

Training catalogue 2013



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Foreword

To meet the future global challenges faced by Member States, Europe requires highly skilled police professionals sharing a similar culture who have the ability to understand, assess and deal with international threats on a pan-European basis.

The European Police College takes pride in playing its role in developing these competences through a comprehensive catalogue of training and learning activities, designed to impart knowledge, facilitate the exchange of best practices and foster police cooperation.

The demands facing police forces and law enforcement officers to meet the EU's internal security needs are constantly growing. From the outset, CEPOL's training portfolio has been both relevant and responsive, and this year is no exception with courses and seminars addressing the most serious threats facing the EU. And working with our network partners, we are able to bring together and harness the knowledge of experts from the Member States, to ensure that we are delivering the most appropriate and up-to-date curricula.

Demands may be growing but, unfortunately, resources are shrinking. Mindful of the constraints facing Member States in releasing personnel for training, I am pleased to announce that we have taken steps this year to make it easier for law enforcement officials to attend CEPOL training. First, we have set aside a larger portion of our budget to cover flight costs for participants. Second, and in response to increasing demand, we have expanded our e-learning offering, enabling more law enforcement officials to benefit from training and learning in a very cost-effective manner.

I hope that our training portfolio is of interest to you. We would be delighted to welcome you to one of our classroom-based or online training activities this year.

Dr Ferenc Bánfi
Director

Introduction

I am pleased to introduce our 2013 training portfolio.

As in previous years, our training catalogue has been developed with the input of our stakeholders, from Member States to the European Commission and European Council, so that we cover the most important internal security issues facing Member States today. As a result, a significant portion of our activities reflect the new policy cycle for serious and organised crime. We also continue to work closely with our partner EU agencies, such as Europol, the EMCDDA and Frontex, and many courses are developed in collaboration with these partners.

Thanks to the dedication of our network partners, in 2012 we achieved satisfaction levels in excess of 90 % and we will continue to build on this. Providing quality training is important to us and we will continue to evaluate all courses so that we can continue to improve our offering.

In addition to the information provided in this catalogue, further details can be found at CEPOL's website, including the most up-to-date specifics concerning dates and location. CEPOL's website is also a springboard to e-net, our online learning platform. Registered users of e-net have access to a range of online communities of practice that support a deeper and longer learning experience.

I hope that you are able to find a suitable training activity from our catalogue; it would be a pleasure to welcome you to one of our courses, seminars, conferences or online activities.

Detlef Schröder

Deputy Director and Head of Learning, Research, Science and Development Department

About the European Police College

Security threats don't stop at borders and nor should Europe's capacity to fight those threats.

CEPOL — the European Police College is an EU agency dedicated to training police officers, and, in particular, to strengthening the capacity of law enforcement agencies across Europe to respond to evolving security threats, focusing on those with a European — or cross-border — dimension. CEPOL is based in Bramshill, in the United Kingdom.

Every year, CEPOL organises approximately 100 activities from a course catalogue developed in response to the current assessment of security threats and the needs of the EU Member States. Taking guidance from the EU's internal security strategy, the policy cycle and the Stockholm programme, CEPOL is able to create relevant and topical learning activities. Courses and seminars in cybercrime and counterterrorism, organised crime and drug trafficking are examples of the types of activity that CEPOL organises. In 2011, over 4 000 police officers and experts took part in a CEPOL activity, either classroom- or web-based.

CEPOL draws on the expertise of its network partners, harnessing knowledge and resources from across the EU, to develop and deliver training programmes. CEPOL also works with fellow EU agencies, such as Europol, Frontex and Eurojust, as well as other international organisations, including Interpol, to ensure that the most serious security threats can be tackled with a collective response.

Building on 10 years' experience in classroom-based learning, CEPOL began offering e-learning in 2011, thereby opening access to CEPOL products to any police officer who has access to a computer. CEPOL uses new technology to provide different e-learning options: police officers can learn individually through self-paced courses or by participating in an online webinar. CEPOL also provides a platform for online communities to share best practice and expertise on issues from social media and policing to bioterrorism.

CEPOL: Strengthening police cooperation through learning

Training activities 2013

EU POLICY CYCLE INSTRUMENTS AND PRIORITIES

EU policy cycle

CEPOL is offering a number of courses to assist Member States in contributing to the preparation of the full EU policy cycle 2014–17.

These training activities will incorporate the expertise of key players, such as the Council of the European Union, the European Commission, Europol and operational action plan (OAP) drivers of the current cycle.

Target audience

- law enforcement officers responsible for national criminal intelligence models
- national Empact coordinators
- MASP participants
- OAP drivers/co-drivers
- OAP participants

ACTIVITIES

CEPOL activity 01/2013: European/national criminal intelligence model(s) (ECIM), and intelligence-led policing

This course will help law enforcement officers in the Member States in the implementation of their national criminal intelligence models and facilitate their linking to the European criminal intelligence model, sharing best practices in the field of intelligence-led policing. Participants will gain a better understanding of the concept of intelligence-led policing in general, and discuss the implementation of intelligence-led policing through case studies. In addition, examples of national criminal intelligence models and the European criminal intelligence model will also be introduced.

Dates: 9–11 April

Organiser: Portugal School of Guard

■ **CEPOL activity 02/2013: *Empact (European multidisciplinary platform against criminal threats)***

The national Empact coordinators will be invited to build upon experience with OAP 2012 and 2013, and a stimulating environment will be created in order to encourage them to take an even more active part in the new policy cycle 2013–17. Creative input from drivers/co-drivers and the Europol support managers are expected too, in order to create synergy between all players involved.

