





PERSONAL INFORMATION

Peter Lamplot

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Sex male | Date of birth 06/04/1964 | Nationality Austrian

JOB APPLIED FOR
POSITION
PREFERRED JOB
STUDIES APPLIED FOR

Voting member of Austria for CEPOL

WORK EXPERIENCE

From 01/2003 to Present

Deputy head of international department of Austrian SIAK, Head of the CEE-Section, and Secretary General of AEPC (Association of European Police Colleges)

Austrian Ministry of the Interior, A-1014 Wien, Herrengasse 7, Austria

- International police cooperation, responsible for police cooperation in the field of police training and human resources with EU-member states, South-East European states especially Western Balkans, Middle-East and Central Asia and also with international organizations (UN, OSCE, ICMPD, IOM etc.)
- Coordination of all AEPC activities

Business or sector Public body

From 09/1999 to 12/2002

Deputy head of the department for In-service training of Austrian SIAK within the Ministry of the Interior

Austrian Ministry of the Interior, A-1014 Wien, Herrengasse 7, Austria

- Main responsibility for the development of a new curriculum for the basic training of police officers in Austria.
- Development and organization of In-service training activities for Austrian Police

Business or sector Public body

From 05/1998 to 08/1999

Senior officer at Vienna Police School

Austrian Ministry of the Interior, A-1014 Wien, Herrengasse 7, Austria

- Responsible for fulfilling the basic training of Police officers (Police-beginners).
- Responsible for all in all 50 Police teachers

Business or sector Public body

From 01/1998 to 04/1998

Deputy head of Vienna Water Police

Austrian Ministry of the Interior, A-1014 Wien, Herrengasse 7, Austria

- Commanding police activities in this special police task (including border police).
- Responsible for all in all 75 Police officers

Business or sector Public body

From 06/1995 to 12/1995

Shift leader

Austrian Ministry of the Interior, A-1014 Wien, Herrengasse 7, Austria

- Commanding of a police shift within a police station. Responsible for 5 Police officers

Business or sector Public body

From 1984 to 06/1995

Police officer

Austrian Ministry of the Interior, A-1014 Wien, Herrengasse 7, Austria

- Policing as a patrol officer (fulfilling tasks in the area of security police, traffic police, criminal investigation and riot police including prevention and community policing)

Business or sector Public Body

EDUCATION AND TRAINING

From 09/2010 to 07/2012

Master studies “Strategic Security Management”

University of applied Science of Wiener Neustadt, Austria

- M.A.

From 12/2008 to 06/2010

Leadership training

Austrian Ministry of the Interior

From 06/1999 to 05/2000

Pedagogical Training

University of Klagenfurt/Austria and Sicherheitsakademie/Ministry of the Interior

- Pedagogical and didactical skills

From 01/1996 to 12/1997

Senior officers training (Bachelor Studies “Police Leadership”)

Austrian Ministry of the Interior and University for applied sciences Wr. Neustadt

- Leadership, Management, Policing, B.A.

From 09/1994 to 06/1995

Police Middle Management Training

Federal Police Directorate of Vienna, A-1010 Wien, Schottenring 7-9, Austria

- Leadership, Policing

From 07/1982 to 12/1983

Police Basic training

Federal Police Directorate of Vienna, A-1010 Wien, Schottenring 7-9, Austria

- Basic police instructions

PERSONAL SKILLS

Mother tongue(s)

German

Other language(s)

| | UNDERSTANDING | | SPEAKING | | WRITING |
|----------|---------------|---------|--------------------|-------------------|---------|
| | Listening | Reading | Spoken interaction | Spoken production | |
| English | C2 | C2 | C2 | C2 | C1 |
| Russian | A1 | A1 | A1 | A1 | A1 |
| Romanian | A2 | A1 | A2 | A1 | A1 |

