



# Summary of the Annual Report 2014



CEPOL is an EU agency dedicated to training police officers and, in particular, to strengthening the capacity of European law enforcement agencies to respond to evolving threats, focusing on those with a European or cross-border dimension.

CEPOL develops its portfolio of activities in response to the assessment of security threats and the needs of Member States. In full coherence with the European Institutions' strategic guidance, CEPOL creates relevant learning activities.

2014 proved to be a challenging year for the agency. CEPOL not only met its goals set for the year, but exceeded them, in spite of a relocation resulting in a huge increase of the workload in comparison to a normal year.

The agency successfully delivered its Work Programme, implementing more activities than originally foreseen. Importantly, the agency extended the reach of its training to achieve the highest level of participation to date.

This growth in participation demonstrates both the interest in and relevance of CEPOL's annual training catalogue, as well as our commitment to increasing access to training.

## Relocation to Budapest

CEPOL moved to its new Headquarters in Budapest on 1 October 2014. The whole project was managed in less than four months.

The removal was quickly implemented and CEPOL succeeded to avoid any negative impact or disruption in the delivery of quality training and ensured business continuity.

## Relocation in figures

- 360 key actions to address
- Completed in 4 months
- Over 90 % of staff retained
- Relocation cost less than €1M



## Implementation of 2014 Work Programme

In 2014, CEPOL implemented 125 training activities and trained 10 322 law enforcement professionals.



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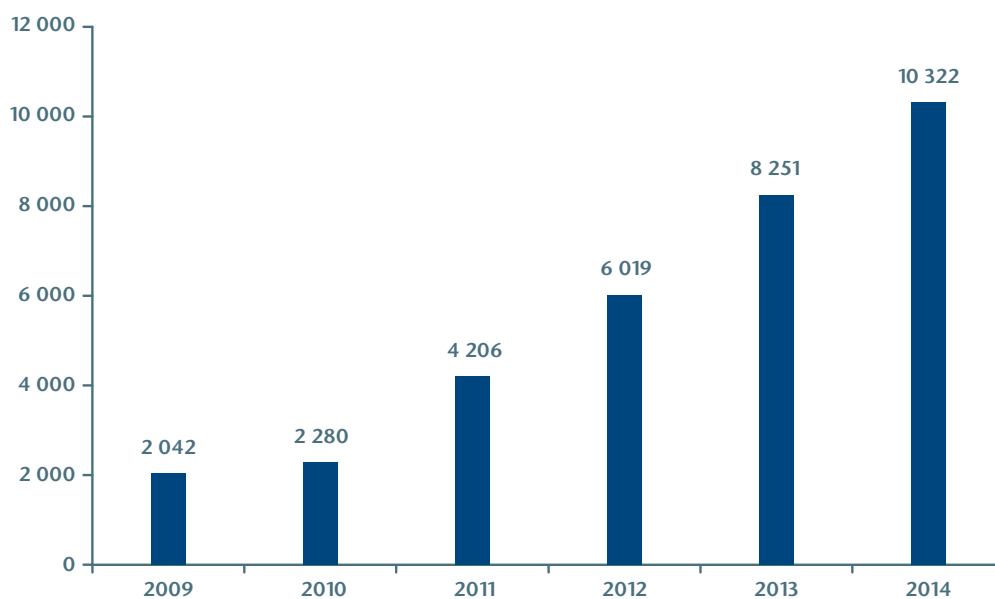
The 2014 annual Work Programme was elaborated with input from the agency's network and stakeholders. It resulted in topical and focused activities tailored to the needs of Member States and established in line with the EU internal security strategy.

The 2014 portfolio of activities was developed around eleven strategic priorities areas. Activities covered issues ranging from leadership to law enforcement techniques and from EU cooperation to economic crime. Learning products were designed to facilitate knowledge sharing and good practices and to contribute to the development of a common European law enforcement culture.

Overall satisfaction with CEPOL activities remained high, with 92 % of participants stating that they were very satisfied or satisfied with the activities (94 % for residential courses, 91 % for webinars and 91 % for the European Police Exchange Programme).

Activity	Number of participants
Residential	2 098
Webinars	5 399
Online Modules	2 513
Exchange programme	312
<b>Total</b>	<b>10 322</b>

Number of participants



\* Participation includes seminars, courses, conferences, e-learning modules, webinars and the European Police Exchange Programme

## Courses, Seminars and Conferences

### Courses in figures

- 71 residential activities implemented
- 2 098 participants
- 710 trainers from 34 countries and 24 EU and international bodies
- 94 % satisfaction rate

CEPOL implemented a total of 71 residential activities (courses, seminars and conferences), exceeding the planned target (70). Residential activities have brought together 2 098 participants, representing an 8 % increase from the original forecast (1 944) and 710 trainers from 34 countries (EU Member States and Third Countries) plus 24 EU and international bodies. Attendance rate (actual attendance vs. seats planned) was high (108 %).