Dates: *to be announced*

Organiser: *CEPOL in cooperation with the Irish Presidency and Europol*

■ **CEPOL activity 04/2013: *EU policy cycle for multiannual strategic plan (MASP) participants***

This event is designed to enhance effectiveness of MASP workshops by improving participants' ability to transpose a priority into a set of strategic goals. It will be a practical exercise prior to a discussion facilitated by the European Commission during the MASP workshops in Brussels.

Dates: *to be announced*

Organiser: *CEPOL in cooperation with the European Commission*

■ **CEPOL activity 05/2013: *OAP facilitation (how to lead an OAP seminar)***

Designed for drivers and co-drivers of the new priorities (2013–17), this course will ensure a coherent and efficient facilitation of all OAP seminars. Participants will gain better skills in leading an OAP seminar and steering the creative process to gather contributions from all participants.

Dates: *to be announced*

Organiser: *CEPOL in cooperation with Europol*

■ **CEPOL activities 06–07/2013: *EU policy cycle for OAP participants***

These events are designed to enhance the effectiveness of OAP seminars by improving the participants' ability to transpose a set of strategic goals into feasible operational action plans. It will involve a practical exercise prior to a real discussion facilitated by the driver and co-driver during the OAP seminars.

Dates: *to be announced*

Organiser: *CEPOL in cooperation with Europol*

Activities supporting EU policy cycle priorities

Trafficking in human beings (THB)

ACTIVITIES

■ **CEPOL activity 08/2013: *EU approach to trafficking in human beings***

Target audience

- law enforcement officials
- experienced THB team or investigative group leaders

Description

This course provides law enforcement officials with a better knowledge of the instruments and techniques in the fight against trafficking in human beings (THB). The EU strategy towards the eradication of THB will serve as the basis for designing EU actions in preventing and combating this phenomenon. Participants will gain a better understanding of: the features of THB in global perspective; THB investigative methods, including specific techniques for evidence gathering;

how to handle THB victims; successful prosecution mechanisms; the role of European agencies (Europol, Eurojust) and in particular the SOCTA methodology and joint investigation teams.

Dates: 9–12 April

Organiser: Sweden

■ **CEPOL activity 09/2013: THB — Prevention mechanisms with specific focus on reduction demand (seminar)**

Target audience

- law enforcement officials
- experts on THB prevention
- policy developers within home affairs in the area of THB

Description

The course is designed to facilitate the exchange of practice and experience on prevention mechanisms encompassing prosecution and protection in all areas of THB. In particular, participants will gain a better understanding of demand reduction in the area of all types of THB and the existing legal and operational tools and the successful mechanisms of demand reduction.

Dates: 15–17 October

Organiser: Sweden

■ **Online seminar: Best practices in prevention programmes**

Target audience

- law enforcement officials

Description

This online seminar focuses on best practices in THB prevention programmes.

Dates: to be announced

Organiser: CEPOL

■ **Online seminar: EU anti-trafficking coordinator**

Target audience

- law enforcement officials

Description

A follow-up discussion with the EU's Anti-Trafficking Coordinator, one year after the introduction of the EU strategy towards the eradication of trafficking in human beings.

Dates: to be announced

Organiser: CEPOL

■ **Online seminar: THB OAP priorities for 2013**

Target audience

- law enforcement officials

Description

An online seminar examining the OAP priorities for 2013 in the field of trafficking in human beings.

Dates: to be announced

Organiser: CEPOL

Synthetic drugs

■ *CEPOL activity 11/2013: Illicit laboratory dismantling*

Target audience

- law enforcement officials
- forensics experts involved in this area on a regular basis

Description

This course will provide participants with a better understanding of synthetic drug production methods, including various precursors, and the role and tools of Europol and EMCDDA in the identification and combat of synthetic drugs. Participants will also learn theoretical and practical skills related to the planning, execution and reporting of dismantling illicit laboratories. As dismantling is a hazardous and dangerous undertaking, personal and environmental security measures will be addressed.

Dates: to be announced

Organiser: CEPOL

■ *Online seminar: Synthetic drugs OAP priorities 2013*

Target audience

- law enforcement officials

Description

An online seminar focusing on the OAP priorities for 2013 related to synthetic drugs.

Dates: to be announced

Organiser: CEPOL

Cybercrime

■ *CEPOL activity 13/2013: Member States' and Union capacities to detect, investigate and prosecute cybercrime*

Target audience

- senior police officers involved in coordinating, investigating and training with regard to crimes related to the use of the Internet and high technology

Description

This course discusses best practices in cybercrime investigative techniques and IT forensics, and the difficulties in converting police officers to cybercrime investigators. It also covers a threat overview, the role of the European institutions and the efficient management of joint investigation teams (JITs).

Dates: 23–26 April

Organiser: Sweden

■ *CEPOL activity 14/2013: Child abuse in cyberspace*

Target audience

- senior law enforcement officers engaged in the fight against the sexual exploitation of children and the production and dissemination of child abuse material through the Internet

Description

Participants attending this course will have the opportunity to discuss standards for child protection against sexual exploitation and various forms of effective prosecution of abusers through case studies. The course aims to describe Europol, Eurojust and ENISA measures against

child abuse in cyberspace, the possibilities of cooperation on investigation strategies related to images production, distribution and possession in the EU, and the usability of IT forensic tools.

