

Training catalogue 2014



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Foreword

Professional development of police officers and police personnel is vital to maintain a skilled and effective service, capable of meeting today's threats to citizens and security. At the European level, through this year's training portfolio, CEPOL — the European Police College — is pleased to support lifelong learning for law enforcement officers through the provision of a comprehensive range of training and learning activities designed to reflect the needs of police services in responding to pan-European security threats.

As in previous years, our training catalogue has been developed in close cooperation with our network partners and stakeholders to ensure that we offer the most relevant training activities, with up-to-date curricula developed by expert trainers from across the European Union.

CEPOL will continue its efforts to make learning more accessible to law enforcement officers. Last year's decision to fully fund more spaces on residential courses resulted in an increase in both interest in and attendance of residential activities. This practice will be continued in 2014. In addition to residential activities we will of course offer online learning options, such as webinars and modules, allowing police officers to study at their own pace. These actions — the introduction of e-learning and opportunities for funded places — have enabled us to expand the reach of our training and we will continue to impart knowledge, foster the exchange of best practices and foster police cooperation to as wide an audience as possible.

I hope that our training portfolio is of interest to you. We would be delighted to welcome you to one of our activities this year.

Dr Ferenc Bánfi
Director

Introduction

I am pleased to present our catalogue of training activities for 2014.

As in previous years, CEPOL has created a portfolio of activities in response to the needs and priorities of policymakers and practitioners. Our activities are designed to address pre-defined priorities identified in close cooperation with European Union institutions and bodies, as well as Member States. We continue to support the fight against serious international and organised crime by offering residential and online activities dedicated to the EU policy cycle.

Our training activities continue to garner high levels of satisfaction, which could not be achieved without the support of our network and framework partners. Their commitment ensures that we are able not only to deliver our courses in logistical terms but also to deliver the training expertise needed to build the European dimension to policing.

We also benefit from expertise found in other EU agencies in the field of justice and home affairs and again this year we will call upon our colleagues at the European Commission and EU agencies including Europol, the EMCDDA and Frontex to contribute to or co-organise activities.

I hope that you are able to find a suitable training activity from our catalogue. It would be a pleasure to welcome new and returning participants to any one of our activities.

Detlef Schröder

Deputy Director and Head of Learning, Research, Science and Development Department

Approaches to learning

The European Police College has been working with national training institutes in the EU for more than 10 years, with the aim of strengthening police cooperation through learning.

Training and learning activities encourage the exchange of knowledge and experience and, most importantly, offer the opportunity for networking and the development of long-lasting professional networks.

CEPOL employs a multi-layered approach to learning, with different activities complementing one another. CEPOL's blended learning tools include:

- residential courses and seminars;
- online seminars (webinars);
- e-learning modules;
- bilateral exchanges through the European Police Exchange Programme;
- research conferences and symposia.

To ensure quality of learning, CEPOL conducts a two-step evaluation of all residential activities, using a version of the Kirkpatrick Model adapted to CEPOL's needs.

All activities are supported by e-Net, CEPOL's online learning platform. Through e-Net, users have access to tools and resources that support and prolong the learning experience. The e-Net platform also hosts our new e-Journal service which provides registered users with access to international scientific journals related to police science and police practices.

More information can be found at CEPOL's website, including the most up-to-date specifics concerning dates, location and registration modalities.

Details of the activities planned for 2014 can be found on the following pages. The most up-to-date information, including dates, locations and registration information can be found on CEPOL's website.

Aija Kalnaja
Head of Training Unit

About the European Police College

Security threats don't stop at borders and nor should Europe's capacity to fight those threats.

CEPOL — the European Police College — is an EU agency dedicated to training police officers, and, in particular, to strengthening the capacity of law enforcement agencies across Europe to respond to evolving security threats, focusing on those with a European — or cross border — dimension. CEPOL is based in Bramshill, in the United Kingdom.

Every year, CEPOL organises approximately 100 activities from a course catalogue developed in response to the current assessment of security threats and the needs of the EU Member States. Taking guidance from the EU's Internal Security Strategy, the policy cycle and the Stockholm Programme, CEPOL is able to create relevant and topical learning activities. Courses and seminars in cybercrime and counter terrorism, organised crime and drug trafficking are examples of the types of activity that CEPOL organises. In 2013, over 6 000 police officers and experts took part in a CEPOL activity, either classroom- or web-based.

CEPOL draws on the expertise of its network partners, harnessing knowledge and resources from across the EU, to develop and deliver training programmes. CEPOL also works with fellow EU agencies, such as Europol, Frontex and Eurojust, as well as other international organisations, including Interpol, to ensure that the most serious security threats can be tackled with a collective response.

Building on 10 years' experience in classroom-based learning, CEPOL began offering e-learning in 2011, thereby opening access to CEPOL products to any police officer who has access to a computer. CEPOL uses new technology to provide different e-learning options: police officers can learn individually through self-paced courses or by participating in an online webinar. CEPOL also provides a platform for online communities to share best practice and expertise on issues from social media and policing to bioterrorism.

CEPOL: Strengthening police cooperation through learning

Training activities 2014

ORGANISED CRIME FOLLOWING THE EU POLICY CYCLE

CEPOL is offering a number of courses to assist Member States in contributing to the preparation of the full EU policy cycle 2014–17.

These training activities will incorporate the expertise of key players, such as the Council of the EU, the European Commission, Europol and Operational Action Plan (OAP) drivers of the current cycle.

ACTIVITIES

CEPOL activity 01/2014: Presidency seminar — Markets related to illegal immigration: Detecting, tackling and repatriating

Target audience

- Senior police and expert officers involved in combating illegal immigration and/or related crimes

Description

This course is designed to increase knowledge of migration flows including fraudulent documentation providing participants with the knowledge to better analyse the complexities of activities carried out by criminal organisations and their modus operandi. Different aspects of detecting and tackling illegal immigration, such as better defining existing routes and identifying new routes, will be covered. In addition participants will also gain a better understanding of EU legislation.