In total, 63 activities were awarded grants in 2014. 62 were implemented and 1 was cancelled. In 2014, EUR 1 391 752 was budgeted for grant activities and EUR 1 158 225 was spent.



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## European Police Exchange Programme (EPEP)

### EPEP in figures

- 6 segments
- 1 week exchange duration
- 312 participants from 28 EU Member States and 10 associated countries

In 2014, 312 participants could participate to the exchanges. General satisfaction rate was at 91 %.

CEPOL's European Police Exchange Programme 2014 featured six segments: 1) general segment for police officers; 2) senior police leader segment; 3) trainers segment; 4) researchers segment; 5) inter-agency segment; 6) ENP-WB segment.

## E-learning

### E-learning in figures

- 54 webinars implemented
- 23 online modules
- 7 912 users of webinars and online modules
- 91 % satisfaction rate

In addition to its residential activities, CEPOL offers several e-learning tools. Participants can choose from online modules, webinars and platforms for online communities. These tools allow law enforcement professionals to increase their knowledge, share their experiences and develop their competencies.

Demand for online learning has been steadily growing. In 2014, CEPOL implemented 54 webinars attracting a total of 5 399 participants. Of these online events, 44 were from the annual Work Programme, a further eight were implemented based on ad hoc needs and two from a reserve list. The overall participant satisfaction for the 2014 webinars was high, rating at 91 %.

By 31 December 2014, CEPOL had 23 online learning modules available on its learning management system (LMS) of e-net, visited by 2 513 users.

In 2014 a total of 7 912 users took part in e-learning activities (see table below).



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2014 CEPOL e-learning tools	Number of users
Webinars	5 399
Online Modules	2 513
Total	7 912

## Common Curricula

In 2014, two Common Curricula were updated: Money Laundering and Trafficking in Human Beings (THB). In 2014, four Common Curricula were formally adopted by the Governing Board: three updated in 2013 — Drug Trafficking, Counterterrorism and Eurojust —, and one updated in 2014 — Money Laundering.

## Research and science

### R&S in figures

- 293 enlisted in the LTRdb
- 1600 publications in e-library

In 2014, the number of registered experts in the Lecturers, Trainers and Researchers Database (LTRdb) grew considerably to 293 enlisted by the end of the year. With a few exceptions, all EU Member States, as well as European agencies like EUROPOL and EMCDDA, have nominated experts.

In 2014, two new issues of the 'European Science and Research Bulletin' (No 10 and 11) were published.

Registered e-net users could also benefit from CEPOL's knowledge repository, the e-library, that included by the end of 2014 over 1 600 publications.

## European Joint Master Programme (EJMP)

The EJMP is a 2-year Master's degree course that accommodates law enforcement officers working commitments. The EJMP is designed to further qualify law enforcement officers on the implementation and operationalization of EU instruments, especially on police cooperation in cross-border settings. It is the first academic programme sponsored by CEPOL.

12 delegates from police academies along with University representatives from 10 EU countries participated to a Working Group that developed a Consortium Agreement for the Master. The agreement was signed on 9 December 2014. On 10 December 2014, the first meeting of the Master Steering Board took place. The accreditation procedure was launched at the end of 2014 and the accreditation agreement will be signed in 2015. CEPOL will implement the first EJMP from 2015 to 2017.

## External relations

Partnership has been the key to our success since many years. The agency, together with its network partners, made great efforts to enhance and operationalize its working relations with Eastern Partnership and Western Balkan countries. CEPOL paid special attention to cooperation within the JHA cluster of agencies and to strengthening relations with its stakeholders.

### External relations in figures

- 8 Capacity Projects implemented with CEPOL's support
- 9 Cooperation Agreements with Third Countries and international organisations
- 10 Working Arrangements with Third Countries and international organisations
- 2 Memorandum of Understanding with international organisations
- 4 Informal Cooperation Agreements (2 in force, 2 in preparatory phase)

Working Arrangements were a key achievement for CEPOL in 2014. CEPOL signed one with Bosnia and Herzegovina in December 2014, finalised negotiations with the former Yugoslav Republic of Macedonia (pending the exchange of letters after amendments operated by the Council of the EU) and launched negotiations with training institutions in Serbia, Kosovo<sup>1</sup>, Armenia, Ukraine and the United States.

CEPOL supported in 2014 eight capacity building projects implemented by EU Member States or by international organisations. These projects covered various topics, from e-learning support methodologies, trainings on Child Sexual Exploitation to civilian crisis management and other important policing topics.



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<sup>1</sup> This designation is without prejudice to positions on status, and is in line with UNSCR 1244 and the ICJ Opinion on the Kosovo Declaration of Independence.