

CEPOL TRAINING CATALOGUE OF GRANTED ACTIVITIES 2023

**Call for Proposals for Grant Agreements for the Implementation of CEPOL Onsite
Training Activities in 2023 restricted to CEPOL Framework Partners**

28 April 2022

The CEPOL Training Catalogue of Granted Activities 2023 has been developed in accordance with CEPOL's Preliminary Work Programme 2023¹ for the purpose of providing applicants in the context of the Grant Application Procedure with the relevant information and requirements concerning the onsite training activities for 2023.

The list of activities were approved by 10/2022/MB on "The list of Granted CEPOL activities 2023" adopted by Management Board on 08/04/2022.

Emphasis is given to the main themes and key security challenges in accordance with the objectives of CEPOL², with the priorities³ formulated by the Council of the European Union for the fight against serious and organised crime (2022-2025) as well as with key documents such as the European Law Enforcement Training Scheme (LETS)⁴, the European Agendas on Security⁵ and Migration⁶.

DESCRIPTION OF EACH ACTIVITY:

The CEPOL Training Catalogue of Granted Activities 2023 provides a description of each onsite activity. For each activity, the catalogue includes the following details:

Number and Title of the activity

Category and sub-category – the category reflects the objectives of CEPOL, whereby the sub-category further specifies the area.

Specific provisions of the call:

- 1. SET** – Some activities are offered as a set (group of two activities), consequently they are not available as single activities. These sets are established to ensure continuity and a common approach to implementation. Consortia are encouraged to apply for the sets, which will be given as a common grant.
- 2. JOINT ACTIVITY** – Certain activities CEPOL implements and finances in a joint effort with other EU Agencies such as Europol. For such activities, specific provisions and application rules apply in terms of content, design, implementation and financing. For details please see Annex 4 Application form: "Notes – specific circumstances". Please also see the red notes on the course description pages.
- 3. IMPACT** – EU Policy Cycle activities represent CEPOL's contribution to the Operational Action Plans 2023 (OAP) and complement other operational actions in the OAPs by addressing the training needs within each crime priority. It is imperative to ensure smooth

¹ Management Board Decision 23/2021/MB on the CEPOL Draft Single Programming Document 2023-2025 adopted on 23 November 2021 and its subsequent amendment 32/2021/MB adopted on 21 December 2021

² Regulation (EU) 2015/2219 of the European Parliament and of the Council on the European Union Agency for Law Enforcement Training (CEPOL) and replacing the repealing Council Decision 2005/681/JHA

³ Council conclusions setting the EU's priorities for the fight against serious and organised crime for EMPACT 2022 – 2025 (8665/21)

⁴ Communication from the Commission to the European Parliament, The Council, the European Economic and Social Committee and the Committee of the Regions "Establishing a European Law Enforcement Training Scheme", COM(2013) 172 final, Brussels, 27.03.2013

⁵ Communication from the Commission to the European Parliament, The Council, the European Economic and Social Committee and the Committee of the Regions 'The European Agenda on Security', COM(2015) 185 final, Strasbourg 28.04.2015

⁶ Communication from the Commission to the European Parliament, The Council, the European Economic and Social Committee and the Committee of the Regions 'The European Agenda on Migration', COM(2015) 240 final, Brussels 13.05.2015

and efficient cooperation with the respective EMPACT Drivers of the EU Policy Cycle priority.

4. **CURRICULLUM** – in case of the indicated course the curriculum approved by the CEPOL Management Board must be followed when designing the activity.
5. **COOPERATION** – specific external partners (ENFSI, EMPEN, EJTN, EU Think Tank on Football Security, Eurojust) shall be approached at the stage of application to offer them participation in the design and delivery of the training activity. In case of COOPERATION, the applying Framework Partner remains fully responsible for content development and implementation, however the support offered by the cooperating partner shall – to a reasonable extent – be accepted. In case of cooperation with EJTN the EJTN participants are fully funded – and arranged – by EJTN. The given budget shall only covers the costs of CEPOL participants.
6. **SUPPORT** – CEPOL external partners will be invited to express their availability to provide support to granted courses in terms of expertise (trainers) in line with their mandates. An overview indicating which activities are supported by which entities will be provided to all Framework Partners once confirmed by partners by 08 July 2022. It is obligatory to involve them in the activity in accordance with the specification provided by the external partner, usually in the format of supporting the activity with suitable experts.
7. **ASSESSMENT** – an assessment by means of a test shall be applied as a mandatory measure in the indicated activities. The test (formative or summative) shall be designed and implemented by the activity manager. Assessment by means of a test of activities consisting of two steps may be combined by the activity managers; however, it is paramount to ensure that assessment covers both steps of the training activities. Implementation of a test is mandatory only in those cases where it is specifically indicated in the Training Catalogue of Granted Activities 2023.

In non-mandatory cases, activity managers decide whether to implement a test or not. Nevertheless CEPOL encourages the implementation of an assessment by means of a test as an educational measure.

8. **ISO 29993** – The adoption of ISO 29993 standards in all onsite courses are encouraged. This is not a requirement but the agency is ready to support any Framework Partner in the efforts to follow the applicable standards. In particular CEPOL recommends to adopt the ISO 29993 standards in activities 62-63/2023, 64-65/2023.

Duration – this indicates the requirement for the minimum number of training days for the specific onsite activity, whereby a regular training day starts at 09:00 and finishes around 17:00, with the exception of the last day, which may be shortened for the purpose of return travel. The arrival day is usually the day before the beginning of the training and is therefore not counted in the number of training days.

Minimum number of participants – this indicates the requirement for the minimum number of participants for the onsite activity for which the applicant shall propose the budget. Participants from various law enforcement agencies (police, customs, border guards, etc.) shall be invited in line with the requirements described in the respective target group. In addition to the minimum number of participants for which the costs are covered by CEPOL grant, the applicant shall allow participation of self-payers to be invited from entities with whom CEPOL has a cooperation agreement or working arrangement (candidate countries,

associated countries, etc.). EU bodies can benefit from training activities at their own cost on the basis of provisions of CEPOL Regulation, particularly article 2.1.

Maximum budget - this indicates the amount in EUR offered by CEPOL as a grant, that is to say, 95% of eligible costs. This is the maximum amount offered as a grant. The applicant may benefit from the budget flexibility clause up to 10 % of the maximum budget as described under the awarding criteria of the Call for Proposals.

Target Group, Aim and Learning Outcomes - Target group, aim learning outcomes/objectives can be refined, amended by the applicant in its application (see Annex 5 Application Guide).

Technical requirements, if relevant.

IMPORTANT NOTES

- 1) **Fundamental Rights** must be addressed in all activities as a horizontal topic and as an integrated part of training for Law Enforcement officers even if they are not included in the aim/learning outcomes of the individual activities. Particular attention shall be dedicated to:
 - a. Protection and support of victims of crime
 - b. Protection of vulnerable groups
- 2) **Prevention** shall be addressed as a horizontal topic for relevant activities. Reactive and preventive aspects shall be integrated into the content proposals.
- 3) In this Training Catalogue of Granted Activities 2023, only activities offered for grant applications are listed. Please note that the description of those activities that are directly organised and implemented by CEPOL staff are not included in this catalogue:
 - Drivers workshop EMPACT 2022+ - 01/2023
 - Non-cyber ISO activities 06/2023; 12/2023; 25/2023;
 - Experimental virtual reality training 13/2023 and undercover course 82/2023
 - Cybercrime activities (26-42/2023)
 - Counter- Terrorism activities (43-49/2023) – CKC;
 - Interoperability & information exchange activities (apart from the 2 JITs courses): 53-61/2023 - CKC;
 - Workshop for activity managers: 67/2023;
 - Certain joint courses with Europol and EUIPO: 15/2023, 76 -77/2023;

The above list of CEPOL organised activities are only indicative as the final list is to be approved by the CEPOL Management Board.

- 4) All training activities shall be organised in a **suitable, secure training environment**, attendants shall be **accommodated in adequate facilities meeting international standards**. Activities must be implemented in line with the national safety measures as well as the CEPOL Safety Guidelines issued in the context of the COVID-19 Pandemic if still applicable. Moreover, it is the responsibility of the successful applicant to indicate in the invitation package if classified documents will be used during the activity, whereby the level of security clearance of participants shall be indicated. It is the responsibility of the sending authority to ensure the compliance.

CATEGORIES:

Categories are defined in line with the draft Single Programming Document 2023-2025. Granted activities fall under the categories: 1, 4, 5 (only H), 6, 8, 9, 10 as displayed in the table on page 7-10.:

1-Serious and Organised Crime

- 1.A EU Policy Cycle
- 1.B Trafficking in Human Beings
- 1.C Cannabis, Cocaine, Heroin Trafficking
- 1.D Synthetic Drugs and New Psychoactive Substances
- 1.E Firearms Trafficking
- 1.F Document Fraud
- 1.G Criminal Finances, Money Laundering and Asset Recovery
- 1.H Missing Trader Intra-Community Fraud
- 1.I Excise Fraud
- 1.J Environmental Crime
- 1.K Organised Property Crime
- 1.L High Risk Criminal Networks
- 1.M Migrant Smuggling
- 1.N Intellectual Property Crime
- 1.O Other Crime Areas

2 – Cyber-related Crime

- 2.A Cyber-crime – Child Sexual Abuse and Sexual Exploitation
- 2.B Cyber-crime – Cyber-Attacks
- 2.C Online Fraud Schemes
- 2.D Other crime areas involving electronic evidence

3 – Counter-terrorism

- 3.A Radicalisation
- 3.B Foreign Terrorist Fighters
- 3.C Open Source Intelligence in CT
- 3.D Security and Protection of Public Spaces, Cybersecurity, and Critical Entities
- 3.E Financing Terrorism
- 3.F Full Use of SIS for CT
- 3.G CBRN
- 3.H Other CT-related Issues

