

TRAINING CATALOGUE 2021

Call for Proposals for Grant Agreements for the Implementation of CEPOL Residential Training Activities in 2021 restricted to CEPOL Framework Partners

27 October 2020

The Training Catalogue has been developed in accordance with CEPOL's Preliminary Work Programme 2021¹ for the purpose of providing applicants in the context of the Grant Application Procedure with the relevant information and requirements concerning the residential training activities for 2021.

The list of activities were approved by the Management Board Decision 21/2020/MB on "CEPOL Residential Activities in 2021" adopted via written procedure on 24/07/2020.

Emphasis is given to the main themes and key security challenges in accordance with the objectives of CEPOL², with the priorities³ formulated by the Council of the European Union for the fight against serious and organised crime (2018-2021) as well as with key documents such as the European Law Enforcement Training Scheme (LETS)⁴, the European Agendas on Security⁵ and Migration⁶, the European Union Counter-Terrorism Strategy⁷, and the Cybersecurity Strategy⁸.

DESCRIPTION OF EACH ACTIVITY:

The training catalogue provides a description of each residential activity. For each activity, the catalogue includes the following details:

Number and Title of the activity

Category and sub-category – the category reflects the objectives of CEPOL, whereby the sub-category further specifies the area.

Specific provisions of the call:

1. **SET** – Some activities are offered as a set (group of two activities), consequently they are not available as single activities. These sets are established to ensure continuity and a common approach to implementation. Consortia are encouraged to apply for the sets, which will be given a common grant.
2. **JOINT ACTIVITY** – Certain activities CEPOL implements and finances in a joint effort with other EU Agencies such as Europol. For such activities, specific provisions and application rules apply in terms of content, design, implementation and financing. For

¹ Management Board Decision 25/2019/MB on the CEPOL Draft Single Programming Document 2021-2023 adopted by the Management Board on 20/11/2019

² Regulation (EU) 2015/2219 of the European Parliament and of the Council on the European Union Agency for Law Enforcement Training (CEPOL) and replacing the repealing Council Decision 2005/681/JHA

³ Council conclusions 9450/17 on setting the EU's priorities for the fight against serious and organised crime between 2018 and 2021

⁴ Communication from the Commission to the European Parliament, The Council, the European Economic and Social Committee and the Committee of the Regions "Establishing a European Law Enforcement Training Scheme", COM(2013) 172 final, Brussels, 27.03.2013

⁵ Communication from the Commission to the European Parliament, The Council, the European Economic and Social Committee and the Committee of the Regions 'The European Agenda on Security', COM(2015) 185 final, Strasbourg 28.04.2015

⁶ Communication from the Commission to the European Parliament, The Council, the European Economic and Social Committee and the Committee of the Regions 'The European Agenda on Migration', COM(2015) 240 final, Brussels 13.05.2015

⁷ Council of the European Union, 14469/4/05 REV 4, Brussels, 30 November 2005

⁸ Joint Communication to the European Parliament, The Council, the European Economic and Social Committee and the Committee of the Regions 'Cybersecurity Strategy of the European Union: An Open, safe and Secure Cyberspace', JOIN/2013/01 final, Brussels, 7.2.2013

details please see Annex 4 Application form: “Notes – specific circumstances”. Please also see the red notes on the course description pages.

3. **IMPACT** – EU Policy Cycle activities represent CEPOL’s contribution to the Operational Action Plans 2021 and complement other operational actions in the OAPs by addressing the training needs within each crime priority. It is imperative to ensure smooth and efficient cooperation with the respective EMPACT Drivers of the EU Policy Cycle priority.
4. **CURRICULLUM** – a curriculum approved by the CEPOL Management Board must be followed when designing the activity.
5. **COOPERATION** – specific external partners as mentioned (ENFSI, EJTN, EU Think Tank on Football Security, ATLAS) who shall be approached at the stage of application to offer them participation in the design and delivery of the training activity. In case of COOPERATION, the applying Framework Partner remains fully responsible for content development and implementation, however the support offered by cooperation partner shall – to a reasonable extent – be accepted.
6. **SUPPORT** – CEPOL external partners will be invited to express their availability to provide support in terms of expertise in line with their mandates. An overview will be provided to all Framework Partners by 01 December 2020. It is obligatory to involve them in the activity in accordance with the specification provided by the external partner, usually in the format of supporting the activity with suitable experts.
7. **ASSESSMENT** – an assessment by means of a test shall be applied as a mandatory measure in indicated activities. The test (formative or summative) shall be designed and implemented by the activity manager. Assessment by means of a test of activities consisting of two steps may be combined by the activity managers; however, it is paramount to ensure that assessment covers both steps of the training activities. Implementation of a test is mandatory only in those cases where it is specifically indicated in the training catalogue.

In non-mandatory cases, activity managers decide whether to implement a test or not. Nevertheless CEPOL encourages the implementation of an assessment by means of a test as an educational measure.

Duration – this indicates the requirement for the minimum number of training days for the specific residential activity, whereby a regular training day starts at 09:00 and finishes at 17:00, with the exception of the last day, which may be shortened for the purpose of return travel. The arrival day is usually the day before the beginning of the training and is therefore not counted in the number of training days.

Minimum number of participants – this indicates the requirement for the minimum number of participants for the residential activity for which the applicant shall propose the budget. Participants from various law enforcement agencies (police, customs, border guards, etc.) shall be invited in line with the requirements described in the respective target group. In addition to the minimum number of participants for which the costs are covered by CEPOL grant, the applicant shall allow participation of self-payers to be invited from entities with whom CEPOL has a cooperation agreement or working arrangement (candidate countries, associated countries, etc.). EU bodies can benefit from training activities at their own cost on the basis of provisions of CEPOL Regulation, particularly article 2.1.

Maximum budget - this indicates the amount in EUR offered by CEPOL as a grant, that is to say, 95% of eligible costs. This is the maximum amount offered as a grant. The applicant may benefit from the budget flexibility clause up to 10 % of the maximum budget as described under the awarding criteria of the Call for Proposals (Section 10).

Target Group, Aim and Learning Outcomes - Target group, aim learning outcomes/objectives can be refined by the applicant in its application (see Annex 5 Application Guide).

Technical requirements, if relevant.

IMPORTANT NOTES

1) **Fundamental Rights** must be addressed in all activities as a horizontal topic and as an integrated part of training for Law Enforcement officers even if they are not included in the aim/learning outcomes of the individual activities. Particular attention shall be dedicated to:

- a. Protection of victims of crime
- b. Protection of vulnerable groups

When drafting an application, the applicant should include an explanation how Fundamental Rights will be taken into consideration.

2) **Prevention** shall be addressed as a horizontal topic for relevant activities. Reactive and preventive aspects shall be integrated into the content proposals.

3) In this Training Catalogue, only activities offered for grant applications are listed. Please note that the description of those activities that are directly organised and implemented by CEPOL staff are not included in this catalogue:

- Non-cyber ISO activities 5/2021; 12/2021; 23/2021;
- Cybercrime activities (24-41/2021)
- Interoperability & information exchange activities: 46-56/2021 - CKC;
- Workshop for activity managers & R&S Conference: 65-67/2021;
- Joint courses with Europol and EUIPO: 72-75/2021;
- Counter- Terrorism activities (85-92/2021) – CKC;

4) All training activities shall be organised in a **suitable, secure training environment**, attendants shall be **accommodated in adequate facilities meeting international standards**. Activities must be implemented in line with the national safety measures as well as the CEPOL Safety Guidelines issued in the context of the COVID-19 Pandemic. Moreover, it is the responsibility of the successful applicant to indicate in the invitation package if classified documents will be used during the activity, whereby the level of security clearance of participants shall be indicated. It is the responsibility of the sending authority to ensure the compliance.

CATEGORIES:

1-Serious and Organised Crime

- 1.A EU Policy Cycle
- 1.B Trafficking in Human Beings
- 1.C Drug Crimes
- 1.D Facilitation of Illegal Immigration
- 1.E Trafficking and Illicit Use of Firearms and Explosives
- 1.F Document Fraud
- 1.G Criminal Finances and Money Laundering
- 1.H Missing Trader Intra-Community Fraud
- 1.I Excise Fraud
- 1.J Environmental Crime
- 1.K Organised Property Crime
- 1.L Corruption
- 1.M Other Crime Areas

2 – Cyber-related Crime

- 2.A Cyber-crime – Child Sexual Abuse and Sexual Exploitation
- 2.B Cyber-crime – Attacks on Information Systems
- 2.C Cyber-crime – Non-cash Payment Fraud

3 – Counter-terrorism

4 – Fundamental rights

- 4.A Fundamental Rights and Management of Diversity
- 4.B Victim Protection
- 4.C Hate Crime
- 4.D Other

5 - Law Enforcement Cooperation, Information Exchange and Interoperability

- 5.A Schengen Information System
- 5.B Entry Exit System
- 5.C Passenger Name Record
- 5.D European Travel Information and Authorisation System
- 5.E Interoperability
- 5.F Intelligence Analysis
- 5.G EU Cooperation Tools and Mechanisms
- 5.H Joint Investigation Teams
- 5.I Customs Cooperation
- 5.J Other

6 - Leadership and other Skills

- 6.A Leadership
- 6.B Language Development
- 6.C Train-the-Trainers
- 6.D Training Development, Design and Implementation
- 6.E Other

