foreign fighters to and from war zones
- Define application of Article 36 of the SIS II Regulation in detecting and addressing suspicious travel
- Know the use of administrative and judicial sanctions for returnees
- Identify opportunities for coordinated approach of police and judicial authorities in the MS
- Identify and describe best practice in EU countries
- Recognize recent trends in terrorism / of radicalization
- Provide support when developing trainings for first-line practitioners
- Recognise effective strategies

NOTE:

The following entities shall be approached in order to support the activity: **Europol, EU Anti-Terrorism Coordinator, Radicalisation Awareness Network (RAN)**

Training Catalogue 2016

31/2016: De-radicalisation of Foreign Fighters	Cat. 3	Counter Terrorism - Radicalisation
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Leaders and specialists of responsible law enforcement units and other responsible authorities (relevant security clearance is required)

Aim

To build joint practice at the EU level in order to increase the capabilities for de-radicalisation. To incorporate appropriate research results and practical programs in the EU regarding the de-radicalization of foreign fighters

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Discuss and describe the current situation in the EU
- Improve professional skills to initiate and lead de-radicalisation activities
- Understand the process of radicalisation and how extremists use internet
- Recognise effective strategies and identify best practises
- Become familiar with legal aspects / legal systems
- Describe training possibilities for law enforcement in this area
- Discuss ways of development of future solutions

NOTE:

The following entities shall be approached in order to support the activity: **Europol, EU Anti-Terrorism Coordinator, Radicalisation Awareness Network (RAN)**

Training Catalogue 2016

32/2016: Radicalisation -- Opportunities for Prevention	Cat. 3	Counter Terrorism - Radicalisation
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Duration	3
Minimum number of participants	56
Maximum budget	€36,960

Target Group

Responsible law enforcement leaders and specialists in counter terrorism area (relevant security clearance is required)

Aim

To strengthen joint response to radicalisation and improve the response based on existing research results in the field of radicalisation; to understand the context of radicalisation including how extremists use internet

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Describe the radicalisation process and its nuances
- Explain how police can identify Internet use for radicalisation
- Acknowledge good practice (e.g. hot lines) for preventing enrolment and departure of minors
- Describe current research results and proposed action
- Develop awareness programmes
- Identify and recognise climate which could promote terrorism such as religion, childhood, social status etc.
- Identify best practices and support networks
- Discuss possible approaches for transformation in the police work

NOTE:

The following entities shall be approached in order to support the activity: **Europol, EU Anti-Terrorism Coordinator, Radicalisation Awareness Network (RAN)**

Training Catalogue 2016

33/2016: European Explosive Ordnance Disposal	Cat. 3	Counter Terrorism - Counter Terrorism
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Duration	5
Minimum number of participants	56
Maximum budget	€61,600

Content of the activity will be developed by Europol in close cooperation with CEPOL, all planning and organisational measures must be conducted in cooperation with Europol

Target Group

Senior Police Officers or experts specifically involved in CBRN and Explosives as well as trainers in the field (relevant security clearance is required)

Aim

To facilitate information sharing and trust building and contribute to the identification of best practice and up to date knowledge

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Discuss the newest tendencies
- Identify best practice
- Have awareness on the Protocols
- Describe training possibilities in the area
- Recognise effective strategies

Training Catalogue 2016		
34/2016: ATLAS Network (Special Intervention Units)	Cat. 3	Counter Terrorism - Counter Terrorism

Duration	5
Minimum number of participants	37
Maximum budget	€40,700

Course curriculum (agenda, experts) shall be prepared in cooperation with ATLAS Executive Bureau (AEB), contact via atlas.aeb@gsg9.polizei.bund.de

Target Group

Special police officers on the level of head of section operation or commanders of an ATLAS Special Intervention Units - 37 leaders as the following EU MS from ATLAS-Network have two SIUs: Croatia, France, Germany, Ireland, Italy, Portugal, Romania, Spain and United Kingdom (relevant security clearance is required)

Aim

To strengthen the cooperation between ATLAS Special Intervention Units (SIU) and the ability to work with the Standard Operation Procedure (SOP) and the Standard Manual of Guidance (MOG) for all ATLAS SIU. To develop common operational solutions for any kind of special police cases

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Act upon briefing on emerging incident
- Apply the "Manual of Guidance - Command and Control" (MoG C2) and the ATLAS "Special Operations Procedures" (SOP) on the occasion of a mass hostage incidents
- Develop and present solutions in line with MoG C2, such as Mission Planning C2 Command Relationship, Communication Plan, Risk Assessment and Execution checklist for hostage release operations
- Identify challenges and share good practices at C2 issues , as well as facilitate international cooperation among ATLAS SIU and counter terrorism tactics in critical infrastructure
- Apply the standardized ATLAS tactical language
- Identify possibilities for using liaison officers for communication
- Understand the procedures and organisational structures in C2 issues, as well as facilitate international cooperation among ATLAS SIU
- Identify further areas for C2 and topics for potential joint events in the future
- Compare scenarios and approach to hostage release operation in critical infrastructure
- Identify best practice in terms of joint ATLAS counter terrorism operations

Training Catalogue 2016

35/2016: Preventing Attacks on Critical Infrastructures	Cat. 3	Counter Terrorism - Radicalisation
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Law enforcement officers and other experts involved in planning of countermeasures to protect public infrastructures from terrorist/extremist attacks (relevant security clearance is required)

Aim

To build advanced capabilities for effective protection of critical infrastructure, thus mitigating terrorist attacks and threats