Dates: 1–4 October

Organiser: Spain

■ **CEPOL activity 15/2013: Cybercrime vs cybersecurity**

Target audience

- senior law enforcement officers involved in coordinating, investigating and training with regard to crimes related to the use of the Internet and high technology

Description

This course aims to increase participants' understanding about cyberspace and situation awareness as well as to raise knowledge on how public–private partnerships can improve cybercrime investigations. During the course, participants will learn about key European actors including the European Cybercrime Centre.

Dates: 21–25 October

Organiser: Finland

■ **Online seminar: Cybercrime OAP priorities for 2013**

Target audience

- law enforcement officials

Description

An online seminar on current issues related to cybercrime.

Dates: to be announced

Organiser: CEPOL

Western Balkans

■ **CEPOL activity 16/2013: EU–Western Balkans organised crime links with workshops on organised crime (seminar)**

Target audience

- senior police officer and experts from the EU and western Balkan countries

Description

This seminar aims to bring together practitioners from the EU and the western Balkan countries in order to enhance cooperation in the area of combating organised crime. Among other crime areas affecting the EU, firearms trafficking will receive a special focus. Opportunities arising from EU-funded projects will also be presented.

Dates: 10–12 September 2013

Organiser: CEPOL in cooperation with Slovakia

■ **Online seminar: Western Balkans OAP priorities for 2013**

As a follow-up, developing the areas tackled during seminar 16/2013, an online seminar will be offered to a wider audience.

Dates: to be announced

Organiser: CEPOL

Western Africa

■ **CEPOL activity 17/2013: Training and capacity building in West Africa (seminar)**

Target audience

- senior police officers, liaison officers and experts operating in this field

Description

This seminar, aims at enhancing cooperation and understanding specific challenges in the region. Participants will discuss the efficiency and relation of existing EU and national security strategies, policies and actions in the region, the tools for training and capacity building and the emerging trends of illegal activities, paying special attention to drug trafficking.

Dates: 18–21 November

Organiser: Spain

■ **Online seminar: West Africa OAP priorities 2013**

Target audience

- law enforcement officials

Description

An online seminar focusing on the OAP priorities for 2013 related to western Africa.

Dates: to be announced

Organiser: CEPOL

Illegal immigration

■ **CEPOL activity 18/2013: Markets related to illegal immigration detecting/tackling/repatriating**

Target audience

- senior police officers and experts operating in this field

Description

Participants on this course will gain a better understanding of the best practices related to different aspects of the combat against illegal immigration: detection of illegal migrants, identification of undocumented migrants, interviewing techniques, methods of disruption of criminal networks of illegal migration, detection of forged documents, the voluntary and forced return of migrants, inter-agency cooperation, etc.

Dates: 3–5 September

Organiser: Romania

■ **Webinar: Illegal immigration OAP priorities for 2012**

Target audience

- law enforcement officials

Description

This course looks at current issues related to OAP priorities in 2013 concerning illegal immigration. It will be of particular interest to officers working in this field.

Dates: to be announced

Organiser: CEPOL

Smuggling in container shipments

■ **CEPOL activity 19/2013: Container shipment trafficking and forensics**

Target audience

- senior police and customs officers operating in this field

Description

The activity arises from OAP 2013, Action 5.3, aiming at improving inter-agency cooperation and, hence, provides an opportunity for collaboration between police, customs and other law enforcement agencies involved in the fight against smuggling in container shipments. Participants will discuss and witness practical examples of joint risk analysis, combined targeting and inspection methods of law enforcement agencies and learn about modern forensic and investigation techniques. Relevant services of Europol and European Commission (DG Taxation and Customs Union) will complete the agenda in order to provide a comprehensive picture.

Dates: 26–28 November 2013

Organiser: CEPOL in cooperation with Cyprus

■ **Online seminar: Container smuggling OAP priorities 2013**

This online seminar will promote inter-agency cooperation in container ports, contributing to strengthening the multi-agency approach to the detection, investigation and prosecution of trafficking of illicit goods in container shipments. It will be of particular interest to police and customs officers involved in this crime area.

Dates: to be announced

Organiser: CEPOL

Itinerant groups

■ **CEPOL activity 20/2013: Itinerant groups**

Target audience

- senior police officers and experts operating in this field

Description

Participants on this course will gain a better understanding of the possibilities for successful investigation against itinerant groups through case studies, while lecturers will describe money-laundering schemes between European criminal groups, discuss the role of the Camden Asset Recovery Agency Network (CARIN) and the implementation of European anti-money-laundering legislation.

Dates: 28–31 October

Organiser: Netherlands

■ **CEPOL activity 22/2013: Counterterrorism (strategic)**

Target audience

- senior police officers involved in the strategic direction of counterterrorism activities

Description

Participants on this course will review threat assessment methodology, discuss different aspects of terrorism, such as terrorist financing, implications on borders and on media, and recognise effective prevention and planning strategies. In addition, participants will gain a better understanding of how best to cooperate with international agencies, including EU actors.

Dates: 13–24 May

Organiser: United Kingdom

■ **Online seminar: Counterterrorism awareness**

Target audience

- law enforcement officials

Description

This online seminar is designed to raise awareness on counterterrorism issues.