4 – Fundamental rights

- 4.A Fundamental Rights
- 4.B Police Ethics and Management of Diversity
- 4.C Victim Protection and Victims' Rights
- 4.D Hate Crime, Racism and Discrimination
- 4.E Gender Issues
- 4.F Domestic Violence
- 4.G Data Protection

4.H Other FR-related Issues

5 - Law Enforcement Cooperation, Information Exchange and Interoperability

5.A Schengen Information System

5.B Entry Exit System

5.C Passenger Name Record

5.D European Travel Information and Authorisation System

5.E Interoperability

5.F Intelligence Analysis

5.G EU Cooperation Tools and Mechanisms

5.H Joint Investigation Teams

5.I Customs Cooperation

5.J Other LE Cooperation/Information Exchange/Interoperability Issues

6 - Leadership and other Skills

6.A Leadership

6.B Language Development

6.C Train-the-Trainers

6.D Training Development, Design and Implementation

6.E Other Skills

7 - Higher Education and Research

7.A Research and Science

8 - Public Order and Prevention

8.A Public Order

8.B Prevention

8.C Other

9 - LE Technologies, Forensics and Specific Areas

9.A Forensics

9.B Criminal Analysis

9.C Informant Handling

9.D Witness Protection

9.E Special Forces

9.F Fugitive Search

9.G Protection of Public Figures

9.H Other LE Technologies/Specific Areas

10 – Union Missions

10.A Union Missions

List of CEPOL onsite activities 2023– available for grant applications				
Ref No 2023	Cat.	Sub-cat.	Title	Remark
02/2023	1	High Risk Criminal Networks	High-Risk Criminal Networks	EMPACT Mandatory Assessment
03/2023	1	Migrant Smuggling	Migrant Smuggling - Digital Investigations	EMPACT Mandatory Assessment
04/2023	1	Migrant Smuggling	Financial Investigation linked to Migrant Smuggling	EMPACT Mandatory Assessment Cooperation EJTN
05/2023	1	Migrant Smuggling	Behaviour Analysis in the context of Migrant Smuggling	EMPACT Mandatory Assessment
07/2023	1	Trafficking in Human Beings	Trafficking in Human Beings - Sexual Exploitation	EMPACT Cooperation EJTN
08/2023	1	Trafficking in Human Beings	Trafficking in Human Beings - Labour Exploitation	EMPACT
09/2023	1	Criminal Finances and Money Laundering	Cash- and Trade-Based Money Laundering	EMPACT Mandatory Assessment
10/2023	1	Criminal Finances and Money Laundering	Money Laundering via Offshore Structures	EMPACT Mandatory Assessment
11/2023	1	Criminal Finances and Money Laundering	International Asset Recovery	EMPACT Cooperation EJTN Mandatory Assessment
14/2023	1	Cannabis, Cocaine, Heroin Trafficking	Cross-Border Drug Investigations	EMPACT Cooperation EJTN
16/2023	1	Synthetic Drugs and New Psychoactive Substances	Drug Trafficking Methods: Mail and Postal Parcels	EMPACT
17/2023	1	Cannabis, Cocaine, Heroin Trafficking	Dismantling of Cannabis Production and Trafficking	EMPACT
18/2023	1	Trafficking and Illicit Use of Firearms and Explosives	Firearms Crime	EMPACT Mandatory Assessment
19/2023	1	Organised Property Crime	Organised Property Crime	EMPACT Mandatory Assessment

List of CEPOL onsite activities 2023– available for grant applications					
Ref No 2023	Cat.	Sub-cat.	Title	Remark	
20/2023	1	Missing Trader Intra-Community Fraud	Missing Trader Intra Community Fraud	EMPACT Mandatory Assessment	
21/2023	1	Environmental Crime	Environmental Crime - Waste Crime	EMPACT Mandatory Assessment Cooperation EJTN	
22/2023	1	Environmental Crime	Environmental Crime - Wildlife Crime	EMPACT Mandatory Assessment	
23/2023	1	Excise Fraud	Excise Fraud - Investigation	EMPACT Mandatory Assessment	
24/2023	1	Excise Fraud	Mineral Oil Fraud	EMPACT	
50/2023	4	Fundamental Rights and Management of Diversity	Fundamental Rights	Mandatory Assessment	
51/2023	4	Hate Crime, Racism and Discrimination	Hate Crime		
52/2023	4	Victim Protection and Victims' Rights	Victim Protection		
62/2023	Set	5	Joint Investigation Teams	Joint Investigation Team – Implementation	Cooperation EJTN, Eurojust Mandatory Assessment
63/2023	Set	5	Joint Investigation Teams	Joint Investigation Team – Leadership	Cooperation EJTN, Eurojust Mandatory Assessment
64/2023	Set	6	Train-the-Trainers	Train the Trainers – Step 1	Mandatory Assessment
65/2023	Set	6	Train-the-Trainers	Train the Trainers – Step 2	Mandatory Assessment
66/2023	6	Leadership	Law Enforcement Leadership Practice	Mandatory Assessment/Assignment	

List of CEPOL onsite activities 2023– available for grant applications				
Ref No 2023	Cat.	Sub-cat.	Title	Remark
68/2023	8	Prevention	Prevention of Juvenile Crime and Domestic Violence	
69/2023	8	Public order	Pan-European Football Security	In close cooperation with the EU Think Tank on football security Mandatory Assessment
70/2023	8	Prevention	Community Policing	
71/2023	8	Public order	Public Order and Crowd Management - Security during Major Events	Mandatory Assessment
72/2023	8	Public order	Public Order in State of Emergency	
73/2023	8	Public order	Violent Attacks Against Public - Amok Shootings	
74/2023	9	Forensics	Crime Scene Investigation	Cooperation ENFSI
75/2023	9	Forensics	Forensics - Emerging Technologies	Cooperation ENFSI
78/2023	9	Informant handling	Informant handling – advanced	Joint with Europol Mandatory Assessment
79/2023	9	Witness Protection	Witness Protection	Joint with Europol Mandatory Assessment
80/2023	9	Other	European Explosive Ordnance Disposal Network	Joint with Europol
81/2023	9	Other	Unmanned Aerial Vehicles (drones)	

List of CEPOL onsite activities 2023– available for grant applications				
Ref No 2023	Cat.	Sub-cat.	Title	Remark
83/2023	9	Other	Disaster Victim Identification, Management and Joint Operations	
84/2023	9	Other	Investigating and Preventing Corruption	Cooperation EJTN
85/2023	9	Other	Crisis Hostage Negotiation and Crisis Communication	
86/2023	9	Other	EMPEN (European Medical and Psychological Experts' Network for law enforcement) - Medical Emergency Response	Cooperation EMPEN
87/2023	10	Union Missions	EU Missions and Operations – Strategic Advising	
88/2023	10	Union Missions	EU CSDP Law Enforcement Command and Planning	Mandatory Assessment

02/2023: High-Risk Criminal Networks	Cat. 1	High Risk Criminal Networks
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

EMPACT – OAP 2023

Aim

To improve the disruption of high-risk criminal networks in the EU, in particular mafia-type, ethnic and family based criminal organisations. To promote the use of special investigative techniques and international cooperation by exchanging good practices on complex anti-mafia enforcement measures.

Target Group

Senior law enforcement officers engaged in investigations countering international high-risk criminal networks and mafia style Organised Crime Groups.

Level: advanced practitioner /expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Analyse the organizational structure, modus operandi, communication channels of top level / mafia style criminal organisations via the review of case studies.
2. Demonstrate modern intelligence collection and analysis methods relevant for the detection of OCGs.
3. Review various technical investigative techniques on organised crime and discuss the required skillset of investigators (analysis of financial data, communication interception, special tactics, etc).
4. List high-risk criminal networks and distinguish the features of Italian, Albanian, Chinese, Turkish, Eurasian, Nigerian groups.
5. Outline methods of strengthened cooperation with the judiciary to support enhanced evidence gathering.
6. Employ administrative approaches against OCGs.
7. Apply financial investigative techniques with particular attention on extensive asset recovery.
8. Confirm international law enforcement cooperation tools with special attention to Europol and Eurojust.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

03/2023: Migrant Smuggling - Digital Investigations	Cat. 1	Migrant Smuggling
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

EMPACT – OAP 2023

Aim

To strengthen the fight against migrant smuggling by improving the capability of law enforcement authorities on the use of OSINT in digital investigations of migrant smuggling via enhancing the Member States` training capacities.

Target Group

Team leaders, mid-rank officers and investigators employed in investigation teams specialised on migrant smuggling.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Describe the identification process of cyber-threats in the context of OSINT and in relation to facilitation of illegal immigration;
2. Summarize the fundamentals of dark web and cryptocurrencies investigations in relation with migrant smuggling;
3. Describe the IT environment and fundamental processes needed for using OSINT in the context of facilitation of illegal immigration and in particular digital smuggling investigations;
4. Apply OSINT techniques and tools in the clear web, social media and dark web in the context of digital migrant smuggling;
5. Recall essential techniques of drafting OSINT reports;
6. Identify IT tools that can be used for information analysis;
7. Apply investigation techniques in relation to migrant smuggling in full compliance with data protection and non-discrimination principle;

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

04/2023: Financial Investigation linked to Migrant Smuggling	Cat. 1	Migrant Smuggling
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Duration	5 days
Minimum number of participants	26 (CEPOL) + 10-12 (EJTN)
Maximum budget	EUR 34,500

EMPACT – OAP 2023

Cooperation EJTN

Aim

To improve the fight against migrant smuggling by enhancing the capacity of investigators to deal with criminal exploitation of Hawala banking and other informal value transfer systems (IVTS). To support the collection of evidence in the context of financial investigations and to cooperate at international and inter-institutional level.

