

Europass Curriculum Vitae



Personal information

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E-mail Elmar.nurmela@sisekaitse.ee
Nationality Estonian
Date of birth 17.12.1949
Gender male

Desired employment / Occupational field Police education

Work experience

Dates 01.04.2010 -
Occupation or position held Adviser of Director of Police and Border Guard College of Estonian Academy of Security Sciences, Head of Estonian CEPOL NU, NEC and FRONTEX exchange program coordinator, eu-LISA NCP
Main activities and responsibilities Cooperation between academy and CEPOL, FRONTEX exchange activities, other academies and eu-LISA
Name and address of employer Estonian Academy of Security Sciences Kase 61, 12012 Tallinn (Estonia)
Type of business or sector Education
Dates 2005-2010
Occupation or position held Deputy director of Police College
Main activities and responsibilities Responsibility of applied higher police education and development of curricula
Name and address of employer Estonian Public Service Academy Kase 61, 12012 Tallinn (Estonia)
Type of business or sector Education
Dates 2004 - 2005
Occupation or position held Adviser of Director General of Estonian Police Board
Main activities and responsibilities Preparation with implementation of police organisation reform from 17 police districts to 4 police districts
Name and address of employer Estonian Police Board Pärnu mnt. 139 15060 Tallinn (Estonia)
Type of business or sector administration
Dates 2002-2004
Occupation or position held Director of Personnel Department of Estonian Police Board
Main activities and responsibilities Development of police organisation personnel strategy , carrier and motivation system
Name and address of employer Estonian Police Board Pärnu mnt. 139 15060 Tallinn (Estonia)
Type of business or sector administration

Dates	2008
Further education course	Integrated training for peace support and security management, Estonia; Peacekeeping English Project; British Council
Principal subjects/occupational skills covered	Intensive English language course for peace support and security management to improve language skills
Dates	2006
Further education course	E-learning system in Tallinn University, Estonia
Principal subjects/occupational skills covered	IT possibilities to help teaching process to improve professionals skills of students and police officers
Dates	2005
Further education course	Principle based leadership. The importance of ethics. Responsible leadership and ethics. Pointman Leadership Institute, UK
Principal subjects/occupational skills covered	Connection between leadership and ethics as a basic rule for successful organization. Dialog between leader and employs, importance of changing information and vision of development as a whole organization as well every worker - feedback
Dates	2004
Further education course	Competence based police education system in Nederland Police Academy
Principal subjects/occupational skills covered	Competence/outcome based education as a possibility to improve police officers professional skills put together theoretical knowledge and practical skills
Dates	2002
Further education course	International course "Policing – Ethics and Corruption" Brussels, Belgium
Principal subjects/occupational skills covered	Human rights, police ethics and police culture, corruption as a phenomena on the society life
Dates	2001
Further education course	Special training course for higher police officers from Finnish Police: "High level strategic management course " in Tallinn and Helsinki ; Nordic-Baltic Police Academy
Principal subjects/occupational skills covered	Police leadership, traffic police, community policing and crises management as a system in Finland
Dates	1999
Further education course	Competence training for higher state officials at Institute of Administrative Training, Tallinn, Estonia
Principal subjects/occupational skills covered	Leadership, basic rules in administrative work; financial aspect and humane resources
Dates	1998
Further education course	Preventive work with young drug addicts, Paris, France; Direction Generale De La Police Nationale
Principal subjects/occupational skills covered	Police work with youth drug addicts together with social institutions and NGO-s; international cooperation
Dates	1997
Further education course	Training regarding human trafficking and sex-crime against children in Rheinland-Pfalz Police Academy, Germany
Principal subjects/occupational skills covered	Human rights, trafficking and sex-crime against children as a common international problem; police cooperation with NGO-s on the national and international level
Dates	1996
Further education course	Training regarding social, educational and police cooperation (SSP) in Danish Helsinki Committee (NGO), Denmark
Principal subjects/occupational skills covered	Police crime prevention work together with different partners in local community – cooperation and changing information as a main corner of community policing. Crime prevention council role as main structure on the crime prevention work; important role of Youth Club in Denmark
Dates	1995
Further education course	Special individual 2 weeks program - training regarding crime preventive work in Strathclyde Police Academy, Scotland, UK

Other skills and competences

CEPOL activities:

- 2016-2017 participation as a member of CEPOL Working Group on Centres of Excellence
- 2013 participation as a member of CEPOL Planning, Programming, Training Needs Analysis and Budgeting Working Group
- 2006 presentation in the 14th CEPOL conference of Heads of the police academies and institutions in Europe 19-21.10.2006 Turkey
- 2005-2011 course manager from Estonia of CEPOL TOPSPOC courses
- Estonian CEPOL NCP since 2010 and course manager of other CEPOL courses organised by our academy

Participation of projects:

01. September 2012 – 30. April 2014. Project manager from Estonian side. Co-project **“Creating a Platform for Combating Domestic Violence in Georgia”** together with Bureau of International Law and Narcotics at the U.S. Mission in Tbilisi and the Estonian Police and Border Guard College with financial support of **EMERGING DONORS CHALLENGE FUND of United States** and **Estonian Ministry of Foreign Affairs**.

26-27. September 2011 participation as an expert of Directorate General of Human Rights and Legal Affairs of the Council of Europe on the **“Workshop on the community policing curriculum”** in the Police Academy “Stefan del Mare” Chisinau, Moldova. Activity was organised within the framework of the Joint Programme between the European Union and the Council of Europe **“Democracy Support Programme to the Republic of Moldova”**, by the Directorate General of Human Rights and Legal Affairs and the Council of Europe Office in Moldova.

2007-2010 - As an expert of project **“Safe and Secure”** – Innovation in Law Enforcement Education JLS/2007/CIPS/003 with the financial support from Prevention, Preparedness and Consequence management of Terrorism and other Security related risks of EU.

MEMBERSHIPS:

2012 – Member of Governmental Estonian Drug Prevention Commission – representative of Estonian Union for Child Welfare (NGO)

2004 - 2014 Member of Governmental Estonian Crime Prevention Council

2001- 2016 Member of Estonian-Holland Foundation Board (NGO-handicap people, youth and elderly people problems)

1999-2001 President of Estonian Union for Child Welfare (NGO)

1998-2001 Member of the Baltic Anti Drug Commission chaired by the European Cities Against Drug (NGO)

1994-1999 Member of Estonian Union for Child Welfare Board (NGO)

1991-1994 Founding Member of the Estonian Public Service Academy

Driving licence

Car driving licence - B;
International certificate of competence for operators of pleasure craft