Dates: to be announced

Organiser: CEPOL

■ **CEPOL activities 24–25/2013: European explosive ordnance disposal**

Target audience

- the European Explosive Ordnance Disposal Network EEODN, a network of explosive ordnance disposal (EOD) specialists dealing with explosives and chemical, biological, radiological, nuclear (specialists) from competent authorities of the EU Member States.

Description

EEODN activities are focused on the enhancement of EU cooperation and training in the field of explosives and CBRN. The need for a collaborative network of EOD specialists was identified by EU experts and formulated in the EU action plan on enhancing the security of explosives. Based on this action plan, the CBRN action plan and the protocol of the EEODN, the goals of the EEODN have been outlined as follows:

- promotion of cooperation between explosives and CBRN units, joint training sessions and exercises;
- creation of a platform of EU experts in explosives and CBRN;
- exchange of information about recent explosives and CBRN-related cases, latest developments in the sector: new products, new detection technologies and new equipment to render explosives and CBRN materials safe;
- circulation and dissemination of specialised threat assessments produced by the EEODN members;
- identification of best practices;
- creation of a database of contact points including a list of EU MS explosives/CBRN units;
- promotion of the use of available tools, in particular the EU Bomb Data System (EBDS), for exchange of information on explosives and CBRN-related incidents;
- organisation of a calendar and coordination of events at EU level;
- coordination of activities and topics with other international networks.

Dates: May and October (exact dates to be announced)

Organiser: CEPOL

■ **CEPOL activity 26/2013: Money laundering**

Target audience

- experts on money laundering and/or organised economic and financial crime issues

Description

This course uses case studies to enable participants to explore common approaches and best practices for investigating money laundering and organised financial crime issues. Participants will gain a better understanding of the role of Europol and other European and worldwide agencies in the fight against money laundering and share experience in the area of tracing, freezing and seizing assets.

Dates: 14–19 April

Organiser: Italy

■ **CEPOL activity 27/2013: Investigating and preventing corruption**

Target audience

- law enforcement officers involved in the investigation and prevention of corruption

Description

This course will provide participants with a better understanding of the best practices of police in fighting corruption and of the tools and techniques for investigating and preventing corruption in participating Member States. Participants will also improve their knowledge about the seizure and confiscation of criminal assets and the protection of whistle-blowers.

Dates: 22–26 July

Organiser: Poland

■ **CEPOL activity 28/2013: Fraud and confiscation of assets**

Target audience

- senior law enforcement specialists combating financial crime
- senior law enforcement specialists involved in financial investigation

Description

This course will enable participants to examine numerous practical examples (case studies) of asset forfeiture and recovery related to fraud and money laundering. Participants will compare national EU legal approaches to identifying, tracing and confiscating the proceeds of crime and will gain a better knowledge and understanding of legislative regulations and best practices concerning seized assets administration.

Dates: 2–5 July

Organiser: Portugal

■ **Online seminar: Asset recovery**

Target audience

- law enforcement officials

Description

This online seminar looks at issues related to asset recovery.

Dates: to be announced

Organiser: CEPOL

■ **CEPOL activity 29/2013: Witness protection — advanced level**

Target audience

- senior police officers and senior police staff who have experience in witness protection programmes and operations

Description

This course will enhance participants' existing knowledge and expertise in the operational area of protected persons, while establishing a network of experts to promote European police cooperation. Upon completion of the activity, participants will be able to:

- examine and analyse the psychological impact experienced by protected persons
- examine and analyse case studies
- establish awareness of the advantage of creating credible and realistic legends for protected persons
- assess and examine longer-term risk management issues affecting protected persons.

Dates: 17–21 June

Organiser: CEPOL

■ **CEPOL activity 30/2013: Informant handling — advanced level**

Target audience

- experienced informant controllers from both police and customs

Description

This course continues in a series of activities started in 2011 for the informant handling law enforcement community. It promotes the approach as defined in the *European manual on common criteria and principles of informant handling* and use of Europol's platform for experts on covert human intelligence source (CHIS). It offers an opportunity to learn from the experience of other countries with regard to informant handling.

Dates: 12–15 November 2013

Organiser: CEPOL/Europol in cooperation with Portugal

■ **CEPOL activity 31/2013: Forensic science including DNA and policing challenges**

Target audience

- senior police officers involved with strategic and operational aspects of the use of forensic services and skills

Description

This course covers the topic of interpretation of mixtures and complex DNA profiles. Lecturers will describe and discuss the basic ideas of interpretation of DNA mixtures, the stochastic effects on DNA profiles, the likelihood ratio model and the computer tools to evaluate DNA evidence in complex scenarios.

Dates: 3–7 June

Organiser: Spain

■ **CEPOL activity 32/2013: Social media implications in law enforcement**

Target audience

- senior law enforcement officers working in the social media

Description

On this course, participants will learn about how the various forms of social media can be applied for law enforcement purposes, mainly covering visible police work in the social media. In particular, participants will gain knowledge of theoretical and empirical knowledge about social media channels and the effects of social media on law enforcement procedures and operations. The course will also cover best practices and experiences from police forces in the EU and discuss cooperation possibilities with private actors (Facebook or Google).

Dates: 23–27 September

Organiser: Finland

■ **Online seminar: Social media**

Target audience

- law enforcement officials

Description

This online seminar looks at the use of social media by police forces and in policing.

Dates: to be announced

Organiser: CEPOL

■ **CEPOL activity 33/2013: Social network analysis training**

Target audience

- operational analysts with a need to support criminal investigations more efficiently

Description

On this course, participants will gain a better knowledge of identifying sub-groups, components and key players and identifying various sources and types of network data during social network analysis.