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Identify the need for systematic protection of public infrastructures
- Understand the procedure/steps of target analysis
- Improve their professional skills on safeguarding targets
- Use professional tools (intelligence analysis, vulnerability reports, etc.)
- Cooperate effectively with private sector
- Establish a professional network with other colleagues

NOTE:

The following entities shall be approached in order to support the activity: **Europol, Critical Infrastructure Warning Information Network (CIWIN)**

Training Catalogue 2016

36/2016: Passenger Name Record (PNR) Information Analysis – Train the Trainers	Cat. 3	Counter Terrorism - PNR Analysis
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Analysts working in a national Passenger Information Unit (PIU's) who will cascade the training in their countries (relevant security clearance is required)

Aim

To train analysts regarding processing of Passenger Name Record (PNR) data with assessment criteria in order to identify persons who may be involved in a terrorist offence or serious transnational crime

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Use and update assessment criteria for the automated processing of PNR data
- Create pre-defined, targeted, specific, proportionate and fact-based assessment criteria that are founded on experience and criminal intelligence
- Analyse data in order to identify persons who may be involved in a terrorist offence or serious transnational crime and who may require further examination
- Summarize monitoring procedures
- Ensure that the assessment criteria are not based on sensitive data (persons' race or ethnic origin, religious or philosophical belief, political opinion, etc.)
- Reduce the vulnerabilities of the air transport

NOTE:

The following entities shall be approached in order to support the activity: **European Commission, Europol**

Training Catalogue 2016

Category 4: Special law enforcement techniques

37/2016: Forensic Science and Policing Challenges	Cat. 4	Special LE techniques - Forensic Science
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Police officers and forensic experts who are involved in aspects of the crime scene investigation (relevant security clearance is required)

Aim

To increase awareness of modern forensic techniques, their deliverance and impact on policing as well as of developments and initiatives taken at the European Union level in harmonising approaches

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Discuss application of Prüm instruments
- Identify peculiarities of the validation of matches, near-matches and “wild-cards” in the DNA profiles exchange process
- Recognise physiognomic comparison techniques
- Examine ways of acquiring digital evidence
- Familiarise with application process of the EN ISO/IEC 17025 standard’s requirements in the forensic laboratories
- Discuss current forensic science finding and challenges in policing

NOTE:

The following entities shall be approached in order to support the activity: **European Network of Forensic Science Institutes (ENFSI)**

Training Catalogue 2016

38/2016: New Technologies to Detect False Documents	Cat. 4	Special LE techniques - Forensic Science
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Law enforcement experts/ trainers in false documents and border police, forensic experts (relevant security clearance is required)

Aim

To explore and share information and best practices in order to enhance false document detection and security standards at border crossing points and forensic laboratories throughout the national territory. To disseminate the contents of the update document FAUXDOC in according to the new techniques

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Explore their in-depth knowledge of the new technologies that are used and/or applicable to identify genuine travel documents applicable at border crossing points and the relevant pros and cons including biometrics, ICAO standards and breeder documents
- Utilise the ability to deal with the role played in travel and identity documents as well as at border crossing points, focusing on types, use and security requirements
- Engage with investigators and forensic experts based on border and territory aspects
- Explain the updated EU legal framework in the field

NOTE:

The following entities shall be approached in order to support the activity: **Interpol**

Training Catalogue 2016

39/2016: Social Media implications in Law Enforcement	Cat. 4	Special LE techniques - Social Media
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Duration	5
Minimum number of participants	28
Maximum budget	€30,800

Target Group

Senior law enforcement officials interested in sharing concepts and best practice in how social media can be applied for investigations and other law enforcement procedures (relevant security clearance is required)

Aim

To improve the visibility of police communication using various social media (e.g. Twitter, Facebook, YouTube etc.), the application of social media communication for law enforcement purposes and for sharing good professional practice

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Demonstrate sufficient theoretical and empirical knowledge about most relevant social media channels
- Comprehend the effects of various social media on law enforcement procedures and operations
- Reflect on new investigative opportunities as well as legal, ethical and professional limits
- Understand the impact of social media for cross-border and transnational police cooperation
- Discuss how to intervene in practical situations (e.g. with regard to bullying via social media, online sexual abuse, use of social media in public riots, combat radicalisation through social media, etc.)
- Explore possibilities for cooperation with private sector in order to motivate the service providers to preventive measures and interventions avoiding misuse of their platforms for crime

NOTE:

The following entities shall be approached in order to support the activity: **Private sector -social media representative(s)**

Training Catalogue 2016

40/2016: Crisis Hostage Negotiation	Cat. 4	Special LE techniques – Hostage negotiation
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Law enforcement officers working in crisis hostage units (relevant security clearance is required)

Aim

To address the fundamental pre-requisites for a successful hostage negotiation involving non-nationals

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Analyse the several stages of a crisis hostage negotiation process
- Discuss on new models/practices developed by the several countries on crisis hostage negotiation
- Identify the most important psychological factors involved on a crisis hostage negotiation
- Apply the gained knowledge on a simulation activity
- Compare communication theories and techniques based on psychological and sociological principles known to help diffuse emotional and instrumental crises

NOTE:

The following entities shall be approached in order to support the activity: **European Network of Advisory Teams (EuNAT)**

Training Catalogue 2016

41/2016: Undercover Operations	Cat. 4	Special LE techniques - Undercover Operations
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Police officers with expertise in application of undercover techniques in their investigation (relevant security clearance is required)

Aim

To improve knowledge, cross border cooperation and understanding of the implications and requirements for undercover operations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Describe the fundamentals of covert operations
- Summarise the legislation of the use of undercover officers in Europe
- List the main types of undercover operations
- Identify the most vulnerable aspects of undercover operations
- List the international co-operation possibilities for undercover operations
- Identify best practice

