

PERSONAL INFORMATION

Kalvi Almosen



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WORK EXPERIENCE

30/10/2017–Present

College / university teaching professional

ESTONIAN ACADEMY OF SECURITY SCIENCES, Tallinn (Estonia)

Police Colonel Lieutenant

Director

Police and Border Guard College

22/07/1992–29/10/2017

Police officer

Police and Border Guard Board, Tallinn (Estonia)

- Community policing
- Law enforcement
- Service management
- Crime prevention

EDUCATION AND TRAINING

01/09/1988–06/1992

Tecnican-mechanic

Tihemetsa Technical School (Estonia)

Agricultural mechanics

09/1995–06/1996

Police officer

Paikuse Police School (Estonia)

09/1997–05/1999

Middle-Rank Police Officer

Police School (Estonia)

09/2000–06/2003

Senior Police Officer

Estonian Public Service Academy, Police College, Tallinn (Estonia)

EQF level 6

09/2015–06/2016

Master of Business Administration (MBA), Service Desing

University of Tartu, Pärnu College (Estonia)

EQF level 7

PERSONAL SKILLS

Mother tongue(s)

Estonian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	B2	B1
Russian	B2	B2	B2	B2	B1
Finnish	A2	A2	A2	A2	A1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
 Common European Framework of Reference for Languages

Organisational / managerial skills

I have a long experience in different fields of law enforcement. I have worked on different positions from patrol officer to head of regional public order bureau. I have field work experience in most major events in Estonia.

Job-related skills

In addition to my daily responsibilities as the Director of Police and Border Guard College, I have experience from police organization as coordinator of community policing I'm also active trainer inside the police organization. I gather new knowledge and skills in different areas of police work to pass them on to others - teamwork in small groups, community policing, managing police forces during major events, crowd control, face to face negotiations and coordinating negotiations. As a trainer have also been active in cooperation with the Academy of Security Sciences in Estonia by carrying out some courses there. The trainings I have carried out are mainly aimed to develop the regional SWAT unit members and law enforcement officers.

A new challenge for me is the service design, quality and process management in public sector area.