

We would like to express our gratitude to our colleagues from the police in Belgium, Germany, Czech Republic and Estonia for the photos they sent us to be used in our publication, and also to the participants from our activities that agreed to be on the photos.

If you have any comment concerning the photos used in this publication, please send an email to communications@cepol.europa.eu

More information on the European Union is available on the Internet (http://europa.eu).

Luxembourg: Publications Office of the European Union, 2017

Print	ISBN 978-92-9211-304-9	ISSN 1977-8430	doi:10.2825/762088	QR-AC-17-001-EN-C
PDF	ISBN 978-92-9211-303-2	ISSN 2315-1048	doi:10.2825/06339	QR-AC-17-001-EN-N

© CEPOL, 2017

Reproduction is authorised provided the source is acknowledged.

Printed in Luxembourg by Imprimerie Centrale

CONTENT

Foreword	4
Approaches to learning	5
Serious and Organised Crime and Counter Terrorism	6
EU Policy Cycle - Instruments	7
EU Policy Cycle - Illegal Immigration	7
EU Policy Cycle - Trafficking in Human Beings (THB)	8
EU Policy Cycle - Goods Counterfeiting	9
EU Policy Cycle - Excise Fraud	9
EU Policy Cycle - Missing Trader Intra Community (MTIC) Fraud	10
EU Policy Cycle - Synthetic Drugs	10
EU Policy Cycle - Cocaine	11
EU Policy Cycle - Heroin	11
EU Policy Cycle - Cybercrime	12
EU Policy Cycle - Cybercrime - card fraud	12
EU Policy Cycle - Cybercrime - child sexual exploitation	12
EU Policy Cycle - Cybercrime - cyber attacks	13
EU Policy Cycle - Firearms	14
EU Policy Cycle - Organised Property Crime	15
Environmental crime	15
Corruption	15
Counter Terrorism	16
Public Order - Policing of Major Events	18
Planning and Command of Union Missions	20
Leadership, Language Development, Train the Trainers	23
Law Enforcement Cooperation and Information Exchange	27
Specific Areas and instruments	31
Fundamental Rights	38
Research and Prevention	41
More Resources	43
CEPOL Exchange Programme	44
Common Curricula	45
Administrative information	46
Contact information	47

FOREWORD

by CEPOL Executive Director

Today's diverse patterns of transnational crime can only be countered by more effective cross-border cooperation, with police, customs, border guards and other authorities working closely together. Unless those authorities are properly trained, and unless there is sufficient mutual trust, cooperation will not be as effective. The challenges are great and should not be underestimated. This is the mission CEPOL contributes to.



Since 2015, countering terrorism and tackling challenges posed by the migration flows are high priorities on the EU security agenda. Countering terrorism today is a complex endeavour. It necessitates a deep level of understanding of its causes and dynamics. Tackling it requires practical tools to detect, prevent, protect and respond to terrorist threats. CEPOL contributes to addressing these challenges thanks to its wide portfolio of activities in the field of counter terrorism.

The challenges posed by the unprecedented migratory flows that hit the EU called for a concerted and coordinated approach by the law enforcement and border control agencies of the 28 EU Member States, together with their counterparts in neighbouring and transit countries and with the Justice and Home Affairs (JHA) agencies. CEPOL answers to this threat by organising residential activities and online trainings on migration. Activities will focus on migration management, human smuggling and countering illegal immigration.

CEPOL is responsible for a large number of activities implemented primarily by a network of national law enforcement training institutions of the EU Member States. Our collective commitment is the driving power and the guarantee that our courses, seminars, conferences and exchange programmes are characterised by qualitative learning. Thousands of participants confirmed the high quality of our trainings year after year.

In 2017, over 94 residential courses and 88 webinars will be implemented. The 2017 Annual Work Programme has been built with input from the agency's network and stakeholders, resulting in topical and focused activities designed to meet the needs of Member States and the overall requirements stemming from the EU internal security strategy.

The portfolio of activities developed for 2017 is aligned with priorities deriving from the EU Internal Security Strategy. Activities will cover policing issues ranging from migration to counter terrorism, leadership, law enforcement techniques and EU cooperation instruments. Learning products are designed to facilitate the development of competencies, the sharing of knowledge and good practices, and to contribute to the development of a common European law enforcement culture.