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

Job-related skills

- 20 years of experience in conducting TNA analysis and preparing training programmes: As I was responsible for Police basic training, I had to evaluate and adapt this training program. In preparation of the merger between Austrian Police and Gendarmerie I was the responsible person and project leader to create a common Police Basic Training
- In rather all of the international project I had been involved I had to analyse and evaluate the training system of our beneficiary partner and to develop curricula's and training activities (Involvement in international projects see the box International project experience"
- Extensive experience in providing trainings in the following fields: policing a multicultural society, diversity, Human Rights, police ethics, leadership, personal management, project management
- Extensive leadership skills: lead groups from 10 (squad team) and 100 (anti-riot group)
- Founded (project) management skills: runs different international projects and coordinates all international activities within Austrian SIAK (Security Academy) and as the Secretary General of AEPC to coordinate all activities of this organisation

Computer skills

Basic skills in all relevant office programs

Other skills

International project experience:

| <i>Country</i> | <i>Date: from (month/year) to (month/year)</i> | <i>Name and brief description of the project</i> |
|--|--|---|
| Bosnia and Herzegovina | Since 06/2016 | Involvement in the EU-Twinning BA 12 IB JH 02 "Strengthening Law Enforcement" as a key expert |
| Serbia | Since 09/2015 | Involvement in the EU Twinning SR 13 IB JH 01 "Support to the advancement of human rights and zero tolerance to discrimination" as short-term expert |
| Kosovo | 05/2014 – 04/2016 | Involvement in the EU-Twinning KS 11 IB SO 01 "Fight against Homophobia and Transphobia" as short time expert |
| Moldova | 05 – 08/2015 | Involvement in the "Functional analyses of the Ministry of the Interior of the Republic of Moldova", responsible for the training sector; a Study financed by the US-Government |
| Kosovo | 02/2012 – 01/2014 | Involvement in the EU-Twinning KS 11 IB JH 02 "Strengthening Readmission and Sustainable Reintegration in Kosovo" as Component Leader for the component "training" |
| Turkey | 08/2011 – 08/2013 | Involvement in the EU-Twinning TR 09 IB JH 01 "Implementation Capacity of Turkish Police to Prevent Disproportionate Use of Force" as key expert |
| Romania | 02/2009 – 02/2010 | Involvement in the EU-Twinning RO/2007/IB/JH/04 "Improving the management of human resources of the Romanian Police" as short-term expert |
| Ukraine | 05/2006 – 09/2008 | Involvement in the project "Fighting domestic violence" under the umbrella of OSCE in Ukraine as short-term expert |
| South-Eastern Europe | 05/2000 – 06/2005 | Involvement in different training activities under the umbrella of Stability Pact for SE Europe organized by AEPC (Association of European Police Colleges) as project leader – Project Regional Civilian Police Training in South Eastern Europe |
| Turkey | 11/2002 – 06/2003 | Involvement in the EU-Phare Twinning TR02-JH-01 "Improvement of statement taking methods" as short-term expert |
| Hungary | 05/2001 – 05/2002 | Involvement in the EU-Phare Twinning HU/IB/2001JH/01 "Strengthening border management" as deputy project manager and short term expert |
| EE, LT, LV, PL, CZ, SK, SL, HU, RO, BG | 10/1999 – 12/2000 | Involvement in the EU-Phare project Enfopol 118 (Police cooperation in Europe) as short-term expert and trainer |

Other international activities:

- 05 – 07/2008 During European Soccer Championship which took place in Austria and Switzerland - Head of the Austrian delegation in Switzerland to coordinate all measures concerning Austrian activities within the tournament
- Since 04/2016 Secretary General of AEPC (Association of European Police colleges);

ADDITIONAL INFORMATION

Publications
Social skills**Publications:**

- Manuals about Pedagogical training in Romania and Ukraine (Romania-ISBN:978-973-746-599-3; Ukraine-UDK:351.763, UDK:321.7(075.8))
- Articles (f. e. about police ethics, intercultural policing) in police-magazines and b. o. ISBN: 978-3-902944-01-6 "Interkulturalität als Instrumentarium für Einsatz und Führung" (in English: Interculturality as a tool in missions and for leaders)

Social Skills:

- Teamwork
- Intercultural communication
- Human rights and Anti-discrimination trainer