Training Catalogue 2016

46/2016: Open Sources Intelligence	Cat. 4	Special LE techniques - Analysis
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Duration	5
Minimum number of participants	28
Maximum budget	€30,800

Target Group

Law enforcements analysts (relevant security clearance is required)

Aim

To improve the collection, evaluation, collation, analysis and distribution of information for the purpose of tackling all forms of crime, in particular terrorism and organized crime

Improvement of intelligence collection, in qualitative and quantitative terms

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Explore the information available in various open sources, including social networks, blogs, forums and news sites
- Exploit the specific advantages of open source intelligence as well as be aware of the limitations and considerations
- Describe and use available sources of open source intelligence
- Apply international standard in collection and analysis
- Design and apply an intelligence collection plan, for investigative or intelligence purposes, including policing of major events
- Combine and cross-check information from open source with information collated from other sources

NOTE:

The following entities shall be approached in order to support the activity: **Europol**

Training Catalogue 2016

47/2016: Joint Investigation Team - Western Balkans	Cat. 4	Special LE techniques – Regional cooperation
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Duration	3
Minimum number of participants	22
Maximum budget	€14,520

Course curriculum shall be developed in close cooperation with European Judicial Training Network and Eurojust

Target Group

Senior Law Enforcement officials, judges and prosecutors from PCCSEE contracting countries particularly those involved or likely to be involved as potential leaders and members of Joint Investigation Teams (relevant security clearance is required)

Aim

To enhance the competences and deepen the understanding about the set-up and functioning of Joint Investigation Teams and at identifying the roles and responsibilities of JITs leaders, members and participants in order to create synergies and reinforce mutual trust and cooperation between prosecutors, judges and senior police officers leading/operating in a Joint Investigation Team

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Compare JIT with other form of criminal investigations
- Apply the concept of JITs
- Select appropriate services offered by the European Union to support JITs
- Understand team leadership
- Differentiate the respective role of the Team leader, members and participants in a JIT
- Illustrate how to set up and operate JIT
- Identify and select upon which appropriate international and EU relevant legal instruments a JIT can be established
- Identify procedural issues in JITs
- Draft a JIT agreement based on the model agreement available in the JITs Manual
- Complete and submit applications for JIT funding
- Prepare an operational action plan

NOTE:

The following entities shall be approached in order to support the activity: **Europol, Eurojust, EJTN**

Training Catalogue 2016

Category 5: EU Police and Judicial cooperation and networks

Set of activities: 49/2016 and 50/2016 – to be awarded together

49/2016: Training for SIRENE Officers	Cat. 5	EU Police and Judicial cooperation and networks - Schengen
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

SIRENE operators with at least 6 month work experience in the SIRENE, who have knowledge of the SIS II legal instruments as well as the SIRENE Manual, and who apply the relevant articles within their national legislation (relevant security clearance is required)

Aim

to support the effective functioning of SIRENE cooperation on the basis of the SIS II legal instruments, the SIRENE Manual, the Best Practice Catalogue and the document “Data Exchange Between SIRENE (DEBS)” in order to make information exchange more efficient

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Recall the SIRENE Manual as well as the articles of the SIS II legal instruments
- Define which kind of information should be provided by means of messages and forms so that colleagues in the other SIRENE Bureaux are enabled to handle specific cases
- Summarise the main procedures for all relevant articles in the SIS II legal instruments
- Apply the SIRENE Manual as well as the articles of the SIS II legal instruments
- Identify urgency
- Select the appropriate SIRENE forms and complete them in the correct way
- Complete the forms following the instructions given in DEBS in order to ensure that SIRENE operators in the other Schengen States can process the information
- Utilise the Fact Sheets following the recommendations provided by the Catalogue on Best Practice in SIS/SIRENE and use the CEPOL Learning Management System (LMS) in the daily work
- Differentiate between work procedures in one’s own SIRENE Bureau and those in the other Schengen States
- Integrate the standard procedures into their daily work

NOTE:

The following entities shall be approached in order to support the activity: **European Commission, eu-LISA, SISVIS Committee**

Training Catalogue 2016

Set of activities: 50/2016 and 50/2016 – to be awarded together

50/2016: Training for SIRENE Officers - specialised	Cat. 5	EU Police and Judicial cooperation and networks - Schengen
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Experienced SIRENE operators who have sound knowledge of the legal framework and operational practice, including national procedures. Furthermore, their level of experience and knowledge should enable them to generate creative solutions within this complex environment (relevant security clearance is required)

Aim

To support the effective functioning of cooperation within the Schengen on the basis of the SIS II legal instruments, the SIRENE Manual and the Catalogue of Recommendations and Best Practice for SIS/SIRENE in order to enhance security within the Schengen Area.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Recognise how other countries apply the specific procedures
- Reiterate newly gained knowledge concerning previously known specific topics and general procedures
- Identify and explain country-specific procedures and their reasons
- Describe general procedures
- Transfer newly gained information to their work environment
- Apply general rules as well as country-specific exceptions within the context of specific cases
- Use the relevant elements of the SIS II legal instruments and SIRENE Manual as a common point of reference for application within the framework of national procedures
- Cooperate in a more efficient and effective way following a common practical approach as far as possible
- Analyse, within the scope of their work remit, national work procedures in order to improve them based on the information provided in the SIRENE fact sheets
- Draft and propose, within the scope of their work remit, new/improved internal work procedures based on the SIRENE fact sheets, and also in the cooperation with other law enforcement and other relevant institutions
- Support the use of SIRENE fact sheets and the SIRENE Platform in the CEPOL Learning Management System (LMS) in the daily work
- Justify the general procedures as agreed in the SIRENE fact sheets