Target Group

Law enforcement (26 funded by CEPOL) and judicial (10-12 funded by EJTN) officials involved in financial investigations of migrant smuggling.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Describe the role and practice of underground banking phenomena in general and of the criminal use of Hawala banking system in particular;
2. Recognise the importance of conducting integrated financial investigations within the regular criminal investigations via the review of case studies;
3. Apply investigative procedures, tools and mechanisms;
4. Cooperate with judicial staff in the context of financial investigations;
5. Identify relevant partners for international and inter-institutional cooperation in financial investigations of Informal Value Transfer Systems (IVTS);
6. Describe the role of various international actors, such as Europol, Eurojust, OLAF, FIU, CARIN, AMON;
7. Apply investigation techniques in relation to facilitation of illegal immigration in full compliance with data protection and non-discrimination principle;

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

05/2023: Behaviour Analysis in the context of Migrant Smuggling	Cat. 1	Migrant Smuggling
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

EMPACT – OAP 2023

Aim

To enhance law enforcement competencies in behaviour analysis both during border control or other checks inside the territory of EU / Schengen countries. To correlate evidence to make fair, non-discriminatory decisions in relation to the right of entry and stay.

Target Group

First and second line border police and coast guard officers; officers from immigration and police forces, specialists in screening and debriefing, second line interviewers involved in preventing and countering illegal immigration.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Describe the role and importance of behaviour analysis for efficient and non-discriminatory decisions in the context of border control and random inside-territory checks, with the scope of preventing and countering illegal immigration;
2. Outline the common human emotions and their correlative facial movements in the context of first and second line checks;
3. Describe the most important theories used for verbal content analysis and their impact in the decision making process during first and second line border checks and inside territory checks, including interviews;
4. Outline the most important non-verbal behaviour that can be taken into account in correlation with other means of evidence for a fair and efficient control / interview, in the context of preventing and countering illegal immigration;
5. Summarize the role of technology in assessing behaviour in the context of border crossing and mass-migratory movements;
6. Conduct first and second line interviews in a non-discriminatory manner, considering all communication channels (verbal and non-verbal).

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

07/2023: Trafficking in Human Beings - Sexual Exploitation	Cat. 1	Trafficking in Human Beings
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Duration	4 days
Minimum number of participants	26 (CEPOL) + 10-12 (EJTN)
Maximum budget	EUR 27,600

EMPACT – OAP 2023

Cooperation EJTN

Aim

To enhance the investigation capacity of THB investigators and prosecutors to fight sexual exploitation by demonstrating successful examples of a multi-agency approach by means of concrete case studies.

Target Group

Law enforcement officers (26 funded by CEPOL), prosecutors (10-12 fully funded by EJTN) specialised in sexual exploitation.

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Outline the specific features of THB for the purpose of sexual exploitation, including causes, effects and contemporary modus operandi;
2. Discuss examples of domestic measures implemented in different EU Member States to combat THB for the purpose of sexual exploitation;
3. Summarise methods for effective and successful detection and investigation of sexual exploitation cases;
4. Recognise the need of further evidence in addition to victim statements for successful prosecution of THB cases;
5. Explain the benefit of using EU/international cooperation instruments and information exchange channels;
6. Discuss the use of OSINT, social media and internet for trafficking in human beings for sexual exploitation and related investigations;
7. Recognise the need for financial investigations related to cases of trafficking in human beings for sexual exploitation;
8. Plan multidisciplinary and multiagency cooperation related to combating THB for the purpose of sexual exploitation;
9. Discuss THB victim protection schemes and other fundamental rights aspects.

08/2023: Trafficking in Human Beings - Labour Exploitation	Cat. 1	Trafficking in Human Beings
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

EMPACT – OAP 2023

Aim

To enhance the investigation capacity of THB investigators, prosecutors and labour inspectors on labour exploitation and reinforce the cooperation between law enforcement and labour inspectorates by demonstrating successful examples of a multi-agency approach by means of concrete case studies.

Target Group

Law enforcement officers, prosecutors specialised in labour exploitation, as well as labour inspectors.

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Outline the specific features of THB for the purpose of labour exploitation, including causes, effects and contemporary modus operandi;
2. Discuss examples of domestic measures implemented in different EU Member States to combat THB for the purpose of labour exploitation;
3. Summarise methods for effective and successful detection and investigation of labour exploitation cases;
4. Recognise the need of further evidence in addition to victim statements for successful prosecution of THB cases;
5. Explain the benefit of using EU/international cooperation instruments and information exchange channels;
6. Discuss the use of OSINT, social media and Internet for trafficking in human beings for labour exploitation and related investigations;
7. Recognise the need for financial investigations related to cases of trafficking in human beings for labour exploitation;
8. Cooperate with labour inspectorates and other government agencies and formulate key factors for successful cooperation between law enforcement and labour Inspectorates;
9. Plan multidisciplinary and multiagency cooperation related to combating THB for the purpose of labour exploitation;
10. Discuss THB victim protection schemes and other fundamental rights aspects.

09/2023: Cash- and Trade-Based Money Laundering	Cat. 1	Criminal Finances and Money Laundering
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

EMPACT – OAP 2023

Aim

To enhance the fight against cash- and trade-based money laundering by exchanging knowledge on money laundering schemes and sharing good intelligence, risk analysis and investigative practices.

Target Group

Law enforcement officers specialised in money laundering investigations and intelligence actions. Police, customs, judicial, tax and FIU experts.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Examine the role of key players in cash collection syndicates (super facilitators, facilitators, collectors) and the investigation strategies targeting them, outline how to use cash seizures data;
2. Evaluate investigation tactics against ethnic and clan based criminal groups;
3. Compare methods of trade-based money laundering such as over/multi/under invoicing, fake/over/under shipments, false description of imported/exported goods, high value products etc;
4. Analyse typical crime patterns of trade-based money laundering via the review of case studies and demonstrate effective intelligence & investigative practices;
5. Explain risk assessment methods and list red flags;
6. Verify the role of the competent authorities – FIUs, police, tax and customs agencies, financial sector in the prevention/control mechanisms;
7. Compare features related to the various types of predicative offences, such as different forms of serious organised crime, economic crimes or tax fraud;
8. Clarify how to target professional crime enablers (solicitors, notaries, financial service providers, trade brokers etc.) that provide knowingly or unwittingly essential support to these forms of money laundering;
9. Describe roles of various EU actors, such as Europol, Eurojust and international networks such as FIU, CARIN, the Egmont Group and AMON etc.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

10/2023: Money Laundering via Offshore Structures	Cat. 1	Criminal Finances and Money Laundering
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

EMPACT – OAP 2023

Aim

To enhance the fight against money laundering via offshore structures by exchanging knowledge on money laundering schemes and sharing good intelligence, risk analysis and investigative practices. To strengthen transnational financial investigation competencies as well as knowledge on classic money laundering prevention methods.

Target Group

Law enforcement officers specialised in money laundering investigations and intelligence actions. Police, customs, judicial, tax and FIU experts.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Examine classic money laundering methods via offshore companies/trusts by the review of series of case studies;
2. Compile methods of identification of beneficiary owners in offshore structures;
3. Recognise the role of the competent authorities – FIUs, police, tax and customs agencies, financial sector in the prevention/control mechanisms;
4. Evaluate risk assessment methods (e.g. regarding Suspicious Transaction reports) and list red flags;
5. Discover modern financial analysis methods;
6. Compare features related to the various types of predicative offences, such as different forms of serious organised crime, economic crimes or tax fraud;
7. Discuss the role of professional crime enablers (solicitors, notaries, financial service providers, real estate agents etc.) that provide knowingly or unwittingly essential support to money laundering;
8. Describe roles of various actors, such as Europol, Eurojust and networks such as FIU, CARIN, the Egmont Group and AMON.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

11/2023: International Asset Recovery	Cat. 1	Criminal Finances and Money Laundering
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Duration	5 days
Minimum number of participants	26 (CEPOL) + 10-12 (EJTN)
Maximum budget	EUR 34,500

EMPACT – OAP 2023

In cooperation with EJTN

Aim

To strengthen the fight against organised crime by enhancing the ability of financial investigators and asset recovery specialists to seize, freeze, confiscate and manage assets.

Target Group

Investigators and/or asset recovery specialists (26 law enforcement officers funded by CEPOL) and judges/prosecutors (10-12 fully funded by the EJTN) dealing with transnational organised crime.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Compare national practices of identifying, tracing and confiscating proceeds of crime by reviewing series of case studies;
2. Analyse the legislative framework and practice concerning the administration/management of seized and confiscated assets in the EU countries;
3. Demonstrate the tools for national and international cooperation (AROs, AMON or CARIN);
4. Describe recent evolutions of the legal framework in the field and the impact on investigations (e.g. discussions revolving around centralized bank account registers, reshuffling of directives on freezing and confiscation, non-conviction based confiscation);
5. Assess the opportunities offered by open sources intelligence;
6. Review the impact of emerging technologies to asset recovery (e.g. cryptocurrencies, new payment methods)
7. Analyse informal value transfer systems / underground banking practice (Hawala or other similar systems) and discuss law enforcement response.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

14/2023: Cross-Border Drug Investigations	Cat. 1	Cannabis, Cocaine, Heroin Trafficking
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Duration	4 days
Minimum number of participants	30 (CEPOL) + 10-12 (EJTN)
Maximum budget	EUR 31,800

EMPACT – OAP 2023

In cooperation with EJTN

Aim

To increase law enforcement and judicial capacity in tackling cross-border drug trafficking, including precursors and dismantling organised crime groups by understanding new forms of modi operandi and the drug supply chain.

Target Group

Law enforcement officers – practitioners (30 law enforcement officers funded by CEPOL), as well as judicial officers (10-12 fully funded by the EJTN) specialised in drug and precursor trafficking investigations and combating organised crime groups involved in drug crime.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Apply good intelligence, criminal analysis and investigative practices linked to drug trafficking cases;
2. Analyse information about the recent trafficking routes, modus operandi, concealment methods and the structure of organised criminal groups;
3. Identify current and future possibilities for cross-border investigations;
4. Use the appropriate EU tools, utilising the products and services offered by relevant EU agencies and organisations to enforce cross-border investigations;
5. Illustrate document fraud practices concerning drug trafficking operations, in particular recognising the importance of information gathering on mislabelling and misdescription of goods;
6. Apply financial investigative techniques in drug trafficking cases.