Dates: 2–4 June

Organiser: Greek Presidency in cooperation with Policy Cycle Driver and Europol

■ **CEPOL activity 02/2014: THB — mechanisms with specific focus on reduction demand**

Target audience

- Law enforcement officials
- Experts on THB prevention
- Policy developers within home affairs in the area of THB

Description

The course is designed to facilitate and exchange practice and experience on prevention mechanisms encompassing prosecution and protection in all areas of THB. In particular, participants will gain a better understanding of demand reduction in the area of all types of THB and the existing legal and operational tools and the successful mechanisms of demand reduction.

Dates: 13–16 May

Organiser: Sweden in cooperation with Policy Cycle Driver and Europol

■ **CEPOL activity 03/2014: EU approach to trafficking in human beings**

Target audience

- Law enforcement officials
- Experienced THB team or investigative group leaders

Description

This course provides law enforcement officials with a better knowledge of the instruments and techniques in the fight against trafficking in human beings (THB). Participants will gain a better understanding of the features of THB in global perspective, THB investigative methods, including specific techniques for evidence gathering; of how to handle THB victims; successful prosecution mechanisms, the role of European agencies (Europol, Eurojust) in particular the SOCTA methodology and joint investigation teams.

Dates: 15–18 September

Organiser: Lithuania in cooperation with Policy Cycle Driver and Europol

■ **CEPOL activity 04/2014: Currency, goods and intellectual properties counterfeiting**

Target audience

- Law enforcement (police, customs) officers involved in the detection and investigation of counterfeiting at operational or strategic level.

Description

This course looks at different phenomena concerning manufacturing and distribution of counterfeit commodities as well as different modus operandi. Drawing on national and international rules and best practices in the field, participants will identify the most effective responses in the fields of prevention, repression and police cooperation.

Dates: 25–28 March 2013

Organiser: Italy in cooperation with Policy Cycle Driver and Europol

■ **CEPOL activity 05/2014: Container shipment trafficking**

Target audience

- Senior and middle-ranking police officers responsible for combating smuggling of illicit commodities in containers arriving at seaports, as well as customs officers dealing with risk assessment on pre-arrival/pre-departure manifests.

Description

The activity is aiming at strengthening the multi-agency approach to detection and investigation of trafficking of illicit goods in container shipments, in particular by encouraging proactive sharing of information and intelligence detected by customs during risk assessment on pre-arrival and pre-departure manifests, with police or other relevant law enforcement agencies.

Participants will identify possibilities for the police derived from information discovered during the risk assessment on pre-arrivals/pre-departure manifests performed by customs (e.g. intelligence regarding car trafficking or drug smuggling in containers), apply knowledge on inter-agency cooperation as presented during the port visit and gain efficient understanding of services provided by Europol regarding crimes committed via smuggling in container shipments (e.g. tobacco products).

Dates: *To be announced*

Organiser: *CEPOL in cooperation with Policy Cycle Driver and Europol*

■ **CEPOL activity 06/2014: Missing trader intra community (MTIC) fraud**

Target audience

- Law enforcement officers investigating economic crimes, particularly VAT fraud

Description

This course will provide participants with a better understanding of the scheme of MTIC frauds and allow them to recognise the essential elements enabling this modus operandi to be deployed on a large scale and damaging the economy of the EU MS. The activity is built upon experience of other MS with regard to variety of MTIC frauds and interaction with legal business (commodities used by perpetrators, 'marketing' methods used for attracting 'investors') and opportunities for LE to tackle this crime.

The participants will establish contact with counterparts from other EU MS and non-EU MS with experience on this field and also get familiar with products and services offered by Europol, mainly for information exchange and analytical support with regard to MTIC frauds; they will understand the EU policy cycle steps and prioritisation at EU level resulting from SOCTA 2013.

Dates: *To be announced*

Organiser: *CEPOL in cooperation with Policy Cycle Driver and Europol*

■ **CEPOL activity 07/2014: Illicit laboratory dismantling — advanced**

Target audience

- Law enforcement officials
- Forensics experts involved in this area on a regular basis

Description

This course will provide participants with a better understanding of synthetic drug production methods and the role and tools of Europol and EMCDDA in the identification and combat of synthetic drugs. Participants will also learn theoretical and practical skills related to the planning, execution and reporting of dismantling illicit laboratories.

Dates: *29 September–3 October*

Organiser: *Belgium with the Netherlands in cooperation with Policy Cycle Driver and Europol*

■ **CEPOL activity 08/2014: Illicit laboratory dismantling**

Target audience

- Law enforcement officials
- Forensics experts involved in this area on a regular basis

Description

This course will provide participants with a better understanding of synthetic drug production methods and the role and tools of Europol and EMCDDA in the identification and combatting of synthetic drugs. Participants will also learn theoretical and practical skills related to the planning, execution and reporting of dismantling illicit laboratories.

Dates: *12–23 May*

Organiser: *Poland (Central Forensic Laboratory of the Police) in cooperation with Policy Cycle Driver and Europol*

■ **CEPOL activity 09/2014: Fighting drugs and strategy perspectives in synthetic drugs**

Target audience

- Law enforcement officers and experts involved in combating drug-related crime

Description

This course will enable participants to develop a global analysis linked to drug trafficking and strategic perspectives in synthetic drugs. During the course, participants will gain knowledge of travel routes via container traffic, including West African and western Balkan routes. Participants will also develop approaches to fighting against drugs, in particular looking at best practices and opportunities for continuous cooperation between Member States.

Dates: 30 September–3 October

Organiser: Slovakia in cooperation with Policy Cycle Driver, Europol and EMCDDA

■ **CEPOL activity 10/2014: Cocaine smuggling**

Target audience

- Law enforcement officers (including customs) detecting cocaine smuggled in containers or combating OCG dealing with drug supply chain

Description

This course aims to share knowledge on detecting cocaine shipments smuggled as part of legal cargo in containers ('rip off' modus operandi) and enhances knowledge on how to dismantle the OCGs organising the trafficking from South and Central America.

