



---

# TRAINING CATALOGUE 2016

Contributing to law enforcement cooperation through learning



We would like to express our gratitude to our colleagues from the police in Belgium, Germany, Czech Republic and Estonia for the photos they sent us to be used in our publication, and also to the participants from our activities that agreed to be on the photos.

If you have any comment concerning the photos used in this publication, please send an email to [communications@cepol.europa.eu](mailto:communications@cepol.europa.eu)

Luxembourg: Publications Office of the European Union, 2016

Print	ISBN 978-92-9211-241-7	ISSN 1977-8430	doi:10.2825/225992	QR-AC-16-001-EN-C
PDF	ISBN 978-92-9211-242-4	ISSN 2315-1048	doi:10.2825/599350	QR-AC-16-001-EN-N

© CEPOL, 2016

Reproduction is authorised provided the source is acknowledged.

Designed by Audrey Pariente © CEPOL

*Printed by Imprimerie Centrale in Luxembourg*

# CONTENT

Foreword	4
Approaches to learning	5
EU policy cycle 2014 - 2017	6
EU policy cycle Instruments	7
Priority: Illegal immigration	7
Priority: Trafficking in human beings	7
Priority: Goods counterfeiting	8
Priority: Excise and MTIC fraud	8
Priority: Synthetic drugs	9
Priority: Cocaine and heroin	10
Priority: Cybercrime	11
Priority: Firearms	12
Priority: Organised property crime	13
Other organised international crime	14
Counter terrorism	17
Special law enforcement techniques	20
EU police and judicial cooperation	24
External dimension of the Area of Freedom, Security and Justice	29
Maintenance of law and order and public security	32
Leadership, learning, training and language development	34
Research and science / Crime prevention	37
Fundamental rights	39
More resources	42
European Police Exchange Programme	43
Common Curricula	44
Administrative information	45
Contact information	46

# FOREWORD

by CEPOL Director

The European Union's security architecture changed radically in the past 15 years with the implementation of the Lisbon Treaty, the adoption of a new internal security strategy with renewed institutions and mechanisms and of a Policy Cycle on international serious and organised crime. These developments have shaped how the EU tackles internal security and its external aspects through law enforcement training.

Today's diverse patterns of transnational crime can only be countered by more effective cross-border cooperation, with police, customs, border guards and other authorities working closely together. Unless those authorities are properly trained, and unless there is sufficient mutual trust, cooperation will not be as effective. The challenges are great and should not be underestimated. This is the mission CEPOL contributes to.

Since 2015, countering terrorism and tackling challenges posed by the migration flows are high priorities on the EU security agenda. Countering terrorism today is a complex endeavour. It necessitates a deep level of understanding of its causes and dynamics. Tackling it requires practical tools to detect, prevent, protect and respond to terrorist threats. CEPOL contributes to addressing these challenges thanks to its wide portfolio of activities in the field of counter terrorism.

The challenges posed by the unprecedented migratory flows that hit the EU in 2015 called for a concerted and coordinated approach by the law enforcement and border control agencies of the 28 EU Member States, together with their counterparts in neighbouring and transit countries and with the Justice and Home Affairs (JHA) agencies. CEPOL answers to this threat by organising residential activities and online trainings on migration. Activities will focus on migration management, human smuggling and countering illegal immigration.

CEPOL is responsible for a large number of activities implemented primarily by a network of national law enforcement training institutions of the EU Member States. Our collective commitment is the driving power and the guarantee that our courses, seminars, conferences and exchange programmes are characterised by qualitative learning. Thousands of participants confirmed the high quality of our trainings year after year.

In 2016, over 83 residential courses and 59 webinars will be implemented. The 2016 Annual Work Programme has been built with input from the agency's network and stakeholders, resulting in topical and focused activities designed to meet the needs of Member States and the overall requirements stemming from the EU internal security strategy.

The portfolio of activities developed for 2016 is aligned with priorities deriving from the EU Internal Security Strategy. Activities will cover policing issues ranging from migration to counter terrorism, leadership, law enforcement techniques and EU cooperation instruments. Learning products are designed to facilitate the development of competencies, the sharing of knowledge and good practices, and to contribute to the development of a common European law enforcement culture.

I hope that our training portfolio is of interest to you. CEPOL will continue to make learning more accessible to law enforcement officers. We would be delighted to welcome you to one of our activities this year.



*"We contribute to law enforcement cooperation at EU level through training"*

# APPROACHES TO LEARNING

The European Police College has been working with national training institutes in the EU for over 10 years, with the aim of strengthening law enforcement cooperation through learning. CEPOL training and learning activities encourage development of competencies vital for the internal security of the Union, exchange of knowledge and experience and, most importantly, offer the opportunity for networking and the development of long-lasting professional networks.

CEPOL activities provide opportunities to stay up-to-date with the latest international developments and trends in the law enforcement field, especially concerning cross-border and serious international crime.

CEPOL employs a multi-layered approach to learning, with different activities complementing one another:

- Residential courses and seminars;
- Online seminars (webinars);
- Online courses;
- E-learning modules;
- Bilateral exchanges through the European Police Exchange Programme;
- Common curricula.

Residential activities are courses, conferences and seminars that typically last a week and are held in a training institute in one of the Member States. Residential activities provide an opportunity to gain a deeper understanding of a subject. Teaching often features case studies and participants are encouraged to share best practices.

To complement its residential activities, CEPOL offers several online learning tools. CEPOL's online learning platform is open to all EU law enforcement officers and is free to use. Online learning is a good way to learn at your own pace and in your own time. You can choose from webinars, online modules (25), online courses or you can join communities of practice. To take part in online learning, you must be a registered e-Net user.

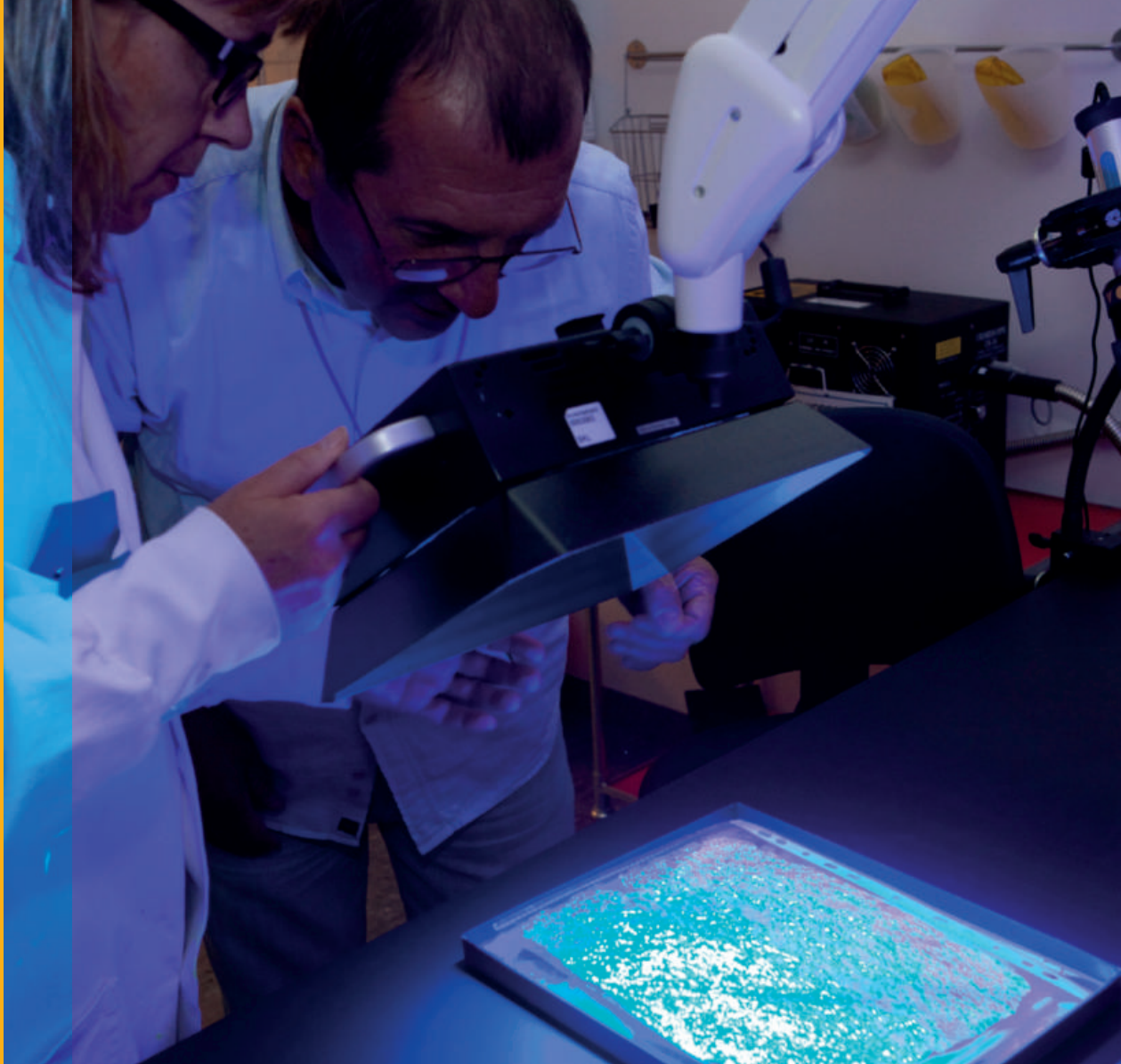
The European Police Exchange Programme is a CEPOL flagship activity, offering senior law enforcement staff the opportunity to spend up to 6 days / 5 nights with a counterpart in another country.