7 - Higher Education and Research

7.A Research and Science

8 - Public Order and Prevention

8.A Public Order

8.B Prevention

8.C Other

9 - LE Technologies, Forensics and Specific Areas

9.A Forensics

9.B Intellectual Property Rights

9.C Informant Handling

9.D Witness Protection

9.E Other

10 – Union Missions

List of CEPOL residential activities 2021– available for grant applications				
Ref No 2021	Cat.	Sub-cat.	Title	Remark
01/2021	1	Facilitation of Illegal Immigration	Investigations related to facilitation of illegal immigration cases	EMPACT Cooperation EJTN (tbc) Mandatory Assessment
02/2021	1	Facilitation of Illegal Immigration	Use of OSINT in Facilitation of Illegal Immigration - Train the Trainers	EMPACT Mandatory Assessment
03/2021	1	Facilitation of Illegal Immigration	Facilitation of Illegal Immigration and Criminal Finances, Money Laundering	EMPACT
04/2021	1	Facilitation of Illegal Immigration	Digital migrant smuggling	EMPACT
06/2021	1	Trafficking in Human Beings	Trafficking in Human Beings - Sexual Exploitation	EMPACT
07/2021	1	Trafficking in Human Beings	Trafficking in Human Beings - labour exploitation	EMPACT
08/2021	1	Criminal Finances and Money Laundering	Financial investigations	EMPACT Cooperation EJTN
09/2021	1	Criminal Finances and Money Laundering	Money laundering	EMPACT
10/2021	1	Criminal Finances and Money Laundering	Financial intelligence and analysis of financial data: follow-up	EMPACT
11/2021	1	Criminal Finances and Money Laundering	International Asset Recovery	EMPACT
13/2021	1	Drug crimes	Cross-border drug investigations	EMPACT
14/2021	Set	1	Drug crimes	EMPACT Joint with Europol Mandatory Assessment
15/2021	Set	1	Drug crimes	EMPACT Joint with Europol
16/2021	1	Drug crimes	Drug trafficking methods: mail and postal parcels	EMPACT

List of CEPOL residential activities 2021– available for grant applications					
Ref No 2021	Cat.	Sub-cat.	Title	Remark	
17/2021	1	Drug crimes	Dismantling Drug Production and Trafficking	EMPACT	
18/2021	1	Trafficking and Illicit Use of Firearms and Explosives	Firearms - Legal, Strategic and Operational Aspects of Firearms Trafficking	EMPACT	
19/2021	1	Organised Property Crime	Organised Property Crime	EMPACT	
20/2021	1	Excise and MTIC Fraud	Missing Trader Intra Community fraud	EMPACT	
21/2021	1	Environmental Crime	Environmental crime	EMPACT	
22/2021	1	Excise and MTIC Fraud	Excise fraud - investigation	EMPACT	
42/2021	Set	4	Fundamental rights and Management of Diversity	Fundamental Rights - Police Ethics - Step 1	Mandatory Assessment
43/2021	Set	4	Fundamental rights and Management of Diversity	Fundamental Rights - Management of Diversity - Step 2	Mandatory Assessment
44/2021	4	Hate Crime	Hate Crime		
45/2021	4	Victim Protection	Victim Protection		
57/2021	Set	5	Joint Investigation Teams	Joint Investigation Team – Implementation	Cooperation EJTN, Eurojust Mandatory Assessment
58/2021	Set	5	Joint Investigation Teams	Joint Investigation Team – Leadership	Cooperation EJTN, Eurojust Mandatory Assessment
59/2021	Set	6	Train-the-Trainers	Train the trainers – Step 1	Mandatory Assessment
60/2021	Set	6	Train-the-Trainers	Train the trainers – Step 2	Mandatory Assessment

List of CEPOL residential activities 2021– available for grant applications					
Ref No 2021	Cat.		Sub-cat.	Title	Remark
61/2021	6		Language Development	Language development - Instruments and systems of European police cooperation in English (1 st)	Mandatory Assessment
62/2021	6		Language Development	Language development - Instruments and systems of European police cooperation in English (2 nd)	Mandatory Assessment
63/2021	Set	6	Leadership	EU Law enforcement leadership development - Future leaders - module 1	Curriculum to be followed Mandatory assignment
64/2021	Set	6	Leadership	EU Law enforcement leadership development - Future leaders - module 2	Curriculum to be followed Mandatory assignment
68/2021	8		Prevention	Prevention of juvenile crime and domestic violence	
69/2021	8		Public order	Pan-European Football security	In close cooperation with the EU Think Tank on football security Mandatory Assessment
70/2021	8		Public order	Public order and crowd management - security during major events	
71/2021	8		Public order	Violent attacks against public - amok shootings	
76/2021	9		Other	European Explosive Ordnance Disposal Network	Joint with Europol
77/2021	9		Forensics	Forensic investigation in CBRN contaminated environment	Cooperation ENFSI (tbc) Mandatory Assessment

List of CEPOL residential activities 2021– available for grant applications				
Ref No 2021	Cat.	Sub-cat.	Title	Remark
78/2021	9	Other	Unmanned aerial vehicles (drones) - threats & opportunities for law enforcement	
79/2021	9	Other	Disaster victim identification, management and joint operations	Curriculum to be followed
80/2021	9	Other	Investigating and preventing corruption	Cooperation EJTN (tbc)
81/2021	9	Other	Crisis hostage negotiation and crisis communication	
82/2021	9	Other	ATLAS Network - Special Intervention Units	Cooperation ATLAS Mandatory Assessment
83/2021	10	Union Missions	EU Missions and operations – strategic advising	
84/2021	10	Union Missions	EU CSDP Law Enforcement Command and Planning	Mandatory Assessment

01/2021: Investigations related to Facilitation of Illegal Immigration cases	Cat. 1	Facilitation of Illegal Immigration
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Duration	5 days
Minimum number of participants	26 (CEPOL) + 12-14 (EJTN - tbc)
Maximum budget	EUR 31,200

EMPACT – OAP 2021

Cooperation EJTN (to be confirmed, see note in target group)

Aim

To enhance the work of and cooperation between investigators and prosecutors in the fight against migrant smuggling by improving their capability to apply the most up-to-date investigation techniques as well as EU supporting tools and databases.

Target Group

Investigators and prosecutors specialised on illegal immigration (the number of participants maybe increased from 26 to 38-40 to accommodate more prosecutors in cooperation with EJTN)

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Describe the modi operandi used for migrant smuggling as well as poly-criminality (e.g. THB, Drugs, Terrorism, Firearms, Hawala banking);
2. Explain the complexity of detecting and investigating migrant smuggling cases including the collection of evidence and building of cases;
3. Apply special investigation techniques and support tools available in large scale investigations (e.g. Eurojust facilitated JITs, analytical support of the European Migrant Smuggling Centre);
4. Describe the EU and international migration and security IT databases (e.g. Siena, SIS II, Eurodac, Interpol SLTD, PNR, API) in relation with investigations related to facilitation of illegal immigration;
5. Cooperate with prosecutors/investigators and with EU and international agencies/services and explain their work/functions in the area of facilitation of illegal immigration;
6. Cooperate at international legal level, in particular with non-EU countries, taking into account legal instruments, policy framework, relevant channels and cooperation tools;
7. Apply investigation techniques in relation to facilitation of illegal immigration in full compliance with fundamental rights.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

02/2021: Use of OSINT in Facilitation of Illegal Immigration - Train the Trainers	Cat. 1	Facilitation of Illegal Immigration
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 31,200

EMPACT – OAP 2021

Aim

To ensure the availability of trainers in the Member States to train investigators in the area of Facilitated Illegal Immigration on the use of OSINT in their investigations.

Target Group

Law enforcement trainers and investigators who will be involved in the training of investigators on OSINT in Facilitation of Illegal Immigration.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the identification process of cyber-threats in the context of OSINT and in relation to facilitation of illegal immigration;
2. Explain the fundamentals of Dark Web and Cryptocurrencies investigations in relation with facilitation of illegal immigration;
3. Describe the IT environment and fundamental processes needed for using OSINT in the context of facilitation of illegal immigration and in particular digital smuggling investigations
4. Train others how to apply OSINT techniques and tools in the Clear Web, Social Media and Dark Web in the context of facilitation of illegal immigration and in particular digital migrant smuggling;
5. Train others how to draft OSINT reports;
6. Identify IT tools that can be used for information analysis.
7. Apply investigation techniques in relation to facilitation of illegal immigration in full compliance with fundamental rights.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

03/2021: Facilitation of Illegal Immigration and Criminal Finances, Money Laundering	Cat. 1	Facilitation of Illegal Immigration
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Duration	3 days
Minimum number of participants	26
Maximum budget	EUR 18,720.00

EMPACT – OAP 2021

Aim

To improve the fight against migrant smuggling by enhancing the capacity of investigators to deal with criminal Hawala banking phenomena and other Informal Value Transfer Systems (IVTS) in the context of facilitated illegal immigration. Support the collecting of evidence in the context of financial investigations and to cooperate at international and inter-institutional level.

Target Group

Law enforcement officials involved in financial investigations of facilitated illegal immigration.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the role and impact of underground banking phenomena in general and of criminal Hawala banking in particular;
2. Recognise the importance of conducting integrated financial investigations within the regular criminal investigations;
3. Apply investigative powers, tools and mechanisms;
4. Cooperate with judicial staff in the context of financial investigations;
5. Identify relevant partners for international and inter-institutional cooperation in financial investigations of Informal Value Transfer Systems (IVTS);
6. Explain the role of various international actors, such as Europol, Eurojust, OLAF, FIU, CARIN, AMON.
7. Apply investigation techniques in relation to facilitation of illegal immigration in full compliance with fundamental rights.

04/2021: Digital Migrant Smuggling	Cat. 1	Facilitation of Illegal Immigration
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

EMPACT – OAP 2021

Aim

To improve the fight against facilitated illegal immigration, in particular on the level of operating against digital modi operandi, by enhancing the knowledge and skills of relevant law enforcement staff.

