

CURRICULUM VITAE



Personal information	
Full name	MACOVEI OVIDIU
Address	253 Pantelimon Street , flat 44, block A, 8 th floor, apartment 31 , 2 nd district, Bucharest, Romania
Phone numbers	+40752138345, +40723591120
E-mail	macovei.ovidiu@mai.gov.ro drovidiumacovei@yahoo.com
Citizenship	romanian
Date of birth	1977-07-03
Sex	M
Married, 1 child	
Professional experience	
Period	November 2017 – present day
Function & Employer's name and address	Director - Multifunctional Center for Schengen Training, Ministry of Internal Affairs Buzau, RO
Main tasks	<ol style="list-style-type: none"> 1. Development and implement the continuous training programs, with special view in Schengen area; 2. Financial, logistical and human resources management 3. Internal and international cooperation with other institutions 4. Organizing activities for the evaluation of students 5. CEPOL Management Board voting member
Period	9 th of October 2012 - 31 th of May 2013, 23 th of May 2017 – November 2017
Function	General director
Main tasks	<ol style="list-style-type: none"> 1. Elaborating the human resources management strategies and policies and operational procedures for the recruitment, selection, initial and continuous training, employment, career and motivation of the staff; 2. Developing international collaborative relationships with similar foreign institutional/authorities; 3. Assuring the process of coordinating, supporting and advising the Ministry of Internal Affairs structures in the human resources management field; 4. Personally conducting training sessions; 5. Participating at the negotiations of the collective labour agreements of the Ministry of Internal Affairs employees, as well as at the negotiation of the Agreement regarding the employment relationship of police officers;

	6. Elaborating the legislation in the human resources field; 7. CEPOL Management board voting member
Employer's name and address	The Romanian Ministry of Internal Affairs – General Directorate for Human Resources Management, 1A Revolution Square, 1st district, Bucharest
Period	March 2010 – 8th of October 2012 ; 1th of June 2013 – 23th of May 2017
Function	Deputy general director
Main tasks	<ol style="list-style-type: none"> 1. Elaborating legislation and methodologies in the human resources field; 2. Coordinating the training system in the Ministry of Internal Affairs; 3. Coordinating the selection system for international officers in peace and training operations; 4. Identifying and monitoring the implementation of strategic actions in the human resources management field, in the strategic institutional development context; 5. Human resources activities (management of the staff); 6. Elaboration of the system and operational procedures, within the General Directorate for Human Resources Management area of responsibilities; 7. Representative for the Ministry of Internal Affairs in the Governing Board of European Police College (CEPOL) – governing board voting member; 8. Managing the institutional relations with the social partners; 9. Representative for the Ministry of Internal Affairs in the National Commission for Equality's chances, under the Ministry of Labour, Family, Social Protection and Elderly authority; 10. CEPOL Management Board voting member.
Employer's name and address	The Romanian Ministry of Internal Affairs – General Directorate for Human Resources Management, 1A Revolution Square, 1st district, Bucharest
Period	August 2009 – March 2010
Function	Head of the Office for human resources policies, relations with the social partners and transposition of community law
Main tasks	<ol style="list-style-type: none"> 1. Elaborating the legislation in the human resources field; 2. Monitoring the elaboration of occupational standards within the Ministry of Internal Affairs; 3. Identifying and proposing the strategies and policies in the human resources field; 4. Transposing the community law within the General Directorate for Human Resources Management area of responsibility; 5. Research and science correspondent of the Ministry of Internal Affairs to CEPOL; 6. Initiating the new regulations or improving the regulation in the human resources field.
Employer's name and address	The Romanian Ministry of Internal Affairs – General Directorate for Human Resources Management, 1A Revolution Square, 1st district, Bucharest
Period	August 2008 – August 2009
Function	Head of the Bureau for relations with the social partners, human resources methodologies and transposition of community law
Main tasks	<ol style="list-style-type: none"> 1. Initiating studies and research activities in the human resources field within the Romanian Ministry of Internal Affairs; 2. Making proposals regarding the career and labour relationship of the Ministry's of Internal Affairs employees; 3. Initiating the new regulations or improving the regulation in the human resources field; 4. Managing institutional relations with the social partners; 5. Proposing strategies meant to improve human resources performance; 6. Transposing the community law within the General Directorate for Human