The purpose of CEPOL's Common Curricula is to provide recommendations about law enforcement training on specific subjects with a European dimension. Member States can then use the recommendations within their national law enforcement training programmes according to their individual needs. The Common Curricula also provides the basic ideas and elements for CEPOL's courses and seminars.

All activities are supported by the e-Net, CEPOL's online learning platform. Through e-Net, users have access to tools and resources that support and prolong the learning experience. The e-Net platform also hosts the e-Journals service which provides registered users with access to international scientific journals related to police science and police practices.

Details of the activities planned for 2016 can be found on the following pages. The most up to date information, including dates, locations and registration information can be found on CEPOL's website ([www.cepola.europa.eu](http://www.cepola.europa.eu)).





---

## EU POLICY CYCLE 2014 -2017

The EU policy cycle highlights the most severe threats to internal security faced by Member States: serious and organised crime, terrorism and migration, amongst other.

In order to meet the training needs of law enforcement officers as highlighted by the EU Serious and Organised Crime Threat Assessment (SOCTA), CEPOL organises in 2016 many activities to assist Member States in contributing to the preparation of the full EU policy cycle 2014–17. These training activities shall incorporate the expertise of key players, such as the Council of the EU, the European Commission, Europol and Operational Action Plan (OAP) drivers of the current cycle.

## ★ **EU policy cycle instruments**

Webinar 01/2016

European agenda on security

Date: 12 April

Official CEPOL online module: EU policy cycle for organised and serious international crime

## ★ **Priority: Illegal immigration**

Course 01/2016:

**Combatting illegal immigration**

This course aims to enhance participants' knowledge on OCGs and to explore transnational investigation techniques, developments and initiatives to combat illegal immigration.

Target audience	Dates	Organiser
Senior police officers and experts combating illegal immigration and/or related crimes.	24–26 May	Sweden

Course 02/2016:

**EU external border policy**

Participants will analyse the issues and roots of the migration flows with focus on prevention policy and the recent rescue activities carried out by Member States in the Mediterranean area of the EU external border.

Target audience	Dates	Organiser
Senior police officers and experts in immigration and fundamental rights.	21–24 June	Italy

Webinar 02/2016

Illegal immigration

Date: 19 October

## ★ **Priority: Trafficking in human beings**

Course 03/2016:

**Financial investigations and asset recovery for THB investigations**

The aim of this course is to enhance the cooperation between specialists in THB and financial investigations.

Target audience	Dates	Organiser
Law enforcement officials investigating THB crimes; specialists in financial investigations.	27–30 June	CEPOL Austria

Webinar 03/2016

Trafficking in human beings

Date: 07 July

Official CEPOL online module: Trafficking in human beings

## ★ **Priority: Goods counterfeiting**

### Course 04/2016:

#### Counterfeit goods

Participants will be able to recognise European criminal patterns on counterfeiting, to share good practices on interagency and public-private cooperation, and to identify the best investigative and administrative countermeasures. The programme includes specific modules on online trafficking of counterfeit goods and on financial investigative/asset recovery measures following successful investigations in counterfeiting.

Target audience	Dates	Organiser
Senior law enforcement officers (police, customs) and prosecutors. Non-law enforcement public officials with inspective functions leading the investigation/detection (i.e. criminal investigation/administrative inspection) of counterfeit goods.	24-28 October	France OHIM

### Course 05/2016:

#### Pharmaceutical crime

Participants will be able to demonstrate and exchange good practices in the field of prevention, detection, investigation and repression of pharmaceutical crime, in order to enhance the capacity of European law enforcement agencies to fight against the manufacture, sale and distribution of falsified and counterfeit medical products. The activity will focus on the identification of innovative techniques to tackle online pharma crime, on effective police cooperation methods concerning the investigation of cross-border pharmaceutical crime cases, and on legislative issues.

Target audience	Dates	Organiser
Senior law enforcement officers (mainly from police and customs) involved in the investigation of pharmaceutical crime.	3-5 May	Czech Republic

### Webinar 04/2016

#### Counterfeit goods

Date: 25 May

## ★ **Priority: Excise and MTIC fraud**

### Course 06/2016:

#### Excise fraud analysis

Participants will be able to apply criminal intelligence analysis tools in excise-related investigations.

Target audience	Dates	Organiser
Law enforcement experts with work experience in the field of excise-related criminal intelligence analysis.	5-7 September	United Kingdom

### Course 07/2016:

#### Trafficking in container shipments

The course aims to strengthen the multi-agency approach to detection and investigation of trafficking of illicit goods in container shipments, in particular by encouraging a proactive sharing of information and intelligence detected by customs during risk assessment procedures.

Target audience	Dates	Organiser
Senior and middle-rank police and customs officers responsible for combatting smuggling of illicit commodities in containers arriving to seaports.	31 October - 4 November	The Netherlands



**Course 08/2016:****Cigarette smuggling**

The aim of this activity is to improve the knowledge of senior police and customs officers on combatting tobacco smuggling and on modern prevention, control and investigation techniques in this field. The course will focus on tracking and tracing cigarette smuggling, cooperation with the tobacco industry, the impact of technological innovations in this area and the European dimension of the anti-smuggling effort.

Target audience	Dates	Organiser
Senior police and customs officers with a leading role in anti-smuggling operations.	28-30 June	Czech Republic

**Course 09/2016:****Missing Trader Intra Community fraud (MTIC)**

The aim of this course is to enhance participants' knowledge on instruments and techniques used in the fight against Missing Trader Intra Community fraud (MTIC).

Target audience	Dates	Organiser
Law enforcement officers and tax officials investigating economic crimes, particularly VAT fraud.	18-20 October	Italy

**Webinar 05/2016****Excise fraud**

Date: tbc

**Webinar 06/2016****MTIC**

Date: 27 September

★ **Priority: Synthetic drugs****Course 10-11/2016:****Illicit laboratory dismantling – advanced/follow-up**

This activity is divided in two parts: advanced training and follow-up. Both activities aim at training participants on how to dismantle illicit drug laboratories safely and securely and how to properly conduct crime scene investigation in this field. They are part of a series of training activities on dismantling illicit laboratories at different levels: step 1 is a webinar, step 2 is a ten-day advanced level course (10/2016) and step 3 is a three-day activity (11/2016) targeted to those who can prove a sound knowledge and have participated in previous activities in this area.

Target audience	Dates	Organiser
Law enforcement officers and forensic experts regularly dealing with synthetic drugs.	Part I: 6-17 June Part II: 10-14 October	Part I: Poland Part II: Belgium

**Webinar 07/2016****New psychoactive substances (NPS) in the EU**

Date: 02 May

**Webinar 08/2016****Introduction to the EMCDDA**

Date: 04 October

**Webinar 09/2016****Synthetic drugs - operational and investigative instruments  
to combat synthetic drugs**

Date: tbc

**Webinar 10/2016****Illicit psychoactive substance laboratory detection and dismantling**

Date: 22 March

**Ad Hoc Webinar****Cooperation between drug investigators and financial investigators**

Date: 07 September

**★ Priority: Cocaine and heroin****Course 12/2016:****Cocaine smuggling**

The aim of this activity is to increase the engagement of EU Member States in targetting cocaine smuggling to Europe.

Target audience	Dates	Organiser
Law enforcement officers working in the detection of cocaine smuggled in containers or in targetting the cocaine supply chain and involved organised crime groups.	11-13 July	CEPOL

**Course 13/2016:****Heroin smuggling**

The aim of this activity is to increase the engagement of EU Member States in tackling new modus operandi and tools used in heroin trafficking.

Target audience	Dates	Organiser
Law enforcement officers working in the detection of heroin smuggled to the EU and in targetting organised crime groups involved in the heroin supply chain.	8-10 November	CEPOL

**Course 14/2016:****TOR and darknet – trafficking of drugs and firearms**

The course aims to enhance cooperation in cross-border cases involving smuggling of drugs and firearms by using TOR networks and darknet, and to harmonise investigative methods between EU and non-EU law enforcement officers.

