

Achieving expertise in police intelligence practice through simulation:

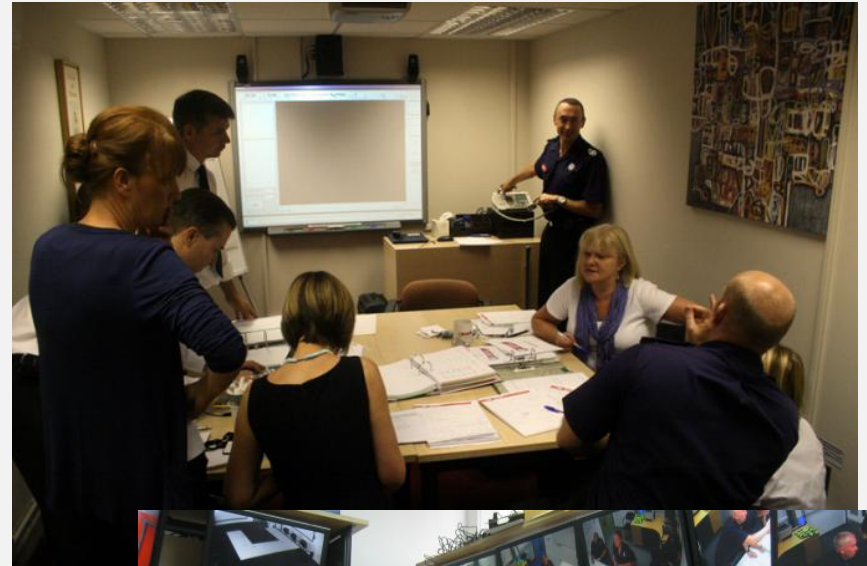
a project supported by

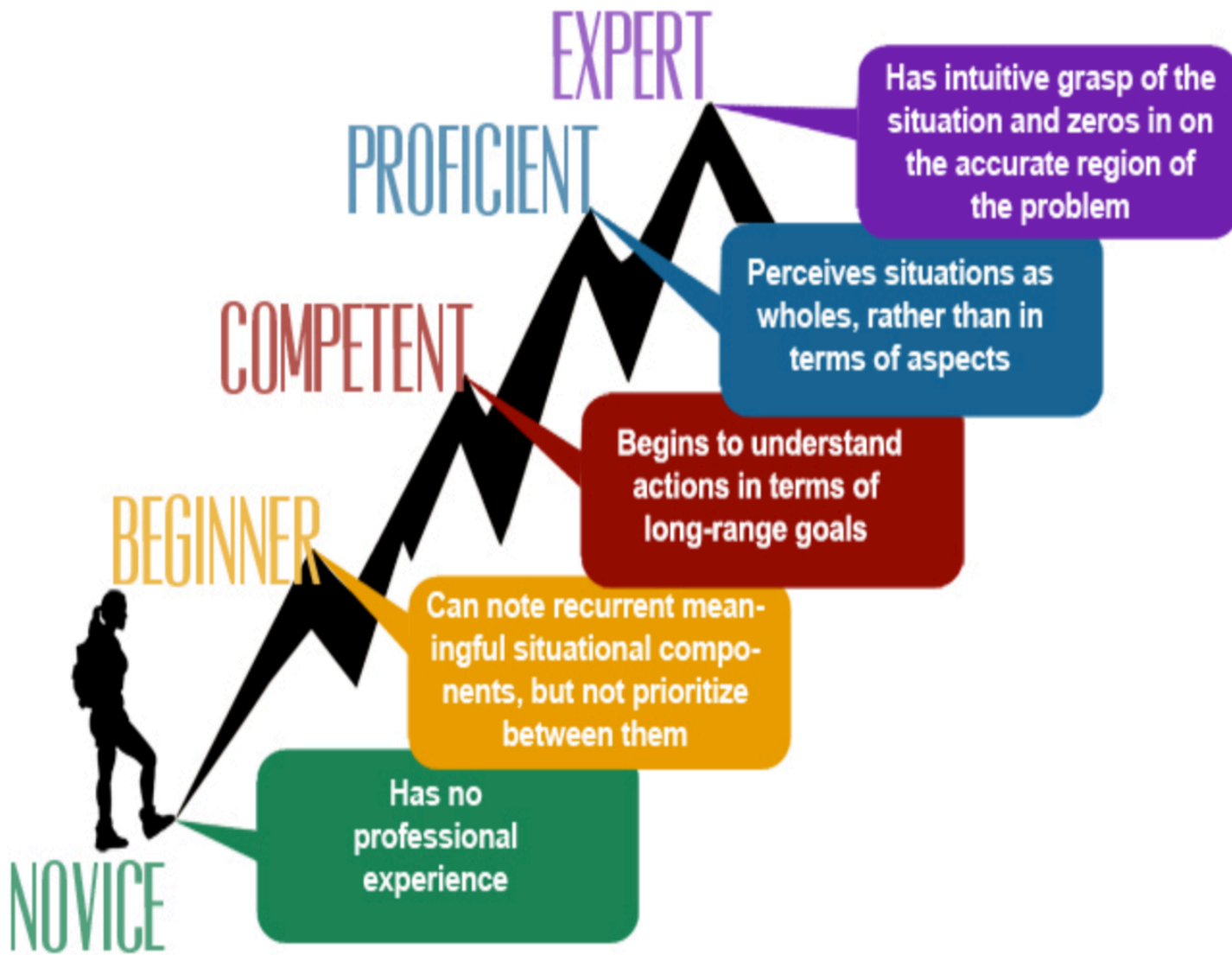
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The aim of the project is to develop professionally-relevant TTXs for use with the Hydra platform, already used widely in UK law enforcement, and simulations that feed into those TTXs, that develop participants' abilities to:

- assess alternative hypotheses;
- assess their capacity for reflection;
- assess their appetite for risk;
- harness digital technologies to produce more easily understood intelligence assessments





The **aim of this presentation** is to outline a plan to: better understand expertise in intelligence practice: to use the knowledge gained to better understand and develop that practice: to accelerate practitioners' journeys from novices to experts.

July
2019

Grounded in
discipline of
human factors

Test
simulations

Incorporate
outcomes
into
simulations

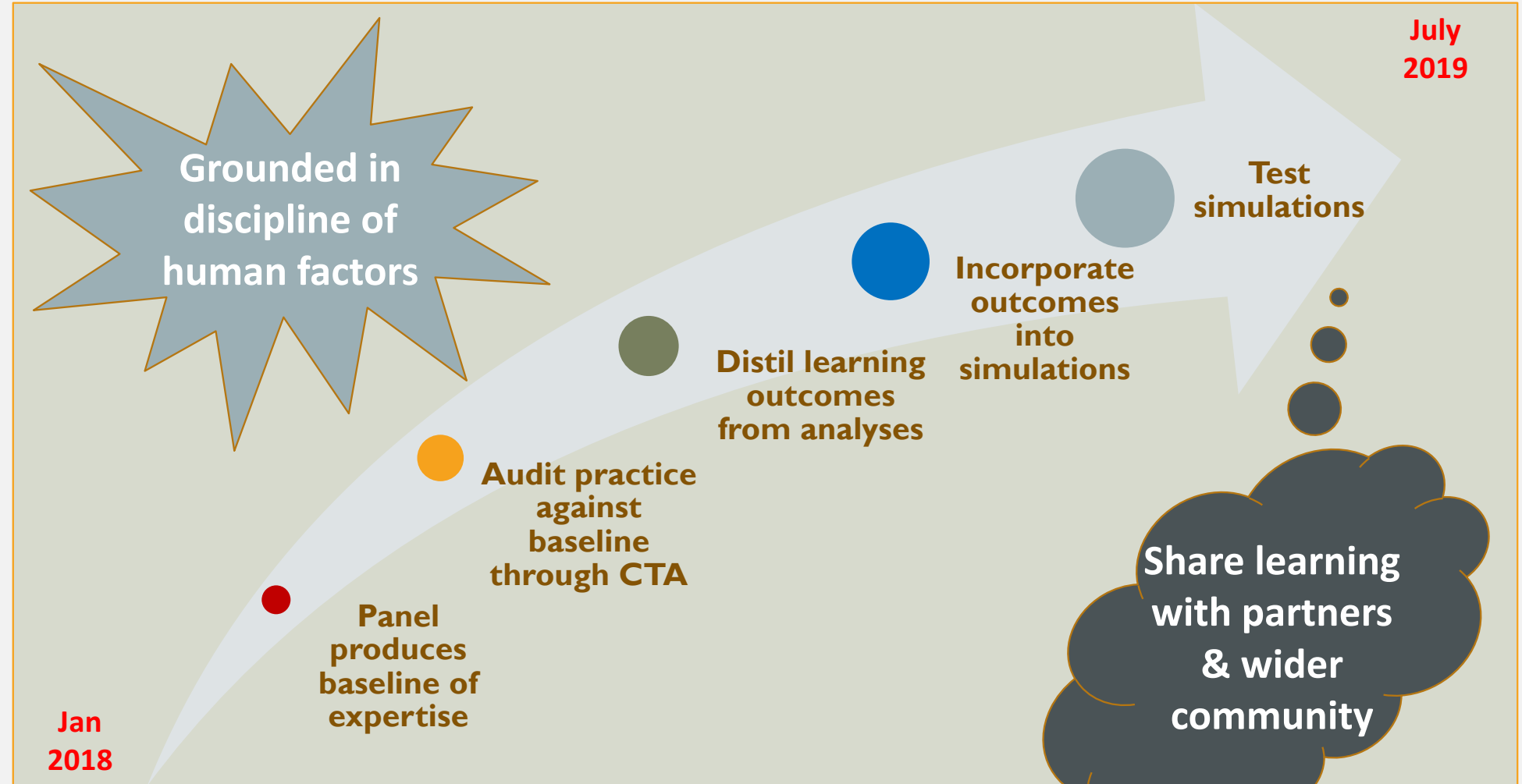
Distil learning
outcomes
from analyses

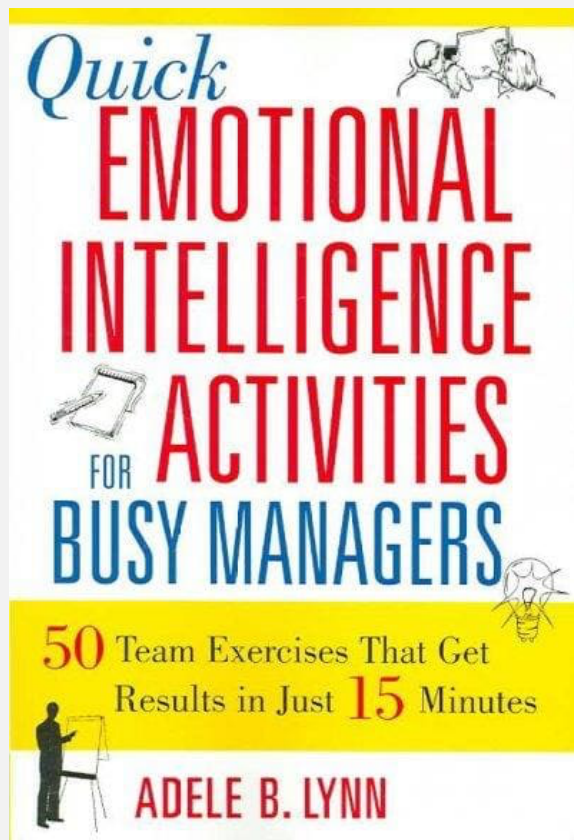
Audit practice
against
baseline
through CTA