Target Group

Mid-rank officers, team leaders and investigators employed in investigation teams specialised on illegal immigration.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Identify modi operandi used by criminals for digital migrant smuggling;
2. Explain how the different social media and the Dark Web are used for the digital organisation of human smuggling;
3. Describe how digital payments are made by means of Bitcoins;
4. Demonstrate the use of and apply cyber-investigation techniques in the context of facilitated illegal immigration investigations.
5. Apply investigation techniques in relation to facilitation of illegal immigration in full compliance with fundamental rights.

06/2021: Trafficking in Human Beings - Sexual Exploitation	Cat. 1	Trafficking in Human Beings
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

EMPACT – OAP 2021

Aim

To enhance the investigation capacity of THB investigators and prosecutors to fight sexual exploitation by demonstrating successful examples of a multi-agency approach by means of concrete case studies.

Target Group

Law enforcement officers, prosecutors specialised in sexual exploitation.

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Outline the specific features of THB for the purpose of sexual exploitation, including causes, effects and contemporary modus operandi;
2. Discuss examples of domestic measures implemented in different EU Member States to combat THB for the purpose of sexual exploitation;
3. Plan multidisciplinary and multiagency cooperation related to combating THB for the purpose of sexual exploitation;
4. Summarise methods for effective and successful detection and investigation of sexual exploitation cases;
5. Convert intelligence into evidence and share knowledge on good practices of evidence gathering, Recognise the need of further evidence in addition to victim statements for successful prosecution of THB cases;
6. Understand the benefit of EU/international cooperation instruments, Share intelligence via the relevant international cooperation channels;
7. Discuss the use of OSINT, social media and Internet for trafficking in human beings for sexual exploitation and related investigations;
8. Recognise the need for financial investigations related to cases of trafficking in human beings for sexual exploitation;
9. Compare national, EU and international legislation relating to THB for the purpose of sexual exploitation;
10. Discuss THB victim protection schemes and other fundamental rights aspects.

07/2021: Trafficking in Human Beings - labour exploitation	Cat. 1	Trafficking in Human Beings
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

IMPACT

Aim

To enhance the investigation capacity of THB investigators, prosecutors and labour inspectors on labour exploitation and reinforce the cooperation between law enforcement and labour inspectorates by demonstrating successful examples of a multi-agency approach by means of concrete case studies.

Target Group

Law enforcement officers, prosecutors specialised in labour exploitation, as well as labour inspectors.

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Outline the specific features of THB for the purpose of labour exploitation, including causes, effects and contemporary modus operandi;
2. Discuss examples of domestic measures implemented in different EU Member States to combat THB for the purpose of labour exploitation;
3. Cooperate with labour inspectorates and other government agencies and formulate key factors for successful cooperation between law enforcement and labour Inspectorates;
4. Plan multidisciplinary and multiagency cooperation related to combating THB for the purpose of labour exploitation;
5. Summarise methods for effective and successful detection and investigation of labour exploitation cases;
6. Convert intelligence into evidence and share knowledge on good practices of evidence gathering, Recognise the need of further evidence in addition to victim statements for successful prosecution of THB cases;
7. Understand the benefit of EU/international cooperation instruments, Share intelligence via the relevant international cooperation channels;
8. Discuss the use of OSINT, social media and Internet for trafficking in human beings for labour exploitation and related investigations;
9. Recognise the need for financial investigations related to cases of trafficking in human beings for labour exploitation;
10. Compare national, EU and international legislation relating to THB for the purpose of labour exploitation;
11. Discuss THB victim protection schemes and other fundamental rights aspects.

08/2021: Financial investigations	Cat. 1	Criminal Finances and Money Laundering
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Duration	4 days
Minimum number of participants	26 (CEPOL) + 12-14 (EJTN)
Maximum budget	EUR 24,960

EMPACT – OAP 2021

In cooperation with EJTN

Aim

To enhance the fight against financial crimes by strengthening multidisciplinary cooperation in the context of financial investigations, in particular by developing cooperation between law enforcement and judicial authorities. Enhance the capacity of financial investigators to gather evidence, trace, recover and manage assets.

Target Group

Law enforcement officials (26 funded by CEPOL) and judges/prosecutors (12-14 funded by the EJTN) involved in financial investigations.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Strengthen law enforcement and judicial cooperation in cross-border financial investigations through the review of concrete practical cases
2. Explain the impact of underground banking, the use of virtual currencies and emerging technologies in the context of financial investigations
3. Explain the implication off-shore companies and structures;
4. Explain the trade-based money laundering;
5. Assess good practices on financial analysis, risk analysis and profiling;
6. Discuss asset identification, tracing, recovery, valuation and management measures
7. Explain the role of various international actors, such as Europol, Eurojust, OLAF and networks such as FIU, CARIN, the Egmont Group and ALEFA as well as the structure, power, role and practice of FIUs;
8. Discuss the role of professional crime enablers (solicitors, notaries, financial service providers, real estate agents etc.) that provide knowingly or unwittingly essential support to money laundering;

09/2021: Money laundering	Cat. 1	Criminal Finances and Money Laundering
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

EMPACT – OAP 2021

Aim

To enhance the fight against money laundering by enhancing the understanding of financial investigators of money laundering schemes. To enhance their competencies in the level of transnational financial investigation techniques as well as their knowledge on money laundering prevention methods.

Target Group

Financial crime experts and/or criminal investigation team leaders, members of Financial Intelligence Units.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Identify crime patterns on various forms of money laundering (cash based, electronic, underground banking, virtual currencies);
2. Recognise the role of the competent authorities – FIUs, police, tax and customs agencies, financial sector in the prevention/control mechanisms;
3. Explain the importance of money laundering investigations independently of or alongside investigations of predicate offences, both from the administrative and judicial point of view;
4. Compare features related to the various types of predicative offences, such as different forms of serious organised crime, economic crimes or tax fraud;
5. Explore common approaches to investigate money laundering and organised financial crime;
6. Discuss the role of professional crime enablers (solicitors, notaries, financial service providers, real estate agents etc.) that provide knowingly or unwittingly essential support to money laundering;
7. Describe roles of various actors, such as Europol, Eurojust and networks such as FIU, CARIN, the Egmont Group and AMON.

10/2021: Financial intelligence and analysis of financial data: follow-up	Cat. 1	Criminal Finances and Money Laundering
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

EMPACT – OAP 2021

Aim

To strengthen the fight against financial crimes by enhancing financial analysts' capacities to use financial intelligence in criminal investigations, to collect, evaluate, collate and analyse financial data and transactions efficiently in order to disseminate related intelligence products and to guide and support serious organised crime and counterterrorism investigations.

Target Group

Financial intelligence analysts with focus on the serious organised crime and/or terrorism.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Apply modern analytical techniques;
2. Analyse financial intelligence and draw relevant conclusions to build work hypotheses for ongoing investigations (financial environment, key players, phase of money laundering);
3. Identify patterns in various forms of money laundering (cash-based, electronic, underground banking, virtual currencies);
4. Exploit different sources of financial information;
5. Describe the characteristics of financial intelligence related to terrorism financing, the different forms of serious organised crime as well as economic crime and tax fraud;
6. Apply specific methods and techniques of managing, analysing and evaluating financial data;
7. Explain the different roles in the context of national and international cooperation for financial intelligence analysis;

11/2021: International Asset Recovery	Cat. 1	Criminal Finances and Money Laundering
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

EMPACT – OAP 2021

Aim

To strengthen the fight against organised crime by enhancing the ability of financial investigators and asset recovery specialists to seize, freeze, confiscate and manage assets of organised crime groups.

Target Group

Investigators and/or asset recovery specialists dealing with transnational organised crime.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Compare national practices of identifying, tracing and confiscating proceeds of crime;
2. Analyse the legislative framework and practice concerning the administration/ management of seized and confiscated assets in the EU countries;
3. Describe the tools for national and international cooperation (AROs, AMON or CARIN);
4. Describe recent evolutions of the legal framework in the field and the impact on investigations (e.g. discussions revolving around centralized bank account registers, reshuffling of directives on freezing and confiscation, non-conviction based confiscation);
5. Assess the opportunities offered by open sources intelligence;
6. Review the impact of emerging technologies to asset recovery (e.g. cryptocurrencies, new payment methods, Hawala or other similar services providers) and the discuss law enforcement response.

13/2021: Cross-border Drug Investigations	Cat. 1	Drug Crimes
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

EMPACT – OAP 2021

Aim

To increase law enforcement capacity in tackling cross-border drug trafficking, including precursors and dismantling organised crime groups by understanding new forms of modi operandi and the drug supply chain.

Target Group

Law enforcement officers (police and customs) – practitioners, as well as judicial authorities specialised in drug and precursor trafficking investigations and combating organised crime groups involved in drug crime.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Apply good intelligence, criminal analysis and investigative practices linked to drug trafficking cases;
2. Analyse information about the recent trafficking routes, modus operandi, concealment methods and the structure of organised criminal groups;
3. Identify current and future possibilities for cross-border investigations;
4. Use the appropriate EU tools, utilising the products and services offered by relevant EU agencies and organisations to enforce cross-border investigations;
5. Illustrate document fraud practices concerning drug trafficking operations, in particular recognising the importance of information gathering on mislabelling and misdescription of goods;
6. Apply financial investigative techniques in drug trafficking cases.