Target audience	Dates	Organiser
Law enforcement officers engaged in the fight against cross-border crime, particularly in drugs or firearms-related crime, with an interest in the modus operandi of trafficking via darknet.	21-25 November	The Netherlands

**Webinar 11/2016****EMPACT priority: Cocaine**

Date: 15 November

**Ad Hoc Webinar****Heroin**

Date: 16 November

## ★ Priority: Cybercrime

### Course 15/2016:

#### Combatting child sexual exploitation on Internet - undercover operations

The aim of this activity is to enhance the cooperation between law enforcement institutions from EU Member States, Associated and Candidate countries on crimes related to sexual exploitation of children and the production and online dissemination of child abuse material through organised crime groups. Participants will improve their skills to operate undercover on Internet to tackle this type of crime.

Target audience	Dates	Organiser
Officers from law enforcement institutions engaged in the fight against sexual exploitation of children and the production and dissemination of child abuse material on Internet.	20 - 24 June	Belgium

### Course 16/2016:

#### First responders and cyber forensics

This activity is aimed at enhancing cooperation and harmonising methods on how to intervene in the crime scene in case of a cyber-incident and how to deal with electronic evidence, including the use of international channels to exchange information related to cybercrime cross-border cases.

Target audience	Dates	Organiser
Cybercrime first responders and law enforcement experts in this area.	21-23 March	Poland

### Course 17/2016:

#### Combatting card fraud

The aim of this activity is to train participants on how to investigate credit card frauds on the Internet. They will also learn how to collect and preserve forensic evidence from online investigation and from physical devices (i.e. skimming devices) containing relevant data related to credit cards.

Target audience	Dates	Organiser
Law enforcement officers engaged in the fight against card fraud.	30 May-2 June	Hungary

### Course 18/2016:

#### Targeting technologies

Participants will be able to implement a harmonised approach to cybercrime investigations within national law enforcement units and teams. They will learn how to make use of channels for international cooperation and to request information on criminal compliance to the private sector.

Target audience	Dates	Organiser
Heads of units and their deputies dealing with cross-border cybercrime cases.	Q3 2016	Tbc

### Course 86/2016:

#### Victim identification in the area of child sexual exploitation

The aim of this activity is to enhance cooperation between law enforcement institutions from EU Member States, Associate and Candidate countries on identification of child victims of sexual exploitation. Participants will improve their skills to operate undercover on Internet to tackle this type of crime.

Target audience	Dates	Organiser
Law enforcement officers engaged in the identification of victims of child sexual abuse from material distributed online.	28 November - 9 December	CEPOL EUROPOL INTERPOL

**Webinar 12/2016****Combating payment card fraud - airline fraud investigation procedure**

Date: 02 March

**Webinar 13/2016****Cybercrime - CSE**

Date: 26 October

**Webinar 14/2016****Cyber-attacks**

Date: tbc

**Webinar 15/2016****Cyber-attacks investigation tool – practical exercise**

Date: tbc

**Webinar 16/2016****Cybercrime: Trends**

Date: tbc

**Ad Hoc Webinar****eCommerce**

Date: tbc

**Ad Hoc Webinar****Skynet**

Date: 27 January

Official CEPOL online module: Cybercrime

**★ Priority: Firearms****Course 19/2016:****Firearms – strategic aspects in law enforcement**

The aim of this activity is to enhance police and judicial cooperation in the area of firearms crime. Different legal situations and preventive tools used within the EU will be analysed. Participants will also learn how to cooperate with other police departments, administrative authorities or legal dealers at national level and with other regions and countries in order to tackle this issue.

Target audience	Dates	Organiser
Senior law enforcement officers with decision-making power in the fight against firearms crime.	20 – 23 June	Portugal

**Course 20/2016:****Firearms – cross-border investigations**

This course aims at developing participants' skills on prevention of illegal use of firearms. The use of Joint Investigation Teams (JITs) and controlled deliveries as tools for firearms-related investigations, together with the gathering of intelligence via EU channels will be promoted during the course.

Target audience	Dates	Organiser
Law enforcement officers conducting cross-border investigations on firearms trafficking.	22-24 November	CEPOL Spain

**Course 21/2016:****Firearms – Western Balkans**

The aim of this course is to enhance cooperation with the Western Balkans to prevent firearms trafficking.

Target audience	Dates	Organiser
Law enforcement officers from EU Member States and Western Balkans countries.	6 - 9 September	CEPOL Croatia

**Webinar 17/2016****Firearms trafficking**

Date: 17 November

Official CEPOL online module: Firearms

### ★ **Priority: Organised property crime**

**Course 22/2016:****Organised and cross-border nature of property crime**

This activity will enable participants to share their knowledge on modus operandi and countermeasures related to major European and Eurasian mobile organised crime groups. They will gain awareness on the social dimension of this type of crime and will be able to detect elements of cross-border crime in property crimes that might have the appearance of local issues.

Target audience	Dates	Organiser
Experienced law enforcement officers dealing with organised property crime at cross-border scale.	Q3 2016	CEPOL

**Course 23/2016:****Metal thefts – copper theft**

Participants will gain knowledge about strategies to prevent and combat copper theft at European level.

Target audience	Dates	Organiser
Law enforcement officials and stakeholders involved in cross-border investigations of metal/copper theft cases.	5 - 8 July	Portugal

**Webinar 18/2016****EMPACT priority: Organised property crime**

Date: 15 September

Visit CEPOL's website @ [www.cepola.europa.eu](http://www.cepola.europa.eu) to find out more about our products and to check the dates of our activities.



## OTHER ORGANISED INTERNATIONAL CRIME

CEPOL organises activities aimed at raising awareness on organised crime linked to mobile organised crime groups, illegal waste shipment, fraud and money laundering, financial investigations and protected species and mistreatment of animals. These activities shall help participant to improve their knowledge on organised crime links on specific policy cycle topics between EU and Balkan countries.



**Conference 24/2016:****Presidency Conference: "Financial investigations: towards a multidisciplinary and integrated approach"**

This conference aims to enhance participants' knowledge on an integrated and multidisciplinary approach to financial investigations as part of investigations in international (cross-border) organised crime.

Target audience	Dates	Organiser
Senior investigation officers involved in financial investigations and working on organised crime in an international (cross-border) setting.	14 – 16 March	The Netherlands

**Course 26/2016:****Money laundering**

This activity will explore common approaches in the investigation of money laundering and organised financial crime issues. Participants will be able to identify criminal patterns during an investigation and will learn how to use international networks to trace, freeze and seize assets.

Target audience	Dates	Organiser
Financial crime experts and/or criminal investigation team leaders.	11 – 15 April	Italy

**Course 27/2016:****Financial investigations**

This course will enable participants to gather proof of crime and to present non-conviction measures in financial investigations. They will also be able to identify opportunities for investigations in this area, such as large banking frauds or investment frauds, and will gain understanding on forensic financial analysis, among other related topics.

Target audience	Dates	Organiser
Law enforcement officers responsible for large-scale financial investigations other than VAT fraud.	29 November – 1 December	Croatia

**Course 28/2016:****Asset recovery**

This course aims at enhancing participants' ability to seize, freeze and confiscate assets of organised crime groups in financial investigations. They will also be able to compare national and EU legal approaches to this task and will discuss best practices in the management of confiscated assets.

Target audience	Dates	Organiser
Senior law enforcement officers investigating organised crime with a transnational asset dimension.	20 – 23 September	Poland

**Course 29/2016:****Investigating and preventing corruption - cooperating with NGOs**

Participants will be able to improve their skills on the fight against corruption and to identify opportunities for cooperation with NGOs in this area. An overview of corruption enablers, transparency standards and relevant legislation will be provided, and corrupt practices at both large and small scale will be discussed.

Target audience	Dates	Organiser
Law enforcement officers involved in the investigation and prevention of corruption.	25 – 29 April	Lithuania

Webinar 19/2016

Combatting and preventing corruption

Date: 13 September

Webinar 20/2016

Asset recovery

Date: 11 April

Webinar 21/2016

Money laundering regarding to VAT fraud in intra-community supply of goods

Date: Tbc

Webinar 22/2016

Wildlife trafficking

Date: 29 April

Webinar 23/2016

Illegal gambling and organised crime: match fixing

Date: 14 March

Official CEPOL online module: Money laundering

Visit CEPOL's website @ [www.cepoleuropa.eu](http://www.cepoleuropa.eu) to find out more about our products and to check the dates of our activities.



