

**Outcomes of Proceedings of the
Extraordinary online meeting of CEPOL Management Board**

09 June 2021, 11:00 – 12:30 CEST

Chairperson: Mr. José LEITÃO

ITEM 1. Welcome by the Chair

Presenter : Mr. José LEITÃO, Chair of CEPOL Management Board

Took the Floor : -

Mr. José LEITÃO, Chair of CEPOL Management Board welcomed the participants to the extraordinary online Management Board meeting.

ITEM 2. Adoption of the Agenda

Presenter : Chair

Took the Floor : Dr.h.c. Detlef SCHRÖDER, Executive Director

The **Chair** invited Voting Members to comment on the draft Agenda. **Dr.h.c. Detlef SCHRÖDER, Executive Director** requested to make 3 announcements within AOB. **The Chair** announced that **Ireland, Lithuania** and **Sweden** have given its proxy vote to the Chair, while **Luxemburg** was absent without proxy vote.

Conclusion: The MB adopted the draft Agenda

ITEM 3. Planning

ITEM 3. Evaluation report on the pilot phase of the Liaison Office's operation

Presenter : Executive Director

Took the Floor : Germany; the Netherlands; Finland; Belgium; Slovakia; Czech Republic; Croatia; Poland; Commission; Ms. Mailis PUKONEN, Head of Operations

The **Executive Director** introduced the tabled Evaluation report, underlining that the Liaison Office (LO) was technically functioning only for 3 months when the pandemic situation emerged, and it was rather difficult to evaluate and draw conclusions based on this early stage. Since then the Liaison Officer has been given a variety of other, international cooperation related tasks, including the participation in a task force supporting Member States' online activities during the pandemic. He highlighted that the current evaluation report has been prepared on the function itself, and not on the performance of the individual person. Compared to other LO offices operated by other agencies, this LO is functioning with one staff member only, with moderate office related expenses. Therefore, its occurring expenses are supposed to be compensated by CEPOL's savings on the missions' costs, provided, that it is functioning under normal circumstances. Due to the pandemic situation these aspects could not be measured and evaluated, and this is one of the reasons why the Agency is requesting the MB to support the prolongation of the pilot phase of the LO by two years. Besides, since CEPOL will have a new Executive Director from next February, it would be helpful for the new ED to experience the added value of the LO, before submitting a new evaluation report.

Answering **Germany**, the **Executive Director** informed the Assembly that the Liaison Officer is a Contract Agent post which cannot become a permanent post, and the Agency has no intention to change the post to AD or AST post, which could be transformed into a permanent post after a 10-year service.

The **Commission** remains opposed to the LO, seeing no real added value, and considering it disproportionate for such a small agency, which cannot be compared to Frontex and Europol, the latter being bigger and covering a much wider and more complex range of topics. As a compromise solution, COM suggested tabling the renewal of the contract for one year.

Germany supported the Commission regarding the 1-year prolongation but also requested that more detailed information should be included on the quantitative and qualitative aspects in the LO evaluation report.

The **Executive Director** responded that a 1-year prolongation in practical terms would mean that the new ED would be in function only for two months when s/he is supposed to prepare the LO's evaluation report. The **Netherlands** proposed an extension until end 2022, and underlined the importance of clearly described success indicators, and a better description of their measurement.

Finland supported the need for a precise review and considered the 2-year duration as realistic.

Answering **Finland** the **Executive Director** informed the MB, that he has no intention to increase the number of LO staff to 2 persons, 1 person should be sufficient to cover the planned duties. The LO function is situated under CEPOL's Directorate, supporting directly the ED regarding stakeholder management in Brussels. As a new initiative, a regular stakeholder newsletter is also considered to be introduced via this function, aiming at informing the MB, and other stakeholders on the ongoing, law enforcement related developments in Brussels. Complementary to this newsletter, orientation summaries could also be provided to MB regarding the CEPOL related aspects of various events and discussions in Brussels.

Belgium was questioning the added value of the LO and considered the report too short, and lacking qualitative information. **Belgium** (supported by **Slovakia**) would accept a prolongation of 1 year, provided that the report will include the necessary qualitative indicators.

Replying to **Belgium** the **Executive Director** noted that due to the pandemic it was not possible to report on qualitative aspects.

Answering the **Czech Republic**, **Ms. Mailis PUKONEN, Head of Operations** clarified, that the report calculated the office costs until the end of the current mandate of the LO.