Participants will realise the potential of cooperation with customs responsible for risk assessment on container shipments, potential for detection of cocaine concealed among legal cargo without knowledge of its owner (rip off), in container ports of Europe as well as establish contact with counterparts from other EU MS and non-EU MS with experience on OCGs acting internationally as brokers within the EU (with direct contact to suppliers).

Participants will also get familiar with products and services offered by Europol, mainly for information exchange and analytical support with regard to cocaine smuggling.

Dates: To be announced

Organiser: CEPOL in cooperation with Policy Cycle Driver and Europol.

■ **CEPOL activity 11/2014: Cybercrime forensics and digital evidence**

Target

- Senior police officers who are involved in the coordination, investigation and training regarding crimes related to the use of Internet and High-tech

Description

This course aims to identify requirements, gaps and common approaches in investigating cybercrime, cybercrime forensics and the collection of digital evidence. Participants will examine the latest trends in cyber criminality as well as gain knowledge on how to identify requirement to ensure an appropriate response to cybercrime. Participants will also gain an understanding of the international tools available to investigate cross-border crime and best investigative practices within EU Member States.

Dates: 16–20 November

Organiser: Estonia in cooperation with Policy Cycle Driver and Europol

■ **CEPOL activity 12/2014: Child abuse in cyberspace**

Target audience

- Senior law enforcement officers engaged in the fight against sexual exploitation of children and production and dissemination of child abuse material through the Internet

Description

Participants attending this course will have the opportunity to discuss standards for child protection against sexual exploitation and various forms of effective prosecution of abusers through case studies. The course aims to describe Europol, Eurojust and ENISA measures against child abuse in cyberspace, the possibilities of cooperation on investigation strategies related to images production, distribution and possession in the EU and the usability of IT forensic tools.

Dates: 7–11 April

Organiser: Spain in cooperation with Policy Cycle Driver and Europol

■ **CEPOL activity 13/2014: Cybercrime vs cybersecurity**

Target audience

- Senior law enforcement officers involved in the coordination, investigation and training regarding crimes related to the use of Internet and high-tech

Description

This course aims to increase participants' knowledge about cybersecurity and cybercrime as well as raise awareness on how the public/private partnership can improve Internet governance. During this course, participants will learn about key European actors including the European Cybercrime Centre.

Dates: 27–31 October

Organiser: Finland in cooperation with Policy Cycle Driver and Europol, particularly European Cybercrime Centre

■ **CEPOL activity 14/2014: Member States' and Union capacities to detect, investigate and prosecute cybercrime**

Target audience

- Senior police officers involved in coordination, investigation and training of and on crimes related to the use of Internet and high technology

Description

This course discusses the best practices in cybercrime investigative techniques, and IT forensics, the difficulties in converting police officers into cybercrime investigators; it also covers a threat overview, the role of EU agencies and institutions and the efficient management of joint investigation teams (JITs).

Dates: 7–10 October

Organiser: Sweden in cooperation with Policy Cycle Driver

■ **CEPOL activity 15/2014: Firearms trafficking**

Target audience

- National contact points for firearms or law enforcement officers from Member States and associated countries with advanced experience on combating international firearms trafficking arising from operational cooperation, investigation, prosecution or detection of illegal firearms; and with previous national training in this field.

Description

The aim of this activity is to enhance prevention capabilities by building awareness, cooperation and sharing best practices and expertise amongst relevant stakeholders, in particular by promoting the role of national contact points for firearms, by sharing experience on international

firearms trafficking to/from and within the EU and by promoting the possibilities of international cooperation via Europol, Interpol and the European Firearms Expert group.

Dates: 10–13 November

Organiser: Spain in cooperation with Policy Cycle Driver, Europol and the European Firearms Experts Group Driver

■ **CEPOL activity 16/2014: Organised property crime committed by mobile organised crime groups**

Target audience

- Law enforcement officers dealing with property crimes

Description

Participants on this course will learn about various modus operandi and how to detect organised elements in property crimes appearing as local-level problems. Participants will also gain a better understanding of the support available, including the capacities offered by Europol, to help tackle the mobile dimension of organised crime groups committing this type of crime.

Dates: 23–27 June

Organiser: France (ICD) in cooperation with Policy Cycle Driver and Europol

■ **Webinars**

CEPOL will organise a number of webinars under the category of EU policy cycle priorities. For more information on available webinars, including dates and registration information, please check CEPOL's website (<http://www.cepola.europa.eu>).

- An open and secure Europe: From Stockholm programme towards EU policy cycle
- Illegal immigration
- Trafficking in human beings
- EU Anti-Trafficking Coordinator
- Counterfeit goods
- Excise and MTIC
- Synthetic drugs
- Cybercrime: Internet fraud (e-frauds)
- Cybercrime: Disclosure, investigation and prevention
- Cybercrime: Forensics and digital evidence
- Sexual exploitation of children online
- Firearms trafficking following AOP 2014
- Organised property crime

OTHER ORGANISED CRIME

■ *CEPOL activity 17/2014: Presidency seminar — Illegal gambling and organised crime*

Target audience

- Senior police officers specialised in the investigation of illegal gambling

Description

The seminar, organised by the Italian presidency, aims to analyse at EU level the dimension and technical aspects of illegal gambling. The seminar will include academic/research-oriented knowledge on the subject of illegal gambling and organised crime. There will be the opportunity for participants to share best practices in the fight against illegal gambling and actions to prevent it.

Dates: 21–23 October

Organiser: Italy in cooperation with Europol

■ *CEPOL activity 18/2014: Seminar: EU–western Balkans organised crime links*

Target audience

- Senior police officers and experts from the EU and western Balkan countries

Description

This seminar aims to improve knowledge on organised crime links on specific policy cycle topics between EU and Balkan countries. It supports creation of common law enforcement culture among professionals from the western Balkans and EU MS. Strengthen professional contact of officers fighting THB, drug, stolen vehicles and firearms trafficking linked to the western Balkans.