Dates: 9–13 September

Organiser: CEPOL in cooperation with Europol

■ **CEPOL activity 34/2013: Train the trainer on operational integrated analysis training**

Target audience

- experienced trainers with operational analysis knowledge

Description

This training, organised jointly by CEPOL and Europol, is specifically designed for potential trainers in Member States, to cover the essential elements of the intelligence cycle and to focus, in particular, on operational analysis.

Participants will gain knowledge of network thinking that will help them to map and measure network relationships, interactions on behaviour, handle complex and large volumes of data, develop working assumptions to be tested through fieldwork, explore criminal structures and develop intelligence and enforcement priorities to support investigations.

Dates: to be announced

Organiser: CEPOL in cooperation with Europol

Security of citizens

■ **CEPOL activity 35–36/2013: Pan-European football security training**

Target audience

- police football commanders
- football intelligence officers

Description

These courses are designed to increase the effectiveness and to harmonise policing of international football matches, thereby enhancing public safety and security. Participants will become familiar with UEFA, NFIP and supporters' structures and law enforcement rules, become familiar with risk assessment and gain a better knowledge of planning.

Dates: *to be announced*

Organiser: *CEPOL*

■ **CEPOL activity 37/2013: Public order and crowd management — Step 1**

Target audience

- senior police officers and police staff working in strategic planning, tactical direction and evaluation of large-scale public order operations

Description

The course plans to cover the legal and practical aspects of securing large-scale events, the role of national contact points and PCCCs (police–customs cooperation centres) in cross-border exchange of information, tactical strategy of police units in providing security during mass events and techniques used to affect the behaviour of the mass.

Participants will have the chance to observe a simulator of police actions in large-scale events, a modern tool in police training, and discuss difficulties in relation to training and commanding of (formed) police units.

Dates: *14–17 May*

Organiser: *Poland*

■ **CEPOL activity 38/2013: Public order — Security during major events/public–private partnerships — Step 2**

Target audience

- senior police officers and police staff working in strategic planning, tactical direction and evaluation of large-scale public order operations

Description

This course will enable participants to improve and exchange knowledge regarding the process of risk analysis, leading to strategic conclusions and tactical (and operational) measures. Participants will analyse various cases of public order management during major events, identify police measures and operations during recent major events and examine public–private partnership possibilities.

Dates: *24–27 September*

Organiser: *the Czech Republic*

■ **CEPOL activity 39/2013: Training for SIRENE officers (Basic)**

Target audience

- SIRENE operators

Description

This course will enhance the legal and practical competences related to SIRENE cooperation by translating the theoretical content of the legal basis regulating the second generation Schengen Information System (SIS), *SIRENE manual*, *Catalogue of best practice and data exchange* and other related documents into operational work. The learning process will cover the procedures in SIRENE work related to specific data categories, the correct completion of SIRENE forms, the messages with fingerprints and photographs, the use of existing fact sheets and the current and future developments in the SIS and SIRENE environment.

Dates: 17–20 September

Organiser: Germany

■ **CEPOL activity 40/2013: Training for SIRENE officers (Advanced)**

Target audience

- experienced SIRENE operators

Description

This course will enable participants to optimise legal and operational competences related to SIRENE, and in particular give participants an enhanced understanding of generally accepted procedures and country-specific particularities. Participants will discuss practical issues of the SIRENE cooperation and the production of SIRENE fact sheets.

Dates: 22–25 October

Organiser: Latvia

■ **CEPOL activity 41/2013: SIS II technical use for SIRENE trainers**

Target audience

- experienced SIRENE trainers

Description

This course will prepare experienced SIRENE staff for work with the second generation Schengen Information System (SIS II), which will become operational by the end of March 2013. After completing the course, participants will have gained sufficient knowledge on the new SIS II legal basis, functionalities, related technical and functional procedures, data amnesty as well as practical skills to work with the system.

Dates: 19–21 March

Organiser: CEPOL

■ **CEPOL activity 42/2013: SIRENE SIS II train the trainers**

Target audience

- experienced SIRENE operators intending to provide training on the use of SIS II

Description

This course will prepare experienced SIRENE trainers to work with SIS II and train both SIRENE staff as well as end-users. After completing the course, participants will have gained sufficient knowledge on the new SIS II legal basis, functionalities, related technical and functional procedures, and an in-depth understanding of envisaged and experienced challenges in switching to SIS II. This course will also provide a forum for exchanging solutions to practical challenges experienced following the launch of SIS II.

Dates: 23–25 April

Organiser: CEPOL

■ **Online seminar: SIRENE SIS II**

Target audience

- law enforcement officials

Description

This online seminar provides information on SIRENE and SIS II.

Dates: to be announced

Organiser: CEPOL

■ **CEPOL activity 43/2013: Schengen evaluation**

Target audience

- experts participating in Schengen evaluation missions

Description

This course will give a complete overview of the system of Schengen evaluation and cover the key principles of an evaluation, including a general overview of legal instruments and documents. Participants will learn how a Schengen evaluation mission is prepared and carried out, including drafting the final report.

Dates: 13–17 May

Organiser: the Czech Republic

CEPOL activity 44/2013: Cooperation with Russia

Target audience

- senior police officers involved in international police cooperation, including police training, from:
 - › EU Member States
 - › associated countries
 - › the Russian Federation

Description

This course aims to enhance police cooperation and increase mutual understanding between Russia and Europe and to establish professional contacts. The conference will have a practical focus with a view to fostering a common understanding of threats and challenges and the way forward, from a law enforcement perspective.

