### What is the CEPOL Exchange Programme?

CEPOL Exchange Programme is a flagship activity of the European Union Agency for Law Enforcement Training (CEPOL), offering a learning opportunity to law enforcement officials to spend 6 days / 5 nights with a counterpart in another country participating in the programme.



The programme has been running since 2007 with a constantly high satisfaction rate. During these years hundreds of officials have benefited from their exchange experiences.





The programme is launched in January and the exchange takes place within the same year. The exchange allows an official to visit a colleague in an other country, and vice versa. CEPOL has Exchange Coordinators in all participating countries to facilitate the programme.



## What are the objectives of the Exchange Programme?

The programme offers exchanges for different categories of law enforcement staff, and can also include study visits to EU agencies in order to:

- Promote mobility by exchanging police and other law enforcement officials;
- share practical knowledge in different law enforcement fields;
- be aware of good law enforcement practice;
- support language development and facilitate a European law enforcement culture;
- · ensure mutual learning and networking.



# What are the costs of the Exchange Programme?

CEPOL funds international travel costs, accommodation expenses including breakfast during the stay.

Joint exchanges with Frontex are financed by Frontex.



## What are the categories of the Exchange Programme?

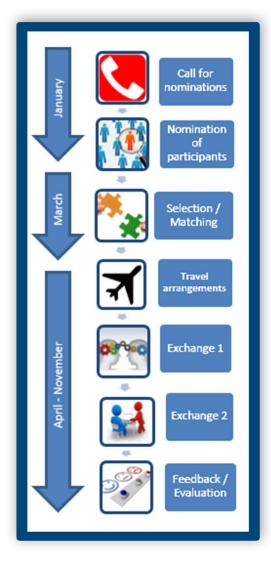
- 1. Serious organised crime;
- 2. counter-terrorism:
- 3. public order policing of major events



- 4. planning and command of Union missions;
- 5. leadership;
- 6. language development, train the trainers;
- 7. law enforcement cooperation and information exchange;
- 8. specific areas and instruments (analysis, forensics, law enforcement techniques, etc.);
- 9. Fundamental Rights;



- 10. research and prevention;
- 11. customs cooperation;
- 12. tax authorities cooperation;
- 13. prosecutors (law enforcement cooperation);
- 14. border and coast guarding (CEPOL-Frontex joint exchanges).



On the basis of received nominations from the National Exchange Coordinators, CEPOL will, in accordance with budget availability, match (if not already matched) and select those who will take part in the Exchange Programme. Priority will be given to exchanges related to serious organised crime and counter-terrorism, and exchanges addressing an operational need at regional and/or European level.

#### Who can apply?

All law enforcement officials, experts, trainers and researchers from EU Member States<sup>1</sup>, EU Candidate Countries (Albania, Montenegro, Serbia, Former Yugoslav Republic of Macedonia and Turkey), Potential Candidate Countries (Bosnia & Herzegovina and Kosovo<sup>2</sup>), as well as the Eastern Partnership Countries (ENP-East) (Armenia, Georgia, Moldova and Ukraine) can send their application to the National Exchange Coordinator of their own country if fulfilling the following eligibility criteria:

- Have minimum three years' work experience in the relevant exchange category;
- have a reasonable level of English enabling professional communication with colleagues (in case there is a common language between the exchangee and the host, other languages are allowed);
- have not participated in the Exchange Programme during the last three years;
- must commit to cascading their newly gained knowledge to colleagues.

Further information on the Exchange Programme is available on the CEPOL website.

In case of interest in the programme please contact your country's National Exchange Coordinator/CEPOL National Unit.

For further information you are welcome to contact the CEPOL Exchange team on the following e-mail: expro@cepol.europa.eu

<sup>1</sup>Only officials from EU Member States that signed the CEPOL regulation 2015/2219, can access funding.

<sup>2</sup>This designation is without prejudice to positions on status, and is in line with UNSCR 1244 and the ICJ Opinion on the Kosovo Declaration of Independence.







The Erasmus-style exchange for Law Enforcement Officials