According to **Croatia** a 1-year extension would not be sufficient, still, if a 2-year prolongation will not be supported then Croatia will support a 1-year extension, at least. Croatia also supported the idea of a stakeholder newsletter to the MB.

Poland agreed with the Executive Director's explanation and supported the 2-year prolongation.

Despite the Commission requiring to vote on the 1-year proposal tabled, the **Chair** invited voting members to vote first on the extension of the mandate of the LO altogether. Only in case of support would then a separate voting round be held on the duration of the extension. In case the 2-year extension would not get a majority, a new voting round would be made for a 1-year extension.

Voting results: In favour: 22 members; **Against:** 1 (COM); **Abstained:** 4 (Luxemburg, BE, CZ, IT, SK)

In the second round of voting the **Chair** invited voting members to vote on the 2-year extension of the pilot phase of the LO, as described in the tabled draft decision.

Voting results: In favour: 16 members; **Against:** 10 (BE, COM, CY, CZ, DE, EL, FR, IT, NL, SK); **Abstained:** 1 (Luxemburg)

Conclusion: The MB adopted MB Decision 06/2021/MB, as tabled to the MB

ITEM 4. Management Board Matters

ITEM 4. Establishment of a Selection Committee for the recruitment of the Executive Director

Presenter : Chair

Took the Floor : Finland; Commission; Mr. Gyorgy Ispanki, CEPOL Governance Assistant

The **Chair** summarised the results of the anonymous online voting and asked CEPOL for a technical explanation on the voting results. **Mr. Gyorgy Ispanki, CEPOL Governance Assistant** informed the Assembly that 23 voting members participated in the anonymous voting procedure, and reviewed the individual points received by the candidates. Voting Members were asked to weight their votes by giving one, two, three, or four points, to their most preferred candidates, where 4 points meant the highest preference. The four alternate members of the SC will be automatically those four candidates, nominated by the same Member States. The detailed result of the voting is, as follows:

| Name of candidates | 1 point | 2 points | 3 points | 4 points | total points gained |
|--------------------|---------|----------|----------|----------|---------------------|
| [REDACTED] | 1 | 0 | 7 | 4 | 38 |
| | 2 | 6 | 5 | 2 | 37 |
| | 3 | 3 | 4 | 4 | 37 |
| | 2 | 3 | 3 | 3 | 29 |
| [REDACTED] | 2 | 2 | 2 | 4 | 28 |
| | 5 | 5 | 1 | 2 | 26 |
| | 3 | 3 | 0 | 3 | 21 |
| | 5 | 1 | 1 | 1 | 14 |

Based on the above the Selection Committee will be composed of the following members:

| full member | | | respective alternate member | | | Country |
|-------------|------------|-----------|-----------------------------|------------|-----------|------------|
| Title | First Name | Last Name | Title | First Name | Last Name | |
| ■ | ■ | ■ | ■ | ■ | ■ | Croatia |
| ■ | ■ | ■ | ■ | ■ | ■ | Finland |
| ■ | ■ | ■ | ■ | ■ | ■ | Germany |
| ■ | ■ | ■ | ■ | ■ | ■ | Spain |
| ■ | ■ | ■ | ■ | ■ | ■ | Commission |

The **Chair** invited Voting Members to approve the above composition of the Selection Committee.

Voting results: In favour: 26 members; **Against:** 0; **Abstained:** 1 (Luxemburg)

Finland thanked the voting members for their trust and support towards the Finnish candidate.

The **Commission** announced that the Vacancy Notice will be published, in accordance with the rules, no earlier than 1 month after the establishment of the Selection Committee, and kindly requested the MB to disseminate the information about this vacancy after its publication.

Conclusion: The MB adopted MB Decision 14/2021/MB

ITEM 5. AOB

Presenter : Executive Director

Took the Floor : Germany

The **Executive Director** announced that CEPOL has received the final opinion of the Court of Auditors on the Agency's Provisional Annual Accounts 2020, which did not contain any critical remark. It is CEPOL's obligation to send the approved MB decision on CEPOL's 2020 Annual account to the competent authorities by 1 July, therefore, a written procedure will be launched in this regard, soon.

He also referred to the recent re-launching of CEPOL's Call for an Expert group on CSD, and kindly requested Member States to nominate candidates to this EG. Answering **Germany** he confirmed that nominations submitted in the previous call remain valid.