---

## COUNTER TERRORISM

Preventing terrorism is a primary objective of the EU's security strategy and, across the EU, Member States work together to counter terrorist threats at a strategic level. Countering terrorism today is a complex endeavour. It necessitates a deep level of understanding of its causes and dynamics. Tackling it requires practical tools to detect, prevent, protect and respond to terrorist threats. CEPOL contributes to addressing these challenges thanks to its wide portfolio of activities in the field of counter terrorism.

**Course 30/2016:****Foreign fighters**

This activity aims to discuss a common approach to address the phenomenon of foreign fighters. Participants will learn how the Internet is used to recruit fighters and what are the routes taken by terrorists to and from war zones. They will also be able to identify opportunities for cooperation with police and judicial authorities in the Member States and the applicable penalties for returnees.

Target audience	Dates	Organiser
Law enforcement officers specialised in counter terrorism.	6 - 9 December	CEPOL

**Course 31/2016:****De-radicalisation of foreign fighters**

This course aims to enhance the competences of EU law enforcement officers on de-radicalisation of foreign fighters. Participants will be able to understand how extremists use the Internet for radicalisation purposes, and will learn how to incorporate research results and best practices in this area into activities for de-radicalisation.

Target audience	Dates	Organiser
Leaders of law enforcement units responsible for de-radicalisation of foreign fighters.	1 - 3 June	United Kingdom

**Course 32/2016:****Radicalisation – opportunities for prevention**

Participants will gain an understanding on the process of radicalisation and will learn to prevent it through the development of awareness programmes. They will also study the impact of religion, social status and childhood on radicalisation, as well as good practices to prevent the enrolment of minors as terrorists.

Target audience	Dates	Organiser
Law enforcement chiefs and officers specialised in counter terrorism.	26 - 29 September	Belgium

**Course 33/2016:****European explosive ordnance disposal**

This course will enable participants to gain knowledge of the latest trends and best practices in defeating CBRN and explosives threats. Participants will also gain an awareness of protocols, effective strategies and training possibilities in this area.

Target audience	Dates	Organiser
Senior police officers and experts involved in CBRN and explosives as well as trainers in this field.	11 - 16 July	Slovakia

**Seminar 34/2016:****Seminar on ATLAS network - Special Intervention Units**

This seminar will allow participants to prepare for a joint and coordinated response in the event of an emerging terrorist incident. They will gain understanding of command and control challenges in these events, and on best practices and procedures followed by ATLAS Special Intervention Units (SIU) in relation to hostage release operations.

Target audience	Dates	Organiser
Commanders of ATLAS Special Intervention Units in the Member States.	21 - 25 November	France

**Course 35/2016:****Preventing attacks on critical infrastructures**

This course will enable participants to improve their skills to effectively protect public infrastructures and mitigate the impact of terrorist attacks. They will learn to use intelligence analysis and vulnerability reports to safeguard potential targets, and will identify opportunities for cooperation with the private sector in this regard.

Target audience	Dates	Organiser
Law enforcement officers involved in planning countermeasures to protect public infrastructures from terrorist attacks.	10 – 14 October	France

**Course 36/2016:****Passenger Name Record (PNR) information analysis – train the trainers**

This course aims to reduce the vulnerabilities of air transport by training analysts in processing Passenger Name Record (PNR) data, a type of information that contributes to identify people who may be involved in a terrorist offence or in serious transnational crime. Participants will also learn to ensure that data assessment criteria are not based on sensitive information.

Target audience	Dates	Organiser
Analysts working in national Passenger Information Units.	Q3 2016	CEPOL

**Webinar 24/2016****Counter terrorism**

Date: Tbc

Third party online module: CoPPRa: Community Policing Prevention Radicalism & Terrorism

Visit CEPOL's website @ [www.cepoleuropa.eu](http://www.cepoleuropa.eu) to find out more about our products and to check the dates of our activities.



---

## SPECIAL LAW ENFORCEMENT TECHNIQUES

CEPOL organises trainings related to the different types of investigative methods used by law enforcement agencies, from forensic science, informant handling and undercover operations to crime control and traffic safety.



**Course 37/2016:****Forensic science and policing challenges**

The aim of this activity is to increase awareness of modern forensic techniques and their impact on policing, as well as of developments and initiatives taken at EU level towards a harmonised approach to forensics.

Participants will examine different ways of gathering digital evidence and will gain awareness on the application of ISO standard requirements in forensic laboratories.

Target audience	Dates	Organiser
Police officers and forensic experts involved in crime scene investigation.	21 – 24 June	CEPOL Romania

**Course 38/2016:****New technologies to detect false documents**

Participants will be able to share best practices to improve the detection of false documents and the security standards in this field at border crossing points and forensic laboratories in Europe.

Target audience	Dates	Organiser
Experts in detection of false documents, border police and forensic experts.	19 - 22 April	Italy

**Course 39/2016:****Social media implications in law enforcement**

The aim of this course is to improve the way social media are used for law enforcement purposes and for sharing good professional police practice. Participants will discuss on new opportunities for investigation offered by these media as well as on legal, ethical and professional limits. They will also have the chance to learn how to intervene in practical situations where social media are used.

Target audience	Dates	Organiser
Senior law enforcement officials interested in sharing best practice on how social media can be applied to police investigations and other law enforcement procedures.	27 June – 1 July	United Kingdom

**Course 40/2016:****Crisis hostage negotiation**

The course will address the requirements for a successful hostage negotiation. Participants will discuss the methods and techniques currently used in these situations in the Member States, opportunities for international cooperation and challenges in real life situations.

Target audience	Dates	Organiser
Law enforcement officers working in crisis hostage units..	15 – 17 March	Sweden

**Course 41/2016:****Undercover operations**

This course will describe the key principles of covert operations at international scale, including the European legislation concerning this field. Participants will be able to identify the most vulnerable aspects of undercover operations and to explore possibilities for cross-border cooperation.

Target audience	Dates	Organiser
Police officers with expertise in the application of undercover techniques on investigations.	26 – 30 September	Portugal

### Course 42/2016: Informant handling

Participants will improve their knowledge on informant handling practices during this course, which is also aimed at enhancing cross-border cooperation and trust building in this area. The need to adopt a comprehensive risk assessment for the management of informants will also be highlighted.

Target audience	Dates	Organiser
Experienced law enforcement officers engaged in informant handling.	10 - 14 October	CEPOL Europol

### Course 43/2016: Witness protection

The aim of this course is to enhance participants' existing knowledge and expertise in the operational arena of protected persons and to establish a network of experts to promote European police cooperation in the field at the same time.

Target audience	Dates	Organiser
Senior police officers and experts who lead witness protection programmes and operations.	13 – 17 June	CEPOL Europol

### Course 44/2016: Operational intelligence analysis

This hands-on training activity will provide an in-depth understanding of operational intelligence analysis and its context. Particular emphasis will be paid on understanding of intelligence concepts, intelligence cycle, sources of intelligence, collection and evaluation of intelligence, application of critical thinking, criminal case mapping and reporting.

Target audience	Dates	Organiser
Law enforcement officials who have knowledge and working experience in the field of criminal analysis.	29 August – 2 September	CEPOL Europol

### Course 45/2016: Social network analysis

The course will increase analysts understanding on network relationships, network interactions and behaviour, and data handling. The acquired knowledge will foster participants to develop working assumptions to explore criminal structures and to develop intelligence and enforcement priorities to support investigations more efficiently and effectively.

Target audience	Dates	Organiser
Law enforcement analysts specialised on Social Network Analysis.	25 – 29 April	CEPOL Europol

### Seminar 47/2016: Joint Investigation Teams – Western Balkans

Participants will learn how to set up a Joint Investigation Team (JIT) and how to work in it, and will be able to create synergies between prosecutors, judges and senior police officers within the team. They will also learn to draft a JIT agreement, to submit an application for funding and to prepare an operational action plan.

Target audience	Dates	Organiser
Senior law enforcement officers from the PCC SEE Contracting Parties taking part in a Joint Investigation Team.	21 – 23 June	CEPOL

### Webinar 25/2016 Drones: use, legislation and perspectives in Europe

Date: Tbc

**Webinar 26/2016****Traffic safety and crime control - integrative approach**

Date: 19 April

**Webinar 27/2016****Explosive device analysis**

Date: Tbc

**Webinar 28/2016****Forensic work on the crime scene**

Date: 10 June

**Webinar 29/2016****ID analysis - document protection features**

Date: 02 June

**Webinar 30/2016****Evaluation of mixed DNA profiles (i.e. profiles resulting from more than one donor)**

Date: 27 June

**Webinar 31/2016****Image and video processing**

Date: Tbc

**Webinar 32/2016****Image comparison**

Date: Tbc

**Webinar 33/2016****Digital Video Recorders (DVR) examination**

Date: Tbc

**Webinar 34/2016****Crime scene photography**

Date: Tbc

**Webinar 35/2016****Latent print photography**

Date: Tbc

**Webinar 36/2016****Suggestibility and false confessions - potential risks in investigative interviewing**

Date: 30 June

Visit CEPOL's website @ [www.cepoleuropa.eu](http://www.cepoleuropa.eu) to find out more about our products and to check the dates of our activities.