Horizontal aspects to be covered

- OSINT techniques related to drug trafficking cases
- Fundamental rights

Set of activities: 14/2021 and 15/2021 – to be awarded together

14/2021: Illicit Laboratory Dismantling – advanced	Cat. 1	Drug crimes
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Duration	10 days
Minimum number of participants	30
Maximum budget	EUR 50,000

EMPACT – OAP 2021

Joint activity with Europol. The content of the activity will be developed by Europol. All planning and organisational measures must be conducted in cooperation with Europol.

Aim

To improve the fight against illicit drug laboratories by training participants on how to dismantle such laboratories in a safe and secure way and how to conduct a crime scene investigation of these sites.

Target group

Law enforcement officers, including customs officials as well as forensic experts and judicial authorities directly involved in investigation and dismantling of illicit drug production laboratories, predominantly synthetic drug facilities.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Identify the synthesis/production methods of synthetic drugs and precursors.
2. Recognise the equipment/chemicals found in the production units.
3. Identify and assess hazards/threats whilst dismantling the illicit laboratories.
4. Apply various safety measures to prevent hazards which may appear during raid operations on illicit drug laboratories, including decontamination process.
5. Develop and perform raids as well as collect evidence in a safe and secure way.
6. Define relevant technical equipment for identification of drugs and chemicals during the raids.
7. Explain Europol expert systems which can be practically used in drug investigations.
8. Describe the role and tools used by Europol and EMCDDA in identification and combating synthetic drugs.
9. Explain the European Union Early Warning System on new psychoactive substances.
10. Describe the modus operandi of drug operations in different countries across Europe.

Note: The course belongs to a set of multi-step training activities on dismantling illicit laboratories. Before attendance of this activity, participants shall attend relevant webinars and complete the online module ‘Synthetic Drugs’ as Step 1. This activity (14/2021) is Step 2. Step 3 consists in the attendance of the course ‘Illicit Laboratory Dismantling – follow up’ which will be organised for the same participants in 2022. Note on Mandatory Assessment: a formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. The test is designed and implemented by Europol.

Set of activities: 14/2021 and 15/2021 – to be awarded together

15/2021: Illicit laboratory dismantling - follow up	Cat. 1	Drug crimes
------------------------------------------------------------	---------------	--------------------

Duration	4 days
Minimum number of participants	30
Maximum budget	EUR 34,960

EMPACT – OAP 2021

Joint activity with Europol. The content of the activity will be developed by Europol. All planning and organisational measures must be conducted in cooperation with Europol.

Aim

To improve the fight against illicit drug laboratories by refreshing and deepening the knowledge and understanding of participants on methods of detecting and dismantling illicit drug laboratories in order to be able to work more independently during crime scene investigation of these sites

Target Group

Law enforcement officers and forensic experts directly involved in investigation and dismantling of illicit drug production laboratories, predominantly synthetic drug facilities who deal with this form of phenomenon on a regular basis and successfully completed the 2-week course Illicit Laboratory Dismantling - advanced in 2019 (or in exceptional cases earlier).

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Demonstrate a sound knowledge of methods, current trends and developments concerning the production and trafficking of synthetic drugs and precursors;
2. Apply more independently all procedures concerning crime scene management of dismantling of illicit drug laboratory (raid planning, execution, collection of evidence, dismantling, removal and storage etc.);
3. Perform in a more advanced way the knowledge and expertise gained during the advanced 2-week training, providing evidence of being prepared to work in these crime scene incidents in real situations;
4. Use good practises and approaches, which will ensure in the first instance the safety and protection for law enforcement and forensic personnel entering the illicit drug laboratories.

Note: The course belongs to a set of multi-step training activities on dismantling illicit laboratories. Before attendance of this activity, participants shall be completed relevant webinars and the online module 'Synthetic Drugs' as Step 1 as well as 2-week course Illicit Laboratory Dismantling – advanced (22/2019) in Step 2. This activity (15/2021) is Step 3.

16/2021: Drug Trafficking Methods: Mail and Postal Parcels	Cat. 1	Drug crimes
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

IMPACT – OAP 2021

Aim

To improve the detection of drugs smuggled by means of mail deliveries with a view to reinforcing risk analysis and investigative procedures, and enhancing the impact of law enforcement response on criminal activities abusing postal/courier services.

Target Group

Law enforcement officers (police and customs), directly involved in control and risk assessment process, detection and investigation of cases, related to drug trafficking via mail and parcel systems.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Identify criminal patterns of drug-related offences committed by means of mail deliveries.
2. Determine risk profiles of drug trafficking in relation to large flow of postal parcels.
3. Develop prevention strategies by enhanced risk analysis.
4. Recognise the characteristics of drug trafficking via mail system and explain the modern intelligence, criminal analysis and investigative practices.
5. Use the appropriate EU tools for enforcing cross-border investigations and applying special evidence collection actions.
6. Perform information exchange between law enforcement and private sector (e.g. postal and courier companies).
7. Illustrate document fraud practices concerning drug trafficking operations, in particular mislabelling/misdescription cases.

Horizontal aspect to be covered

- Fundamental rights

17/2021 Dismantling Drug Production and Trafficking	Cat. 1	Drug crimes
------------------------------------------------------------	---------------	--------------------

Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

EMPACT – OAP 2021

Aim

To increase law enforcement capacity in tackling organised crime groups specialised in illicit production and trafficking of cannabis, ensuring safe and secure dismantling of laboratories and conducting efficient crime scene investigation of these sites.

Target Group

Law enforcement officers (police and customs) as well as forensic experts and judicial authorities directly involved in investigation and in dismantling illicit cannabis production sites and the supply chain.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Apply good intelligence, criminal analysis and investigative practices linked to cannabis production and trafficking cases;
2. Recognise the equipment/materials found in the production units;
3. Design and execute raids as well as collect evidence in a safe and secure way;
4. Use the appropriate EU tools, utilising the products and services offered by relevant EU agencies and organisations;
5. Analyse information about the recent trafficking routes, modus operandi and concealment methods;
6. Identify opportunities for cooperation with private and public sector (e.g. the utility and electricity companies, local community and associations etc.) in order to identify indoor/outdoor cannabis growth;
7. Apply financial investigative techniques in cannabis cases.

Horizontal aspects to be covered

- Fundamental rights
- Document fraud

18/2021: Firearms – Legal, Strategic and Operational Aspects of Firearms Trafficking	Cat. 1	Trafficking and illicit use of firearms and explosives
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Duration	4 days
Minimum number of participants	32
Maximum budget	EUR 30,720

EMPACT – OAP 2021

Aim

To enhance police and judicial cooperation in order to reduce firearms related crimes.

Target Group

Law enforcement officials (managerial position) with decision making power in the area of firearms policy at the national level. (26 from EU + 6 officers from Western Balkan countries are to be invited. WB officers' participation is also fully financed by CEPOL)

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Recognise differences in a legal situation between the EU MS;
2. Discuss ways of preventing a diversion of legal firearms deliveries;
3. Analyse possible steps for the unification of deactivation standards in order to avoid illegal re-activation;
4. Compare tools of prevention in various MS (e.g. keeping records/ control of a legal firearm during its lifecycle, prevent conversion of blank firearms, etc.);
5. Share good practices in the EU Member States for providing real-time mobile access for practitioners to certain information sources, in particular SIS II, iARMS, EIS, PNR, SLTD, VIS, EURODAC, ECRIS;
6. Ensure an efficient sharing/collecting of information about the detection of firearms/ explosives trafficking, especially to follow up on leads on the movements of possible terrorists.

19/2021: Organised property crime	Cat. 1	Organised Property Crime
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

EMPACT – OAP 2021

Aim

To Improve the fight against organised property crime by ensuring a better understanding of this phenomenon as an organised crime. To improve the efficiency of prevention, intelligence collection, investigation and other law enforcement operations linked to organised property crime.

Target Group

Experienced law enforcement officials dealing with organised property crime on cross-border scale, including its prevention.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Recognise various modi operandi and detect organised elements in property crime appearing as a local level problem;
2. Discuss new trends and preventive measures, most common modi operandi and techniques to tackle this type of crimes in particular regarding organised thefts and domestic burglaries and mobile organised crime groups;
3. Recognise capacities offered by Europol to be used for information exchange and analytical support in order to tackle cross-border dimension of organised property crime;
4. Explore opportunities for financial investigations;
5. Identify companies/natural persons involved in fencing stolen properties;
6. Make use of existing networks of the EU and regional initiatives in the area of countering organised property crime;
7. Improve the exchange of experience on strategic issues and raise awareness of the phenomenon of transnational organised crime by creating/making use of the European list of national contact points;
8. Apply a multidisciplinary approach to tackle the threat by strengthening burglary prevention and taking administrative measures to supplement actions under criminal law and improve cooperation with the private sector;
9. Intensify the cooperation with the countries of origin (Member States and third states) in order to effectively combat organised gangs.

20/2021: Missing Trader Intra Community fraud	Cat. 1	Excise and MTIC Fraud
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Duration	4 days
Minimum number of participants	30
Maximum budget	EUR 28,800

EMPACT – OAP 2021

Aim

To increase the protection of the financial interests of the Member States and EU against Missing-Trader Intra-Community fraud by exchanging knowledge on fraud schemes, criminal modus operandi and latest crime patterns. To enhance the knowledge on contemporary intelligence and evidence collection methods instrumental for the detection and investigation of MTIC/tax fraud in particular in the area of electronic evidence; To enhance related inter-agency cooperation and multidisciplinary approach.