Dates: to be announced

Organiser: Austria

■ **EU police and judicial cooperation**

CEPOL activity 45/2013: European Network on Fugitive Action Search Teams (Enfast)

Target audience

- police officers within the Enfast network
- police officers dealing with wanted persons

Description

This seminar builds on the work undertaken in 2012 to enhance collaboration between members of Enfast and international organisations. Topics covered will include the European legal framework for the active cross-border search of fugitives, the European arrest warrant, SIS II and the role of Europol and Interpol. Case studies and workshops will be used throughout the course and a practical exercise will be held in the tactical training house.

Dates: 21–24 May

Organiser: Hungary

■ **CEPOL activity 46/2013: European Medical and Psychological Experts' Network for Law Enforcement (EMPEN)**

Target audience

- senior police medical experts and psychologists

Description

The focus of this workshop will be specific aspects of the roles medical and psychological experts take in selection, operations and aftercare of police forces (e.g. psychological methods in the selection of special forces, operational support in crises negotiations, mental preparation and focus on trauma prevention).

Dates: 2–6 September

Organiser: Finland

■ **CEPOL activity 47/2013: Joint investigation teams (JITs) leadership (seminar)**

Target audience

- senior police officers, judges, prosecutors playing a leading/operating role in JITs

Description

This seminar aims to create synergies and reinforce mutual trust and cooperation between prosecutors, judges and senior police officers involved in leading/operating JITs. The seminar also looks at the concept and the functioning of JITs from a leadership perspective. Lectures, panel discussions, workshops and case studies will support the learning process.

Dates: 22–26 April

Organiser: Finland

■ **CEPOL activity 48/2013: Joint investigation teams**

Target audience

- senior police officers, judges and prosecutors playing a leading/operating role in JITs

Description

This seminar aims to create synergies and reinforce mutual trust and cooperation between prosecutors, judges and senior police officers involved in leading/operating JITs. The seminar also looks at the concept and the functioning of JITs from a leadership perspective. Lectures, panel discussions, workshops and case studies will support the learning process.

Dates: 23–27 September

Organiser: France ENSP

■ **Webinar: JIT and car theft**

Target audience

- law enforcement officials

Description

This webinar looks at the use of JITs to investigate car theft.

Dates: to be announced

Organiser: CEPOL

■ **CEPOL activities 49–51/2013: Policing in Europe**

Target audience

- a post-graduate, post-experience training course dedicated to senior police officers in general management positions or in specialist positions and who want to gain or to improve competences in the field of international police cooperation.

Description

This course provides added value to national police education in the field of international police matters on an academic–professional level by organising learning opportunities aimed at improving or gaining competences in this field. The course will enable participants to carry out (comparative) research into international aspects of policing, to transform academic findings into operational recommendations. The course also provides an opportunity for participants to analyse practices or cases in the light of academic findings.

Step 1

Dates: 8–12 April

Organiser: Spain

Step 2

Dates: 23–28 June

Organiser: Germany

Step 3

Dates: 2–16 December

Organiser: France

Crisis management

■ **CEPOL activity 52/2013: Senior police officer planning and command course for crisis management (Spopcop)**

Target audience

- senior police officers likely to be deployed to a civilian crisis-management mission or to relevant EU bodies dealing with crisis management
- EU police planning personnel
- national heads of non-military crisis-management training

Description

This course provides planning and command training to senior police officers eligible for high-level positions within EU civilian crisis-management frameworks, missions and operations. Participants will gain a better understanding of the planning and decision-making processes involving political and other stakeholders, operational command and programme management, and high-level law enforcement management in a volatile, international environment.

Dates: 23 September–11 October

Organiser: Italy

■ **CEPOL activity 53/2013: Training on security sector reform (SSR) and CSDO/FSJ links, structures and instruments**

Target audience

- officers to be deployed on mission

Description

This course will provide participants with a general overview of EU SSR concepts and challenges in planning and conducting operations, with a particular reference to deployed missions.

Dates: 10–14 June

Organiser: Italy

■ **CEPOL activity 54/2013: Mentoring, monitoring and advising**

Target audience

- senior police officers acting as mentors/advisers in crisis-management missions

Description

This course covers standard methods and techniques for mentoring, monitoring and advising, with a practical reference to crisis-management missions. Through the use of case studies, participants will learn how to identify and implement good mentoring practices

Dates: 24–27 September

Organiser: Portugal School of Guard

■ **CEPOL activity 55/2013: Train the trainers CPCC**

Target audience

- senior law enforcement officers or educators who are engaged in the training of officers to be deployed in missions

Description

This course will give trainers a better understanding of the theories, factors and processes of modern adult learning. Participants will learn about different learning methods and techniques, the role of trainers, and education resources, in order to increase their capability to prepare mission officers for their future role.

Dates: 11–15 November

Organiser: Portugal School of Guard

■ **CEPOL activities 56–57–58–59/2013: Top senior police officers: The Stockholm programme realisation (Topspoc)**

Target audience

- top senior police officers working at a strategic level
- also open to senior officers from Europol and Frontex

Description

This course takes place in four modules spread throughout the year. Modules cover different aspects of international police cooperation, linked to the Stockholm programme, and internal security strategy. Participants will discuss the following assignments: law enforcement operations and the observation of fundamental human rights; EU policy cycle and its coherence with national strategies; inter-agency cooperation and training; law enforcement cooperation and capacity building of third countries; corporate social responsibility and its relevance in the law enforcement environment.