Finally, he referred to the latest media coverage on the international police cooperation activity against serious organised crime groups, which was one of the biggest operation of this kind across the globe. CEPOL has already contacted Europol to see, how CEPOL can transform the experiences gained and the lessons learned during this exercise into training activities.

Conclusion: The MB took note

ITEM 6. Closing of the meeting

Presenter : Chair

Took the Floor : -

The **Chair** thanked the participants for their attendance and contribution and officially closed the meeting.

Munster, 26 August 2021

<< Signature on file >>

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Mr. Uwe MARQUARDT

Deputy Chair of CEPOL Management Board

Budapest, 04 October 2021

<< Signature on file >>

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Dr.h.c. Detlef SCHRÖDER

Executive Director of CEPOL

Annex 1. List of Meeting Participants

Chairperson and Deputy Chairperson of the Management Board:

| Country | First Name | Last Name |
|------------------------|------------|-----------|
| PORTUGAL (Chair) | José | LEITÃO |
| Germany (Deputy Chair) | Uwe | MARQUARDT |

Members/Alternate members designated to replace a voting member:

| Country/Institution | First Name | Last Name |
|--|----------------|----------------|
| AUSTRIA | Norbert | LEITNER |
| BELGIUM | Alain | RUELLE |
| BULGARIA (alternate member) | Desislava | DRAGOVA |
| CROATIA | Iva | BALGAČ |
| CYPRUS | Themistos | ARNAOUTIS |
| CZECH REPUBLIC | Jan | PECHÁČEK |
| ESTONIA | Kalvi | ALMOSEN |
| European Commission – DG HOME (alternate member) | Laurent | MUSCHEL |
| FINLAND (alternate member) | Pasi | KEMPPAINEN |
| FRANCE (alternate member) | Ingrid | PEYRATOU |
| GERMANY | Carsten | TWELMEIER |
| GREECE (alternate member) | Marita | KYRITSI |
| HUNGARY (alternate member) | András | GAÁL |
| IRELAND | - Proxy vote - | - Proxy vote - |
| ITALY (alternate member) | Lorena | CAPOLUPO |
| LATVIA (alternate member) | Ieva | KLAVINA |
| LITHUANIA | - Proxy vote - | - Proxy vote - |
| LUXEMBOURG | No attendance | No attendance |
| MALTA | Kenneth | HABER |
| NETHERLANDS | Sandra | WIJKHUIJS |
| POLAND (alternate member) | Piotr | SOCHACKI |
| PORTUGAL | João | OLIVEIRA |
| ROMANIA | Ovidiu | MACOVEI |
| SLOVAKIA (alternate member) | Stanislav | STRAKA |
| SLOVENIA | Danijel | ŽIBRET |
| SPAIN (alternate member) | Roberto | WHYTE FLORES |
| SWEDEN | - Proxy vote - | - Proxy vote - |

Member State observers:

| | | |
|----------------|---------------|---------------|
| CYPRUS | Floris | NIKANDROU |
| CZECH REPUBLIC | Vendula | KWASNIAKOVÁ |
| CZECH REPUBLIC | Zora | VALÁŠKOVÁ |
| ESTONIA | Dorel | KÄOSAAR |
| FRANCE | Thomas | PETIT |
| GERMANY | Denise | THADDEY |
| GERMANY | Guido | KATTERT |
| ITALY | Massimo | TULINI |
| ITALY | Giulia | STANZIONE |
| NETHERLANDS | Ronald | BRON |
| PORTUGAL | Hugo | CRUZ |
| PORTUGAL | Paulo | DIAS |
| SLOVENIA | Egidij | GLAVIC |
| SLOVENIA | Aleksander | MALI |
| SLOVENIA | Ivo | HOLC |
| SPAIN | Antonio Jesús | CASADO ORTEGA |
| SWEDEN | Ulf | SYDORF |

Other observers:

| Institution | First Name | Last Name |
|-------------------------------|------------|-----------|
| European Commission – DG HOME | Cristina | CALABRÓ |

CEPOL HQ:

| Function | First Name | Last Name |
|---|------------|-----------|
| Executive Director | Detlef | SCHRÖDER |
| Head of Operations | Mailis | PUKONEN |
| Head of Corporate Services Department | Roeland | WOLDHUIS |
| Governance Assistant (Outcomes) | Gyorgy | ISPANKI |
| Governance Support Assistant (WebEx Host) | Cecilia | DUBOIS |