Horizontal aspects to be covered

- OSINT techniques related to drug trafficking cases
- Fundamental rights

16/2023: Drug Trafficking Methods: Mail and Postal Parcels	Cat. 1	Synthetic Drugs and New Psychoactive Substances
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Duration	4 days
Minimum number of participants	30
Maximum budget	EUR 31,800

EMPACT – OAP 2023

Aim

To improve the detection of drugs smuggled by means of mail deliveries with a view to reinforcing risk analysis and investigative procedures, and enhancing the impact of law enforcement response on criminal activities abusing postal/courier services.

Target Group

Law enforcement officers, including police and customs, directly involved in the control and risk assessment process, detection and investigation of cases related to drug trafficking via mail and parcel systems.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Identify criminal patterns of drug-related offences committed by means of mail deliveries.
2. Determine risk profiles of drug trafficking in relation to large flow of postal parcels.
3. Develop prevention strategies by enhanced risk analysis.
4. Recognise the characteristics of drug trafficking via mail system and explain the modern intelligence, criminal analysis and investigative practices.
5. Use the appropriate EU tools for enforcing cross-border investigations and applying special evidence collection actions.
6. Apply information exchange between law enforcement and private sector (e.g. postal and courier companies).
7. Illustrate document fraud practices concerning drug trafficking operations, in particular mislabelling/misdescription cases.

Horizontal aspect to be covered

- Fundamental rights

17/2023: Dismantling of Cannabis Production and Trafficking	Cat. 1	Cannabis, Cocaine, Heroin Trafficking
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Duration	4 days
Minimum number of participants	30
Maximum budget	EUR 31,800

EMPACT – OAP 2023

Aim

To increase law enforcement capacity in tackling organised crime groups specialised in illicit production and trafficking of cannabis, ensuring safe and secure dismantling of laboratories and conducting efficient crime scene investigation of these sites.

Target Group

Law enforcement officers, including police and customs as well as forensic experts and judicial authorities directly involved in the investigation and dismantling of illicit cannabis production sites and the supply chain.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Apply good intelligence, criminal analysis and investigative practices linked to cannabis production and trafficking cases;
2. Recognise the equipment/materials found in the production units;
3. Design and execute raids as well as collect evidence in a safe and secure way;
4. Use the appropriate EU tools, utilising the products and services offered by relevant EU agencies and organisations;
5. Analyse information about the recent trafficking routes, modus operandi and concealment methods;
6. Identify opportunities for cooperation with private and public sector (e.g. the utility and electricity companies, local community and associations etc.) in order to identify indoor/outdoor cannabis growth;
7. Apply financial investigative techniques in cannabis cases.

Horizontal aspects to be covered

- Fundamental rights
- Document fraud

18/2023: Firearms Crime	Cat. 1	Trafficking and Illicit Use of Firearms and Explosives
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Duration	5 days
Minimum number of participants	32 (26 EU MS + 6 Western Balkans)
Maximum budget	EUR 42,400

EMPACT – OAP 2023

Aim

To enhance law enforcement and judicial capacity and cooperation in tackling firearms-related crimes.

Target Group

Law enforcement managers in decision-making positions directing firearms policies and operations at the national level. (6 Western Balkan participants shall be fully financed by CEPOL)

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Recognise legal differences between the EU Member States concerning the possession and trafficking of firearms;
2. Discuss ways of preventing a diversion of legal firearms deliveries;
3. Analyse possible steps for the unification of deactivation standards in order to avoid illegal re-activation;
4. Demonstrate tools of prevention in various MS (e.g. keeping records/ control of a legal firearm during its lifecycle, prevent conversion of blank firearms, etc.);
5. Give examples of good practices in providing real-time mobile access for practitioners to certain information sources, in particular SIS II, iARMS, EIS, PNR, SLTD, VIS, EURODAC, ECRIS;
6. Ensure an efficient sharing/collecting of information about the detection of firearms/ explosives trafficking, especially to follow up on leads on the movements of possible terrorists.
7. Demonstrate an added value of parallel financial investigations in firearms operations.

Horizontal aspects to be covered

Cybercrime tools related to firearms trafficking.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

19/2023: Organised Property Crime	Cat. 1	Organised Property Crime
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Duration	5 days
Minimum number of participants	29 (26 EU MS + 3 others)
Maximum budget	EUR 38,400

EMPACT – OAP 2023

Aim

To improve the fight against organised property crime by ensuring the recognition of this phenomenon as a form of organised crime. To improve the efficiency of prevention, detection, intelligence collection, investigation and other law enforcement operations linked to organised property crime.

Target Group

Experienced law enforcement officials dealing with organised property crime on cross-border scale, including its prevention. (26 from EU + 3 officers from Albania, Moldova and Georgia are to be invited. The participation of these 3 officers is also fully financed by CEPOL in this activity as a special measure.)

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Recognise various modi operandi and detect organised elements in property crime appearing as a local level problem;
2. Discuss new trends most common crime patterns, preventive measures and techniques to tackle this type of crimes in particular regarding organised thefts, domestic burglaries and mobile organised crime groups;
3. Recall capacities offered by Europol to be used for information exchange and analytical support in order to tackle cross-border dimension of organised property crime;
4. Illustrate opportunities for financial investigations via the review of case studies;
5. Identify companies/natural persons involved in fencing stolen properties;
6. Select existing networks of the EU and regional initiatives in the area of countering organised property crime; Improve the exchange of experience on strategic issues and raise awareness of the phenomenon of transnational organised crime by creating/making use of the European list of national contact points;
7. Apply a multidisciplinary approach to tackle the threat by strengthening burglary prevention and taking administrative measures to supplement actions under criminal law and improve cooperation with the private sector;
8. Intensify the cooperation with the countries of origin (Member States and third states) in order to effectively combat organised gangs.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

20/2023: Missing Trader Intra Community Fraud	Cat. 1	Missing Trader Intra-Community Fraud
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

EMPACT – OAP 2023

Aim

To increase the protection of the financial interests of the Member States and EU against Missing-Trader Intra-Community fraud by exchanging knowledge on the latest fraud schemes and crime patterns. To enhance the knowledge on contemporary intelligence and evidence collection methods instrumental for the detection and investigation of MTIC/tax fraud in particular in the area of electronic evidence; To enhance related inter-agency cooperation and multidisciplinary approach.

Target Group

Law enforcement officers and tax officials, prosecutors investigating economic crimes, particularly MTIC or VAT fraud.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Interpret and discuss the recent crime trends in MTIC carousel fraud;
2. Facilitate cooperation among the Member States by identifying ways to exchange information under different legal systems and discuss practical solutions;
3. Demonstrate good inter-agency cooperation examples through concrete cases especially between law enforcement and tax administrations;
4. Summarise the benefits and weaknesses of administrative or criminal procedures. Choose between the criminal/administrative methods in accordance with the needs/circumstances by identifying the vulnerability of crime groups;
5. Understand the modus operandi in relevant customs frauds especially in excise duty suspensions abuse and CP 4200 procedures;
6. Identify the latest updates of the VAT administrative cooperation;
7. Summarise the added value of Europol, Eurojust and other EU/international cooperation instruments;
8. Understand judicial challenges and asset recovery issues in MTIC fraud;
9. Recognise cooperation methods with the private/financial sector.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

21/2023: Environmental Crime - Waste Crime	Cat. 1	Environmental Crime
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Duration	5 days
Minimum number of participants	26 (CEPOL) + 10-12 (EJTN)
Maximum budget	EUR 34,500

EMPACT – OAP 2023

In cooperation with EJTN

Aim

To enhance the fight against illicit waste trafficking and management by better understanding illegal waste flows and sharing good intelligence, investigation, general enforcement and cooperation practices. To promote the use of EU tools, cross-border intelligence exchange and the application of financial investigative techniques in waste crime cases.

Target Group

Law enforcement officers (26 officers funded by CEPOL) and prosecutors (10-12 fully funded by EJTN) dealing with environmental crime in particular waste crime.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Compare recent crime patterns of waste crime (waste trafficking, dumping at sea, landfills, mixture of waste, disposal, dismantling, waste fires etc.);
2. Interpret good intelligence and investigative practices in tackling waste crime including open sources intelligence and cyber investigations; Discuss links to document fraud;
3. Recognise effective monitoring, control and coordination methods to address the cross-sector and cross-border angle of the crime threat. Illustrate corruption that enables to circumvent administrative controls;
4. Select good practices on how to obtain operational information from the local communities, private sector, administrative authorities to boost intelligence-led and evidence based actions; Examine possibilities of administrative law/actions;
5. Apply financial investigations to ensure asset recovery and the better understanding of criminal structures, relations;
6. Demonstrate one or two concrete examples of the existing EU and international cooperation instruments and initiatives in the area of waste crime, such as Europol, IMPEL, ENPE, EUFJE, EnviCrimeNet, UNEP, UNEA;
7. Appraise cooperation possibilities with third countries;

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

22/2023: Environmental Crime - Wildlife Crime	Cat. 1	Environmental crime
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

EMPACT – OAP 2023

Aim

To strengthen the fight against wildlife crime by better understanding crime patterns against flora and fauna and exchanging good intelligence, investigation, general enforcement and cooperation practices. To promote the use of EU cooperation tools, cross-border intelligence exchange and the application of financial investigative techniques in wildlife crime cases.