Target Group

Law enforcement officers and tax officials, prosecutors investigating economic crimes, particularly VAT fraud.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Interpret and discuss the recent crime trends in MTIC carousel fraud;
2. Facilitate cooperation among the Member States by identifying ways to exchange information under different legal systems and discuss practical solutions;
3. Demonstrate good inter-agency cooperation examples through concrete cases especially between law enforcement and tax administrations;
4. Summarise the benefits and weaknesses of administrative or criminal procedures. Choose between the criminal/administrative methods in accordance with the needs/circumstances by identifying the vulnerability of crime groups;
5. Understand the modus operandi in customs abuses specially in excise duty suspensions abuse and CP4200 procedures;
6. Identify the latest updates of the VAT administrative cooperation;
7. Summarise the added value of Europol and international cooperation instruments;
8. Understand judicial challenges and asset recovery issues in MTIC fraud;
9. Recognise cooperation methods with the private/financial sector.

21/2021: Environmental crime	Cat. 1	Environmental crime
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Duration	4 days
Minimum number of participants	35
Maximum budget	EUR 33,600

EMPACT – OAP 2021

Aim

To enhance the effectiveness of investigations and other enforcement actions in the field of environmental crime and to reinforce international cooperation in the fights against cross-border environmental crime

Target Group

Law enforcement officers and prosecutors dealing with cross-border environmental crime.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Compare the latest crime patterns of cross-border environmental crime (waste, wildlife trafficking, illegal logging etc.);
2. Recognise effective enforcement methods to address the cross-border angle of the crime threat and corruption that enables to circumvent administrative controls;
3. Identify good national practices in tackling the environmental crime and effective strategies to deal with a potential increase of activities in the environmental crime area;
4. Share best practices how to obtain operational information from the local communities, private sector, administrative authorities and collect open source intelligence and convert that to evidence;
5. Apply financial investigations in environmental crime cases;
6. List the existing EU cooperation instruments and initiatives in the area of environmental crime, such as Europol, IMPEL, ENPE, EUFJE, EnviCrimeNet;
7. Discuss EU actions against wildlife trafficking, illicit waste trafficking, illegal fishing, illegal logging and other forms of environmental crime.

22/2021: Excise fraud - investigation	Cat. 1	Excise and MTIC Fraud
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Duration	4 days
Minimum number of participants	30
Maximum budget	EUR 28,800

EMPACT – OAP 2021

Aim

To enhance fight against excise fraud by improving the knowledge on the existing patterns in excise fraud in general, by exchanging good practices of excise investigations and by facilitating the use of financial investigative techniques in excise cases. The course aims to discuss all forms of excise fraud while paying particular attention to cigarette smuggling.

Target Group

Law enforcement experts and prosecutors specialised in fighting excise fraud, in particular cigarette investigations.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Interpret and discuss the recent crime trends and modi operandi of alcohol, tobacco and mineral oil fraud;
2. Discuss good practices with regard to the investigation of cross-border alcohol, tobacco and mineral oil and the related intelligence exchange;
3. Assess the use of advanced criminal intelligence analysis tools and techniques such as network analysis, communication analysis, geospatial analysis and financial analysis at strategic, tactical and operational level concerning excise fraud;
4. Recognise the roles and responsibilities of Europol and OLAF as the main EU cooperation instruments in the fight against excise fraud, discuss the use of various EU wide datasets (e.g. Customs Information System, Ciginfo);
5. Recognise the vital importance of integrating financial investigations in excise fraud cases;
6. Acknowledge cooperation possibilities with the compliance sector of the excise industry.

Set of activities: 42/2021 and 43/2021 – to be awarded together

42/2021: Fundamental Rights - Police Ethics - Step 1	Cat. 4	Fundamental rights and management of diversity
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 31,200

Aim

To enhance the respect of fundamental rights in law enforcement work by facilitating the embedding of ethical behaviour in day-to-day police work and enhancing the integration of diversity issues into police management. To enhance the capacity of law enforcement personnel to take ethics-concerned decisions and to promote integrity with emphasis on common standards recognised at European and international level.

Target Group

Law enforcement officials and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity.

Level: practitioner/advanced practitioner/train the trainer

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the importance of a personal integrity in policing;
2. Describe the scientific approach to measuring personal integrity and awareness of the importance of integrity within the police;
3. Explain the relation between integrity, ethics and human rights;
4. Recognise the principles and practice of ethical leadership
5. Discuss experiences within the European police services and police education;
6. Discuss conflict situations by reviewing case examples

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager. Assessment of the two steps may be combined.

Set of activities: 42/2021 and 43/2021 – to be awarded together

43/2021: Fundamental rights - Management of Diversity - Step 2	Cat. 4	Fundamental rights and management of diversity
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 31,200

Aim

To enhance the respect of fundamental rights in law enforcement work by increasing awareness about the importance of ethical behaviour in day-to-day police work and enhancing the integration of diversity issues into police management. To prepare law enforcement personnel for interactions with persons from different cultures.

Target Group

Law enforcement officials and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity.

Level: practitioner/advanced practitioner/train the trainer

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Compare police approaches and policies among Member States;
2. Identify and analyse the risks, dilemmas, challenges and advantages of managing diversity within and outside Law Enforcement;
3. Define the key role of the police in managing diversity;
4. Reflect on professional duty and role in managing diversity;
5. Engage in the cooperation in the field in particular with regard to human rights protection of vulnerable groups;
6. Analyse conflict escalation patterns in inter-cultural relations;
7. Explain good intervention practice towards persons from different cultures in the situations of passive/active resistance, assault.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager. Assessment of the two steps maybe combined.

44/2021: Hate Crime	Cat. 4	Hate Crime
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

Aim

To enhance the police response to hate crime in general and online hate speech in particular as a specific form of delinquency with special motives, as well as identifiable social and psychological basis. To encourage the use of specific investigation methods and law enforcement cooperation in the field of hate crime.

Target Group

Law enforcement officials and specialists responsible of tackling hate crime and online hate speech.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Analyse the legal framework that regulates and penalises hate crime and online hate speech in the EU;
2. Plan adequate police measures for the effective prevention, detection and investigation of hate crime;
3. Involve society in prevention of hate crimes, discuss treatment of victims;
4. Discuss issues concerning hate speech vs the freedom of speech;
5. Exchange knowledge on the effective techniques and tools used for combating online hate speech in view of the latest technological developments;
6. Develop multidisciplinary cooperation with non-law enforcement stakeholders such as internet service providers, social media, NGOs in terms of prevention, early detection, and investigation.

45/2021: Victim Protection	Cat. 4	Victim Protection
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

Aim

To enhance the capacity of law enforcement officers to assist victims of crimes.

Target Group

Law enforcement officers who are confronted with victims of crimes in the context of their daily work or specialisation.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain methods how to approach victims;
2. Perform an attack and risk assessment;
3. Distinguish different types of victims and their personalities as well as the appropriate ways how to handle them;
4. Describe the socio-demographic characteristics of victims;
5. Apply psychological tools to interview and assist victims;
6. Outline cooperation procedures with support services and NGOs;
7. Apply specific investigative techniques towards victims;
8. Provide an overview of victim's rights;
9. Describe which information is to be provided to victims;
10. Explain the characteristics and challenges when working with interpreters.

Set of activities: 57/2021 and 58/2021 – to be awarded together

57/2021: Joint Investigation Team – Implementation	Cat. 9	JITs
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Duration	5 days
Minimum number of participants	26 (CEPOL) + 12-14 (EJTN)
Maximum budget	EUR 31,200

In cooperation with EJTN and EUROJUST**Aim**

To improve the effectiveness of JITs by enhancing the competencies and deepen the understanding of law enforcement officers of the set-up and functioning of Joint Investigation Teams.

Target Group

Law enforcement officers (26 funded by CEPOL) and judges/prosecutors (12-14 funded by the EJTN).

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Apply the concept of JITs;
2. Compare JIT with other forms of criminal investigations;
3. Identify legal practice and procedural issues in JITs;
4. Illustrate in general terms how to set up and operate a JIT;
5. Recognise the appropriate services offered by the European Union to support JITs;
6. Differentiate the roles of the different actors in a JIT;
7. Complete and submit applications for JIT funding;
8. Draft a JIT agreement based on the model agreement available in the JITs Manual;
9. Evaluate a JIT based on the evaluation template.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager

Set of activities: 57/2021 and 58/2021 – to be awarded together

58/2021: Joint Investigation Team – Leadership	Cat. 9	JITs
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Duration	5 days
Minimum number of participants	26 (CEPOL) + 12-14 (EJTN)
Maximum budget	EUR 31,200

In cooperation with EJTN and EUROJUST**Aim**

To improve the effectiveness of JITs by enhancing the competencies and deepen the understanding of law enforcement officers of the set-up and functioning of Joint Investigation Teams.

Target Group

Law enforcement officers (26 funded by CEPOL) and judges/prosecutors (12-14 funded by EJTN) in particular potential leaders of Joint Investigation Teams.

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain Joint Investigation Team leadership principles;
2. Recognise management challenges of Joint Investigation Teams through the review of practice;
3. Apply the concept of JITs;
4. Compare JIT with other forms of criminal investigations;
5. Identify legal practice and procedural issues in JITs;
6. Illustrate how to set up and operate a JIT;
7. Select appropriate services offered by the European Union to support JITs;
8. Differentiate the roles of the different actors in a JIT;
9. Complete and submit applications for JIT funding;
10. Draft a JIT agreement based on the model agreement available in the JITs Manual;
11. Evaluate a JIT based on the evaluation template.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager

Set of activities: 59/2021 and 60/2021 – to be awarded together

59/2021: Train the trainers – Step 1	Cat. 6	Train the trainers
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 31,200

Aim

To improve the effectiveness and the good quality of law enforcement training in the EU MS and in the CEPOL activities by training trainers in using modern delivery methods and applying blended learning techniques.

Target Group

Trainers, lecturers and educational experts and law enforcement officers, who wish to increase their competences towards training, group work in a multicultural training/working environment.