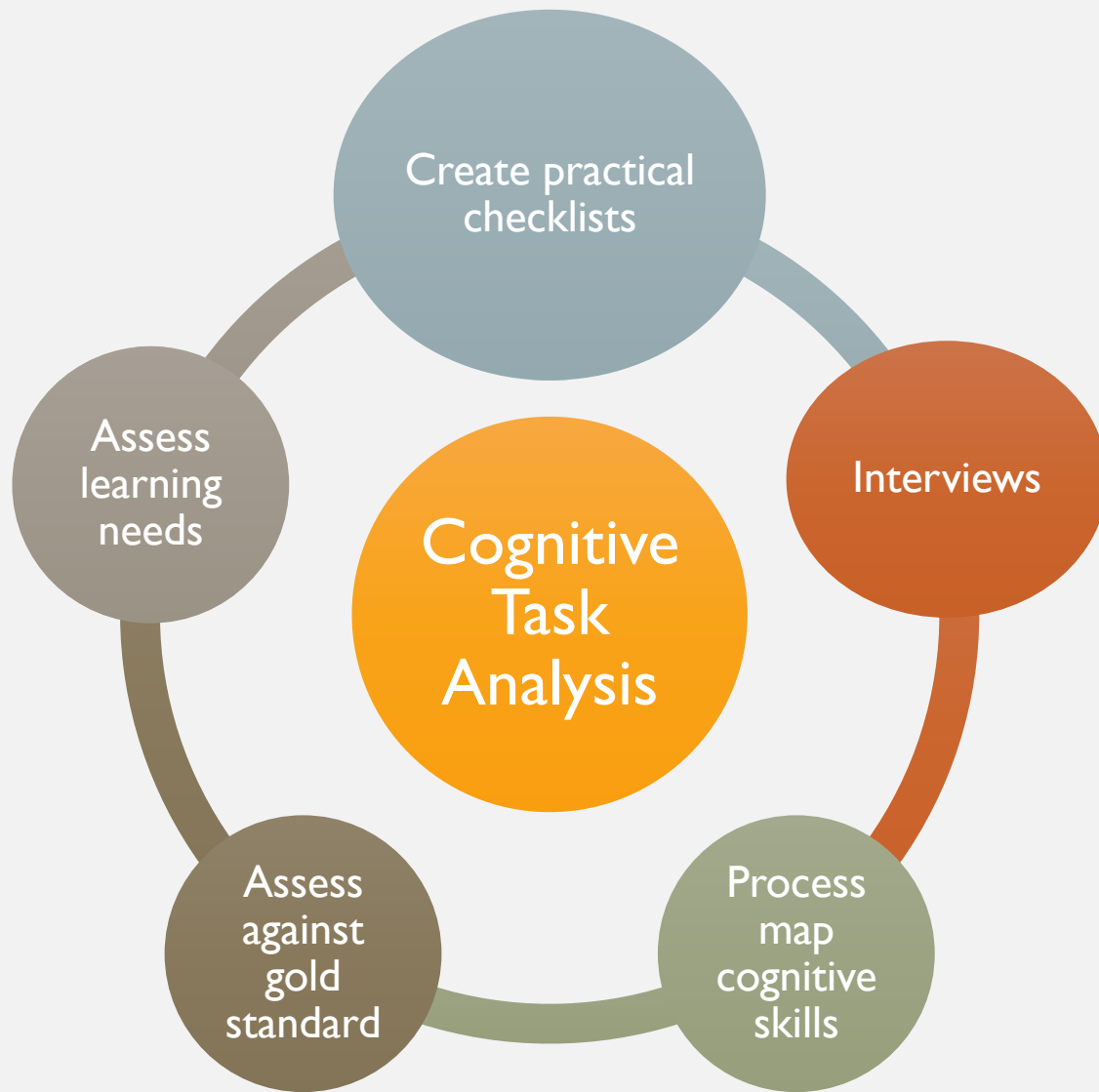
Panel
produces
baseline of
expertise

Share learning
with partners
& wider
community

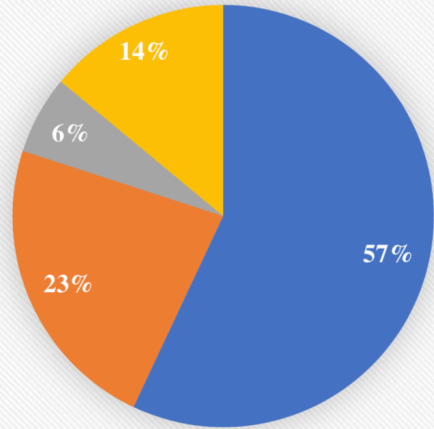
Jan
2018





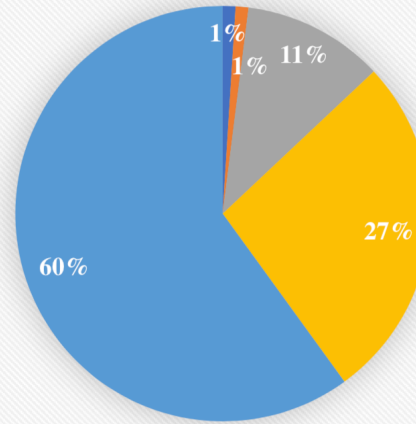


2. How many years have you been employed in your current role? (84)



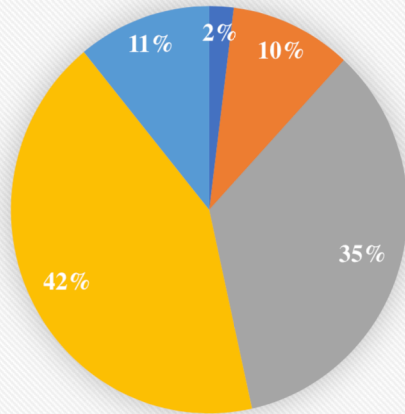
■ Less than 2 years ■ 2 - 5 years ■ 5 - 10 years ■ More than 10 years

3. What are the expectations of your current role in terms of the level you aspire to? (85)



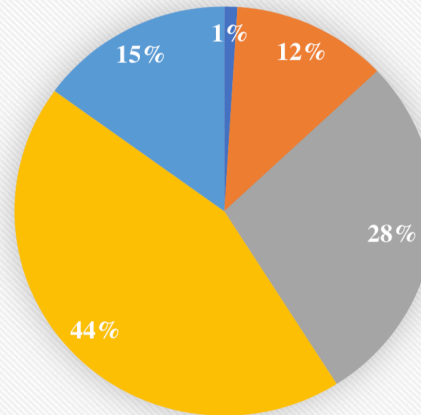
■ Novice ■ Beginner ■ Competent ■ Proficient ■ Expert

4. On a scale of 1-5, do you feel you know how to gain the expertise you desire? (94)



■ 1 ■ 2 ■ 3 ■ 4 ■ 5

5. On a scale of 1-5, assess the extent to which you are influenced by formal rules. (85)



■ 1 ■ 2 ■ 3 ■ 4 ■ 5

Data collected at UK police National Intelligence Conference, June 2017

- **Would you like to join the expert panel?**
- **Do you want to help with or know more about the research?**

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