Target Group

Law enforcement officers and prosecutors dealing with cross-border environmental crime in particular illegal wildlife trafficking.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Examine the various forms of wildlife crime, typical regional patterns, crime routes (illegal trade of animals, illegal logging & timber trade, IUU fishing, ivory trade etc.) ;
2. Interpret good detection, intelligence, investigative and forensic practices in tackling wildlife crime including open sources intelligence and cyber investigations; Discuss links to document fraud and customs risk assessment;
3. Recognise effective monitoring, control and coordination methods to address the cross-sector and cross-border angle of the crime threat. Illustrate corruption that enables to circumvent administrative controls;
4. Review inter-agency and public-private cooperation examples boosting intelligence-led and evidence based actions; Examine possibilities of administrative law/actions;
5. Apply financial investigations to ensure asset recovery in wildlife crime cases and the better understanding of criminal structures, relations;
6. Demonstrate one or two concrete examples of the existing EU and international cooperation instruments and initiatives in the area of wildlife crime, such as Europol, IMPEL, ENPE, EUFJE, EnviCrimeNet, CITES;
7. Appraise cooperation possibilities with third countries (e.g. Jaguar network, Asia, Eastern Europe);

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

23/2023: Excise Fraud - Investigation	Cat. 1	Excise Fraud
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

EMPACT – OAP 2023

Aim

To enhance the fight against excise fraud by improving the knowledge on the existing patterns of excise fraud, by exchanging good practices of excise investigations and by facilitating the use of financial investigative techniques in excise cases. The course aims to discuss all forms of excise fraud while paying particular attention to cigarette smuggling and illegal manufacturing of cigarettes.

Target Group

Law enforcement experts and prosecutors specialised on alcohol, tobacco and mineral oil fraud.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Interpret and demonstrate the recent crime trends and modi operandi of alcohol, tobacco and mineral oil fraud;
2. Assemble good practices with regard to the investigation of cross-border alcohol, tobacco and mineral oil fraud and the related intelligence exchange;
3. Assess the use of advanced criminal intelligence analysis tools and techniques such as network analysis, communication analysis, geospatial analysis and financial analysis at strategic, tactical and operational level concerning excise fraud;
4. Illustrate the roles and responsibilities of Europol and OLAF as the main EU cooperation instruments in the fight against excise fraud, discuss the use of various EU wide datasets (e.g. Customs Information System, Ciginfo);
5. Deduce the vital importance of integrating financial investigations in excise fraud cases;
6. Confirm cooperation possibilities with the compliance sector of the excise industry (e.g. cigarette manufacturers).

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

24/2023: Mineral Oil Fraud	Cat. 1	Excise Fraud
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

EMPACT – OAP 2023

Aim

To strengthen the fight against all forms of mineral oil fraud in particular designer fuel fraud. To exchange good practices of excise investigations, to discuss operational cooperation possibilities and to facilitate the use of financial investigative techniques in oil fraud cases.

Target Group

Law enforcement experts and prosecutors dealing with mineral oil fraud.

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Demonstrate recent examples designer fuel fraud and fuel laundering;
2. Review the customs classification (combined nomenclature) and technical characteristics of most commonly misused products ;
3. Discuss national control mechanisms for manufacturers, traders, retailers;
4. Explain the practice, the possibilities and limitations of international law enforcement cooperation by showcasing successful and failed actions;
5. Analyse the sources of products, typical routes, destination countries and list the typical deceiving practices of fraudsters
6. Confirm the vital importance of integrating financial investigations in oil fraud cases by demonstrating case examples;
7. Examine links to Missing Trader Intra-Community fraud and Document fraud

50/2023: Fundamental Rights	Cat. 4	Police Ethics and Management of Diversity
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

Aim

To enhance the respect of fundamental rights in law enforcement by facilitating the embedding of ethical behaviour in day-to-day police work. To enhance the capacity of law enforcement personnel to take ethics-concerned decisions and to promote integrity with emphasis on common standards recognised at European and international level.

Target Group

Law enforcement officials and trainers involved in the practice, training and promotion of integrity, ethics and fundamental rights in policing.

Level: practitioner/advanced practitioner/train the trainer

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Describe the scientific approach to measuring personal integrity and awareness of the importance of integrity within the police;
2. Outline practices of breaking “bad comradeship” ensuring that breaches of conduct, norms are reported within law enforcement;
3. Appraise the relation between integrity, ethics and human rights;
4. Recognise the principles and practice of ethical leadership in daily law enforcement operations;
5. Discuss experiences within the European police services and police education regarding the management of diversity;
6. Analyse conflict situations by reviewing series of case examples;
7. Identify and analyse the risks, dilemmas, challenges and advantages of management of sensitive issues;
8. Review examples of good cooperation with human rights groups. Discuss what is and what is not possible in the framework of cooperation;
9. Analyse conflict escalation patterns in inter-cultural relations;

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager. Assessment of the two steps maybe combined.

51/2023: Hate Crime	Cat. 4	Hate Crime, Racism and Discrimination
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Aim

To enhance the police response to hate crime as a specific form of delinquency with special motives, as well as identifiable social and psychological basis. To encourage the use of specific investigation methods and law enforcement cooperation in the field of hate crime.

Target Group

Law enforcement officials and specialists responsible for tackling hate crime and online hate speech.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Analyse the legal framework that regulates and penalises hate crime and online hate speech in the EU countries;
2. Plan adequate police measures for the effective prevention, detection and investigation of hate crime; Involve society in the prevention of hate crimes;
3. Identify typical hate crime situations, list challenges for law enforcement;
4. Illustrate difficulties in distinguishing hate crime by reviewing case studies and identify essential elements of hate crime;
5. Review good practices of the treatment of victims;
6. Discuss issues concerning hate speech vs the freedom of speech;
7. Exchange knowledge on the effective techniques and tools used for combating online hate speech in view of the latest technological developments;
8. Develop multidisciplinary cooperation with non-law enforcement stakeholders such as internet service providers, social media, NGOs, ethnic, religious and other minority representatives in terms of prevention, early detection, and investigation; Discuss opportunities and limits of cooperation;

52/2023: Victim Protection	Cat. 4	Victim Protection and Victims' Rights
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Aim

To enhance the capacity of law enforcement authorities to assist, protect the victims of crimes.

Target Group

Law enforcement officers dealing with and supporting victims of crimes in the context of their daily work or specialisation.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Distinguish different types of victims in terms of personalities, socio-demographic characteristics etc. as well as the appropriate ways how to handle them;
2. Review relevant risk assessment methods;
3. Demonstrate victims support programmes and projects in Europe;
4. Apply psychological tools to interview and assist victims; Provide safe environment to victims;
5. Outline cooperation procedures with victim support services and NGOs;
6. Apply specific investigative techniques towards victims;
7. Provide an overview of victim's rights; Describe which information is to be provided to victims;
8. Facilitate victims` access to compensation;
9. Explain the characteristics and challenges when working with interpreters.

Set of activities: 62/2023 and 63/2023 – to be awarded together

62/2023: Joint Investigation Team – Implementation	Cat. 5	JITs
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Duration	5 days
Minimum number of participants	26 (CEPOL) + 14-17 (EJTN)
Maximum budget	EUR 34,500

In cooperation with EJTN and EUROJUST**Aim**

To improve the use and effectiveness of Joint Investigation Teams by enhancing the competencies and deepen the understanding of law enforcement officers on the set-up, functioning, management, funding and evaluation of Joint Investigation Teams.

Target Group

Law enforcement officers (26 funded by CEPOL) and judges/prosecutors (14-17 funded by the EJTN).

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Apply the concept of JITs;
2. Compare JIT with other forms of criminal investigations;
3. Identify legal practice and procedural issues in JITs;
4. Illustrate how to set up and operate a JIT;
5. Recognise the appropriate services offered by the European Union to support JITs;
6. Differentiate the roles of the different actors in a JIT;
7. Complete and submit applications for JIT funding;
8. Draft a JIT agreement based on the model agreement available in the JITs Manual;
9. Evaluate a JIT based on the evaluation template.
10. Review series of case studies on the practical functioning of JITs, identify good practices

CEPOL recommends to adopt the ISO 29993 standards in this activity. This is not a requirement but the agency is ready to support these efforts of the partner.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager

Set of activities: 62/2023 and 63/2023 – to be awarded together

63/2023: Joint Investigation Team – Leadership	Cat. 5	JITs
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Duration	5 days
Minimum number of participants	26 (CEPOL) + 14-17 (EJTN)
Maximum budget	EUR 34,500

In cooperation with EJTN and EUROJUST**Aim**

To improve the use and effectiveness of Joint Investigation Teams by enhancing the competencies and deepen the understanding of law enforcement officers on the set-up, functioning, management, funding and evaluation of Joint Investigation Teams. Strengthen leadership capacities in the context of Joint Investigation Teams.

Target Group

Law enforcement officers (26 funded by CEPOL) and judges/prosecutors (14-17 funded by EJTN) in particular potential leaders of Joint Investigation Teams.

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain Joint Investigation Team leadership principles;
2. Recognise management challenges of Joint Investigation Teams through the review of practice, Illustrate the skillset of a JITs leader through examples;
3. Apply the concept of JITs;
4. Compare JIT with other forms of criminal investigations;
5. Identify legal practice and procedural issues in JITs;
6. Illustrate how to set up and operate a JIT;
7. Select appropriate services offered by the European Union to support JITs;
8. Differentiate the roles of the different actors in a JIT;
9. Complete and submit applications for JIT funding;
10. Draft a JIT agreement based on the model agreement available in the JITs Manual;
11. Evaluate a JIT based on the evaluation template.

CEPOL recommends to adopt the ISO 29993 standards in this activity. This is not a requirement but the agency is ready to support these efforts of the partner.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager

Set of activities: 64/2023 and 65/2023 – to be awarded together

64/2023: Train the Trainers – Step 1	Cat. 6	Train-the-Trainers
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

Aim

To improve the effectiveness and the quality of law enforcement training in the EU Member States and in the CEPOL activities by preparing trainers in using modern delivery methods and applying blended learning techniques.

Target Group

Trainers, lecturers, educational experts and law enforcement officers, who wish to increase their competences towards training, group work in a multicultural training/working environment.

Level: train the trainer

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Identify the characteristics of adult learning;
2. Recognise different approaches to learning;
3. Explain the basics of writing learning outcomes;
4. Define and identify relevant training content;
5. Organise effective European and CEPOL learning environments for adult learners, especially regarding the multicultural environment;
6. Identify and clarify the benefits of diversity in CEPOL and in European learning communities;
7. Propose learning processes by implementing appropriate blended learning methods, discuss opportunities for peer review, coaching and other forms of personal development;
8. Review opportunities for continuous quality improvement during onsite/online courses by applying Kirkpatrick`s evaluation methodology;
9. Use CEPOL's electronic platform "LEEd";
10. Recommend method to engage "Z generations" audience effectively.