Level: train the trainer

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Identify the characteristics of adult learning;
2. Recognise different approaches to learning;
3. Explain the basics of writing learning outcomes;
4. Define and identify relevant training content;
5. Organise effective European and CEPOL learning environments for adult learners, especially regarding the multicultural environment;
6. Identify and clarify the benefits of diversity in CEPOL and in European learning communities;
7. Facilitate learning processes by implementing appropriate blended learning methods, discuss opportunities for peer review, coaching and other forms of personal development;
8. Review opportunities for continuous quality improvement during residential/online courses by applying Kirkpatrick's evaluation methodology;
9. Use CEPOL's electronic platform "LEEd";
10. Engage "Z generations" audience effectively.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager. Assessment of the two steps may be combined.

Set of activities: 59/2021 and 60/2021 – to be awarded together

60/2021: Train the trainers – Step 2	Cat. 6	Train the trainers
---------------------------------------------	---------------	---------------------------

Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 31,200

Aim

To improve the effectiveness and the good quality of law enforcement training in the EU MS and in the CEPOL activities by training trainers in using modern delivery methods and applying blended learning techniques.

Target Group

Trainers, lecturers and educational experts and law enforcement officers, who wish to increase their competences towards training, group work in a multicultural training/working environment.

Level: train the trainer

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Identify the characteristics of adult learning;
2. Recognise different approaches to learning;
3. Know the basics of writing objectives of teaching and learning. Define and identify relevant training contents;
4. Organise effective European and CEPOL learning environments for adult learners, especially regarding the multicultural environment;
5. Identify and clarify the benefits of diversity in CEPOL and in European learning communities;
6. Facilitate learning processes by implementing appropriate blended learning methods, discuss opportunities for peer review, coaching and other forms of personal development;
7. Review opportunities for continuous quality improvement during residential/online courses by applying Kirkpatrick`s evaluation methodology;
8. Use CEPOL's electronic platform "LEEd";
9. Engage "Z generations" audience effectively.

Note on Mandatory Assessment: A formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. The test shall be designed and implemented by the activity manager. Assessment of the two steps maybe combined.

61/2021: Language development - Instruments and systems of European police cooperation in English (1 st)	Cat. 6	Language development
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Duration	19 days
Minimum number of participants	26
Maximum budget	EUR 75,000

Aim

To improve operational cooperation between law enforcement authorities by increasing language abilities of key law enforcement officials and to increase their knowledge of European law enforcement systems and instruments of cooperation.

Target Group

Law enforcement officers from EU member states involved in cross-border work or international police cooperation in either operational or educational arenas.

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Communicate in English more efficiently in professional environment;
2. Demonstrate increased use of police terminology especially the use of legal and technical terms;
3. Compare at least three different policing systems within the European context;
4. Demonstrate increased knowledge of at least three European Union institutions;
5. Compare at least three different law enforcement related topics within the European context in the EU JHA priority areas;
6. Use functional language and the correct professional vocabulary in various policing contexts and environments;
7. Formulate concrete and precise statements in a foreign language;
8. Establish better contact with foreign partners.

Note on Mandatory Assessment: **Certified language test** assessing the gained knowledge of participants shall be offered to participants in the framework of the course.

62/2021: Language development - Instruments and systems of European police cooperation in English (2 nd)	Cat. 6	Language development
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Duration	19 days
Minimum number of participants	26
Maximum budget	EUR 75,000

Aim

To improve operational cooperation between law enforcement authorities by increasing language abilities of key law enforcement officials and to increase their knowledge of European law enforcement systems and instruments of cooperation.

Target Group

Law enforcement officers from EU member states involved in cross-border work or international police cooperation in either operational or educational arenas.

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Communicate in English more efficiently in professional environment;
2. Demonstrate increased use of police terminology especially the use of legal and technical terms;
3. Compare at least three different policing systems within the European context;
4. Demonstrate increased knowledge of at least three European Union institutions;
5. Compare at least three different law enforcement related topics within the European context in the EU JHA priority areas;
6. Use functional language and the correct professional vocabulary in various policing contexts and environments;
7. Formulate concrete and precise statements in a foreign language;
8. Establish better contact with foreign partners.

Note on Mandatory Assessment: **Certified language test** assessing the gained knowledge of participants shall be offered to participants in the framework of the course.

Set of activities: 63/2021 and 64/2021 – to be awarded together

63/2021: EU Law enforcement leadership development - Future leaders - module 1	Cat. 6	Leadership
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 50,000

Curriculum approved by the CEPOL Management Board must be followed.

The mandatory curriculum is attached to the Call.

Aim

To enhance leadership performance and cooperation of leaders at EU level by strengthening the competencies of future law enforcement decision-makers in terms of strategy formulation, implementation and change management with particular emphasis on international/EU dimension of enforcement. To foster a network of future leaders in EU law enforcement, encouraging international partnership, addressing future challenges for law enforcement and assessing the training needs in relation to leadership development.

Target Group

Potential future law enforcement leaders of the EU Member States, Associated Countries and JHA Agencies. Executive Leadership position in law enforcement (e.g. head of crime unit, station/county police chief etc.) at the minimum rank of Superintendent/Lieutenant-Colonel is a must.

Level: expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Recognise the critical factors of a successful change or innovation;
2. Assess how to bring EU instruments/legislation into police practice;
3. Apply efficient motivation tools and techniques in a multicultural environment;
4. Apply efficient time and resources management;
5. Employ efficient communication with internal and external audience in a multinational context;
6. Analyse task, assemble information and recommend solutions;
7. Assess how to bring EU instruments/ legislation into police practice and employ the possibilities for joint approach within the EU;
8. Evaluate possibilities for proactive working with political level;
9. Estimate options for interaction with private sector;
10. Diagnose the potential public response to police action influenced by social inequality;
11. Prioritise in a way enabling to foster the "value for money" approach;
12. Identify needs of a police leader with European perspective (training gaps).

Note: During the course personal leadership coaching shall be provided. Participants are expected to undertake a written assignment on a pre-determined subject following the second module

Set of activities: 63/2021 and 64/2021 – to be awarded together

64/2021: EU Law enforcement leadership development - Future leaders - module 2	Cat. 6	Leadership
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 50,000

Curriculum approved by the CEPOL Management Board must be followed.

The mandatory curriculum is attached to the Call.

Aim

To enhance leadership performance and cooperation of leaders at EU level by strengthening the competencies of future law enforcement decision-makers in terms of strategy formulation, implementation and change management with particular emphasis on international/EU dimension of enforcement. To foster a network of future leaders in EU law enforcement, encouraging international partnership, addressing future challenges for law enforcement and assessing the training needs in relation to leadership development.

Target Group:

Potential future law enforcement leaders of the EU Member States, Associated Countries and JHA Agencies. Executive Leadership position in law enforcement (e.g. head of crime unit, station/county police chief etc.) at the minimum rank of Superintendent/Lieutenant-Colonel is a must.

Level: expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Recognise the critical factors of a successful change or innovation;
2. Assess how to bring EU instruments/ legislation into police practice;
3. Apply efficient motivation tools and techniques in a multicultural environment;
4. Apply efficient time and resources management;
5. Employ efficient communication with internal and external audience in a multinational context;
6. Analyse task, assemble information and recommend solutions;
7. Assess how to bring EU instruments/ legislation into police practice and employ the possibilities for joint approach within the EU;
8. Evaluate possibilities for proactive working with political level;
9. Estimate options for interaction with private sector;
10. Diagnose the potential public response to police action influenced by social inequality;
11. Prioritise in a way enabling to foster the "value for money" approach;
12. Identify needs of a police leader with European perspective (training gaps).

Note: During the course personal leadership coaching shall be provided. Participants are expected to undertake a written assignment on a pre-determined subject following the second module.

68/2021: Prevention of juvenile crime and domestic violence	Cat. 8	Prevention
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

Aim

To strengthen the prevention, the detection and the enforcement work in daily operations in the area of juvenile crime and domestic violence by exchanging good practices in this context.

Target Group

Law enforcement officials dealing with juvenile crime/domestic violence cases.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Draft prevention strategies related to various types of juvenile crime and domestic violence cases;
2. Discuss the importance of relevant community policing practice;
3. Identify and describe best practice in EU countries;
4. Transfer good investigative practices to daily work;
5. Engage with other relevant services to tackle crisis situation and offer holistic approach with the engagement of social services, NGOs etc.

69/2021: Pan-European Football Security	Cat. 8	Public order – Football security
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Duration	5 days
Minimum number of participants	40
Maximum budget	EUR 48,000

Content of the activity shall be developed in close cooperation with the EU Think Tank on Football Security, including all planning and organisational measures following the concept of the Pan European Football Policing Training Project / PE – FTP

The training shall be organised around an international football match.

Aim

To enhance safety and security during football matches with an international dimension within Europe by increasing the effectiveness and harmonisation of the policing such events. Note: A practical part within an international match (timetables published in the European and Champions League) should be a part of the programme, if feasible.

Target Group

Police football commanders/NFIP contacts/football intelligence officers (commanders – silver and gold level, intelligence officers, spotters – monitors).