Dates: 1–3 July

Organiser: Croatia in cooperation with Europol

■ *CEPOL activity 20/2014: Theft of cultural heritage/artworks*

Target

- Senior police officers responsible for the fight against organised crime, especially those particularly concerned with trafficking in stolen works of art and theft of cultural heritage

Description

The aim of this activity is to raise awareness on this type of crime. Course participants will analyse the phenomena of national/international trafficking in stolen artworks and the theft of cultural heritage, as well as assessing potential threats. Participants will also analyse legal situations.

Dates: 8–11 April

Organiser: Italy

■ **CEPOL activity 22/2014: Counter-terrorism (awareness)**

Target audience

- Senior police officers involved in the strategic direction of counter-terrorism activities

Description

Participants on this course will review threat assessment methodology, discuss different aspects of terrorism such as terrorist financing, implications on border, on media, and recognise effective prevention and planning strategies. In addition, participants will gain a better understanding of how best to cooperate with international agencies, including EU actors.

Dates: 23–26 June

Organiser: CEPOL in cooperation with UK

■ **CEPOL activity 23/2014: Counter-terrorism (strategic)**

Target audience

- Senior police officers involved in the strategic direction of counter-terrorism activities

Description

Participants on this course will review threat-assessment methodology, discuss different aspects of terrorism such as terrorist financing, implications on border, on media, and recognise effective prevention and planning strategies. In addition, participants will gain a better understanding of how best to cooperate with international agencies, including EU actors.

Dates: 7–11 July

Organiser: CEPOL in cooperation with UK

■ **CEPOL activities 24/2014: European explosive ordnance disposal**

Target audience

- Senior police officers and experts specifically involved in CBRN and explosives
- Trainers in this field

Description

This course will enable participants to gain knowledge of the newest tendencies and best practices. Participants will gain an awareness of protocols and training possibilities in this area.

Dates: 23–27 June

Organiser: Spain in cooperation with Europol

■ **CEPOL activity 25/2014: Safety measures at international airports and major transport hubs**

Target audience

- Senior officers with responsibility for security at major airports and international hubs

Description

This course will enable participants to better understand the security strategies of airports and major hubs, identify threat assessment models and measures and recognise effective planning strategies and best practices. Participants will have the possibility to learn about possibilities with private partners.

Dates: 24–27 June

Organiser: Portugal

■ **Webinars**

CEPOL will organise a number of webinars under the category of EU policy cycle priorities. For more information on available webinars, including dates and registration information, please check CEPOL's website (<http://www.cepola.europa.eu>).

- Counter terrorism

■ **CEPOL activity 26/2014: Investigating and preventing corruption**

Target audience

- Law enforcement officers involved in economic and financial crime investigation

Description

This course will provide participants with a better understanding of the best practices of police in fighting corruption; and investigative tools and techniques in investigating and preventing corruption in participating Member States. Participants will also improve their knowledge about investigations into corruption and corrupt practices in public procurement, as well as financial investigations in corruption cases.

Dates: 17–20 June

Organiser: Romania

■ **CEPOL activity 27/2014: Freezing and confiscation of assets**

Target audience

- Senior law enforcement specialists combating financial crime
- Senior law enforcement specialists involved in financial investigation

Description

The aim of this course is to enhance the quality of financial investigation and seized assets administration. During the activity, participants will examine and compare national and EU legal approaches to identifying, tracing and confiscating proceeds of crime, as well as comparing national EU legal approaches to identifying, tracing and confiscating proceeds of crime. Participants will also gain a better knowledge and understanding of legislative regulations of seized assets administration and of best practices of seized assets administration.

Dates: 20–23 May

Organiser: Poland (Police College in Katowice)

■ **CEPOL activity 29/2014: Forensic science including DNA and policing challenges**

Target audience

- Police officers and forensic personnel who are involved in aspects of the crime scene investigation

Description

The aim of this course is to increase awareness of modern forensic techniques, their delivery and impact on policing as well as of developments and initiatives taken at the European Union level in harmonising approaches. During the course, participants discuss current forensic science findings and challenges in policing, as well as best practices. The course will also focus on the identification of peculiarities in the DNA profile exchange process.

Dates: 13–17 October

Organiser: Spain in cooperation with ENFSI (European Network of Forensic Science Institutes)

■ **CEPOL activity 30/2014: Informant handling — advanced level**

Target audience

- Experienced informant controllers from both police and customs

Description

This course continues in a series of activities started in 2011 for the informant handling law enforcement community. It promotes an approach as defined in the European Manual on common criteria and principles on informant handling and use of Europol's platform for experts on Covert Human Intelligence Source (CHIS). It offers an opportunity to learn from the experience of other countries with regard to informant handling.

Dates: 1–5 September

Organiser: UK in cooperation with Europol

■ **CEPOL activity 31/2014: Social media implications in law enforcement**

Target audience

- Senior law enforcement officials interested in sharing concepts and best practice in how social media can be applied for investigations and other law enforcement procedures.

Description

The aim of the activity is to inform participants about the options of how various forms of social media (e.g. Twitter, Facebook, YouTube, etc.) can be applied for law enforcement purposes and to share good professional practice from forces across the EU Member States. On this course participants will learn about how the various forms of social media can be applied for law enforcement purposes. In particular, participants will gain knowledge of theoretical and empirical knowledge about social media channels and the effects of social media on law enforcement procedures and operations.

Dates: 6–10 October

Organiser: UK

■ **CEPOL activity 32/2014: Undercover operations**

Target audience

- Senior police investigation officers intending to use undercover techniques in investigations

Description

Participants on this course will increase their knowledge and understanding of the implications and requirements for undercover operations. The course covers the fundamentals of covert

operations, including the main types of undercover operations and the legislation on the use of undercover officers in Europe.

Dates: To be announced

Organiser: Lithuania

■ **CEPOL activity 35/2014: Forensic investigation of the crime scene**

Target audience

- Police officers and forensic personnel involved in aspects of crime scene investigations

Description

Participants will have the opportunity to increase their awareness and understanding of modern forensic techniques, their deliverance and impact on policing as well as of developments and initiatives taken at the EU level in harmonising approaches. In particular, participants will gain a clear understanding of the common methods of forensic investigation and forensic techniques.