NOTE:

The following entities shall be approached in order to support the activity: **European Commission, eu-LISA, SISVIS Committee**

Training Catalogue 2016

51/2016: Schengen Evaluation	Cat. 5	EU Police and Judicial cooperation and networks - Schengen
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Duration	5
Minimum number of participants	20
Maximum budget	€22,000

Target Group

Leading experts and evaluators participating in the Schengen Evaluation Missions in the field of police cooperation and SIS/SIRENE (relevant security clearance is required)

Aim

To prepare leading experts and evaluators for Schengen Evaluation Missions in the field of police cooperation and SIS/SIRENE

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Summarise the key principles of a Schengen Evaluation, its stages and key players' roles
- Discuss leadership and management issues including cultural awareness, conflict management and cross-cultural competences
- Describe how an evaluation mission is prepared and carried out including drafting the final report
- Outline preparation of a practical evaluation
- Define applicable data protection rules

NOTE:

The following entities shall be approached in order to support the activity: **European Commission, eu-LISA, SISVIS Committee**

Training Catalogue 2016

Set of activities: 54/2016 and 55/2016 – to be awarded together

54/2016: Joint Investigation Team - Implementation	Cat. 5	EU Police and Judicial cooperation and networks - JIT's
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Course curriculum shall be developed in close cooperation with European Judicial Training Network and Eurojust

Target Group

Law enforcement officials and prosecutors (relevant security clearance is required)

Aim

To enhance the competences and deepen the understanding of the participants of the set-up and functioning of Joint Investigation Teams

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Apply the concept of JITs
- Compare JIT with other forms of criminal investigations
- Identify legal practice and procedural issues in JITs
- Illustrate in general terms how to set up and operate a JIT
- Select appropriate services offered by the European Union to support JITs
- Differentiate the roles of the different actors in a JIT
- Complete and submit applications for JIT funding
- Draft a JIT agreement based on the model agreement available in the JITs Manual; evaluate a JIT based on the evaluation template from CEPOL JIT Online Learning Module / the JITs Network Secretariat

NOTE:

The following entities shall be approached in order to support the activity: **Europol, Eurojust, European Judicial Training Network (EJTN)**

Training Catalogue 2016

Set of activities: 54/2016 and 55/2016 – to be awarded together

55/2016: Joint Investigation Team - Leadership	Cat. 5	EU Police and Judicial cooperation and networks - JIT's
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Course curriculum shall be developed in close cooperation with European Judicial Training Network and Eurojust

Target Group

Law enforcement officials and prosecutors, including potential leaders of Joint Investigation Teams (relevant security clearance is required)

Aim

To enhance the competences and deepen the understanding of leading, set-up and functioning of Joint Investigation Teams

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Understand team leadership
- Apply the concept of JITs
- Compare JIT with other forms of criminal investigations
- Identify legal practice and procedural issues in JITs
- Illustrate how to set up and operate a JIT
- Select appropriate services offered by the European Union to support JITs
- Differentiate the roles of the different actors in a JIT
- Complete and submit applications for JIT funding
- Draft a JIT agreement based on the model agreement available in the JITs Manual; evaluate a JIT based on the evaluation template from CEPOL JIT Online Learning Module / the JITs Network Secretariat

NOTE:

The following entities shall be approached in order to support the activity: **Europol, Eurojust, EJTN**

Training Catalogue 2016

56/2016: ENFAST (European Network on Fugitive Active Search Teams)	Cat. 5	EU Police and Judicial cooperation and networks - EU networks
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Police officers within the ENFAST Network and officers dealing with the search of wanted persons (relevant security clearance is required)

Aim

To promote cooperation and enhance the knowledge on innovative methods and techniques for active fugitive search, particularly internet based

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Discuss challenges and good practices related to application of the European Arrest Warrant
- Enhance European cooperation on search for fugitives
- Discuss the main security threats and precautionary measures via case studies
- Identify international search techniques
- Apply online search techniques – internet based open sources searches
- Assess security risks related to arrest and transport of fugitives

NOTE:

The following entities shall be approached in order to support the activity: **European Network on Fugitive Active Search Teams (ENFAST), Interpol, Europol**

Training Catalogue 2016

57/2016: Disaster Victim Identification Management	Cat. 5	EU Police and Judicial cooperation and networks - EU networks
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Course curriculum as developed by the CEPOL expert group in 2015 shall be applied

Target Group

Disaster Victim Identification (DVI) trained personnel with coordinating and management tasks. Participants must have experience and knowledge on DVI work on the basis of their work experience or of their participation in a basic DVI course; this training activity can also be useful for DVI Commanders or Head of DVI Units to attend

Aim

To establish enhanced coordination and management of national and international DVI operations and to enhance and harmonise the level of knowledge of law enforcement personnel in the different countries involved in coordinating and managing Disaster Victim Identification as well as in the identification of all types of victims, e.g. missing persons

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Set up a DVI Team or improve the DVI capabilities in their country
- Provide an overview of the different tasks and requirements within all stages of the DVI process, with a specific focus on the multidisciplinary dimension
- Maintain a high level of quality assurance across the entire operation
- Apply the Interpol DVI Standards
- Manage political and media pressure
- Organise and coordinate a methodical recovery of human remains and personal belongings as well as scene management
- Handle human remains and / or personal belongings in a dignified way and take care of their release
- Organise and coordinate the ante-mortem investigative process
- Organise and coordinate the post-mortem investigative process
- Organise and coordinate the reconciliation investigative process
- Organise and coordinate the Identification Board and the subsequent release of human remains and personal belongings