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Strengthen the international partnerships between the delegations regularly involved in fixtures discuss, critically evaluate and learn from the latest knowledge, research and good practice from across Europe;
2. Expand the philosophy of safety-oriented public order management and intelligence-based policing;
3. Enhance international good practice by creating a platform for understanding the links between local practices, existing policy, evidence and theory;
4. Explain the current crowd dynamics theory, and how it applies to active policing during football events;
5. Identify and describe type of data which is required for exchange of information in terms of preparing international policing operation;
6. Assure possibility of acting with armed police forces from abroad in the host country;
7. Increase the knowledge and make the best use of existing agencies, organisations;
8. and networks of the EU as well as regional initiatives in the area of policing football games.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

70/2021: Public order - crowd management and security during major events	Cat. 8	Public Order
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

Aim

To enhance public security and order by deepening the knowledge of public order specialists and increasing their competencies on the level of security requirements for large scale events and of cross-border cooperation in that context. To improve threat assessment and management of major public events in order to prevent and/or effectively contain attacks carried out by lone-actor terrorists or violent lone criminals.

Target Group

Senior and chief specialists of law enforcement staff working in planning, tactical direction and evaluation of large-scale public order operations and police operations of securing major mass events or public assemblies.

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the principles of safety-oriented public order management and intelligence-based policing;
2. Discuss effective threat and risk assessment practices for a major events;
3. Identify areas of planning and deployment strategies affected by national requirements (legal, operational, practical);
4. Describe the required security measures during large scale events, especially international summits improving international law enforcement cooperation during large scale events;
5. Explain issues related to the commanding and training of public order units;
6. Enhance international good practice by creating a platform for understanding the links between local practices, existing policy, evidence and theory;
7. Explain crowd dynamics theory;
8. Describe type of data, which is required for exchange of information in terms of preparing international policing operation;
9. Cooperate with existing agencies, organisations and networks of the EU and regional initiatives in the area of policing major events;
10. Discuss methods of EU cross border police cooperation large scale events;
11. Identify the links between the public order and other types of crime;
12. Improve the threat assessment and management of public violent attacks to prevent and respond to terrorist threats and attacks.

71/2021: Violent attacks against public - amok shootings	Cat. 8	Public order
-----------------------------------------------------------------	---------------	---------------------

Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

Aim

To prevent and act against amok shootings by enhancing the capacity of law enforcement to perform an early identification of individuals planning a violent attack and to manage the threat of public violent attacks. To improve law enforcement capacity to perform threat assessments and to manage public violent attacks carried out by lone-actor terrorists or violent loners.

Target Group

First line law enforcement officers, senior and chief specialists, investigators from various law enforcement agencies responsible for the public security (police, dignitaries, protection, etc.).

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Increase the knowledge of a public violent attacks' phenomenon;
2. Analyse the risk factors of the severe targeted violence;
3. Evaluate and define warning behaviours prior the violent attack;
4. Identify individuals who may be at the risk group;
5. Increase the knowledge of means to minimise the risk of severe targeted violence;
6. Examine inter-institutional collaboration in preventing public violent attacks;
7. List good models of law enforcement intervention and training initiatives.

76/2021: European Explosive Ordnance Disposal Network	Cat. 9	EEODN
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Duration	4 days
Minimum number of participants	52
Maximum budget	EUR 49,920

Joint activity with Europol – content is provided by Europol. Experts` costs are covered by Europol.

Aim

To enhance the fight against CBRN and explosives by facilitating the sharing of information and the building of trust and by contributing to the identification of best practices and up-to-date knowledge on these domains; by creating awareness amongst senior law enforcement officials in the area of counter-terrorism in order to generate and improve possible operations to support the fully implementation of the Regulation EU 98/2013 on the marketing and use of explosives precursors.

Target Group

Bomb Data Centres Senior Police Officers, Forensic Units Experts, Bomb Technicians, Post Blast Investigators and other experts related to the explosives field. CBRN Experts, CBRN Intervention/First Response Units Experts, CBRN Investigation Units, Forensic Units and CBRN Data Centres – from law enforcement agencies as well as military units, which are considered national competent authorities according to national regulations and laws.

Level: practitioner/advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Discuss the newest tendencies involving the use of explosives and CBRN materials;
2. Identify best practice relevant for explosives and CBRN, bomb data centres, post-blast investigations;
3. Explain the Protocols;
4. Increase exchange of information/intelligence;
5. Describe training possibilities in the area;
6. Recognise effective strategies and promote mutual cooperation;
7. Identify new trends on the illicit use of explosives and CBRN materials;
8. Develop trust and strengthen mutual understanding.

Note: Activity consist of two back-to-back parts: 2 days seminar for lectures and best practice exchange + 2 days field exercise

77/2021: Forensic investigation in CBRN contaminated environment	Cat. 9	Forensics
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 31,200

In cooperation with ENFSI (tbc)

Aim

To enhance use of deliverables of several recently finished EU projects, including EDEN (the EDEN market) and GIFT-CBRN, which include novel detection systems, procedures and software for risk analysis and lab management (knowledge base). To reinforce cooperation between intervention experts in CBRN incidents and forensic specialists in laboratories while focusing on integrating the work of all first responders and forensic specialists and taking into account the already existing CBRN intervention protocols.

Target Group

Forensic specialists (reporting officers as well as lab and crime-scene operators) who deal with terrorist-related crime, CBRN specialists who analyse CBRN samples in the laboratories (profiling and provenance) as well as police first responders active in the hot-zone areas

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the theory and current practices regarding CBRN risks and the first responder's approach to a CBRN-contaminated incident scene (risk analysis, decontamination and evacuation approaches);
2. Analyse the specific CBRN-related problems involved in forensic investigation under CBRN crime-scene conditions (use of protective gear, prioritization);
3. Describe the different state-of-the-art approaches to forensic investigation of items seized at CBRN incidents, as developed by EU projects (EDEN and GIFT);
4. Give a presentation on best practices in relation to the use of forensic procedures and tools available for the forensic investigation of items seized at CBRN incidents;
5. Apply software tools that are used in the forensic investigation of items seized at CBRN incidents such as the GIFT Toolbox deliverable;
6. Write expert witness statements, taking into account the CBRN aspects of the investigation and their influence on the forensic findings and conclusions;
7. Describe the limitations of methods used both in the field and in the lab;
8. Cascade training at a national level using the tools supplied, incorporating the new material and methods into the existing standard emergency procedures.

Note: Applicant shall cooperate with ENFSI action group responsible for Education and Training. The training shall be preferably organised in a forensic institute.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

78/2021: Unmanned aerial vehicles (drones) - threats & opportunities for law enforcement	Cat. 9	Prevention
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

Aim

To improve the efficient response of the law enforcement regarding the criminal use of drones by enhancing the use of aerial vehicles systems for law enforcement purposes, such as for border control and police operations.

Target Group

Law enforcement officials with professional interest in the use/misuse of drones for purposes related to committing and tackling of organised crime.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Review capabilities of existing unmanned aerial vehicle technology;
2. Recognise the legislation context in the EU;
3. Identify legal practice and procedural issues in using unmanned aerial vehicle in law enforcement practice;
4. Increase the knowledge of the use of unmanned aerial vehicle in border control, protection of public events, searching of missing persons, traffic control, searching of fugitives and other operational law enforcement activities;
5. Identify the security threats posed by the use of drones;
6. Summarise the market situation and recognise the advantages and risks of cooperation with the industry;
7. Analyse the potential impact of further technological developments for law enforcement;
8. Have an overview of cost-efficient UAV with the weight of up to 25 kg.

79/2021: Disaster Victim identification, management and joint operations	Cat. 9	Specific areas
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

Curriculum approved by the CEPOL Management Board must be followed.

The mandatory curriculum is attached to the Call.

Aim

To establish an enhanced coordination and management of national and international DVI operations and to enhance and harmonise the level of knowledge of law enforcement personnel in the different countries involved in coordinating and managing Disaster Victim Identification as well as in the identification of all types of victims.

Target Group

Disaster Victim Identification (DVI) trained personnel with coordinating and management tasks. Participants must have experience and knowledge on DVI work based on their work experience or of their participation in a basic DVI course; this training activity can also be useful for DVI Commanders or Head of DVI Units to attend.

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity, the participants will be able to:

1. Set up a DVI Team or improve the DVI capabilities in their country;
2. Provide an overview of the different tasks and requirements within all stages of the DVI process, with a specific focus on the multidisciplinary dimension;
3. Maintain a high level of quality assurance across the entire operation;
4. Apply the Interpol DVI Standards;
5. Manage political and media pressure;
6. Coordinate a methodical recovery of human remains and personal belongings as well as scene management;
7. Handle human remains and / or personal belongings in a dignified way and take care of their release;
8. Coordinate the ante-mortem investigative process, the post-mortem investigative process, the reconciliation investigative process as well as the Identification Board and the subsequent release of human remains and personal belongings.

80/2021: Investigating and preventing corruption	Cat. 9	Anti-corruption
---------------------------------------------------------	---------------	------------------------

Duration	4 days
Minimum number of participants	26 (CEPOL) + 12-14 (EJTN)
Maximum budget	EUR 24,960

In cooperation with EJTN (tbc)

Aim

To improve law enforcement capacity in fight against corruption by exchanging knowledge on effective anti-corruption measures.

Target Group

Law enforcement officers (26 funded by CEPOL) and prosecutors/judges (12-14 funded by the EJTN) specialised in investigation of corruption, implementation of anti-corruption measures as well as in deployment of preventive instruments.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Discuss corruption investigations of various scale such as corruption in public procurement, abuse of official power etc.;
2. Share experience regarding integrity assessment practices for the control of law enforcement officials' ethical behaviour;
3. Cooperate efficiently with international stakeholders;
4. List the EU cooperation instruments on information/intelligence exchange;
5. Identify opportunities of cooperation with NGOs and share practice on the handling of whistle-blowers;
6. Define measures to prevent corruption by targeting the main facilitators and enablers of corruption, analyse the corruption facilitators and enablers, develop transparency standards and legislation in the fight against corruption;
7. Apply financial investigative techniques in corruption cases;
8. Deploy tools available for identification and seizure of assets obtained through corruption, including international mutual legal assistance or JITs;
9. Evaluate challenges for efficient anti-corruption strategies and policies;
10. Utilise effective risk assessment techniques.