Dates: 23–26 September

Organiser: Croatia

■ **CEPOL activity 36/2014: Witness protection — advanced level**

Target audience

- Senior police officers and senior police staff who have experience in witness protection programmes and operations

Description

This course will enhance participants' existing knowledge and expertise in the operational area of protected persons. The course will cover the psychological impact experienced by protected persons, the advantage of creating credible and realistic legends and the longer-term risk management issues affecting protected persons.

Dates: 16–20 June

Organiser: CEPOL in cooperation with Europol

■ **CEPOL activity 37/2014: Social network analysis training (1)**

Target audience

- Law enforcement analysts specialising in social networks analysis (SNA)

Description

The course provides participants with social network analysis tools and techniques that will help to map and measure network relationships, interactions or behaviour. Participants will also learn how to handle complex and large volumes of data, develop working assumptions to be tested through fieldwork and develop intelligence and enforcement priorities to support investigations more efficiently and effectively.

Dates: 8–12 September

Organiser: Estonia in cooperation with Europol

■ **CEPOL activity 38/2014: Social network analysis training (2)**

Target audience

- Law enforcement analysts specialising in social network analysis (SNA)

Description

The social network analysis tools and techniques will help participants to map and measure network relationships, interactions or behaviour; handle complex and large volumes of data; develop working assumptions to be tested through fieldwork; explore criminal structures; and develop intelligence and enforcement priorities to support investigations more efficiently and effectively.

On this course participants will learn how to present a conceptual analytical framework consisting of Centrality, Sub-groups, Components, Cutpoints and KeyPlayer measures, identify various sources and types of network data in operational projects and analyse various network data sets using SNA tools (e.g. NetDraw, Ucinet, KeyPlayer and Analysts' Notebook 8).

Dates: 22–26 September

Organiser: Estonia in cooperation with Europol

■ **CEPOL activity 40/2014: Crime control and traffic safety: international comparison**

Target audience

- Senior police officers responsible for road traffic control and road safety at strategic level

Description

Participants will learn about national and international road safety and crime-control situations, as well as having the opportunity to present and discuss main problems related to road safety, traffic accidents and illicit activities. The course also looks at trends relating to crime control, including links to drugs trafficking and other international serious and organised crime issues, and traffic safety.

Dates: 19–23 May

Organiser: Germany

■ **Webinars**

CEPOL will organise a number of webinars under the category of EU policy cycle priorities. For more information on available webinars, including dates and registration information, please check CEPOL's website (<http://www.cepola.europa.eu>).

- Joint investigation teams
- Social media in law enforcement
- Crime scene investigation
- Fingerprints as a forensic find and how to collect them effectively
- Secure packaging and transport of forensic evidence for further evaluation in the forensic
- Strategic communication with the use of social media
- Communication in a police environment: Communication management of crisis incidents

■ **CEPOL activity 41/2014: Senior police officer planning and command course for crisis management (Spopcop)**

Target audience

- Senior police officers likely to be deployed to a civilian crisis management mission or to relevant EU bodies dealing with crisis management
- EU police planning personnel
- National heads of non-military crisis management training

Description

This course provides planning and command training to senior police officers eligible for high level positions within the EU civilian crisis management framework, missions and operations. Participants will gain a better understanding of the planning and decision-making processes involving political and other stakeholders, operational command and programme management, and high level law enforcement management in a volatile, international environment.

Dates: 16 June–4 July

Organiser: Portugal School of Guard

■ **CEPOL activity 43/2014: Train the trainers CPCC**

Target audience

- Senior police officers and law enforcement experts who will be or are deployed in missions who want to increase their competences towards training, group working and understanding of diversity in a multicultural training/working environment.

Description

Participants will learn how to analyse specific frame conditions of international learning situations and accordingly to organise appropriate learning environments using modern adult training methods and blended learning techniques.

Dates: 24–28 November

Organiser: Spain

■ **CEPOL activity 44/2014: Awareness CSDP/FSJ nexus, structures and instruments with a particular focus on understanding the internal/external security interface**

Target audience

- Officials deployed or to be deployed on missions

Description

Strengthening ties between CSDP and FSJ following the roadmap on implementation progress together with linking the SSR concept developed on CSDP missions with focus on understanding the internal/external security nexus for officials deployed/to be deployed to operational theatres with a view to enhancing knowledge of instruments for the exchange of information.

Dates: To be announced

Organiser: CEPOL in cooperation with Belgium

■ **CEPOL activity 45/2014: Mentoring, monitoring and advising**

Target audience

- Officials deployed or to be deployed to civilian crisis management missions

Description

This course covers standard methods and techniques for mentoring, monitoring and advising, with a practical reference to crisis management missions. Through the use of case studies, participants will learn how to identify and implement good mentoring practices.

Dates: 1–5 April

Organiser: Portugal School of Guard

■ **CEPOL activity 46/2014: Awareness of security sector reform**

Target audience

- Police officers working on institution building with a particular focus on police services

Description

The activity, aimed at officials deployed or about to be deployed to operational theatres, focuses on increasing understanding of the internal/external security nexus with a view to enhancing knowledge of instruments for the exchange of information.

Dates: 9–11 June

Organiser: Italy

■ **CEPOL activity 47/2014: Cooperation with Russia**

Target audience

- Senior police officers involved in international police cooperation, including police training, from:
 - › EU Member States
 - › associated countries
 - › Russian Federation

Description

This course aims to enhance police cooperation and increase mutual understanding between Russia and Europe and to establish professional contacts. The conference will have a practical focus with a view to fostering a common understanding of threats and challenges and the way forward from a law enforcement perspective.

Dates: 19–23 May

Organiser: CEPOL in cooperation with Finland

■ **CEPOL activity 48/2014: Schengen evaluation**

Target audience

- Leading experts and other experts (evaluators) participating in the Schengen evaluation missions in the field of police cooperation and SIS/SIRENE

Description

This course will provide a complete overview of the system of Schengen evaluation and covers the key principles of an evaluation, including a general overview of legal instruments and documents. Participants will learn how a Schengen evaluation mission is prepared and carried out, including drafting the final report.