I hope that our training portfolio is of interest to you. CEPOL will continue to make learning more accessible to law enforcement officers. We would be delighted to welcome you to one of our activities this year.

APPROACHES TO LEARNING

The European Union Agency for Law Enforcement Training has been working with national training institutes in the EU for over 10 years, with the aim of strengthening law enforcement cooperation through learning. CEPOL training and learning activities encourage the development of competencies vital for the internal security of the Union, the exchange of knowledge and experiences, and, most importantly, offer the opportunity to network and develop long-lasting professional networks.

CEPOL activities provide opportunities to stay up-to-date with the latest international developments and trends in the law enforcement field, especially concerning cross-border and serious international crime.

CEPOL employs a multi-layered approach to learning, with different activities complementing one another:

- Residential courses and seminars;
- Online seminars (webinars);
- Online courses:
- E-learning modules;
- Bilateral exchanges through CEPOL Exchange Programme;
- Common curricula.

Residential activities are courses, conferences and seminars that typically last a week and are held in a training institute in one of the Member States. Residential activities provide an opportunity to gain a deeper understanding of a subject. Teaching often features case studies and participants are encouraged to share best practices.

To complement its residential activities, CEPOL offers several online learning tools. CEPOL's online learning platform is open to all EU law enforcement officers and is free to use. Online learning is a good way to learn at your own pace and in your own time. You can choose from webinars, online modules (25), online courses or you can join communities of practice. To take part in online learning, you must be a registered e-Net user.

CEPOL Exchange Programme is a flagship activity, offering law enforcement officer from the EU and beyond the opportunity to spend up 6 days / 5 nights with a counterpart in another country.

The purpose of CEPOL's Common Curricula is to provide recommendations about law enforcement training on specific subjects with a European dimension. Member States can then use the recommendations within their national law enforcement training programmes according to their individual needs. The Common Curricula also provides the basic ideas and elements for CEPOL's courses and seminars.

All activities are supported by the e-Net, CEPOL's online learning platform. Through e-Net, users have access to tools and resources that support and prolong the learning experience. The e-Net platform also hosts the e-Journals service which provides registered users with access to international scientific journals related to police science and police practices.

Details of the activities planned for 2017 can be found on the following pages. The most up to date information, including dates, locations and registration information can be found on CEPOL's website (www.cepol.europa.eu).



SERIOUS AND ORGANISED CRIME AND COUNTER TERRORISM

EU Policy Cycle - Instruments

Course 01/2017: Policy Cycle 2018-2021 – Workshop for Drivers and Co-Drivers

Aim: To support the Drivers and Co-Drivers in their role within the EU Policy Cycle.

Target audience	Dates	Organiser / Venue
Drivers and Co-Drivers of the EU Policy Cycle priorities 2018-2021 and the members of their teams	Week 37	CEPOL in cooperation with Hungary

Webinar 01/2017 - New EU policy cycle 2018 - 2021. Date: Q2 2017

Official CEPOL online module: EU Policy Cycle for Organised and Serious International Crime

EU Policy Cycle - Illegal Immigration

Course 02/2017: Organised crime facilitating illegal immigration

Aim: To share and improve investigation techniques to tackle organised crime facilitating illegal immigration (FII). To enhance knowledge and competences on organised crime groups (OCGs) facilitating illegal immigration. To explore developments and initiatives taken at the European Union level to combat illegal immigration.

Target audience	Dates	Organiser / Venue
Law enforcement investigators and practitioners responsible for tackling organised crime facilitating illegal immigration.	16-18/05/17	CEPOL in cooperation with Romania

Course 03/2017: Combating facilitation of illegal immigration - EU external border policy

Aim: To improve the response related to migration flows into the European Union, with a special focus on the prevention policy and ongoing rescue activities carried out by EU MS on the EU external border.

Target audience	Dates	Organiser / Venue
Law enforcement officials responsible for tackling organised crime facilitating illegal immigration (policy makers, decision makers, experts in immigration and fundamental rights).	19-21/09/17	CEPOL

Course 04/2017: Financial investigation in relation to the facilitation of irregular migration

Aim: To familiarize investigators of migrant smuggling with possibilities of financial investigations and asset recovery. To provide financial investigators with a chance to share experiences and latest good practices with course participants and encourage migrant smuggling investigators to integrate financial investigation into a routine part of their investigations.