	Resources Management area of responsibility; 7. Research and science correspondent of the Ministry of Internal Affairs to CEPOL.
Employer's name and address	The Romanian Ministry of Internal Affairs – General Directorate for Human Resources Management, 1A Revolution Square, 1st district, Bucharest
Period	October 2004– August 2008
Function	Human resources methodologies expert
Main tasks	<ol style="list-style-type: none"> 1. Initiating the new regulations or improving the regulation in the human resources field; 2. Participating at conferences and other expertise exchanges and meetings in the human resources management field or related to preventing and combating discrimination; 3. Participating at negotiations with the social partners regarding the labor relations of employees; 4. Transposing the community law within the General Directorate for Human Resources Management area of responsibility.
Employer's name and address	The Romanian Ministry of Internal Affairs – General Directorate for Human Resources Management, 1A Revolution Square, 1st district, Bucharest
Period	July 1999 – October 2004
Function	Police Academy `Alexandru Ioan Cuza` professor
Main tasks	<ol style="list-style-type: none"> 1. Assisting the lecturer in teaching the following subjects: Labor law and social security, Civil law; 2. Organizing and managing the practical course for Labor law and social security, Civil law; 3. Initiating studies and research activities related to the Labor law and social security courses.
Employer's name and address	The Romanian Ministry for Internal Affairs, the Police Academy `Alexandru Ioan Cuza`, 1-3 Privighetorilor Alley, 1 st district, Bucharest

Educational Information	
Period	2001-2004
Qualification	Doctor in law
Competences	Labor law expert
Name and type of education institution	The Academy of Economic Studies
Period	2000-2001
Qualification	Master's degree
Competences	Labor law expert Civil law Administrative law
Name and type of education institution	The Police Academy `Alexandru Ioan Cuza`
Period	1995-1999
Qualification	Bachelor degree in law
Competences	Law expert

Name and type of education institution	The Police Academy `Alexandru Ioan Cuza`				
Professional and continuous training					
Period	2013				
Qualifications	Evaluating the professional competences				
Type of education	Training program				
Period	2011				
Qualifications	Public policies and strategic management				
Type of education	Training program				
Period	2010				
Qualifications	Security and good governance				
Type of education	Hi-level course, The National University of Defense				
Period	2007				
Qualifications	Police monitoring				
Type of education	Training program for police officers monitors, ONU, Norway				
Period	2007				
Qualifications	Equality of chances in public administration				
Type of education	Training program				
Other information					
Non-permanent activities	<ul style="list-style-type: none"> - designated as expert on behalf of the Romanian Ministry of Internal Affairs at the round table `Reforming the law enforcement bodies: the European Experience`, Ukraine; - designated as expert on behalf of the Romanian Ministry of Internal Affairs at the European Commission workshop `The individual performance evaluation of the EU mission`s staff`; - designated as expert on behalf of the Romanian Ministry of Internal Affairs at the `Shaping a modern educational system for the Romanian Ministry of Internal Affairs employees in the context of EU standards` conference, Moldova; - designated as expert on behalf of the Romanian Ministry of Internal Affairs to participate at the bilateral consultation between the EU DG EMPL and the representatives of the Romanian institutions involved in managing the social security systems; - associate professor at the Police Academy `Alexandru Ioan Cuza` 				
Foreign languages		Understanding	Speaking	Writing	
	Self ev.	English	Good	Satisfactory	Satisfactory
		French	Good	Satisfactory	Satisfactory
Social abilities	<ul style="list-style-type: none"> - Easy integration and ability to socialize in newly formed groups; - Ability to catch the attention of listeners when holding a discourse. 				
Organizational competences	<ul style="list-style-type: none"> - Assuring the cohesion among group members; - Coordinating the activities within a team. 				
Using the computers	IT Essentials II – Networking Operating Systems IT Essentials II – PC Hardware and Software Office Email and internet				
Driving license	B category, since 1998				
More information	At request				