Dates: 9–13 June

Organiser: Slovakia

■ **CEPOL activity 49/2014: Training for SIRENE officers (Basic)**

Target audience

- SIRENE operators, defined as persons using primarily the SIRENE channel of communication and working currently, or in the process of working with SIRENE forms according to provisions of the SIRENE manual

Description

This course will enhance the legal and practical competences related to SIRENE cooperation including SIS II by translating the theoretical content of the SIRENE Manual Schengen Convention, Catalogue of Best Practice and Data Exchange and other related documents into operational work. The learning process will cover the standard procedures in SIRENE work related to specific articles, the correct completion of SIRENE forms, the messages with fingerprints and photographs, the use of existing fact sheets and the current and future developments in SIS and SIRENE environment.

Dates: 24–28 February

Organiser: Finland in cooperation with the SIRENE Training Committee (under the auspices of SIS/VIS Committee), the eu-LISA and the European Commission.

■ **CEPOL activity 50/2014: Training for SIRENE officers (Advanced)**

Target audience

- Experienced SIRENE operators. Participants shall preferably have at least 2 years' experience of operational work within SIRENE, with special knowledge on Article 96 issues.

Description

This course will enable participants to optimise legal and operational competences related to SIRENE and in particular give participants an enhanced understanding of generally accepted procedures and country specific particularities. Participants will discuss practical issues of the SIRENE cooperation on SIS II and the production of SIRENE fact sheets.

Dates: 23–26 September

Organiser: France ENSP in cooperation with the SIRENE Training Committee (under the auspices of SIS/VIS Committee), the eu-LISA and the European Commission.

■ **CEPOL activity 51/2014: Joint investigations and team leadership**

Target audience

- Senior law enforcement officials and potential leaders of JITs

Description

This seminar aims to create synergies and reinforce mutual trust and cooperation between prosecutors, judges and senior police officers involved in leading/operating JITs. The activity also looks at the concept and the functioning of JITs from a leadership perspective. Lectures, panel discussions, workshops, case studies will support the learning process.

Dates: 19–23 May

Organiser: France ENSP in cooperation with Eurojust and European Judicial Training Network

■ **CEPOL activity 52/2014: Joint investigation teams (JIT)**

Target audience

- Senior police officers, judges, prosecutors playing leading/operating role in JITs

Description

This activity aims to enhance the competences and deepen the understanding of the participants of the set-up and functioning of joint investigation teams

Dates: 22–26 September

Organiser: Finland

■ **CEPOL activities 53-55/2013: Policing in Europe**

Target audience

- This postgraduate–post-experience training is dedicated to senior police officers in general management positions or in specialist positions, who want to gain or to improve competences in the field of international police cooperation. The prerequisite level is at least a bachelor's degree, an equivalent level, or work experience at a bachelor's level. In terms of the European Qualifications Framework (EQF) this is comparable with EQF level 6.

Description

This is a three-step course on international police cooperation. The course will enable participants to carry out (comparative) research into international aspects of policing, to transform academic findings into operational recommendations. The course also provides an opportunity for participants to analyse practices or cases in the light of academic findings.

Step 1

Dates: 7–11 April

Organiser: Spain

Step 2

Dates: 23–27 June

Organiser: Germany

Step 3

Dates: 1–5 December

Organiser: France

■ **CEPOL activity 56/2014: European Network on Fugitive Action Search Teams (Enfast) (Seminar)**

Target audience

- Police officers within the Enfast network
- Police officers dealing with wanted persons

Description

This seminar aims to enhance collaboration between members of Enfast and international organisations. Topics covered include the European legal framework for active cross-border search of fugitives and the European Arrest Warrant, SIS2 and the role of Europol and Interpol.

Dates: 26–29 May

Organiser: Hungary

■ **CEPOL activity 57/2014: European Medical and Psychological Experts' Network for Law Enforcement (EMPEN)**

Target audience

- Senior police, medical experts and psychologists

Description

The focus of this workshop will be specific aspects of the roles medical and psychological experts take in selection, operations and aftercare of police forces (e.g. psychological methods in the selection of special forces, operational support in crises negotiations, mental preparation and focus on trauma prevention).

Dates: 25–28 August

Organiser: Hungary

■ *Webinars*

CEPOL will organise a number of webinars under the category of EU policy cycle priorities. For more information on available webinars, including dates and registration information, please check CEPOL's website (<http://www.cepola.europa.eu>).

- Information on the European Police Exchange Programme
- Prüm decision
- Europol
- Pan-European football security
- Introduction to the EMCDDA
- Data protection under SIS II
- Deletion of data, in particular alerts on vehicles

■ **CEPOL activity 58/2014: Crisis management and emergency planning — school shootings and amok incidents**

Target audience

- Senior police officers involved in crisis management emergency planning and response

Description

During this course, participants will examine different elements of multiple casualty incidents, drawing from previous cases, individual experiences and shared practice.

Dates: 1–4 September

Organiser: Finland

■ **CEPOL activity 59/2014: Urban violence**

Target audience

- Senior police officers responsible for planning, leading and evaluating interventions against urban violence

Description

During this course, participants will increase their understanding of the background and causes of urban violence, including the different forces that shape this type of behaviour in adolescents. Participants will also examine early signals of urban violence and factors in planning interventions.

Dates: 9–12 September

Organiser: Sweden

■ **CEPOL activities 60-61-62-63/2014: Top Senior Police Officers: The Stockholm Programme Realisation (Topspoc)**

Target audience

- Top senior police officers working at a strategic level
- Also open to senior officers from Europol and Frontex

Description

This course takes place in four modules spread throughout the year. Modules cover different aspects of international police cooperation, linked to the Stockholm Programme, and the Internal Security Strategy. Participants will discuss the following assignments: law enforcement operations and the observation of the fundamental human rights; EU policy cycle and its coherence with national strategies; interagency cooperation and training; law enforcement cooperation and capacity building of third countries; corporate social responsibility and its relevance in the law enforcement environment.