Part 1 (activity 56/2013)

Dates: 15–19 April

Organiser: Ireland

Part 2 (activity 57/2013)

Dates: 3–7 June

Organiser: Finland

Part 3 (activity 58/2013)

Dates: 23–27 September

Organiser: Italy

Part 4 (activity 59/2013)

Dates: 2–6 December

Organiser: Austria

■ **CEPOL activity 60/2013: Eastern Partnerships (Presidency seminar)**

Target audience

- the conference is aimed at decision-making officers within the field of police training and practical involvement in the main conference topics, i.e. heads of national training institutions, divisions/units responsible for national police training strategies, heads of units responsible for fighting drug trafficking, THB, cybercrime, corruption, smuggling

Description

This activity will be organised in groups, centred on the key needs for ENP countries will be identified and developed. The most appropriate way to implement a training strategy will be covered including the Eastern Partnership police cooperation programme as well as the following:

- the fight against drug trafficking;
- the fight against THB;
- the fight against cybercrime;
- the fight against corruption;
- the fight against smuggling.

Dates: 17–19 September

Organiser: Lithuania

■ *CEPOL activity 61/2013: Diversity (Presidency seminar)*

Target audience

- senior police officers

Description

Following the Stockholm programme and the intentions of providing a safe environment where differences are respected and the most vulnerable protected, and where measures are taken to tackle discrimination, racism, anti-Semitism, xenophobia and homophobia, this activity is organised under the auspices of the Irish Presidency, and is designed to enhance understanding and to compare police approaches, policies and best practices of managing diversity within and outside of the police.

Dates: 21–23 May

Organiser: Ireland

■ *CEPOL activity 62/2013: Human rights — police ethics*

Target audience

- Senior police officers and trainers involved in the practice, training and/or promotion of integrity, ethics and human rights in policing

Description

This course looks at how training on human rights and police ethics is being delivered across Europe, with a view to identifying common guidelines, taking into consideration the cultural and sociological differences of police forces in Europe. The importance of integrity, human rights and ethics will be discussed and ways to ensure these values will not disappear will also be investigated.

Dates: 24–28 June

Organiser: Portugal (Higher Institute of Police Sciences and Internal Security)

■ **CEPOL activity 63/2013: Smart policing in smart cities**

Target audience

- chiefs of police of large European cities
- senior police officers operating in large European cities

Description

This course explores the impact of technology on policing in large cities and the possible linking of neighbourhood policing, information-led policing and technology-led policing. The course covers the use of social media, opportunities offered by new technology and issues related to modern surveillance and privacy.

Dates: 27–29 November

Organiser: Belgium

■ *CEPOL activity 64/2013: Training for webinar educators*

Target audience

- police educators and training developers, who wish to include online webinars in their training toolbox
- participants must be competent Internet users.

Description

Participants on this course will gain better knowledge of topics suitable for delivery by webinars (online seminars), how to use services offered by CEPOL, how to ensure active participation, how to coach expert teaching through webinars and how webinars can be evaluated.

Dates: 17–21 June

Organiser: Greece

■ *CEPOL activity 65/2013: Management and development of CEPOL online learning modules*

Target audience

- police educators and training developers who wish to develop online learning modules
- participants must be competent Internet users.

Description

Participants on this course will learn how to set up online learning modules, identify knowledge landscape with content experts, build and test the module using the CEPOL authoring tool and implement and publish the module in the CEPOL learning management system (LMS).

Dates: 30 September–4 October

Organiser: Greece

■ *Online seminar: Learning management system (LMS)*

Target audience

- educators wishing to make use of CEPOL's LMS

Description

This online seminar will introduce CEPOL's LMS to educators and trainers.

Dates: to be announced

Organiser: CEPOL

■ *CEPOL activity 66/2013: Train the trainers — Step 1*

Target audience

- competent trainers/experts and police officers who would like to increase their skills in training and group-working in a multicultural environment

Description

Participants on this course will gain a better knowledge of effective European/CEPOL learning environments. The course also covers facilitating and moderating learning methods, the benefits of diversity and how to identify opportunities for continuous quality improvement during courses.

Dates: 14–17 May

Organiser: Portugal (Judiciary Police School)

■ **CEPOL activity 67/2013: Train the trainers — Step 2**

Target audience

- competent trainers/experts and police officers who would like to increase their skills in training and group-working in a multicultural environment

Description

This course builds on the learnings from 'Train the trainers — Step 1' to enable participants to further improve their knowledge.

Dates: 9–13 September

Organiser: Netherlands

■ **CEPOL activity 68/2013: Quality assurance in law enforcement training**

Target audience

- police trainers or officers responsible for quality assurance or assessments in schools and/or academies

Description

This course is designed to equip participants with the skills to review the quality assurance system and supporting processes within the training function and to identify the range and level of detail of performance information required by various stakeholders, in order for them to promote the organisation's training capability.

Dates: 18–22 November

Organiser: United Kingdom

■ **CEPOL activities 69–70–71–72–73/2013: Language development: instruments and systems of European police cooperation**

Target audience

- senior police officers and senior police staff who are or will be involved in cross-border work or international police cooperation in either operational or educational arenas

Description

Through language development, this course increases participants' knowledge of European police systems and instruments of cooperation. Participants also gain a better understanding of police terminology in the relevant language.