## EU POLICE AND JUDICIAL COOPERATION

CEPOL's activities provide a deeper understanding of the structures, instruments and approaches available at European level. In particular, CEPOL's seminars on Joint Investigation Teams (JITs) continue to attract very high interest among police and judicial authorities thanks to their focus on practical issues arising from real case studies.

Many of the activities in the field rely on the cooperation between EU agencies, in particular on the provision of expertise.

**Master Programme 48/2016:****European Joint Master Programme**

The European Joint Master Programme (EJMP) is designed to further qualify law enforcement officers on the implementation and operationalization of EU instruments, especially on police cooperation in cross-border settings. It is the first EU academic programme aimed at addressing common challenges for police cooperation in the frame of internal security.

Target audience	Dates	Organiser
Students selected in 2015. Senior officers with minimum of 180 ECTS credits aiming at a Master Degree in "Policing in Europe".	Module 2: 18 - 22 January Module 3: 18 - 22 April Module 4: 12 - 16 September Module 5: 5 - 9 December	Module 2: Finland Module 3: Spain Module 4: France Module 5: Bulgaria

**Courses 49-50/2016:****Training for SIRENE officers (basic / specialised)**

Both courses aim to support the effective functioning of SIRENE in order to make information exchange within this network more efficient. While the basic level will explore the application of the SIS II legal instruments, the use of the SIRENE Manual, the Best Practice Catalogue and the document "Data exchange between SIRENE", participants in the specialised course should also be able to generate creative solutions within this complex environment.

Target audience	Dates	Organiser
SIRENE operators with knowledge of the SIS II legal instruments as well as the SIRENE Manual.	7 – 11 March (49/2016) 27 – 30 September (50/2016)	Malta (49/2016) Latvia (50/2016)

**Course 51/2016:****Schengen evaluation**

This seminar will enable participants to summarise the key principles of a Schengen Evaluation Mission, learn how a mission is prepared and carried out and discuss leadership and management issues in this area (including cultural awareness, conflict management and cross-cultural competences).

Target audience	Dates	Organiser
Leading experts and evaluators participating in Schengen Evaluation Missions.	6 – 10 June	Lithuania

**Course 52/2016:****SIS II for SIRENE**

Participants will be trained on the technical and legal aspects of SIS II and will have an overview on the cooperation between eu-LISA and the SIRENE network. They will also learn a training methodology to transfer the acquired knowledge to national operators of the SIS II system.

Target audience	Dates	Organiser
National operators and future trainers on the SIS II system.	8 – 9 September	CEPOL eu-LISA

**Course 53/2016:****Train the technical trainers – SIS II, VIS, EURODAC – IT operators**

This course will introduce technical aspects and best practices of the use of SIS II, VIS and EURODAC and will encourage the creation of a group of trainers of these systems at national level.

Target audience	Dates	Organiser
National IT operators of SIS II, VIS and EURODAC currently working as trainers or expected to have this role in the future.	21 - 22 June	CEPOL eu-LISA

**Courses 54-55/2016:****Joint Investigation Teams (implementation / leadership)**

These seminars aim to enhance competences and deepen understanding on leading, setting up and functioning of Joint Investigation Teams. Participants will learn about the different roles within a JIT and how to draft a JIT agreement as well as how to complete and submit applications for funding, among other concepts related to this type of criminal investigation.

Target audience	Dates	Organiser
Law enforcement officials and prosecutors, including potential leaders of Joint Investigation Teams.	16 – 20 May (54/2016) 21 – 25 November (55/2016)	Finland (54/2016) France (55/2016)

**Seminar 56/2016:****ENFAST (European Network on Fugitive Active Search Teams)**

Participants will discuss challenges and good practices related to the application of the European Arrest Warrant, together with the main security threats and precautionary measures taken in this area through case studies. They will also be able to enhance cooperation on search for fugitives.

Target audience	Dates	Organiser
Police officers within the ENFAST Network and staff dealing with the search of wanted persons.	10 – 13 October	Hungary

**Course 57/2016:****Disaster victim identification management**

Participants will learn to set up a disaster victim identification team and the different stages of the identification process. They will also be trained in recovering and handling human remains and personal belongings, and in coordinating the ante and post-mortem investigations in these events.

Target audience	Dates	Organiser
Staff with coordination and management responsibilities in disaster victim identification.	6 – 9 June	Spain

**Course 84/2016:****INTERPOL Police Development Program for NCBs in Europe**

The 7th INTERPOL Police Development Programme for NCBs in Europe (IPDP/NCBs-EUR) is jointly organized by INTERPOL's Capacity Building and Training Directorate and European Police College - CEPOL, in line with the Cooperation Agreement between INTERPOL and CEPOL.

The programme aims to develop participant's understanding of INTERPOL tools and services, international Police Cooperation, reinforce the use of I-24/7 systems and improve their presentation skills.

The objectives of the course are:

- To increase knowledge about INTERPOL's tools and services;
- To provide knowledge about INTERPOL's e-Learning Course on "Information Security Awareness";
- To expand I-24/7 expertise in order to enable participants to give guidance and advice to national users, and to introduce new components of I-24/7 and I-link;
- To share best practices in international police co-operation, particularly in the handling of INTERPOL notices and the exchange of information;
- To provide better understanding of General Secretariat projects linked to regional countries, as well as to local, regional, and international institutions.

Target audience	Dates	Organiser
Law enforcement officials working at National Central Bureaus (NCBs) and/or law enforcement agencies (LEAs) using the I-24/7 systems.	18 – 22 April	INTERPOL CEPOL



**Webinar 37/2016**

Schengen evaluation procedures according to regulation 1053/2013 (in Greek)

Date: 31 March

**Webinar 38/2016**

International police cooperation (in Greek)

Date: 04 March

**Webinar 39/2016**

Mandate and operational action of Hellenic SIRENE Bureau - procedures regarding alerts, hits and new features on SIS II (in Greek)

Date: 12 May

**Webinar 40/2016**

Use of EUROPOL tools for the investigation of cases

Date: 15 March

**Webinar 41/2016**

Single Point of Contact (SPOC) concerning cross-border police cooperation and information exchange

Date: 25 May

**Webinar 42/2016**

Privacy impact assessment plan, management and monitoring

Date: 05 May

**Webinar 43/2016**

Use of INTERPOL's tools for the prevention and detection of crime

Date: Tbc

**Webinar 44/2016**

Joint Investigation Teams

Date: 27 April

**Webinar 45/2016**

Schengen evaluation

Date: 17 May

**Webinar 46/2016**

Exchange of information and best practices regarding the alerts for arrest for surrender or extradition purposes and alerts on missing minors - art. 26 and art. 32 - SIS II

Date: Tbc

Webinar 47/2016

Practical experiences of Member States in implementing art. 36.3 and art. 38 as linked alerts

Date: 22 April

Webinar 48/2016

The hot pursuit operations according to the rules foreseen by the convention Implementing the Schengen Agreement (Art. 41 CISA)

Date: 10 May

Webinar 49/2016

The cross-border surveillance operations according to the rules foreseen by the convention Implementing the Schengen Agreement (Art. 40 CISA)

Date: 23 May

Webinar 50/2016

The outcome of the study on integrating entry bans and return decisions into SIS

Date: 19 June

Webinar 51/2016

The outcome of the SIS architecture study

Date: 7 - 8 September

Webinar 52/2016

The outcome of the SIS overall evaluation

Date: 7 June

Webinar 53/2016

VIS basic

Date: 22 April

Webinar 54/2016

Introduction to eu-LISA

Date: 18 May

Official CEPOL online module: Europol

Official CEPOL online module: Joint Investigation Teams (JIT's)

Official CEPOL online module: Lisbon treaty

Official CEPOL online module: Prüm decision

Official CEPOL online module: Schengen

Official CEPOL online module: SIS II for SIRENE

Visit CEPOL's website @ [www.cepoleuropa.eu](http://www.cepoleuropa.eu) to find out more about our products and to check the dates of our activities.



---

## EXTERNAL DIMENSION OF THE AREA OF FREEDOM, SECURITY AND JUSTICE

The external dimension of the Area of Freedom, Security and Justice provides a sectoral context in which to explore a number of the current issues in EU external policy, in particular the development of new and flexible ways of sharing competence between the EU and its Member States, and the increasing involvement of the EU in fields hitherto regarded as the preserves of the State, including migration, private international law and cooperation with third countries and the UN over terrorism and organised crime.