CEPOL recommends to adopt the ISO 29993 standards in this activity. This is not a requirement but the agency is ready to support these efforts of the partner.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager. Assessment of the two steps maybe combined.

Set of activities: 64/2023 and 65/2023– to be awarded together

65/2023: Train the Trainers – Step 2	Cat. 6	Train-the-Trainers
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

Aim

To improve the effectiveness and the quality of law enforcement training in the EU Member States and in the CEPOL activities by preparing trainers in using modern delivery methods and applying blended learning techniques.

Target Group

Trainers, lecturers, educational experts and law enforcement officers, who wish to increase their competences towards training, group work in a multicultural training/working environment.

Level: train the trainer

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Identify the characteristics of adult learning;
2. Recognise different approaches to learning;
3. Explain the basics of writing learning outcomes;
4. Define and identify relevant training content;
5. Organise effective European and CEPOL learning environments for adult learners, especially regarding the multicultural environment;
6. Identify and clarify the benefits of diversity in CEPOL and in European learning communities;
7. Propose learning processes by implementing appropriate blended learning methods, discuss opportunities for peer review, coaching and other forms of personal development;
8. Review opportunities for continuous quality improvement during onsite/online courses by applying Kirkpatrick`s evaluation methodology;
9. Use CEPOL's electronic platform "LEEd";
10. Recommend method to engage "Z generations" audience effectively.

CEPOL recommends to adopt the ISO 29993 standards in this activity. This is not a requirement but the agency is ready to support these efforts of the partner.

Note on Mandatory Assessment: A formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. The test shall be designed and implemented by the activity manager. Assessment of the two steps maybe combined.

66/2023: Law Enforcement Leadership Practice	Cat. 6	Leadership
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 44,000

Aim

To enhance the governance of law enforcement agencies by strengthening the competencies on visionary leadership, strategy formulation, motivation and change management of current law enforcement decision-makers. To foster the networking of EU law enforcement leaders, to encourage international partnership to address current and future security challenges.

Target Group

Law enforcement leaders of the EU Member States, Associated Countries and JHA Agencies. Executive Leadership position in law enforcement (e.g. head of crime department, station/county police chief etc.) at the minimum rank of Superintendent/Lieutenant-Colonel is a must.

Level: expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Review leadership principles and good management practices in critical situations via examples of former/current managers;
2. Recognise the critical factors for a successful change or innovation;
3. Apply efficient motivation tools and techniques in law enforcement environment;
4. Apply contemporary risk assessment methods during strategic thinking, knowledge based decision making, prioritisation, resource management;
5. Appraise the impact of rapid technological development on the market and the potential to involve law enforcement agencies to follow and influence this development proactively (e.g. artificial intelligence, big data, social media);
6. Assess how to bring EU instruments/legislation into police practice;
7. Employ efficient communication with internal and external audience in a multinational context;
8. Evaluate possibilities for proactive working with political level; Describe unjustified political pressure and the way of handling this challenge;

Note on Mandatory Assessment: Formative or summative test / group assignment assessing the gained knowledge of participants shall be conducted in the framework of the course. Test/assignment shall be designed and implemented by the activity manager.

68/2023: Prevention of Juvenile Crime and Domestic Violence	Cat. 8	Prevention
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Aim

To strengthen the prevention, the detection and the general enforcement in the area of juvenile crime and domestic violence by exchanging good investigative and community policing practices. To enhance cross-sectoral response and cooperation with social, educational services, NGOs.

Target Group

Law enforcement officials dealing with juvenile crime or domestic violence cases.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Discuss prevention strategies related to various types of juvenile crime and domestic violence cases;
2. Analyse the importance of relevant community policing practice; Catalogue practical and innovative prevention, detection and enforcement measures by reviewing series of case studies;
3. Identify and analyse good practice in the EU countries used against the perpetrators of domestic abuse;
4. Demonstrate examples of victims support; Review how to support victims` access to compensation;
5. Transfer good investigative practices to daily work; Evaluate interviewing tactics regarding juvenile offenders and domestic violence abusers; Provide safe environment to victims;
6. Engage with relevant social, medical, educational, civil services to tackle crisis situation and offer holistic approach with their engagement.

69/2023: Pan-European Football Security	Cat. 8	Public Order
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Duration	5 days
Minimum number of participants	40
Maximum budget	EUR 53,000

Content of the activity shall be developed in close cooperation with the EU Think Tank on Football Security, including all planning and organisational measures following the concept of the Pan-European Football Policing Training Project / PE – FPTP

The training shall be organised around an international football match.

Aim

To enhance safety and security during football matches with an international dimension within Europe by increasing the effectiveness and harmonisation of the policing such events. Note: A practical part within an international match (timetables published in the European and Champions League) should be a part of the programme, if feasible.

Target Group

Police football commanders/NFIP contacts/football intelligence officers (commanders – silver and gold level, intelligence officers, spotters – monitors).

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Strengthen the international partnerships between the delegations regularly involved in fixtures discuss, critically evaluate and learn from the latest knowledge, research and good practices across Europe;
2. Expand the philosophy of safety-oriented public order management and intelligence-based policing;
3. Enhance international good practice by creating a platform for understanding the links between local practices, existing policy, evidence and theory;
4. Explain the current crowd dynamics theory, and how it applies to active policing during football events;
5. Identify and describe type of data which is required for exchange of information in terms of preparing international police operation;
6. Assure possibility of acting with armed police forces from abroad in the host country;
7. Increase the knowledge and make the best use of existing agencies, organisations and networks of the EU as well as regional initiatives in the area of policing football games.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

70/2023: Community Policing	Cat. 8	Prevention
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Aim

To enhance community policing practice especially in the context of crime prevention and intelligence collection by exchanging good operational practices. To strengthen cross-sectoral response and cooperation with social, educational services, NGOs.

Target Group

Community police practitioners with at least 5 years of practical experience.

Level: advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Analyse practical and innovative crime prevention, detection and general enforcement measures by reviewing series of case studies;
2. Demonstrate effective community policing programmes and projects managed in partnership with key stakeholders of local community;
3. Outline the role of community policing in fighting specific crimes such as domestic violence, juvenile delinquency, anti-social behaviour, breach of order etc;
4. Explain difficulties and discover good practices on community policing of slums, high crime areas, areas of poverty; Target clan-based criminality;
5. Appraise cross-cultural issues in community policing;
6. Examine how community policing provides essential input for operational and strategic intelligence of law enforcement;
7. Summarise how community police services can support the fight against serious organised crime.

71/2023: Public Order and Crowd Management - Security during Major Events	Cat. 8	Public Order
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

Aim

To enhance public security and order by increasing the competencies of public order specialists on the level of security requirements for large scale events and the related cross-border cooperation. To improve threat assessment and management of major public events in order to prevent or effectively contain attacks carried out by lone-actor terrorists or violent lone criminals.

Target Group

Senior and chief specialists of law enforcement staff engaged in the planning, tactical direction and evaluation of large-scale public order operations and police operations of securing major mass events or public assemblies.

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the principles of safety-oriented public order management and intelligence-based policing;
2. Discuss effective threat and risk assessment practices for a major events;
3. Identify areas of planning and deployment strategies affected by national requirements (legal, operational, practical);
4. Review the required security measures during large scale events, especially international summits improving international law enforcement cooperation during large scale events;
5. Review issues related to the commanding and training of public order units;
6. Demonstrate international good practice by linking local practices, existing policy, evidence and theory;
7. Explain crowd dynamics theory;
8. Cooperate with existing agencies, organisations and networks of the EU and regional initiatives in the area of policing major events;
9. Discuss methods of EU cross border police cooperation of large scale events;
10. Appraise threat assessment and crisis management practice regarding public violent marauding attacks

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager

72/2022: Public Order in State of Emergency	Cat. 8	Public Order
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Aim

To improve the preparedness of law enforcement authorities to the management of public order in emergency situations (for instance but not exclusively in pandemics) by sharing experience on the administration of these situations in law enforcement context. To develop good practices, identify patterns for joint responses to manage similar global emergency situations in a more coordinated manner in the EU.

Target Group

Senior law enforcement experts, policy makers responsible for the management and coordination of public order during public emergency.

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Outline main issues of public order management in emergency situations: enforcement of curfew, isolation/quarantine rules in pandemia, general limits on movements, general health/mask regulation, communication with public, reporting and data collection challenges, fight against scaremongering, etc;
2. Evaluate enforcement of the rules on cross-border movements within the EU (transport, cross-border commuting, business travel, mass tourism, expatriates) in view of the past years experience;
3. Illustrate conflict situations via case examples, offer solutions;
4. Develop techniques how law enforcement shall contribute to coordinated emergency response in particular to medical measures;
5. Examine good leadership and human resource management practices within law enforcement authorities in view of duty of care;
6. Analyse the changing landscape of crime during pandemics and interpret the consequences;
7. Examine good tactics on the management of unauthorised mass protests, riots during the emergency period;
8. Discuss the provision of feedback for policy makers;

73/2023: Violent Attacks Against Public - Amok Shootings	Cat. 8	Public Order
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Aim

To prevent and act against amok shootings by enhancing the capacity of law enforcement to perform an early identification of individuals planning a violent attack and to manage the threat of marauding attacks. To improve law enforcement capacity to perform threat assessments and to manage public violent attacks carried out by lone-actor terrorists or violent loners.

Target Group

First line responders, senior and chief specialists, investigators from law enforcement agencies responsible for public security (police, protection services etc).