Target audience	Dates Orga	aniser / Venue
Law enforcement officials dealing with investigations or intelligence gathering on large scale migrant smuggling. Financial investigators, analysts and asset recovery officer, especially those working with cases related to facilitated irregular migration.	10-12/10/17	Finland

Course 05/2017: Hotspots – regional focus on migration

Aim: To enhance coordinated effort on the ground regarding border management, asylum and relocation, return, criminal investigations and prosecution - contribute to implementation of the comprehensive Hotspot approach in line with fundamental rights values.

Target audience	Dates Organiser / Venue		
Team leaders and experts to be deployed at hotspots in countries facing unprecedented migration pressure.	Week 25	Italy	

Course 06/2017: Policing the impact of migration - Public order, hate crime, integration

Aim: To enhance the quality of policing the migration influx, in particular with regard to keeping the public order and safety. To gather and handle information in order to prevent hate crimes. To identify human trafficking issues and terrorism threat potential. To enhance investigation potential on THB, FII and terrorism by seeking for information from the illegal immigration community.

Target audience	Dates	Organiser / Venue
Law enforcement officials involved in policing linked to influx of high numbers of immigrants, in particular tackling the issues of public order, preventing hate crimes and ensuring safe integration or return of migrants.	3-5/10/17	CEPOL

Course 07/2017: Migration flows – combating OCGs on Western Balkans routes (with EJTN)

Aim: To promote closer cooperation between the EU agencies and the national law enforcement officials as well as between law enforcement agencies in the MS and Western Balkan and Turkey involved in combatting illegal immigration networks. To promote the use of Joint Investigation Teams for cases on facilitation of illegal immigration.

Target audience	Dates	Organiser / Venue
Law enforcement officials from EU Member States, agencies and organisations, Western Balkan countries and Turkey responsible for immigration, public security; criminal investigation related smuggling of migrants and trafficking of human beings. Prosecutors invited and financed via European Judicial Training Network (EJTN).	Tbd	CEPOL in cooperation with Croatia

Course 08/2017: Migration flows – combating OCGs on Mediterranean routes (with EJTN)

Aim: To enhance law enforcement's investigative competences throughout the EU in combatting illegal immigration networks, to promote closer cooperation between the EU agencies and law enforcement officials involved in combatting illegal immigration. To promote the use of Joint Investigation Teams for cases on facilitation of illegal immigration.

Target audience	Dates	Organiser / Venue
Law enforcement officials from EU Member States, agencies and organisations, relevant Mediterranean countries responsible for immigration, public security; criminal investigation related smuggling of migrants and trafficking of human beings. Prosecutors invited and financed via European Judicial Training Network (EJTN).	17-20/10/17	CEPOL in cooperation with Italy

Webinar 02/2017 - Illegal Immigration. Date: Q3 2017

Webinar 03/2017 - Dealing with issues stemming from irregular migration. Date: Q3 2017

Online Course - Combating facilitation of illegal immigration - EU external border policy

Date: November 2017. Participation to the course is subject to nomination by your CEPOL National Unit.

EU Policy Cycle - Trafficking in Human Beings (THB)

Course 96/2016: Child Trafficking

Aim: To establish a better understanding of child trafficking, its different forms and the prevalence of each facet of this type of crime and to improve the handling of child trafficking cases

Target audience	Dates	Organiser / Venue
Law enforcement officers involved in investigations of child trafficking, whereby special focus will be paid to child interviewing	31/01 - 02/02/17	CEPOL in cooperation with Spain

Course 09/2017: Financial investigations and asset recovery for THB investigations (with EJTN)

Aim: To incorporate the financial investigation into the THB investigations by improving the cooperation between the HB investigators and specialists on financial investigation.