**Course 58/2016:****CSDP / FSJ nexus, structures and instruments**

This activity will enable participants to improve their knowledge on the area of Freedom, Security and Justice (FSJ) and the Common Security and Defence Policy (CSDP) as well as on the links between them in order to enhance the exchange of information among staff deployed at EU missions.

Target audience	Dates	Organiser
Senior officers deployed or to be deployed in key operational positions at EU missions.	7 – 9 November	Italy

**Course 59/2016:****EU CSDP police command and planning**

This course will provide training in planning and command to senior law enforcement officers eligible to work at high level positions within EU crisis management missions and operations. Participants will also learn how to implement a mission, as well as to cooperate with stakeholders to this end.

Target audience	Dates	Organiser
Senior high-level law enforcement officers likely to be deployed to a civilian crisis management mission or to relevant EU bodies in this field. The activity is also open to police planning staff in the EU and to national heads of training in non-military crisis management.	7 – 18 November	Portugal

**Course 60/2016:****Security Sector Reform**

Participants in this course will be able to understand the concept of the EU Security Sector Reform (SSR) and its importance for officials deployed on missions. They will also be trained in institution building and how to efficiently manage mentoring, monitoring and advising in this field.

Target audience	Dates	Organiser
Police officers working in the area of institution building with a particular focus on police services.	9 – 11 November	Italy

**Course 61/2016:****Mentoring, Monitoring and Advising (MMA)**

This activity will enable participants to identify and compare different methods for mentoring, monitoring and advising in missions through case studies. In addition, they will develop their skills to facilitate transitional processes by integrating local knowledge and traditions in action plans.

Target audience	Dates	Organiser
Police officers deployed or to be deployed on missions.	21 – 23 September	Portugal

**Course 62/2016:****Civilian crisis management mission – train the trainers**

This course aims to prepare trainers to organise appropriate learning environments in missions by using modern adult training methods and blended learning techniques. Participants will learn how to conduct a training session (both theory and practice) and reinforce their presentation skills.

Target audience	Dates	Organiser
Trainers of staff deployed or to be deployed on missions.	11 – 15 April	Portugal

**Course 63/2016:****Intelligence-led policing related to Common Security and Defence Policy (CSDP)**

Participants in this course will be able to understand the concept of Intelligence-Led Policing (ILP). They will also be trained in the use of the ILP Toolbox and on the guidelines to successfully work with it at Common Security and Defence Policy missions.

Target audience	Dates	Organiser
Senior law enforcement officers and experts to be deployed on missions.	24 – 25 February	Finland

**Course 64/2016:****EU missions and operations – strategic planning**

Participants will gain an understanding on strategic planning of EU missions and operations. They will also learn how to set up a network in order to enhance international civilian-military cooperation in this field.

Target audience	Dates	Organiser
Senior police and military staff to be deployed on civilian crisis management missions and operations.	21 – 24 March	Austria

**Course 85/2016:****Pre-deployment training for CSDP missions**

This course aims to increase the effectiveness of CSDP missions and to ensure that deployed staff has the necessary knowledge and skills to be fully operational. The activity will prepare future staff members from missions to make the most of the field induction training, and to adapt themselves to the new working environment as quickly as possible.

Target audience	Dates	Organiser
Civilian, military and police staff from EU Member States and involved in CSDP missions. The course is also open to third countries with staff members seconded to missions.	12 – 15 April	ESDC CEPOL

**Webinar 55/2016****Implementation of the Police Cooperation Convention for Southeast Europe (PCC SEE)**

Date: 30 March

Third party online module:DCAF/PCCSEE: Data and information exchange

Third party online module:DCAF/PCCSEE: Hot pursuits

Third party online module:DCAF/PCCSEE: Mixed patrols

Visit CEPOL's website @ [www.cepola.europa.eu](http://www.cepola.europa.eu) to find out more about our products and to check the dates of our activities.





---

## MAINTENANCE OF LAW AND ORDER AND PUBLIC SECURITY

A primary goal of the EU is to provide for the security of its citizens. In the EU, the role for maintaining order is vested in the police function. Police officers spend most of their time dealing with incidents involving disturbances, political demonstrations, labour-management confrontations, neighbourhood disputes, intoxicated persons, barking dogs, homeless persons, and a host of activities that involve “keeping the peace.” In maintaining order, the police engage in an activity that is both necessary and controversial at the same time.



**Seminar 65/2016:****Pan-European football security**

The aim of this seminar is to enhance safety and security in football matches by delivering a more effective, harmonised and European focused policing during these events. Among other topics, participants will deal with the theory of crowd dynamics and how it can be applied to active policing.

Target audience	Dates	Organiser
Police football commanders, NFIP contacts and football intelligence officers.	11 – 15 April	France

**Webinar 56/2016****The implementation of new types of drugs in dog training and deployment**

Date: 12 May

**Webinar 57/2016****Emergency situations management**

Date: Tbc

Visit CEPOL's website @ [www.cepoleuropa.eu](http://www.cepoleuropa.eu) to find out more about our products and to check the dates of our activities.



---

## LEADERSHIP, LEARNING, TRAINING AND LANGUAGE DEVELOPMENT

Creating a generation of leaders experienced in the European dimension of law enforcement will have far-reaching benefits for future European police cooperation. Besides, CEPOL supports a number of activities to improve the capacity of its partners to deliver training. Activities focus on language development instruments, on how to organise webinars and on good practices for educators. Besides, CEPOL runs a two-steps train-the-trainer activity for trainers wishing to improve their skills in training in a multi-cultural environment.

**Courses 68-69/2016:****European police leadership (future leaders / heads of training institutions)**

These courses aim at addressing challenges and assessing training needs related to police leadership in the EU. While the first course will focus on encouraging collaborative work within future leaders in EU policing, the second activity will promote the development of a European approach to police leadership training.

Target audience	Dates	Organiser
Students selected in 2015.	6 – 10 June (68/2016)	CEPOL
Senior Officers with minimum of 180 ECTS credits aiming at a Master Degree in "Policing in Europe".	28 – 30 September (69/2016)	

**Courses 71-72/2016:****Language development: instruments and systems of European police cooperation - English**

These courses will increase participants' English language skills and their knowledge of the different European police systems in order to improve cooperation between law enforcement authorities. They will learn to communicate in English in a more efficient way in a professional environment, including the use of police, legal and technical vocabulary in this language.

Target audience	Dates	Organiser
Senior police officers involved in cross-border cooperation in operational or educational areas.	9 – 27 May (71/2016) 3 – 21 October (72/2016)	Ireland

**Course 73/2016:****International law enforcement cooperation – train the trainers**

This activity aims at providing teachers from national training institutions with basic knowledge on international police cooperation and exchange of criminal information. Participants will be able to bridge potential gaps between training and field work, and will also learn best practices in this area.

Target audience	Dates	Organiser
Trainers from national training institutions in the law enforcement area, such as police academies and universities.	4 – 8 July	Hungary

**Courses 74-75/2016:****Train the trainers – Steps 1 and 2**

This series of activities will enable trainers to implement modern delivery methods and blended learning techniques to ensure quality police training at national level and in the CEPOL activities. They will learn how to organise effective learning environments and processes taking the multicultural factor into account, as well as how to use CEPOL's LMS and its knowledge bases for training.

Target audience	Dates	Organiser
Members of the CEPOL Lecturers, Trainers and Researchers (LTR) database willing to increase their competences on training, group working and diversity in a multicultural training/working environment.	16 – 20 May (Step 1) 10 – 14 October (Step 2)	Portugal (Step 1) Greece (Step 2)

**Webinar 58/2016****Leadership and police performance**

Date: 13 September

Visit CEPOL's website @ [www.cepoleuropa.eu](http://www.cepoleuropa.eu) to find out more about our products and to check the dates of our activities.

**Webinar 59/2016**

**Innovative training methods and teaching tools**

Date: Tbc

**Webinar 60/2016**

**Training quality assessment methods within EU Law Enforcement training institutions**

Date: Tbc

**Webinar 61/2016**

**LMS support to learning and training activities: Course Image 8.0**

Date: 29 January

**Webinar 62/2016**

**Webinars for educators**

Date: 19 February

**Webinar 63/2016**

**European Police Exchange Programme 2016**

Date: 16 February

**Ad Hoc Webinar**

**Présentation du CEPOL et ses activités (en Français)**

Date: 29 March

**Online Course**

**Police English Language**

Date: 5 September - 28 October

Participation to the course is subject to nominations by your National Contact Point (NCP).