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Assess the developments of a public violent attacks and its manifestations utilising recent international experience;
2. Analyse the risk factors of the severe targeted violence both at social and individual level;
3. Evaluate and define warning behaviours prior to the violent attack; Recognise adequate models and tools that can assist authorities to identify individuals prone to commit marauding attacks;
4. Identify individuals who may be at the risk group;
5. Propose widely applied proper methodology aiming the rapid mitigation of the threat and maximise the possibility of successful intervention;
6. Demonstrate the dynamics of marauding attacks and the intervention phases through case examples;
7. Examine inter-institutional collaboration in preventing public violent attacks;
8. List good models of law enforcement intervention and training initiatives.

74/2023: Crime Scene Investigation	Cat. 9	Forensics
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

In cooperation with ENFSI

Contact: secretariat@enfsi.eu

Aim

To enhance crime scene investigations by exchanging good practice in the area and sharing of knowledge on new scientific solutions.

Target Group

Forensic experts in particular those dealing with crime scene investigation.

Level: practitioner / advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Assess good practices on documenting, recording and analysing crime scenes;
2. Analyse difficulties, a dilemmas in crime scene investigation practice via case examples;
3. Review technological solutions in the areas of as nanoscience, nanotechnology, artificial intelligence, biometrics; Recognize the scientific and technological trends that will concern forensic community in the near future;
4. Discuss minimum quality requirements in forensic practice;
5. Demonstrate opportunities for new communication- and case presentation- methods;
6. Recognise emerging biological and chemical evidence types;
7. Relate standardised case work methods to support EU cooperation;

75/2023: Forensics - Emerging Technologies	Cat. 9	Forensics
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

In cooperation with ENFSI

Contact: secretariat@enfsi.eu

Aim

To enhance the efficiency of investigations and prosecutions by the use of state-of-the-art forensic processes. To support forensic case management by new technological solutions such as nanoscience, nanotechnology, artificial intelligence, biometrics.

Target Group

Forensic experts in particular those dealing with analysis and statistical interpretation.

Level: practitioner / advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Review the contemporary forensic practices (e.g. DNA profile interpretation, likelihood ratio calculation, statistical analysis by using modern software solutions or others);
2. Review technological solutions in the areas of as nanoscience, nanotechnology, artificial intelligence, biometrics;
3. Use and evaluate modern case management software tools;
4. Discuss national methods on the collection, handling, processing, use and reporting of forensic data via the review of case studies;
5. Relate standardised case work methods to support EU cooperation;
6. Demonstrate efficient methods of interpreting, summarising and reporting results in a clear and concise manner for the judicial procedure;
7. Discuss quality and competence assurance matters;

78/2023: Informant Handling - advanced	Cat. 9	Informant Handling
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

Joint activity with Europol – content is provided by Europol. Experts` costs are covered by Europol. For grant application please see Annex 4 Application form: “Notes – specific circumstances”.

Aim

To improve informant handling practice by pursuing the harmonisation and standardisation of procedures in informant handling; by improving knowledge of informant handling practitioners on existing informant related practice; by enhancing cross-border cooperation and building a mutual understanding of national legal practices related to informants; and by building up expertise in the handling of Covert Human Intelligence Sources (CHIS), especially in the crime area of organised property crime.

Target Group

Experienced informant handling practitioners (informant controllers and/or managers of dedicated informant handling units).

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity, the participants will be able to:

1. Recognise the need for a comprehensive risk assessment to be adopted for the management of informants, protection of staff and proceedings;
2. Recognise the importance of a national codification system in order to organise national coordination;
3. Cooperate with EU partners and third countries regarding informants and enhance the network between colleagues in a similar area;
4. Utilise Covert Human Intelligence Sources in a cost-effective way;
5. Apply trust building and cooperate internationally when handling the informants while respecting their human rights.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

79/2023: Witness Protection	Cat. 9	Witness Protection
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

Joint activity with Europol – content is provided by Europol. Experts` costs are covered by Europol. For grant application please see Annex 4 Application form: “Notes – specific circumstances”.

Aim

To improve witness protection throughout the EU by disseminating the European witness protection standards in particular in international cooperation and international relocation.

Target Group

Experienced witness protection practitioners.

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity, the participants will be able to:

1. Identify good practice, legislation, legal issues and policies, procedures relating to the International relocation of protected persons associated with the chosen country;
2. Describe appropriate covert working practices and considerations for officers operating in foreign jurisdictions;
3. Develop appropriate strategies to accommodate the cultural and psychological needs of the clients involved in international relocation balanced against the procedural variances that exist between countries;
4. Identify the risks associated with the use of IT communications for officers and clients when involved with international relocations;
5. Consider resettlement needs, diversity issues, the duty related to human rights and impact these can have on the successful management of protected persons' cases;
6. Recognise and prioritise the impact of international displacement on children and the importance of 'hearing' their voice;
7. Develop credible and sustainable legends for clients and children that are robust and stand up to scrutiny giving due regard to cultural origins and diversity;
8. Explain the psychological impact that international displacement may have on a protected person and those responsible and consider appropriate control measures to reduce the risk of compromise.

Note on Mandatory Assessment: Formative or summative test assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

80/2023: European Explosive Ordnance Disposal Network	Cat. 9	Other
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Duration	4 days
Minimum number of participants	56
Maximum budget	EUR 59,400

Joint activity with Europol – content is provided by Europol. Experts` costs are covered by Europol. For grant application please see Annex 4 Application form: “Notes – specific circumstances”.

Aim

To enhance the fight against the threat of CBRN devices and explosives by facilitating the sharing of information and the building of trust and by contributing to the identification of best practices and up-to-date knowledge on these domains; by creating awareness among senior law enforcement officials in the area of counter-terrorism in order to generate and improve possible operations to support the fully implementation of the Regulation EU 98/2013 on the marketing and use of explosives precursors.

Target Group

Senior police officers from bomb data centres, forensic experts, bomb technicians, post-blast investigators and other experts related to the explosives field. CBRN experts, CBRN intervention/first response experts, experts from CBRN investigation units, forensic units and CBRN data centres. Law enforcement as well as military officers from competent authorities according to national regulations and laws.

Level: practitioner/advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Discuss recent tendencies involving the use of explosives and CBRN materials;
2. Identify best practice relevant for explosives and CBRN, bomb data centres, post-blast investigations;
3. Explain the existing protocols;
4. Increase exchange of information/intelligence;
5. Describe training possibilities in the area;
6. Recognise effective strategies and promote mutual cooperation;
7. Identify new trends on the illicit use of explosives and CBRN materials;
8. Develop trust and strengthen mutual understanding between law enforcement and military experts

Note: Activity consist of two back-to-back parts: 2 days seminar for lectures and best practice exchange + 2 days field exercise

81/2023: Unmanned Aerial Vehicles (drones)	Cat. 9	Other
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Aim

To enhance the use of aerial vehicle systems for law enforcement purposes, such as for border control and police operations. To improve the efficient response of law enforcement regarding the criminal and the negligent use of drones.

Target Group

Law enforcement officials specialised on the use of drones for purposes related to tackling of crime or working on general law enforcement or investigation of drone related offenses.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Review capabilities of existing unmanned aerial vehicle technology;
2. Identify legal practice and procedural issues in using unmanned aerial vehicle in law enforcement practice; Recognise the legislation context in the EU;
3. Evaluate the use of unmanned aerial vehicle in border control, protection of public events, searching of missing persons, traffic control, searching of fugitives and other operational law enforcement activities;
4. Compile the security threats posed by the use of drones;
5. Differentiate between criminal and negligent use of drones via the review of case studies;
6. Summarise the market situation and recognise the advantages and risks of cooperation with the industry;
7. Analyse the potential impact of emerging technological developments for law enforcement; Assess the possible integration of innovative products, solutions into workflows and practice;
8. Outline an overview of cost-efficient UAV with the weight of up to 25 kg.

83/2023: Disaster Victim Identification, Management and Joint Operations	Cat. 9	Other
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Curriculum approved by the CEPOL Management Board must be followed.

The mandatory curriculum is attached to the Call.

Aim

To establish an enhanced coordination and management of national and international DVI operations. To enhance and harmonise the level of knowledge of law enforcement personnel involved in coordinating and managing disaster victim identification as well as in the identification of deceased victims.

Target Group

Disaster victim identification (DVI) trained personnel with coordinating and management tasks. Participants must have experience and knowledge on DVI work based on their work experience or of their participation in a basic DVI course; this training activity can also be useful for DVI Commanders or Head of DVI Units to attend.

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity, the participants will be able to:

1. Set up a DVI Team or improve the existing DVI capabilities;
2. Review the different tasks and requirements within all stages of the DVI process, with a specific focus on the multidisciplinary dimension;
3. Develop high level of quality assurance across the entire operation;
4. Apply the Interpol DVI standards;
5. Manage political and media pressure;
6. Organise a methodical recovery of human remains and personal belongings as well as scene management;
7. Confirm practices on the handling of human remains and / or personal belongings in a dignified way and take care of their release;
8. Appraise coordination of the ante-mortem investigative process, the post-mortem investigative process, the reconciliation investigative process as well as the Identification Board and the subsequent release of human remains and personal belongings.

84/2023: Investigating and Preventing Corruption	Cat. 9	Other
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Duration	4 days
Minimum number of participants	26 (CEPOL) + 10-12 (EJTN)
Maximum budget	EUR 27,600

In cooperation with EJTN

Aim

To improve law enforcement capacity in the fight against corruption by exchanging knowledge and good practices on effective anti-corruption measures, targeting and detecting the forms, manifestations and main actors of corruption and using the international tools for prevention, investigation and prosecution.

Target Group

Law enforcement officers (26 funded by CEPOL) and prosecutors/judges (10-12 funded by the EJTN) specialised in the investigation of corruption, implementation of anti-corruption measures and the deployment of preventive instruments.

