



Declaration of Interest	Document number: TE.INCO.003-3
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DECLARATION OF INTEREST

Name: Elmar Nurmela

Organisation: Estonian Academy of Security Sciences

Legal address: Kase 61, 12012, Tallinn, ESTONIA

Position/CEPOL involvement¹: Head of Estonian CNU

I do hereby declare on my honour that, to the best of my knowledge, all direct or indirect interests I have or have had in the previous 5 years, capable of compromising the objectivity in the context of my responsibilities, are listed below:

(1) Direct interests (financial benefits arising from, for example, employment, contracted work, investments, fees, consultancy/advice, honorary posts etc.)

none

(2) Indirect financial interests e.g. grants, sponsorships, or other kind of benefits received in a personal capacity

none

(3) Interest deriving from the professional activities of the member or his/her close family members (e.g. ownership of shares or other investments, employment, research funding etc. in a domain falling within CEPOL remit)

none

(4) Other interests or facts that the undersigned considers pertinent (other than the above that could be perceived as an interest in an activity falling within CEPOL remit and/or which could be perceived as compromising the ability of the individual to act in an independent manner in the public interest)

none

I hereby declare that I have read CEPOL's Policy on Prevention and Management of Potential Conflict of Interest and that the above Declaration of Interest is at my best knowledge true and complete.

I also agree that if I should later acquire or hold any interests other than those listed above, I will declare them immediately.

I understand that for all members of the CEPOL Management Board, the Executive Director and other CEPOL management staff (Deputy Director, Head of Corporate Services), this declaration will be published on the CEPOL website*.

Done at 11.01.2018 on Dar Es Salam, Tanzania

Signature _____

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¹ please specify your current activity/connection with CEPOL