NOTE:

The following entities shall be approached in order to support the activity: **Interpol**

Training Catalogue 2016

Category 6: External dimension of the area of Freedom, Security and Justice

58/2016: CSDP/ FSJ Nexus, Structures and Instruments	Cat. 6	External dimension of the area of FSJ - CSDP and External Aspects of Internal Security
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Duration	2
Minimum number of participants	28
Maximum budget	€12,320

Target Group

Senior officers deployed or to be deployed in key operational positions in EU missions (former, current and prospective mission members)

Aim

To improve the knowledge of officials deployed or to be deployed on missions, on the link between the EU internal (Freedom Security and Justice - FSJ) and external (Common Security and Defence Policy - CSDP) security in order to enhance the exchange of information

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Understand the general security structures of CSDP and FSJ after the Lisbon Treaty
- Analyse links between CSDP and FSJ, considering existing EU instruments
- Evaluate the developments and efforts enhancing the interaction between CSDP and FSJ instruments with particular emphasis on the Council Road Map on Strengthening ties between CSDP and FSJ
- Be aware of the major role of Europol and Frontex in the exchange and analysis of intelligence/ information

NOTE:

The following entities shall be approached in order to support the activity: **EEAS, Europol, Frontex, ESDC**

Training Catalogue 2016

59/2016: EU CSDP Police Command and Planning	Cat. 6	External dimension of the area of FSJ - Crisis Management
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Duration	10
Minimum number of participants	28
Maximum budget	€60,000

Course curriculum and the course programme as developed by the CEPOL expert group in 2015 shall be applied

Target Group

Senior Law Enforcement Officials, preferably possessing the competence developed by the generic training, likely to be deployed to a CSDP civilian crisis management mission or to relevant EU bodies dealing with crisis management, with positions on the level of high management, planning or command. The course is also open to EU Police planning personnel and National Heads of Non-Military Crisis Management Training

Aim

To provide command and control competences in terms of mission planning, implementation, management and evaluation to Senior Law Enforcement Officials eligible for high level positions within the EU crisis management missions and operations allowing them to adapt to operational environment

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Understand CSDP, in particular the EU institutional framework as well as the current policies
- Be able to contribute to the CSDP planning and better understand the decision-making processes
- Be capable of implementing the mission’s mandate in concrete actions, mainstreaming Human Rights and other EU fundamental principles
- Be able to contribute to reporting and evaluation of missions
- Be able to use appropriate tools in managing and leading the Police components of missions, including aspects of cooperation and coordination with stakeholders

NOTE:

The following entities shall be approached in order to support the activity: **EEAS, ESDC**

Training Catalogue 2016

60/2016: Security Sector Reform	Cat. 6	External dimension of the area of FSJ - Crisis Management
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Duration	2
Minimum number of participants	28
Maximum budget	€12,320

Course curriculum and programme must be developed in close cooperation with ESDC

Target Group

Primarily police officers working on Institution Building with a particular focus on Police Services

Aim

To understand the SSR concept developed for CSDP Missions and the internal/external security nexus for officials deployed on missions with a view to enhance knowledge of instruments for the exchange of information

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Apply EU SSR principles: International Human Rights Standards, respect of local ownership, coherence with other areas of EU external action
- Explain Police assistance in EU SSR and good practice
- Compare with other SSR approaches such as United Nations, African Union and NATO
- Discuss the EU SSR concept in the framework of the general mission's mandate, understanding its meaning with reference to its basic principles
- Formulate practical problems and challenges related to the implementation of SSR police missions
- Understand the meaning of Institution building and how to manage mentoring, monitoring and advising as effective tools for its achievement

NOTE:

The following entities shall be approached in order to support the activity: **EEAS, ESDC**

Training Catalogue 2016

61/2016: Mentoring, Monitoring and Advising (MMA)	Cat. 6	External dimension of the area of FSJ - Crisis Management
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Police officers deployed or to be deployed on missions (relevant security clearance is required)

Aim

To strengthen skills to carry out the MMA efficiently

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Identify, describe, summarise and compare MMA methods (best practices identified via the case studies presented)
- Explain the MMA relationship process for the formal and informal transmission of knowledge and demonstrate the appropriate presentation techniques
- Demonstrate the development of handbooks and manuals
- Discuss MMA good practices and formulate successful MMA in line with mission mandate
- Evaluate action plans and achievement of local host nation ownership
- Develop skills to integrate local knowledge and traditions into the transitional process, in the implementation of internationally accepted standards;
- Compare the EU and EGF standard methods of mentoring supporting the evaluation process of the mission

NOTE:

The following entities shall be approached in order to support the activity: **EEAS, Europe's New Training Initiative for Civilian Crisis Management (ENTRi)**

Training Catalogue 2016

62/2016: Civilian Crisis Management Mission - Train the Trainers	Cat. 6	External dimension of the area of FSJ - Crisis Management
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Duration	5
Minimum number of participants	20
Maximum budget	€22,000

Target Group

Officials who are to be used as trainers for staff to be deployed on missions or officials who are deployed as trainers in missions

Aim

To prepare trainers for mission learning situations and organise appropriate learning environments using modern adult training methods and blended learning techniques

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Define the different phases for the planning of a mission
- Summarise the theories, factors and processes of learning in challenging situations
- Identify the different methods and techniques of learning
- Distinguish different methods and techniques of learning and skills in their specific use in order to bring the trainees to achieve the training objectives established
- Prepare and conduct one theoretical and one practical training session
- Justify the importance of ethical behaviour and cultural sensitivity in the training and in the relationship with the other international partners and trainees in missions
- Demonstrate the capacity to use presentation techniques