Level: practitioner/advanced practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Discuss corruption investigations of various scale via the review of case studies;
2. Share experience regarding integrity assessment practices for the control of law enforcement officials' ethical behaviour and design effective measures to curb police corruption;
3. Cooperate efficiently with international stakeholders;
4. List the EU cooperation instruments on information/intelligence exchange;
5. Identify opportunities and limitations of cooperation with NGOs;
6. Define measures to prevent corruption by targeting the main facilitators and enablers of corruption, analyse the corruption facilitators and enablers, develop transparency standards and legislation in the fight against corruption and share practices on the handling of whistle-blowers;
7. Apply financial investigative techniques in corruption cases;
8. Deploy tools available for identification and seizure of assets obtained through corruption, including international mutual legal assistance or JIAs;
9. Utilise effective risk assessment techniques;
10. Evaluate the challenges for anti-corruption strategies and policies.

85/2023: Crisis Hostage Negotiation and Crisis Communication	Cat. 9	Other
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Aim

To increase the efficiency of successful hostage negotiations and crisis communication by exchanging good practices in the field and sharing knowledge on advanced theoretical foundations. To improve the management of critical incidents and upgrade the relevant inter-agency and international cooperation.

Target Group

Specialised crisis hostage negotiators and/or law enforcement officials in leadership functions in the field of crisis management.

Level: advanced practitioner/expert

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Analyse the stages of a crisis hostage negotiation process;
2. Discuss the new models/practices developed on crisis hostage negotiation via the review of case studies;
3. Interpret the findings of case studies regarding the role of crisis negotiators;
4. Assess the new dynamics of negotiations influenced by the media in particular regarding high-profile incidents;
5. Comprehend the correlation between interest based and crisis negotiations;
6. Identify the most important psychological factors involved on a crisis hostage negotiation; Integrate the most recent scientific results in your review;
7. Apply strategic planning and organization hostage negotiation teams responding to the new challenges; Assign and distribute responsibilities accordingly;
8. Acknowledge challenges in cooperation of hostage negotiation teams during trans-national cases.

86/2023: EMPEN - Medical Emergency Response	Cat. 9	Other
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

In cooperation with the EMPEN (European Medical and Psychological Experts' Network for law enforcement)

contact: tormaa@orfk.police.hu

Aim

To improve the medical response to mass casualty incidents and enhance the medical capacities concerning the management of mass casualty events in law enforcement services. To establish effective training capabilities in this field by exchanging knowledge and experience regarding the preparation, planning and the organisation of coordinated response on mass casualty situations.

Target Group

Law enforcement and medical training instructors specialised on medical countering of mass casualty events until the arrival of professional prehospital emergency care providers.

Level: expert / train the trainer

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Assess the stages and the dynamics of mass casualty events;
2. Review good practices regarding the determination of priorities and general approach concerning mass casualty situations by demonstrating case examples;
3. Explain the practical guideline of TRIAGE for medically untrained/unprofessional law enforcement professionals (ATLAS algorithm);
4. Assess the principles and good practices of commanding of mass casualty incident emergency response;
5. Appraise standardised communication formulas;
6. Evaluate first steps of treatment of life threatening injuries;
7. Acknowledge challenges in handling mass casualty incidents, describe typical issues and offer solutions;
8. Demonstrate effective and practical adult teaching models on the topic, discussing possibilities of simulation based trainings, recalling online and blended learning opportunities.

87/2023: EU Missions and Operations – Strategic Advising	Cat. 10	Union Missions (CSDP)
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Duration	4 days
Minimum number of participants	26
Maximum budget	EUR 27,600

Aim

To enhance CSDP EU Missions' effectiveness by strengthening the skills of deployed law enforcement staff to provide strategic advice in host countries.

Target Group

Law enforcement officers deployed or to be deployed to an EU CSDP mission/operation and/or monitors/advisers/mentors deployed in third countries.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the Common Security and Defence Policy (CSDP) within the Common Foreign Security Policy (CFSP);
2. Describe the methodology for developing a law enforcement strategy via case examples;
3. Apply the CSDP Monitoring, Mentoring and Advising (MMA) concept with specific focus on strategic advising for supporting host countries in developing their own national law enforcement strategies;
4. Discuss the various steps of strategic advising by reviewing examples from EU missions;
5. Outline features and good practices of change management in host countries in view of effective cross-cultural communication;
6. Apply the strategic advising skills to a specific subject.

88/2023: EU CSDP Law Enforcement Command and Planning	Cat. 10	Union Missions (CSDP)
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Duration	5 days
Minimum number of participants	26
Maximum budget	EUR 34,500

Aim

To enhance CSDP EU Missions' effectiveness by improving command and control competences in terms of mission planning, implementation, management and evaluation of senior law enforcement officials eligible for high level positions within the EU crisis management missions and operations.

Target Group

Law enforcement officials likely to be deployed to a CSDP civilian crisis management missions or to relevant EU bodies dealing with crisis management (e.g. CSDP, Peace-keeping, Peace-support), in positions on the level of high management, planning or command. The course is also open to EU Police planning personnel and National Heads of Non-Military Crisis Management Training.

Level: practitioner

General Learning Outcomes - upon completion of the activity the participants will be able to:

1. Explain the CSDP, in particular the EU institutional framework as well as its current policies;
2. Apply appropriate tools in managing and leading missions, consider the aspects of cooperation and coordination with stakeholders;
3. Recognise the main security aspects that have been implemented on post-Lisbon civil management operation;
4. Identify the main administrative, legal and financial issues that need to be managed during the civil management operation (CMO);
5. Differentiate the various actors and stakeholders that might have influence on CMO's success;
6. Analyse the CSDP planning and the decision-making processes;
7. Describe a mission's mandate respecting mainstreaming Human Rights and other EU fundamental principles;
8. Analyse the reports and the evaluation related to CMO.

Note on Mandatory Assessment: Formative or summative test (or exercise) assessing the gained knowledge of participants shall be conducted in the framework of the course as a mandatory measure. Test shall be designed and implemented by the activity manager.

TRAINING CATALOGUE OF GRANTED ACTIVITIES 2023

List of acronyms and abbreviations

AMON	Anti-Money Laundering Operational Informal Network
AR	Asset Recovery
ARO	Asset Recovery Office
ATLAS	European Network of Special Intervention Units
ATM	Automated Teller Machine
C2	Command and Control
CARIN	Camden Asset Recovery Interagency Network
CBRN	Chemical, Biological, Radiological and Nuclear
CEPOL	European Union Agency for Law Enforcement Training
CHIS	Covert Human Intelligence Sources
CIS	Customs Information System
CigInfo	Cigarette Information System (part of Mutual Assistant Broker)
CITES	Convention on International Trade in Endangered Species
CNP	Card Not Present
COM	European Commission
CSDP	Common Security and Defence Policy
CSA	Child Sexual Abuse
CSE	Child Sexual Exploitation
CSV	Comma-Separated Values
CT	Counter Terrorism
DEBS	Data Exchange Between SIRENE
DVI	Disaster Victim Identification
EASO	European Asylum Support Office
EC3	European Cybercrime Centre
ECRIS	European Criminal Records Information System
ECTEG	European Cybercrime Training and Education Group
EDEN	End-user driven DEMO for cbrNe (project by COM)
EEODN	European Explosive Ordnance Disposal Network
EIGE	European Institute for Gender Equality
EIS	European Europol Information System
EJMP	European Joint Master Programme
EJTN	European Judicial Training Network
EMCDDA	European Monitoring Centre for Drugs and Drug Addiction
EMPACT	European Multidisciplinary Platform Against Criminal Threat
EMPEN	European Medical and Psychological Experts' Network for law enforcement
ENFAST	European Network of Fugitive Active Search Teams

ENFSI	European Network of Forensic Science Institutes
ENPE	European Network of Prosecutors for the Environment
EnviCrimeNet	European Network for Environmental Crime
esFAT	Extended File Allocation Table
EUFJE	European Union Forum of Judges for the Environment
eu-LISA	European Agency for the operational management of large-scale IT systems in the area of freedom, security and justice
EURODAC	European Union asylum fingerprints database
Eurojust	The European Union's Judicial Cooperation Unit
Europol	European Union Agency for Law Enforcement Cooperation
EXIF	Exchangeable Image File Format
FI	Financial Investigations
FIU	Financial Intelligence Unit
FIU.net	Financial Intelligence Unit Network
FRA	European Union Agency for Fundamental Rights
Frontex	European Border and Coast Guard
GIFT	Generic Integrated Forensic Toolbox
iARMS	INTERPOL Illicit Arms Records and tracing Management System
ICSE	INTERPOL's International Child Sexual Exploitation database
ICT	Information and Communication Technology
IMPEL	European Union Network for the Implementation and Enforcement of Environmental Law
ISP	Internet Service Provider
JHA	Justice and Home Affairs
JITs	Joint Investigation Teams
JSON	JavaScript Object Notation
LE	Law Enforcement
LEA	Law Enforcement Agency
LETS	The European Law Enforcement Training Scheme
LMS	Learning Management System
MB	Management Board
MENA	Middle East and North Africa
ML	Money Laundering
MO	Modus Operandi
MOG	Standard Manual of Guidance
MoG C2	Manual of Guidance - Command and Control
MTIC	Missing Trader Intra-Community (Fraud)
NGO	Non-Governmental Organisation
NPS	New psychoactive substances
NTFS	New Technology File System
OAP	Operational Action Plan
OC	Organised Crime
OCG	Organised Crime Group
OLAF	European Anti-Fraud Office
OPC	Organised Property Crime
OSINT	Open Source Intelligence
OSP	Online Service Provider

PCC SEE	Police Cooperation Convention for Southeast Europe
PNR	Passenger Name Record
SIRENE	Supplementary Information Request at the National Entries
SIS	Schengen Information System
SIU	Special Intervention Units
SLTD	Stolen and Lost Travel Documents
SNA	Social Network Analysis
SOCMINT	Social Media Intelligence
SOP	Standard Operation Procedure
SPOC	Single Point of Contact
THB	Trafficking in Human Beings
TOR	The Onion Router
ToR	Terms of Reference
UNODC	United Nations Office on Drugs and Crime
VC	Virtual Currencies
VIS	Visa Information System
WB	Western Balkans