Target audience	Dates	Organiser / Venue
Policy developers in the area of THB, law enforcement officials investigating THB crime as well as specialists on financial investigation with professional knowledge and experience on counter-trafficking and the fight against money laundering.	26-29/06/17	CEPOL in cooperation with Austria

Webinar 04/2017 - Trafficking in Human Beings THB. Date: Q1 2017

Webinar 05/2017 - Geointelligence in countering organized crime with focus on THB. Date: Q2 2017 Online Course - Financial investigation and asset recovery for THB investigations

Date: Q3/Q4 2017. Participation to the course is subject to nomination by your CEPOL National Unit.

Official CEPOL online module: Trafficking in Human Beings

EU Policy Cycle - Goods Counterfeiting

Course 10/2017: Counterfeit goods (with EUIPO)

Aim: To tackle the police/judicial investigation of these criminal types in all its manifestations from the perspective of organised crime delving into other types of crimes related to counterfeit products, researching tools and practical application in international police cooperation. To recognize European criminal patterns on counterfeiting, share good practices on inter-agency and public-private cooperation, and identify the best investigative and administrative counter-measures. To focus on counterfeiting in general with a specific modules on how to combat the illicit traffic of counterfeit goods on the internet and how to proceed with financial investigative/asset recovery measures following successful investigation of cases counterfeiting.

Target audience	Dates	Organiser / Venue
Law Enforcement Officials and staff from other related Agencies involved in the intellectual property rights' defence. For CEPOL: Law enforcement officers (police, customs), judiciary (prosecutors); For EUIPO: Non-law enforcement public officials with inspective functions leading the investigation/detection (e.g. criminal investigation/ administrative inspection) of counterfeit goods.	11-15/09/17	Spain in cooperation with Portugal

Webinar 06/2017 - Counterfeit Goods. Date: Q1 2017

Webinar 07/2017 - EUIPO IPR resources on CEPOL e-Net for LE and Judiciary. Date: Q3 2017

Webinar 08/2017 - Frauds and counterfeiting goods within railway, waterway and air transportation

system. Date: Q2 2017

Online Course - Counterfeit goods

Date: November 2017. Participation to the course is subject to nomination by your CEPOL National Unit.

EU Policy Cycle - Excise Fraud

Course 11/2017: Excise fraud analysis

Aim: To apply criminal intelligence analysis tool in excise related investigations.

Target audience	Dates	Organiser / Venue
Law enforcement experts who have working experience in the field of excise related criminal intelligence analysis.	13-15/06/17	CEPOL

Webinar 09/2017 - Excise Fraud including money laundering in the field of illegal production of

cigarettes. Date: Q2 2017

Webinar 10/2017 - Mineral Oil Fraud, Date: O3 2017

Online Course - Excise Fraud

Date: Q4 2017. Participation to the course is subject to nomination by your CEPOL National Unit.

EU Policy Cycle - Missing Trader Intra Community (MTIC) Fraud

Course 12/2017: MTIC fraud

Aim: To increase the protection of the financial interests of the Union against fraud by facilitating the exchange of information, experiences and best practices. To enhance knowledge on the instruments and techniques in the fight against MTIC. To improve, update and share knowledge about fraud prevention, detection and investigation techniques.

Target audience	Dates	Organiser / Venue
Law enforcement officers and tax officials investigating economic crimes, particularly VAT/TAX fraud.	11-13/10/17	Slovakia

Webinar 11/2017 - Missing Trader Intra Community fraud related to gas & energy trade. Date: Q1 2017 Webinar 12/2017 - Missing Trader Intra Community fraud including VAT carousel. Date: Q4 2017 Online Course - MTIC Fraud

Date: Q2 2017. Participation to the course is subject to nomination by your CEPOL National Unit.

EU Policy Cycle - Synthetic Drugs

Course 13/2017: Fighting drug crime – strategic analysis (with EMCDDA)

Aim: To enhance the use of strategic analysis of drug markets for decision making relevant for drug prevention and for tackling the drug crimes.