German language development (activity 69/2013)

Dates: 3–21 June

Organiser: Germany/Austria

French language development (activity 70/2013)

Dates: 10–28 June

Organiser: France (ICD)

Spanish language development (activity 71/2013)

Dates: 9–27 September

Organiser: Spain

English language development (activity 72/2013)

Dates: 8 April–26 April

Organiser: United Kingdom

English language development (activity 73/2013)

Dates: 16 September–4 October

Organiser: Ireland

■ *CEPOL activity 74/2013: Research implementation symposium*

Target audience

- research scientists involved in empirical research projects in the field of crime analysis and crime intelligence
- senior police officers who use research outcomes and scientific approaches to define strategy and tactics

Description

This symposium provides a forum for scientists and senior practitioners to discuss and elaborate cutting-edge insights from academic research and professional experience on 'Prevention and tackling the consequences of threats to security, through identification and assessment of crime-relevant factors'.

Dates: 10–14 June

Organiser: Sweden

■ *CEPOL activity 75/2013: CEPOL annual European police research and science conference — 'Policing 2.0 — Policing in an environment with new media and modern information technologies'*

Target audience

- research representatives from police academies, colleges and universities
- academics from universities and research institutions
- senior police officers engaged in police practice, science, research, training and transfer of scientific knowledge into police practice
- scholars and practitioners contributing to police science from a European perspective

Description

The comparative structure of the conference is planned to be connected with the following issues: Member States' modern history of policing (major ruptures); contemporary developments of police reform; system of democratic check and balances; future of police education and training; media relations and participation.

Dates: 11–13 September

Organiser: Germany

E-LEARNING MODULES

CEPOL offers the opportunity for police officers to undertake individual self-paced learning using e-learning modules. Each module offers an introduction to the topic and users can engage with content by providing comments, rating content and sharing it. Users can also test their knowledge at any time during the module.

The following e-learning modules are currently available:

- English language for police
 - › Tour of a police station
 - › Ethics and preventing corruption
- Community policing and the prevention of radicalisation (COPPRa)
- Cybercrime
- Europol
- Gender-based violence
- Joint investigation teams
- Lisbon strategy
- Schengen

The following e-learning modules will be launched during 2013 (check CEPOL's website for details):

- Pruem
- Trafficking in human beings
- SIS II technical training
- Money laundering
- EU policy cycle
- Updated Europol module
- Updated cybercrime module

Visit CEPOL's website to register for e-net and find out more about e-learning.

■ *Online webinars supporting e-learning modules*

In 2013, CEPOL will host a number of online seminars to introduce e-learning modules.

Check CEPOL's website for the latest information regarding online seminars supporting the following e-learning modules:

- Joint investigation teams
- Community policing and the prevention of radicalisation (COPPRa)
- Europol
- Gender-based violence/child protection
- Schengen
- Pruem
- Police English language

THE EUROPEAN POLICE EXCHANGE PROGRAMME

The European police exchange programme is a CEPOL flagship activity offering senior law enforcement staff the opportunity to spend up to 2 weeks with a counterpart in another country. CEPOL also arranges group study visits to EU agencies operating in the field of justice and home affairs.

The European exchange programme fulfils CEPOL's mission to contribute to police cooperation through learning to the benefit of European citizens through:

- promoting mobility and the exchange of police officials, in the context of practical training programmes
- establishing a common and shared practical knowledge in different police fields
- facilitating sharing, at an EU level, of police good practices
- contributing to the creation of a European police identity
- encouraging mutual trust, learning and networking within the framework of European police cooperation

The European police exchange programme 2013, will comprise exchange programmes for:

- law enforcement officers
- commanders
- trainers
- researchers engaged in projects
- interagency cooperation, where a senior police officer or expert takes part in an exchange with an individual from an agency other than a police agency
- ENP Eastern Partnership–Western Balkan countries and Turkey

Administrative information

Thank you for your interest in a CEPOL activity. Please read the important information below.

Course dates

The most up-to-date information regarding all CEPOL activities can be found on CEPOL's website (<https://www.cepola.europa.eu/index.php?id=courses-seminars>), where you will find the dates and locations of all courses.

Registration procedure

Registration for courses generally opens 2 months before the planned start date.

For classroom-based activities, all applicants must register through their national CEPOL contact point. You can find details of national contact points on page 37 of this publication or on our website.

For online seminars, please follow the instructions on CEPOL's website.

E-net

CEPOL's electronic network (e-net) is an online platform designed to support the learning process. Through e-net, participants will have access to all course information as well as to online communities of practice that offer the opportunity to add depth and length to the learning experience.

To register at e-net, follow the instructions that can be found at CEPOL's website (<https://www.cepola.europa.eu/index.php?id=e-net>).

Course languages

With the exception of language development courses, all instruction will be given in English. Participants are therefore expected to have a good command of the English language. Translation services for participants are not provided.

Length of courses

Courses vary in length. The most up-to-date information on all courses is available on CEPOL's website (<https://www.cepola.europa.eu/index.php?id=courses-seminars>).

Course location

Courses take place at different locations across the EU, usually at the premises of the course organiser. This information is provided once the course is open for registration.

Costs and accommodation

In most cases, CEPOL will cover all travel and accommodation (full-board) costs.

Contact information

For any further information, please contact CEPOL or your national contact point.

CEPOL

CEPOL training@cepol.europa.eu

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