Part 1 (activity 60/2014)

Dates: 10–14 March

Organiser: Finland

Part 2 (activity 61/2014)

Dates: 12–16 May

Organiser: Italy

Part 3 (activity 62/2014)

Dates: 22–26 September

Organiser: Slovenia

Part 4 (activity 63/2014)

Dates: 1–5 December

Organiser: Ireland

■ **CEPOL activity 64/2014: Public order and crowd management (HOUSE — EUSEC III), step 1**

Target audience

- Senior police officers and police staff working in strategic planning, tactical direction and evaluation of large-scale public order operations

Description

The course plans to cover the legal and practical aspects of securing large-scale events, the role of national contact points and PCCCs (Police–Customs Cooperation Centre) in cross-border exchange of information, tactical strategy of police units in providing security during mass events and techniques used to affect the behaviour of the mass.

Participants will have the chance to observe a simulator of police actions in large-scale events, a modern tool in police training, and discuss difficulties in relation to training and commanding of (formed) police units.

Dates: 15–19 September

Organiser: France ICD

■ **CEPOL activity 65/2014: Public order — Security during major events/public–private partnerships (HOUSE — EUSEC III), step 2**

Target audience

- Senior police officers and police staff working in strategic planning, tactical direction and evaluation of large-scale public order operations

Description

This course will enable participants to improve and exchange knowledge regarding the process of risk analysis leading to strategic conclusions and tactical (and operational) measures. Participants will analyse various cases of public order management during major events, identify police measures and operations during recent major events and examine public–private partnership possibilities.

Dates: 30 September–3 October

Organiser: Portugal — Higher institute of police sciences and internal security

■ **CEPOL activity 68/2014: Pan-European football security training**

Target audience

- Police football commanders
- Football intelligence officers

Description

These courses are designed to increase the effectiveness and to harmonise policing of international football matches, thereby enhancing public safety and security. Participants will become familiar with UEFA, NFIP and supporters' structures and law enforcement rules, become familiar with risk assessment and gain a better knowledge of planning.

Dates: to be announced

Organiser: CEPOL

■ **CEPOL activity 67/2014: European internal security strategy**

Target audience

- Senior police officers and police research staff working in strategic planning and on security strategies

Description

This course focuses on EU internal security initiatives and issues. Topics covered include the EU role in internal security strategies, as well as different EU bodies and instruments.

Dates: 8–10 October

Organiser: Portugal, School of Guard

■ *Webinars*

CEPOL will organise a number of webinars under the category of EU policy cycle priorities. For more information on available webinars, including dates and registration information, please check CEPOL's website (<http://www.cepola.europa.eu>).

- Corporate social responsibilities (CSR)
- Quality assurance in police and law enforcement training
- Police women in decision-making positions

■ *CEPOL activity 68/2014: Fundamental rights and police ethics — Step 1*

Target audience

- Senior police officers and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity

Description

This course looks at how training on human rights and police ethics is being delivered across Europe, with a view to identifying common guidelines, taking into consideration the cultural and sociological differences of police forces in Europe. The importance of integrity, human rights and ethics will be discussed and ways to ensure these values will not disappear will also be investigated.

Dates: 31 March–4 April

Organiser: Portugal (Higher Institute of Police Sciences and Internal Security)

■ *CEPOL activity 69/2014: Management of Diversity — Step 2*

Target audience

- Senior police officers and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity

Description

This course looks at different police approaches and policies to managing diversity in EU Member States. Topics covered include how to identify and analyse risks, challenges and advantages of managing diversity within and outside the police force.

Dates: 1–5 September

Organiser: Austria

■ *Webinars*

CEPOL will organise a number of webinars under the category of EU policy cycle priorities. For more information on available webinars, including dates and registration information, please check CEPOL's website (<http://www.cepola.europa.eu>).

- Police and human rights
- Hate crime
- Diversity and non-discrimination
- LGBT and law enforcement: access to justice, and addressing under-reporting

■ **CEPOL activity 70/2014: Community policing**

Target audience

- Police officers involved in the implementation and development of community policing

Description

During this course, participants will be able to exchange information and share good practice on community policing projects and development in Member States, as well as ways to manage prolific offenders in the community policing context.

Dates: 17–21 November

Organiser: France ICD

■ **Webinars**

CEPOL will organise a number of webinars under the category of EU policy cycle priorities. For more information on available webinars, including dates and registration information, please check CEPOL's website (<http://www.cepola.europa.eu>).

- Theft of cultural heritage/artworks
- Gender-based violence against women
- An introduction to new psychoactive substances in Europe

■ *CEPOL activities 71-72/2014: English language development: instruments and systems of European police cooperation*

Target audience

- Senior police officers and senior police staff who are or will be involved in cross-border work or international police cooperation in either operational or educational arenas

Description

Through language development, this course increases participants' knowledge of European police systems and instruments of cooperation. Participants also gain a better understanding of police terminology in the relevant language.

English language development (activity 71/2014)

Dates: 3–21 March

Organiser: UK

English language development (activity 72/2014)

Dates: 6–24 October

Organiser: Ireland

■ *CEPOL activity 73/2014: Train the trainers — step 1*

Target audience

- Competent trainers/experts and police officers who would like to increase their skills in training, group working in a multicultural environment

Description

Participants on this course will gain a better knowledge of effective European/CEPOL learning environments. This course also covers facilitation and moderating learning methods, the benefits of diversity and how to identify opportunities for continuous quality improvement during courses.

Dates: 13–16 May

Organiser: Netherlands

■ *CEPOL activity 74/2014: Train the trainers — step 2*

Target audience

- Competent trainers/experts and police officers who would like to increase their skills in training, group working in a multicultural environment

Description

This course builds on the learning from Train the trainers — step 1 to enable participants to further improve their knowledge.