81/2021: Crisis hostage negotiation and crisis communication	Cat. 9	Specific areas
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

Aim

To increase the number of successful hostage negotiations by enhancing the capacities of relevant law enforcement staff to combine hostage negotiations crisis communication management by means of their knowledge on the fundamental pre-requisites for such a process. To improve crisis communication reflecting current increased digitization and the use of social media at an international scale and, consequently, safeguarding the integrity of law enforcement communication to the public.

Target Group

Law enforcement officials working in crisis hostage units and/or law enforcement officials in leadership functions in the field of communication strategy formulation, also spokespersons or social media teams.

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Analyse the stages of a crisis hostage negotiation process;
2. Discuss the new models/practices developed on crisis hostage negotiation;
3. Identify the most important psychological factors involved on a crisis hostage negotiation;
4. Compare communication theories and techniques based on psychological and sociological principles known to help diffuse emotional and instrumental crises;
5. Raise the awareness and the abilities to improve the embedding of social media in law enforcement work and the usage of different crisis communication concepts (e.g. towards scenario planning, dark sites);
6. Apply strategic organizational communication skills;
7. Organise and plan different communication channels efficiently;
8. Analyse and manage different media inputs and outputs;
9. Assign and distribute responsibilities;
10. Set clear communication rules for a consistent content and an argumentative uniformity;
11. Have a unified understanding of how media should be involved in the resolution of the crisis or conflict.

82/2021: ATLAS Network - Special Intervention Units	Cat. 9	ATLAS
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Duration	5 days
Minimum number of participants	40
Maximum budget	EUR 48,000

In cooperation with the ATLAS Executive Bureau

Contact via atlas.aeb@bmi.gv.at

Aim

To enhance response in situations requiring special interventions by strengthening the cooperation between ATLAS Special Intervention Units (SIU) and the ability to work with the Standard Operation Procedure (SOP) and the Standard Manual of Guidance (MOG) for all ATLAS SIU.

Target Group

Special police officers on the level of head of section, operation or commanders of an ATLAS Special Intervention Units

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Act upon briefing on emerging incidents;
2. Apply the “Manual of Guidance - Command and Control” (MoG C2) and the ATLAS “Special Operations Procedures” (SOP) on the occasion of incidents;
3. Present solutions in line with MoG C2, such as Mission Planning C2 Command Relationship, Communication Plan, Risk Assessment and Execution checklist for operations;
4. Identify challenges and share good practices at C2 issues;
5. Facilitate international cooperation among ATLAS SIU and counter terrorism tactics in critical infrastructure;
6. Demonstrate adequate decision-making while planning an intervention;
7. Apply relevant tactics for the optimal outcome of the intervention;
8. Apply the standardised ATLAS tactical language;
9. Identify possibilities for using liaison officers for communication;
10. Explain the procedures and organisational structures in C2 issues, as well as facilitate international cooperation among ATLAS SIU;
11. Identify best practice in terms of joint ATLAS counter terrorism operations.

Note on Mandatory Assessment: Formative or summative test (or exercise) assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

83/2021: EU Missions and operations – strategic advising	Cat. 10	Union Missions
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 24,960

Aim

To enhance CSDP EU Missions' effectiveness by strengthening the skills of deployed law enforcement staff to provide strategic advice in host countries.

Target Group

Law enforcement officers deployed or to be deployed to an EU CSDP mission/operation and/or monitors/advisers/mentors deployed in third countries.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the Common Security and Defence Policy (CSDP) within the Common Foreign Security Policy (CFSP);
2. Explain the methodology for developing a law enforcement strategy;
3. Apply the CSDP Monitoring, Mentoring and Advising (MMA) concept with specific focus on strategic advising for supporting host countries in developing their own national law enforcement strategies;
4. Discuss the various steps of strategic advising;
5. Apply the strategic advising skills to a specific subject

84/2021: EU CSDP Law Enforcement Command and Planning	Cat. 10	Union Missions
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Duration	10 days
Minimum number of participants	26
Maximum budget	EUR 62,400

Aim

To enhance CSDP EU Missions' effectiveness by improving command and control competences in terms of mission planning, implementation, management and evaluation of senior law enforcement officials eligible for high level positions within the EU crisis management missions and operations.

Target Group

Law enforcement officials likely to be deployed to a CSDP civilian crisis management missions or to relevant EU bodies dealing with crisis management (e.g. CSDP, Peace-keeping, Peace-support), in positions on the level of high management, planning or command. The course is also open to EU Police planning personnel and National Heads of Non-Military Crisis Management Training.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the CSDP, in particular the EU institutional framework as well as its current policies;
2. Apply appropriate tools in managing and leading missions, including aspects of cooperation and coordination with stakeholders;
3. Recognise the main security aspects that have been implemented on post-Lisbon civil management operation; Integrate the CSDP planning and better understand the decision-making processes
4. Identify the main administrative, legal and financial issues that need to be managed during the civil management operation;
5. Differentiate the different actors and stakeholders that might have a huge influence on CMO's success
6. Analyse the CSDP planning and the decision-making processes;
7. Infer a mission's mandate respecting mainstreaming Human Rights and other EU fundamental principles
8. Analyse the reports and the evaluation related to CMO.

Note on Mandatory Assessment: Formative or summative test (or exercise) assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

TRAINING CATALOGUE 2021

List of acronyms and abbreviations

AMON	Anti-Money Laundering Operational Informal Network
AR	Asset Recovery
ARO	Asset Recovery Office
ATLAS	European Network of Special Intervention Units
ATM	Automated Teller Machine
C2	Command and Control
CARIN	Camden Asset Recovery Interagency Network
CBRN	Chemical, Biological, Radiological and Nuclear
CEPOL	European Union Agency for Law Enforcement Training
CHIS	Covert Human Intelligence Sources
CIS	Customs Information System
CigInfo	Cigarette Information System (part of Mutual Assistant Broker)
CITES	Convention on International Trade in Endangered Species
CNP	Card Not Present
COM	European Commission
CSDP	Common Security and Defence Policy
CSA	Child Sexual Abuse
CSE	Child Sexual Exploitation
CSV	Comma-Separated Values
CT	Counter Terrorism
DEBS	Data Exchange Between SIRENE
DVI	Disaster Victim Identification
EASO	European Asylum Support Office
EC3	European Cybercrime Centre
ECRIS	European Criminal Records Information System
ECTEG	European Cybercrime Training and Education Group
EDEN	End-user driven DEMo for cbrNe (project by COM)
EEODN	European Explosive Ordnance Disposal Network
EIGE	European Institute for Gender Equality
EIS	European Europol Information System
EJMP	European Joint Master Programme
EJTN	European Judicial Training Network
EMCDDA	European Monitoring Centre for Drugs and Drug Addiction
EMPACT	European Multidisciplinary Platform Against Criminal Threat
ENFAST	European Network of Fugitive Active Search Teams
ENFSI	European Network of Forensic Science Institutes

ENPE	European Network of Prosecutors for the Environment
EnviCrimeNet	European Network for Environmental Crime
esFAT	Extended File Allocation Table
EUFJE	European Union Forum of Judges for the Environment
eu-LISA	European Agency for the operational management of large-scale IT systems in the area of freedom, security and justice
EURODAC	European Union asylum fingerprints database
Eurojust	The European Union's Judicial Cooperation Unit
Europol	European Union Agency for Law Enforcement Cooperation
EXIF	Exchangeable Image File Format
FI	Financial Investigations
FIU	Financial Intelligence Unit
FIU.net	Financial Intelligence Unit Network
FRA	European Union Agency for Fundamental Rights
Frontex	European Border and Coast Guard
GIFT	Generic Integrated Forensic Toolbox
iARMS	INTERPOL Illicit Arms Records and tracing Management System
ICSE	INTERPOL's International Child Sexual Exploitation database
ICT	Information and Communication Technology
IMPEL	European Union Network for the Implementation and Enforcement of Environmental Law
ISP	Internet Service Provider
JHA	Justice and Home Affairs
JITs	Joint Investigation Teams
JSON	JavaScript Object Notation
LE	Law Enforcement
LEA	Law Enforcement Agency
LETS	The European Law Enforcement Training Scheme
LMS	Learning Management System
MB	Management Board
MENA	Middle East and North Africa
ML	Money Laundering
MO	Modus Operandi
MOG	Standard Manual of Guidance
MoG C2	Manual of Guidance - Command and Control
MTIC	Missing Trader Intra-Community (Fraud)
NGO	Non-Governmental Organisation
NPS	New psychoactive substances
NTFS	New Technology File System
OAP	Operational Action Plan
OC	Organised Crime
OCG	Organised Crime Group
OLAF	European Anti-Fraud Office
OPC	Organised Property Crime
OSINT	Open Source Intelligence
OSP	Online Service Provider

PCC SEE	Police Cooperation Convention for Southeast Europe
PNR	Passenger Name Record
SIRENE	Supplementary Information Request at the National Entries
SIS	Schengen Information System
SIU	Special Intervention Units
SLTD	Stolen and Lost Travel Documents
SNA	Social Network Analysis
SOCMINT	Social Media Intelligence
SOP	Standard Operation Procedure
SPOC	Single Point of Contact
THB	Trafficking in Human Beings
TOR	The Onion Router
ToR	Terms of Reference
UNODC	United Nations Office on Drugs and Crime
VC	Virtual Currencies
VIS	Visa Information System
WB	Western Balkans