

PERSONAL INFORMATION

**Kimmo Kaleva Himberg**

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🗨 www.twitter.com/kimmohimberg

Sex male | Date of birth 30/10/1956 | Nationality Finland

WORK EXPERIENCE

01 March 11 → cont. (on leave of absence 2016-2017, see below)

director (Rector)

Police University College, Tampere, Finland (in Finnish, Poliisiammattikorkeakoulu; www.polamk.fi/en)

- director of a national police education institution w. ca. 200 staff and 26 M€ budget; responsible for strategic planning and development, human resources and budget and finances

national police academy

01 Sept 16 → 31 May 17

project director

Ministry of the Interior, Helsinki, Finland (in Finnish, Sisäministeriö; www.intermin.fi/en)

- project manager in charge of a government project to design a national internal security strategy

ministry

1 Jan 91 → 28 Feb 11 (on leave of absence 1998-2000 and 2004-2006, see below)

director of laboratory

National Bureau of Investigation, Vantaa, Finland (in Finnish, Keskusrikospoliisi)

- director of a national forensic laboratory w. ca. 125 staff and 12 M€ budget (2010); responsible for strategic development, scientific quality, human resources and budget and finances

governmental law enforcement agency

01 Oct 04 → 31 Oct 06

resident expert

Council of Europe, Strasbourg (Programme office in Ankara, post located in Istanbul)

- a project manager within the Programme for Judicial Modernisation and Penal Reform in Turkey (an EU funded development programme implemented by the CE)

international organization

1 Aug 98 → 31 Jul 00

director of technology

Ministry of the Interior, Police Department

- responsible for properties, vehicles and ICT systems of the Finnish Police; a temporary position with an aim to reorganize the ICT services of the police

ministry

1 Jun 84 → 31 Dec 90

senior research scientist; (from 1 Oct 87 also head of analytical section)

VTT Technical Research Centre of Finland, Espoo, Finland (www.vttresearch.com)

- scientist responsible for various research projects; manager of a laboratory unit w. ca. 35 staff

governmental research organization

1 Jan 83 → 31 May 84

lecturer

Kustaa Vaasa High School, Helsinki, Finland

- teacher in mathematics, physics and chemistry
an evening adult school

Other relevant experience:

- 2001 - cont. Adjunct professor (quality management), University of Helsinki (FI), Faculty of Sciences
- 2011 - cont. Member of European Union Agency for Law Enforcement Training (CEPOL) Management Board (formerly Governing Board)
- 2013 - cont. Visiting lecturer, University of Tampere (FI), Faculty of Management
- 2014 - cont. Visiting lecturer, University of Lapland (FI), Faculty of Law
- 2004 - 2013 Member of the Forensic Science Managers' Symposium Organizing Committee, Interpol
- 2001 - 2010 Assessor, Finnish Accreditation Service (FINAS)
- 2004 - 2010 Assessor, World Anti-Doping Agency (WADA)
- 2007 - 2009 External Examiner, Centre for Forensic Science, Strathclyde University, Glasgow, UK
- 2008 Consultant to the UN Office on Drugs and Crime (UNODC)
- 2007 Scientific adviser, International Criminal Court (ICC), the Hague, Netherlands
- 2007 Scientific adviser, Permanent Representation of the European Commission to Turkey, Ankara
- 1997 - 1998,
- 2003 - 2007 External Assessor in the 4th, 6th, and 7th Research Framework Programmes of the European Union (1997-1998 Standards, Measurements and Testing (SMT), 2003-2006 New and Emerging Science and Technology (NEST), 2007 Marie Curie programmes)
- 1999 - 2000,
- 2003 - 2005 Chairman, European Network of Forensic Science Institutes (ENFSI; for other activities see www.enfsi.eu/hall-fame/distinguished-enfsi-contributor-award/2012-kimmo-himberg)
- 1995 - 2004 Representative of Finland in the Police Cooperation Working Group of the Council of the EU (PCWG)
- 1999 - 2002 Member of the High Level Expert Group for Measurements and Testing within the 5th Research Framework Programme of the EU
- 2000 Assessor for Finnish Quality Award, Laatu keskus Excellence Finland
- 1999 Chairman of the PCWG
- 1999 Chairman of the Schengen Information System Working Group of the Council of the EU (SIS WG)
- 1998 - 1999 Representative of Finland in the SIS WG
- 1994 - 1996 Representative of Finland in the False Documents Working Group of the Council of the EU

EDUCATION AND TRAINING

- 2007 Postgraduate Certificate with Merit
University of Birmingham, School of Public Policy (UK)
 - criminal justice management
- 1998 Ph.D.
University of Helsinki, Finland
 - analytical chemistry
- 1985 M.Sc.
University of Helsinki, Finland
 - chemistry, mathematics, theoretical physics

Other relevant training:

- 6 March → 23 March 17 National Defence Course
National Defence University, Helsinki (FI)
- 01 Sept 13 → cont. Studies in Adult Education (14 cp)
University of Jyväskylä (FI)
- 23 Sep 13 → 12 June 15 Common Security and Defence Policy High Level Course
European Security and Defence College (ESDC), Brussels (BE)
- 08 March → 13 Dec 12 University Leadership Training Programme
Metropolia University of Applied Sciences, Helsinki (FI)
- 23 Jan → 04 Feb 11 Law Enforcement Executive Development Seminar
FBI Academy, Quantico, VA (USA)
- 01 Sep 97 → 31 May 99 Government Training Programme for EU Presidency
Finnish Government

PERSONAL SKILLS

Mother tongue(s) Finnish

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Cambridge Language Certificate (British Council, 10 Jun 04). Level C2					
Swedish	C1	C2	B2	B2	C1
Finnish Government Civil Servants' Swedish Language Test (1990)					
German	A2	A2	A2	A2	A2
Linguarama Language School test (1999)					

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2 Proficient user
[Common European Framework of Reference for Languages](#)

Communication skills

- good oral and written communication skills gained through my experience as teacher, lecturer and research scientist
- very good presentation skills gained through my experience in leadership positions and as a lecturer

Organisational / managerial skills

- leadership (nearly 30 years of experience in managerial and leadership positions in expert organisations with a staff of 35 to 200)
- general management, e.g. budget and staff planning, financial management, goal oriented management; currently responsible for managing an internal security academy with 1000 degree students, 6000 participants in various training courses annually, 200 staff and a total budget of approx. 26 million €

Job-related skills

- very good cooperation and negotiation skills (gained through extensive experience in international organisations)
- good command of quality management and quality assurance techniques and procedures (an adjunct professor in quality management)

Digital competence

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
independent user	proficient user	independent user	proficient user	basic user

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

- good command of Microsoft Office software

Driving licence BE

ADDITIONAL INFORMATION

- Publications**
 - two books
 - 40 articles in peer-reviewed scientific publication series
 - 21 other articles
 - two patents
- Presentations**
 - over 100 conference presentations