Dates: 23–26 September

Organiser: Greece

■ **CEPOL activity 75/2014: Management and development of CEPOL online learning modules**

Target audience

- Police educators and training developers who wish to develop online learning modules
- Participants must be competent Internet users

Description

Participants on this course will learn how to set up online learning modules, identify knowledge landscape with content experts, build and test the module using the CEPOL authoring tool and implement and publish the module in the CEPOL Learning Management System (LMS).

Dates: 2–6 June

Organiser: France (ICD)

■ **Webinars**

CEPOL will organise a number of webinars under the category of EU policy cycle priorities. For more information on available webinars, including dates and registration information, please check CEPOL's website (<http://www.cepola.europa.eu>).

- E-learning
- Organising CEPOL webinars
- LMS training of course organisers
- Webinar: Good practices for educators

■ *CEPOL activity 76/2014: Research implementation symposium*

Target audience

- Research scientists involved in empirical research projects in the field of crime analysis and crime intelligence
- Senior police officers who use research outcomes and scientific approaches to define strategy and tactics

Description

The symposium provides a forum for scientists and senior practitioners where cutting-edge insights from academic and professional research on a chosen topic can be discussed under methodological and implementation perspectives.

Dates: 19–13 June

Organiser: Sweden

■ *CEPOL activity 77/2013: CEPOL Annual European police research and science conference*

Target audience

- Research representatives from police academies, colleges and universities
- Academics from universities and research institutions
- Senior police officers engaged in police practice, science, research, training and transfer of scientific knowledge into police practice
- Scholars and practitioners contributing to police science from a European perspective

Description

The annual conference brings together researchers, academics and police officers to explore a topic of interest from a European perspective.

Dates: 27–30 October

Organiser: UK

E-LEARNING MODULES

CEPOL offers the opportunity for police officers to undertake individual self-paced learning using e-learning modules. Each module offers an introduction to the topic and users can engage with content by providing comments, rating content and sharing it. Users can also test their knowledge at any time during the module.

The following e-learning modules are currently available:

- English language for police
 - › Tour of a police station
 - › Ethics and preventing corruption
- Community policing and the prevention of radicalisation (COPPRa)
- Cybercrime
- EU policy cycle
- Europol
- Gender-based violence
- Joint investigation teams
- Lisbon strategy
- Money laundering
- Prüm
- Schengen
- SIS II technical training
- Trafficking in human beings

Visit CEPOL's website to register for e-Net and find out more about e-learning.

THE EUROPEAN POLICE EXCHANGE PROGRAMME

The European police exchange programme is a CEPOL flagship activity, offering senior law enforcement staff the opportunity to spend up to 2 weeks with a counterpart in another country. CEPOL also arranges group study visits to EU agencies operating in the field of justice and home affairs.

The European exchange programme fulfils CEPOL's mission to contribute to police cooperation through learning to the benefit of European citizens through:

- promoting mobility and the exchange of police officials, in the context of practical training programmes;
- establishing a common and shared practical knowledge in different police fields;
- facilitating sharing, at an EU level, police good practices;
- contributing to the creation of a European police identity;
- encouraging mutual trust, learning and networking within the framework of European police cooperation.

The European police exchange programme 2014, will comprise exchange programmes for:

- senior police officers and experts;
- senior police leaders;
- police trainers;
- researchers;
- participants within the framework of interagency cooperation;
- ENP — western Balkan countries and Turkey.

Administrative information

Thank you for your interest in a CEPOL activity. Please read the important information below.

Course dates

The most up to date information regarding all CEPOL activities can be found at <https://www.cepola.europa.eu/index.php?id=courses-seminars> Here you will find the dates and locations of all courses.

Registration procedure

Registration for courses generally opens 2 months before the planned start date.

For classroom-based activities, all applicants must register through their national CEPOL contact point. You can find details of national contact points on page 41 of this publication or on our website.

For online seminars, please follow the instructions on CEPOL's website.

E-net

CEPOL's electronic network (e-Net) is an online platform designed to support the learning process. Through e-Net, participants will have access to all course information as well as to online communities of practice that offer the opportunity to add depth and length to the learning experience.

To register at e-Net, follow the instructions that can be found at CEPOL's website: <https://www.cepola.europa.eu/index.php?id=e-net>

Course languages

With the exception of language development courses, all instruction will be given in English. Participants are therefore expected to have a good command of the English language. Translation services for participants are not provided.

Length of courses

The length of courses varies. The most up-to-date information on all courses is available at <https://www.cepola.europa.eu/index.php?id=courses-seminars>

Course location

Courses take place at different locations across the EU, usually at the premises of the course organiser. This information is provided once the course is open for registration.

Costs and accommodation

In most cases, CEPOL will cover all travel and accommodation (full-board) costs.

Contact information

For any further information, please contact CEPOL or your national contact point.

CEPOL

CEPOL cepol@cepol.europa.eu

National contact points

Austria	austria@cepol.europa.eu
Belgium	belgium@cepol.europa.eu
Bulgaria	bulgaria@cepol.europa.eu
Croatia	croatia@cepol.europa.eu
Cyprus	cyprus@cepol.europa.eu
Czech Republic	czech.republic@cepol.europa.eu
Denmark	denmark@cepol.europa.eu
Estonia	estonia@cepol.europa.eu
Finland	finland@cepol.europa.eu
France	france@cepol.europa.eu
Germany	germany@cepol.europa.eu
Greece	greece@cepol.europa.eu
Hungary	hungary@cepol.europa.eu
Ireland	ireland@cepol.europa.eu
Italy	italy@cepol.europa.eu
Latvia	latvia@cepol.europa.eu
Lithuania	lithuania@cepol.europa.eu
Luxembourg	luxembourg@cepol.europa.eu
Malta	malta@cepol.europa.eu
Netherlands	netherlands@cepol.europa.eu
Poland	poland@cepol.europa.eu
Portugal	portugal@cepol.europa.eu
Romania	romania@cepol.europa.eu
Slovakia	slovakia@cepol.europa.eu
Slovenia	slovenia@cepol.europa.eu
Spain	spain@cepol.europa.eu
Sweden	sweden@cepol.europa.eu
United Kingdom	united.kingdom@cepol.europa.eu

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