NOTE:

The following entities shall be approached in order to support the activity: **EEAS**

Training Catalogue 2016

63/2016: Intelligence-Led Policing related to Common Security and Defence Policy (CSDP)	Cat. 6	External dimension of the area of FSJ - CSDP missions
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Duration	2
Minimum number of participants	28
Maximum budget	€12,320

Target Group

Senior law enforcement officers and experts to be deployed on missions (relevant security clearance is required)

Aim

To understand the concept and guidelines of Intelligence-Led Policing related to CSDP missions

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Describe Intelligence-Led Policing (ILP) concepts
- Explain mission related use of ILP
- Demonstrate the use of the ILP Toolbox
- Summarise the guidelines for development of the ILP in CSDP missions

NOTE:

The following entities shall be approached in order to support the activity: **EEAS**

Training Catalogue 2016

64/2016: EU Missions and Operations - Strategic Planning	Cat. 6	External dimension of the area of FSJ - CSDP missions
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Duration	3
Minimum number of participants	28
Maximum budget	€18,480

Target Group

Senior Police and Military personnel (rank OF-5 equivalent) from EU MS likely to be deployed to a civilian crisis management mission/operation, or to relevant EU bodies (mixed audience, max 20 each, Police and Military) (relevant security clearance is required)

Aim

To understand the conditions of the strategic planning of EU missions and operations with a focus on police and military capabilities

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Explain the Common Security and Defence Policy within the Common Foreign and Security Policy
- Describe how political governance translates into the European civilian crisis management planning process
- Understand the EU planning mechanism and documents
- Discuss and outline the various planning steps of CSDP missions and operations (civilian and military) at a strategic level
- Take the opportunity to establish a network of people working in this field to enhance international civilian-military cooperation

NOTE:

The following entities shall be approached in order to support the activity: **EEAS, ESDC**

Training Catalogue 2016

Category 7: Maintenance of law and order and public security

65/2016: Pan-European Football Security	Cat. 7	Maintenance of law and order and public security -Football security
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Duration	5
Minimum number of participants	56
Maximum budget	€61,600

Content of the activity shall be developed in close cooperation with the EU Think Tank on Football Security, including all planning and organisational measures following the concept of the *Pan European Football Policing Training Project / PE – FFTP*

Target Group

Police football commanders/NFIP contacts/football intelligence officers

Aim

To enhance safety and security by increasing the effectiveness and harmonisation of the policing of football matches with an international dimension within Europe

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Strengthen the international partnerships between the delegations regularly involved in fixtures discuss, critically evaluate and learn from the latest knowledge, research and good practice from across Europe
- Expand the philosophy of safety-oriented public order management and intelligence-based policing
- Develop and enhance international good practice by creating a platform for understanding the links between local practices, existing policy, evidence and theory
- Gain an understanding of current crowd dynamics theory, and how it applies to active policing during football events

NOTE:

The following entities shall be approached in order to implement the activity: **The chair of the EU Think Tank on football security**

Training Catalogue 2016

Set of activities: 66/2016 and 67/2016 – to be awarded together

66/2016: Public Order and Crowd Management (HOUSE - EUSEC) - Step 1	Cat. 7	Maintenance of law and order and public security - Public order
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior Police Officers and police staff working in planning, tactical direction and evaluating large scale public order operations (relevant security clearance is required)

Aim

To deepen the knowledge and increase the competences of participants on the level of security requirements for large scale events and of cross-border cooperation in that context, in line with EU recommendations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Identify areas of planning and deployment strategies affected by national requirements (legal, operational, practical)
- Examine national, EU and international guidance in respect of security for international summits
- Exchange good practice in preventative measures
- Discuss methods of EU cross border police cooperation large scale events
- Describe the required security measures during large scale events, especially international summits improving international Police cooperation during large scale events
- Discuss common problems and comparing solutions for commanding and training Public Order Units

NOTE:

The following entities shall be approached in order to support the activity: **EUSEC**

Training Catalogue 2016

Set of activities: 66/2016 and 67/2016 – to be awarded together

67/2016: Public Order - Security During Major events/Public-Private Partnerships (HOUSE EUSEC) - Step 2	Cat. 7	Maintenance of law and order and public security - Public order
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior Police Officers and Police Staff working in planning, tactical direction and evaluating large scale public order operations (relevant security clearance is required)

Aim

To improve and exchange knowledge regarding the process of risk analysis leading to conclusions and measures, in line with EU recommendations

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Discuss the concept and the need for thorough risk analysis before major events
- Analyse various cases of public order management during major events and summarise relevant lessons learned
- Formulate more efficient police measures and operations during major events
- Examine Public Private partnership possibilities

NOTE:

The following entities shall be approached in order to support the activity: **EUSEC**

Training Catalogue 2016

Category 8: Leadership, Learning, Training and Language development

68/2016: European Police Leadership – Future leaders	Cat. 8	Leadership, Learning, Training and Language development – Leadership
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Duration	10 (2 x 5 days)
Minimum number of participants	28
Maximum budget	€70,000

Course curriculum as developed by the CEPOL expert group and adopted by the CEPOL Governing Board in 2014 shall be applied

Target Group

Future Leaders - Senior law enforcement officers with prospects of becoming decision makers; members of chief officer team; including EU agencies and international organisations/ bodies

Aim

Foster the network of future leaders in policing; encourage collaborative way of working across the EU law enforcement

