

PERSONAL INFORMATION

**Dr.h.c. Detlef Schröder**

Detlef.Schroeder@cepol.europa.eu

Gender male | Date of birth 1960 | Nationality German

WORK EXPERIENCE

16/02/2018 – ongoing

Executive Director**European Union Agency for Law Enforcement Training / CEPOL**

In the position as Executive Director of the Agency he is responsible for the implementation of the tasks assigned to CEPOL by Regulation (EU) 2015/2219, in particular :

- The management of CEPOL;
- Making proposals to the Management Board as regards the establishment of CEPOL's internal structures and, where necessary, their modification;
- Implementing decisions adopted by the Management Board;
- Preparing the draft multi-annual programming and annual work programmes and submitting them to the Management Board, after having consulted the Commission;
- Implementing the multi-annual programming and the annual work programmes and reporting to the Management Board on their implementation;
- Preparing appropriate draft implementing rules to give effect to the Staff Regulations and the Conditions of Employment of Other Servants in accordance with Article 110 of the Staff Regulations;
- Protecting the financial interests of the Union by applying preventive measures against fraud, corruption and any other illegal activity, without prejudice to the investigative competence of OLAF, by effective checks and, if irregularities are detected, by recovering amounts wrongly paid and, where appropriate, by imposing effective, proportionate and dissuasive administrative and financial penalties;
- Preparing draft financial rules applicable to CEPOL;
- Preparing CEPOL's draft statement of estimates of revenue and expenditure and implementing its budget;
- Supporting the Chairperson of the Management Board in preparing Management Board meetings;
- Representation of the Agency on all matters on senior European / international level;
- Legal representation of the Agency.

16/08/2009 – 15/02/2018

Deputy Director / Head of Operations Department European Union Agency for Law Enforcement Training/CEPOL

In the position as Deputy Director and Head of the Operations Department of the Agency (for the last eight months acting as Executive Director) he had the following main tasks:

- Deputising the Executive Director;
- Close support and cooperation to the Executive Director in the development of CEPOL's vision and strategies including its transformation by applying a sustainable change management;
- Contribution to change management in all business areas of CEPOL since 2010 that led to a positive acknowledgement by the European Parliament, the European Council and the European Commission;
- Leading the Operations Department with full responsibility for operational activities of the agency, including the portfolio of activities dedicated to support the policy cycle priorities / EMPACT;
- Supervision / management of all staff of the agency;
- Development, implementation, monitoring and control of business processes internally and by external stakeholders;
- Representation of CEPOL on EU ministerial meetings, COSI, COSI/CATS, COSI/PSC, LEWP, CCWP and other meetings at the European Council and in hearings of the European Parliament;
- Continuous risk management within the agency;
- Lead communicator of the agency in the cooperation / coordination with:
 - o EU Member States within the CEPOL network and with third countries;
 - o The different DG's of the European Commission;
 - o Representatives from the European Council and the European External Action Service;
 - o Supranational and international organisations, e.g. UNODC, OSCE, Council of Europe, PCC SEE, IOM, GCTF and ICMPD;
 - o Partner agencies, e.g. Europol, Eurojust, Frontex, EMCDDA, ENISA, euLISA, EIGE and FRA;
 - o Non-governmental partners, e.g. private universities and consultancies working on capacity building for law enforcement;
- Introduction and continuous further development of cutting edge electronic learning systems within CEPOL's strategic approach and practical implementation;

01/08/2001 – 15/08/2009 **Kriminaldirektor / Senior University Lecturer**

German Police University, Muenster, Germany

As senior police officer / lecturer in the faculty of police management he had the following tasks:

- Providing lectures, seminars, courses and conferences especially in the area of criminology and criminalistics for senior police officers;
- Project management and / or project representative for the German Police University in numerous capacity building projects in the field of crime investigations and crime prevention in Estonia, Lithuania, Latvia, Czech Republic, Slovakia, Romania, Bulgaria, Moldova, Slovenia, Canada, Belarus, Serbia and Albania.
- Initiation, planning and implementation of the largest German criminological research project on homicides in intimate partnerships;
- Representation of the German Police University in the German National Board for Crime Prevention and in the Board for the German Crime Prevention Award;
- President of the Conference of the German Society for Criminalistics (Deutsche Gesellschaft für Kriminalistik);
- Over 100 national and international publications on police related topics, including author / co-author of four books on criminology and crime investigations, international cooperation and serious and organised crime;

01/07/2000 – 01/08/2001 **Head of Crime Investigations Department**

Police of the Federal State of North Rhine Westphalia;

In the function as the senior officer in charge of the specialised crime investigations department in the area of serious and organised crime he had the following tasks:

- Strategic and operational planning for the department;
- Leadership within the department including being directly in charge of major police operations / investigations;
- Multiannual business planning, setting of objectives and priorities;
- Consultations and coordination with national and federal police services (Bundeskriminalamt / Landeskriminalamt) especially in cases of international investigations;
- Quality management, including control mechanism and corrective measures;
- Qualified and assigned as key officer for roles in major operations on the level of the federal state, e.g. hostage situations;

01/07/1997 – 30.06.2000 **Regional police commander**

Police of the Federal State North Rhine Westphalia;

In the function as senior officer being in charge of a police region he had to fulfil the following tasks:

- Strategic and operational planning for the police region;
- Leadership within the police department, including direct leadership of major police operations / investigations.

01/04/1980 – 30/06/1997 **Police officer / Investigator**

Police of the Federal State North Rhine Westphalia

In 1980 he joined the police forces of the Federal State of North Rhine Westphalia. During the first parts of the career in the police forces, starting from the basic training up to the middle management level, he gathered work experiences in the following fields:

- Coordinator for major police operations in a regional government;
- Head of a local police station (supervision of officers in public order and investigations);
- Shift leader of patrol police in different police regions;
- Investigator;
- Member of a riot unit;
- Patrol officer.

01/07/1997- 01/07.2000 Lecturer in Psychology/ part-time

FernUniversität Hagen, German Distance University

After having completed his studies at the German Distance University he has worked as part time lecturer in psychology at the University. The tasks have been:

- Lecturing on a variety of topics on social and organisational psychology;
- Contributions to course materials of the University on organisational psychology and sociology;
- Participating in first pilot projects on electronic learning platforms.

EDUCATION AND TRAINING

01/09/2012 – ongoing Professional Doctorate in Criminal Justice (ongoing)

University of Portsmouth, UK; subject: Interoperability of European Police Cultures within European Police Missions

May 2019 Award of Doctorate honoris causa from the Academy of the Ministry of Interior of Bulgaria

01/07/1995 – 01/07/1997 Master Equivalent / Police Management

▪ Polizei Führungsakademie – German Police University, Muenster, Germany

01/09/1991 – 01/07/1997 Magister Artium /Equivalent to Master Degree with min 4 years of study

▪ FernUniversität Hagen, Germany, German Distance University
▪ Subjects: law, social science and psychology
▪ Thesis on international police cooperation in Europe

01/08/1986 – 01/08/1989 Diplom-Verwaltungswirt / Equivalent to Bachelor Degree, 3 years of study

▪ University of Applied Science of the Federal State of North Rhine Westphalia, Dortmund , Germany