Deadline for nominations: 18 May

Official CEPOL online module: Police English language: police station

Official CEPOL online module: Police English language: policing domains

Other CEPOL online module: CEPOL approach to online learning

Other CEPOL online module: How to write learning objectives

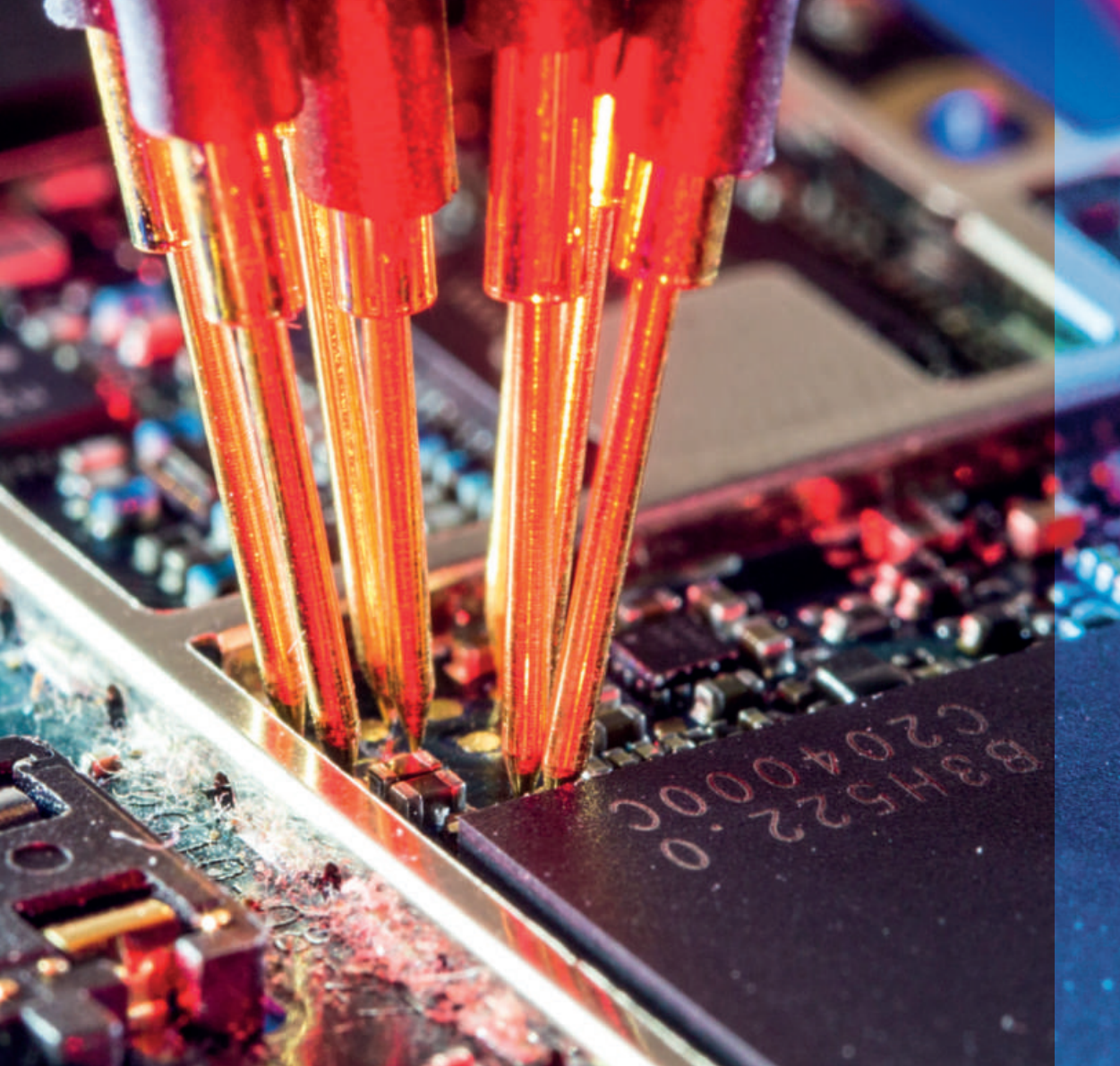
Other CEPOL online module: LMS support to 2016 CEPOL courses: course image 8.0

Other CEPOL online module: Quality in 13 questions (Q13): initiation, design, implementation and evaluation of training activities

Other CEPOL online module: Webinars for educators

Third party online module: Project showcase: e-campus policing Europe

Visit CEPOL's website @ [www.cepoleuropa.eu](http://www.cepoleuropa.eu) to find out more about our products and to check the dates of our activities.



---

## RESEARCH AND SCIENCE / CRIME PREVENTION

CEPOL's activities in the field of research and science facilitate knowledge sharing and advocate for the importance of research and science in modern policing. Effective crime prevention relies upon the use of all available resources, including technology. Training has been proven to be a great catalyst for change. As a cost-effective and continually beneficial approach, education and training are amongst the most successful means we have to prevent and reduce crime in the EU.

**Conference 76/2016:****CEPOL Annual European Police Research and Science Conference: Global trends in law enforcement training and education**

Global trends can only be defined from an international perspective - the development and progress of scientifically sound research informing and shaping law enforcement practice or education varies across countries and forces in Europe and worldwide. Thus the organisers are seeking input from a wide circle of international institutions, countries and research projects. Not only shall the variations in training and education be addressed by the contributions to the conference but also similarities, best practices, chances and possible limitations of global trends in law enforcement training and education.

Target audience	Dates	Organiser
The CEPOL European Police Research and Science Conference will be a platform for law enforcement officers in leading positions, police educators and trainers, as well as distinguished academic scholars and researchers for exchanging (new) research findings, educational ideas and concepts. It will also allow them to engage in a professional and informed discussion around worldwide issues of police science, research and education.	5-7 October	CEPOL National University of Public Service (NUPS - Hungary)

**Course 77/2016:****Hotspots – tackle crime and insecurity**

This activity aims at reducing crime and insecurity in deprived areas through hotspot policing. Participants will learn how to involve municipalities, local schools and businesses in preventing and fighting crime in these areas.

Target audience	Dates	Organiser
Decision makers on community policing at national level.	7 - 8 June	CEPOL

**Webinar 64/2016****Internal validation procedures for forensic DNA laboratories**

Date: 26 May

Visit CEPOL's website @ [www.cepoleuropa.eu](http://www.cepoleuropa.eu) to find out more about our products and to check the dates of our activities.





---

## FUNDAMENTAL RIGHTS

CEPOL's activities in the field of human rights are designed to further promote respect for and understanding of fundamental and human rights, which are critical elements in a common law enforcement culture.



**Course 78/2016:****Hate crimes**

This activity aims to provide law enforcement officials with competences to properly identify and investigate hate crimes. Participants will be able to discuss on topics such as EU legislation in this area, reasons of under-reporting of these crimes and the use of critical thinking.

Target audience	Dates	Organiser
Police officers specialised in investigation and prevention of hate crimes.	4 – 7 July	Croatia

**Courses 79-80/2016:****Fundamental rights and police ethics - Step 1****Management of diversity - Step 2**

This series of courses aims to raise awareness on the importance of ethical behaviour in day-to-day police work and to enhance the integration of diversity into police management. The scientific approach to measuring personal integrity will be explored, and participants will be able to compare different policies implemented within the European Union in this field.

Target audience	Dates	Organiser
Senior police officers and trainers working in the area of integrity, ethics and fundamental rights in policing as well as in managing diversity.	6 – 10 June (Step 1) 29 August – 2 September (Step 2)	Slovenia (Step 1) Austria (Step 2)

**Webinar 65/2016****Interviewing children victims and witnesses of crime**

Date: 27 May

**Webinar 66/2016****Persons with disabilities**

Date: 05 July

**Webinar 67/2016****Roma integration strategies: challenges for law enforcement?**

Date: Tbc

**Webinar 68/2016****LGBTI and law enforcement**

Date: 5 April

**Webinar 69/2016****Diversity, non-discrimination or discriminatory ethnic profiling**

Date: 16 May

**Webinar 70/2016****Police and public relations / media cooperation in a diverse society**

Date: 29 April

**Webinar 71/2016****Police human resources management in a diverse society**

Date: 13 April

**Webinar 72/2016****Hate crime: encouraging reporting and ensuring recording of bias motivated incidents**

Date: 26 April

**Webinar 73/2016****Ensuring rights of victims of crime**

Date: 13 April

**Webinar 74/2016****Severe forms of labour exploitation – cooperation between police and labour inspectorates**

Date: 21 September

**Webinar 75/2016****Gender-based violence**

Date: Tbc

**Webinar 76/2016****Human rights and police ethics / detention conditions and handling of detained persons**

Date: 18 April

**Webinar 77/2016****Data protection and handling/processing of personal data according to EU legislation**

Date: 17 June

**Webinar 78/2016****Effective steps against bullying and cyberbullying**

Date: 09 March

**Webinar 79/2016****The prohibition of torture and inhuman or degrading treatment or punishment**

Date: 23 February

**Official CEPOL online module: Gender based violence**

Visit CEPOL's website @ [www.cepola.europa.eu](http://www.cepola.europa.eu) to find out more about our products and to check the dates of our activities.