General Learning Outcomes (to be divided between the two 5-days modules)- upon completion of the activity the participants will be able to:

- Recognise the critical factors of a successful change or innovation
- Assess how to bring EU instruments/ legislation into police practice
- Apply efficient motivation tools and techniques in a multicultural environment
- Apply efficient time and resources management
- Employ efficient communication with internal and external audience in a multinational context
- Analyse task, assemble information and recommend solutions
- Assess how to bring EU instruments/ legislation into police practice and employ the possibilities for joint approach within the EU
- Evaluate possibilities for proactive working with political level
- Estimate options for interaction with private sector
- Diagnose the potential public response to police action influenced by social inequality
- Prioritise in a way enabling to foster the "value for money" approach
- Identify needs of a police leader with European perspective (training gaps)

NOTE:

The following entities shall be approached in order to support the activity: **academia, private sector, NGOs, EU bodies and agencies**

Training Catalogue 2016

69/2016: European Police Leadership – Heads of Training Institutions	Cat. 8	Leadership, Learning, Training and Language development – Leadership
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Duration	2
Minimum number of participants	20
Maximum budget	€30,000

Course curriculum as developed by the CEPOL expert group and adopted by the CEPOL Governing Board in 2014 shall be applied

Target Group

Leaders in providing training – Heads of national training institutions

Aim

Promote joint European approach to leadership training; Support development of cohesive training opportunities for police leaders in an international environment

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Detect significant elements from wider environment having impact on leadership training needs
- Compare national approaches to leadership training
- Analyse the differences between private and LE human resources development
- Identify competencies of a police leader with EU perspective - analyse the leadership training gaps

NOTE:

The following entities shall be approached in order to support the activity: **EU bodies and agencies, private sector**

Training Catalogue 2016		
70/2016: Strategic Intelligence Analysis	Cat. 8	Leadership, Learning, Training and Language development – Intelligence Led Policing

Duration	5
Minimum number of participants	28
Maximum budget	€30,800

Target Group

Law enforcement officers conducting strategic analysis and/or officers to be prepared to conduct strategic analysis within the law enforcement environment, particularly with regard to organised crime

Aim

To help police officers to collect, evaluate, collate and analyse strategic information and intelligence related to serious and organised crime and submit their results to decision-makers for further exploitation. Enhance the capacities for producing strategic analysis and share effective techniques in order to improve the intelligence-led policing

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Establish the direction of a strategic intelligence analysis project and plan in accordance with expectations of the decision maker
- Collect and evaluate information, determine collation methods suitable for different types of data
- Analyse quantifiable and non-quantifiable data using select analytical techniques
- Prepare strategic intelligence assessments for a variety of specific law enforcement purposes, e.g. determining threat levels, setting priorities, planning, and influencing operations
- Produce valid and actionable strategic intelligence product which meets the needs of a client, as a result of planning, collecting, evaluating, collating, analysing and reporting information
- Report the findings and results of a strategic intelligence assessment to decision makers in order to improve the policing policies and programmes.

NOTE:

The following entities shall be approached in order to support the activity: **Europol**

Training Catalogue 2016

71/2016: Language Development: Instruments and Systems of European Police Cooperation (English)	Cat. 8	Leadership, Learning, Training and Language development - Language development
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Duration	19
Minimum number of participants	28
Maximum budget	€70,000

Target Group

Senior police officers and senior police staff who are, or will be involved in cross border work or international police co-operation in either operational or educational arenas

Aim

To improve operational cooperation between law enforcement authorities by increasing language abilities and increase participants' knowledge of European police systems and instruments of cooperation

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Communicate in English more efficiently in professional environment
- Demonstrate increased use of police terminology especially the use of legal and technical terms
- Compare and contrast at least three different policing systems within the European context
- Demonstrate increased knowledge of at least three European Union institutions

Training Catalogue 2016

72/2016: Language Development: Instruments and Systems of European Police Cooperation (English)	Cat. 8	Leadership, Learning, Training and Language development - Language development
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Duration	19
Minimum number of participants	28
Maximum budget	€70,000

Target Group

Senior police officers and senior police staff who are, or will be involved in cross border work or international police co-operation in either operational or educational arenas

Aim

To improve operational cooperation between law enforcement authorities by increasing language abilities and increase participants' knowledge of European police systems and instruments of cooperation

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Communicate in English more efficiently in professional environment
- Demonstrate increased use of police terminology especially the use of legal and technical terms
- Compare and contrast at least three different policing systems within the European context
- Demonstrate increased knowledge of at least three European Union institutions

Training Catalogue 2016

73/2016: International Law Enforcement Cooperation – Train the Trainers	Cat. 8	Leadership, Learning, Training and Language development - E-learning
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Duration	5
Minimum number of participants	28
Maximum budget	€30,800

Target Group

Teachers/trainers of national law enforcement higher educational institutions (Police academies, universities) responsible for teaching the subject of international law enforcement cooperation and international criminal information exchange; officers from Single Point Of Contacts (SPOC)

Aim

To create a standard minimum knowledge in the field of international police cooperation and international criminal information exchange. To train teachers/trainers of national law enforcement higher institutions for the above mentioned basic knowledge in order to cascade this knowledge with law enforcement officials at national level

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Share effectively the application of the most modern instruments and channels
- Share the most up-to-date knowledge by acquiring the modern best practices
- Bridge the gap between the field and the education content with the help of the training
- Cooperate more efficiently by understanding the challenges of cooperation in the field of information exchange
- Apply the best practices of information exchange during the daily work