---

MORE RESOURCES

## ★ **European Police Exchange Programme**

The EPEP is an Erasmus-style exchange programme that allows law enforcement officers to spend one week with a counterpart in their hosting country, exchanging knowledge and good practices, initiating cooperation projects and fostering deep and long-lasting learning and networking.

The programme seeks to enhance police cooperation in combating crime. It is based on enhanced mobility, mutual learning, exchange of experiences and good practices. It provides participants with an opportunity to create a network of colleagues and to familiarise with working methods of other countries.

These exchanges promote trust and cooperation between law enforcement officers from across Europe and beyond.

The programme fulfils one of CEPOL's key objectives - developing a European police culture. It allows participants to spend a week (Monday - Friday) with a counterpart in a chosen hosting country. These exchanges promote trust and cooperation between law enforcement officers from across Europe and beyond.

Exchanges increase appreciation of different cultures, remove biases and break down barriers. The Exchange Programme is open to law enforcement officers and trainers from all EU Member States, EU Candidate Countries, Western Balkan and European Neighbourhood Policy Eastern Partnership countries. It is available for police authorities, as well as for other law enforcement agencies.

In 2016, the programme has been further refined to better reflect requirements deriving from the EU Policy Cycle as well as requests from Member States. Thematic areas of study are better synchronised with CEPOL's overall training portfolio, which enables the Exchange Programme to complement CEPOL's other training options, contributing to the agency's multi-layered approach to learning. The programme now also allows "pre-matched" participation where both exchangeees give reference to each in their applications ensuring full coherency with national priorities and requirements.

2016 European Police Exchange Programme features the following six segments:

- General segment for Police Officers;
- Senior police leader segment;
- Trainers segment;
- Researchers segment;
- Inter-agency segment;
- ENP-WB segment.

The European Police Exchange Programme is fully financed from the general budget of CEPOL. Budget availability determines the ability to meet a continuously increasing demand.

The deadline for National Exchange Coordinators to nominate participants to take part in the 2016 Exchange Programme was set to 1st of March 2016.

Other CEPOL online module: [EU Police Exchange Programme \(EPEP\) narrative reports library](#)

Visit CEPOL's website @ [www.cepola.europa.eu](http://www.cepola.europa.eu) to find out more about our products and to check the dates of our activities.

### ★ **Common Curricula**

Common Curricula are offered to Member States to be used for national training purposes in accordance to their needs and in order to align the knowledge of national law enforcement staff with the existing knowledge throughout the European Union.

CEPOL has developed Common Curricula on the following topic:

1. Counter Terrorism (CC05A)
2. Europol (CC05C)
3. Police Ethics and Integrity (CC05D)
4. Domestic Violence (CC06A)
5. Money Laundering (CC06B)
6. Trafficking in Human Beings (CC06C)
7. Civilian Crisis Management (CC07A)
8. Drug Trafficking (CC07B)
9. Eurojust (CC13A)

Common Curricula are available on the Learning Management System (LMS) on the CEPOL website ([www.cepoleuropa.eu](http://www.cepoleuropa.eu)) under Educator's Support – Common Curricula.

Each Common Curricula section provides a curriculum description, a trainers guide and a study guide as well as references, case studies and other training material.

Visit CEPOL's website @ [www.cepoleuropa.eu](http://www.cepoleuropa.eu) to find out more about our products and to check the dates of our activities.

## ★ Administrative information

Thank you for your interest in CEPOL.

Please read the important information below.

### Dates

The most up to date information regarding all CEPOL activities can be found at

[www.cepola.europa.eu/education-training/what-we-teach](http://www.cepola.europa.eu/education-training/what-we-teach).

Here you will find the dates and organisers of all courses and seminars.

### Registration procedure

For classroom based activities, all applicants must register through their national CEPOL contact point. You can find details of national contact points on page 34 of this publication or on our website at

[www.cepola.europa.eu/contact](http://www.cepola.europa.eu/contact). Registration generally opens two months before the planned start date.

For online seminars, please follow the instructions on CEPOL's website.

### e-Net

e-Net is an online platform designed to support the learning process. Through e-Net, participants will have access to all course information as well as to online communities of practice that offer the opportunity to add depth and length to the learning experience.

To register on the e-Net, follow the instructions that can be found on CEPOL's website @

<https://enet.cepola.europa.eu/index.php?id=login-apply>.

### Languages

With the exception of language development activities, all instruction will be given in English. Participants are therefore expected to have a good command of the English language. Translation services for participants are not provided.

### Length of activities

The length of the CEPOL activities varies. The most up to date information on each activity is available at

[www.cepola.europa.eu/education-training/what-we-teach](http://www.cepola.europa.eu/education-training/what-we-teach).

### Location

Activities take place at different locations across the EU, usually at the premises of the organiser. This information is provided once the activity is open for registration.

### Costs and accommodation

In most cases, CEPOL will cover all travel and accommodation (full-board) costs.

## ★ **Contact information**

For any further information, please contact CEPOL or your national contact point.

### **CEPOL :**

CEPOL Training - [training@cepol.europa.eu](mailto:training@cepol.europa.eu)

### **National contact points :**

Austria - [austria@cepol.europa.eu](mailto:austria@cepol.europa.eu)

Belgium - [belgium@cepol.europa.eu](mailto:belgium@cepol.europa.eu)

Bulgaria - [bulgaria@cepol.europa.eu](mailto:bulgaria@cepol.europa.eu)

Croatia - [croatia@cepol.europa.eu](mailto:croatia@cepol.europa.eu)

Cyprus - [cyprus@cepol.europa.eu](mailto:cyprus@cepol.europa.eu)

Czech Republic - [czech.republic@cepol.europa.eu](mailto:czech.republic@cepol.europa.eu)

Denmark - [denmark@cepol.europa.eu](mailto:denmark@cepol.europa.eu)

Estonia - [estonia@cepol.europa.eu](mailto:estonia@cepol.europa.eu)

Finland - [finland@cepol.europa.eu](mailto:finland@cepol.europa.eu)

France - [france@cepol.europa.eu](mailto:france@cepol.europa.eu)

Germany - [germany@cepol.europa.eu](mailto:germany@cepol.europa.eu)

Greece - [greece@cepol.europa.eu](mailto:greece@cepol.europa.eu)

Hungary - [hungary@cepol.europa.eu](mailto:hungary@cepol.europa.eu)

Ireland - [ireland@cepol.europa.eu](mailto:ireland@cepol.europa.eu)

Italy - [italy@cepol.europa.eu](mailto:italy@cepol.europa.eu)

Latvia - [latvia@cepol.europa.eu](mailto:latvia@cepol.europa.eu)

Lithuania - [lithuania@cepol.europa.eu](mailto:lithuania@cepol.europa.eu)

Luxembourg - [luxembourg@cepol.europa.eu](mailto:luxembourg@cepol.europa.eu)

Malta - [malta@cepol.europa.eu](mailto:malta@cepol.europa.eu)

The Netherlands - [netherlands@cepol.europa.eu](mailto:netherlands@cepol.europa.eu)

Poland - [poland@cepol.europa.eu](mailto:poland@cepol.europa.eu)

Portugal - [portugal@cepol.europa.eu](mailto:portugal@cepol.europa.eu)

Romania - [romania@cepol.europa.eu](mailto:romania@cepol.europa.eu)

Slovakia - [slovakia@cepol.europa.eu](mailto:slovakia@cepol.europa.eu)

Slovenia - [slovenia@cepol.europa.eu](mailto:slovenia@cepol.europa.eu)

Spain - [spain@cepol.europa.eu](mailto:spain@cepol.europa.eu)

Sweden - [sweden@cepol.europa.eu](mailto:sweden@cepol.europa.eu)

United Kingdom - [united.kingdom@cepol.europa.eu](mailto:united.kingdom@cepol.europa.eu)

Visit CEPOL's website @ [www.cepol.europa.eu](http://www.cepol.europa.eu) to register for e-Net and find out more about our products.





## TRAINING CATALOGUE 2016

CEPOL · European Police College

Correspondence address: 1903 Budapest, Pf. 314, Hungary

Phone +36 1 803 8030

Email: [info@cepol.europa.eu](mailto:info@cepol.europa.eu) ·

Website: [www.cepol.europa.eu](http://www.cepol.europa.eu)