Training Catalogue 2016

Set of activities: 74/2016 and 75/2016 – to be awarded together

74/2016: Train the Trainers - Step 1	Cat. 8	Leadership, Learning, Training and Language development - Train the Trainers
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Duration	4
Minimum number of participants	20
Maximum budget	€17,600

Target Group

National trainers/experts and police officers, members of CEPOL Lecturers, Trainers, Researchers (LTR) database, who wish to increase their competences towards training, group working and understanding diversity in a multicultural training/working environment

Aim

To train trainers in order to enable them to implement modern delivery methods and blended learning techniques and to ensure good quality of police training in the EU MS and in the CEPOL activities

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Organise effective European/CEPOL learning environments
- Identify and clarify the benefits of diversity in CEPOL and in European learning communities as well as to organise the learning process
- Facilitate and moderate learning processes by implementing appropriate learning methods and coaching
- Review opportunities for continuous quality improvement during the course
- Analyse their applicability in the learning environment and make use of it, and encourage participants to access and contribute to the European Learning Network

Training Catalogue 2016

Set of activities: 74/2016 and 75/2016 – to be awarded together

75/2016: Train the Trainers - Step 2	Cat. 8	Leadership, Learning, Training and Language development - Train the Trainers
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Duration	4
Minimum number of participants	20
Maximum budget	€17,600

Target Group

National trainers/experts and police officers, members of CEPOL Lecturers, Trainers, Researchers (LTR) database, who wish to increase their competences towards training, group working and understanding diversity in a multicultural training/working environment

Aim

To train trainers in order to enable them to implement modern delivery methods and blended learning techniques and to ensure good quality of police training in the EU MS and in the CEPOL activities

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Organise effective European and CEPOL learning environments, especially regarding the multicultural environment
- Identify and clarify the benefits of diversity in CEPOL and in European learning communities as well as to organize the learning process
- Evaluate opportunities for continuous quality improvement during the course
- Use CEPOL's Learning Management System and knowledge bases

Training Catalogue 2016

Category 9: Research and Science and crime prevention

77/2016: Hotspots – Tackle Crime and Insecurity	Cat. 9	Research and Science and crime prevention - Community Policing
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Duration	2
Minimum number of participants	28
Maximum budget	€12,320

Target Group

Law enforcement officers making decision on approach in community policing at national level

Aim

To prevent and fight crime and insecurity through hotspot policing and through addressing hotspots with a cross-sector approach involving also the municipality, local schools, business etc.

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Discuss tools to reduce crime and insecurity by working with crime prevention at a strategic and operational level in deprived areas.
- Engage in the collaboration between police, schools, municipality etc.
- Analyse selected geographical area and to find solutions that changes the area physically and socially
- Deploy a problem oriented policing-approach (POP), stressing analysis, planning and collaboration
- Understand the way of working in formal (public/private) partnerships
- Compare the way of working applied in Rotterdam and Copenhagen where they have worked with the hotspot approach.

NOTE:

The following entities shall be approached in order to support the activity: **European Crime Prevention Network (EUCPN)**

Training Catalogue 2016

Category 10: Fundamental Rights

78/2016: Hate Crimes	Cat. 10	Fundamental Rights - Hate crime
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Police officers specialised in hate crime investigation and prevention

Aim

To provide law enforcement officials with the up-to-date information in identifying hate crimes, including hate speech, and in taking appropriate actions to investigate these crimes

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Discuss the EU legislation criminalising hate crime and its implementation in MS and realise that hate crime victimisation is a serious problem
- Use critical thinking skills to synthesise historical information and relate it to their own culture's ethnic/gender perception
- Identify the typically target groups: African, Jews, new immigrants, lesbians, gay
- Identify the unique features of hate crimes and understand the devastating trauma of hate crimes
- Discuss conscious and unconscious bias
- Identify options to reduce and prevent hate crimes
- Discuss the reasons of under reporting of hate crimes
- Discuss the investigative strategies and collection and preservation of evidence
- Examine the types of hate speech listed in the EU framework decision on racism and xenophobia and their constituent elements in the light of freedom of expression

NOTE:

The following entities shall be approached in order to support the activity: **FRA**

Training Catalogue 2016

Set of activities: 79/2016 and 80/2016 – to be awarded together

79/2016: Fundamental Rights and Police Ethics - Step 1	Cat. 10	Fundamental Rights - Fundamental Rights
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior police officers and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity

Aim

To raise awareness about the importance of ethical behaviour in day to day police work and to enhance the integration of diversity issues into police management

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Explain the importance of a personal integrity in policing
- Describe the scientific approach to measuring personal integrity and awareness of the importance of integrity within the police
- Explain the relation between integrity, ethics and human rights
- Discuss experiences within the European police services and police education

NOTE:

The following entities shall be approached in order to support the activity: **FRA**

Training Catalogue 2016

Set of activities: 79/2016 and 80/2016 – to be awarded together

80/2016: Management of Diversity - Step 2	Cat. 10	Fundamental Rights - Fundamental Rights
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Duration	4
Minimum number of participants	28
Maximum budget	€24,640

Target Group

Senior police officers and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity

Aim

To raise awareness about the importance of ethical behaviour in day to day police work and to enhance the integration of diversity issues into police management

General Learning Outcomes - upon completion of the activity the participants will be able to:

- Compare and compare police approaches and policies among Member States
- Identify and analyse the risks, dilemmas, challenges and advantages of managing diversity within and outside of Police
- Define the key role of the police in managing diversity
- Reflect on professional duty and role in managing diversity

NOTE:

The following entities shall be approached in order to support the activity: **FRA**