Target audience	Dates	Organiser / Venue
Law enforcement officers, including customs officers, in current or future decision-making positions, with responsibilities for the coordination of operations, resource allocation, and/or directing drug-related organised crime operations.	12-16/06/17	CEPOL in cooperation with EMCDDA and Portugal

Course 14/2017: Synthetic drugs

Aim: To enhance police cooperation through learning and discussing the possibilities how to fight the production and trafficking of synthetic drugs with weight on the newest synthetic drugs, including NPS

Target audience	Dates	Organiser / Venue
Law enforcement officers involved in combating drug-related crime.	19-21/04/17	CEPOL in cooperation with Portugal

Set of activities:

Course 15/2017: Illicit Laboratory Dismantling - advanced (with Europol)

Aim: To train of law enforcement officers and forensic personnel, how in safe and secure way dismantling the illicit drug laboratories, and how in proper way conduct crime scene investigation of these sites

Target audience

Dates Organiser / Venue

Law enforcement officers and forensic experts who deal with this form of drugs phenomenon, especially synthetic drugs on a regular basis

Week 19

Poland

Course 16/2017: Illicit laboratory dismantling - follow up (with Europol)

Aim: To train law enforcement officials and forensic experts for the dismantling of illicit synthetic drug laboratories in safe and secure way, and to show them how to conduct crime scene investigation of these sites in proper way. To refresh and deepen knowledge and understanding of methods of detecting and dismantling laboratories and to be able to work more independently during crime scene investigation in relation to the dismantling the illicit synthetic drugs laboratories.

Target audience

Dates Organiser / Venue

Law enforcement officers and forensic experts who deal with detecting and dismantling 02-06/10/17 synthetic dug laboratories and who finished successfully the advanced training in 2015.

Belgium

Webinar 13/2017 - Clandestine laboratories producing new psychoactive substances (NPS).

Date: Q2 2017

Webinar 14/2017 - Synthetic Drugs. Date: Q4 2017

Webinar 15/2017 - Use of the CEPOL online module on Synthetic Drugs for LE/Judiciary and trainers.

Date: Q1 2017

Online Course - Fighting drug crime - strategic analysis

Date: Q3/Q4 2017. Participation to the course is subject to nomination by your CEPOLNational Unit.

Official CEPOL online module: Synthetic Drug

EU Policy Cycle - Cocaine

Course 17/2017: Cocaine smuggling

Aim: To increase MS engagement in targeting cocaine smuggling to Europe.

Target audience Dates Organiser / Venue

Investigators combating the illicit cocaine supply chain and the organised crime 12-14/12/17 CEPOL in cooperation groups involved in drug crime.

Webinar 16/2017 - Cocaine. Date: Q2 2017

EU Policy Cycle - Heroin

Course 18/2017: Heroin smuggling

Aim: To increase MS engagement capacity to tackle new modus operandi and new tools in heroin supply chain.

Target audience Dates Organiser / Venue

Investigators combating the illicit heroin supply chain and the organised crime 16-18/05/17 CEPOL in cooperation groups involved in drug crime. 46-18/05/17 CEPOL in cooperation with SELEC

Webinar 17/2017 - Heroin. Date: Q2 2017

EU Policy Cycle - Cybercrime

Course 93/2016: Online smuggling – Trafficking from customs perspective

Aim: To improve prevention and investigation of fraud and other illegal activities by enhancing transnational and multi-disciplinary cooperation and facilitating the exchange of information, experiences and best practices in the area of online customs crime

Target audience	Dates	Organiser / Venue
Law enforcement officials and in particular Customs officers engaged in fighting customs related crime facilitated by internet (officers with basic knowledge of dark web and virtual currencies)	21-23/02/17	CEPOL

EU Policy Cycle - Cybercrime - card fraud

Course 19/2017: Combating card fraud

Aim: To increase awareness about the latest modus operandi related to all types of non-cash means of payment, including card skimming, ATM malware, internet fraud and ecommerce fraud. To enhance cooperation and to share experience about newest investigative methods linked to crimes in the field of the skimming devices and non-cash payment fraud investigations. To develop skills on forensic evidence collection in the field of payment card fraud, namely the skimming and a special perspective of the card not present (CNP) fraud related issue, the Darknet.

Target audience	Dates	Organiser / Venue
Police officers, prosecutors, judges	3-5/05/17	Romania

Webinar 18/2017 - eCommerce: 3D-secure and Near Field Communication (NFC). Date: Q1 2017

Webinar 19/2017 - ATM malware. Date: Q2 2017
Webinar 20/2017 - Carding sites. Date: Q2 2017
Webinar 21/2017 - Airline Action Day. Date: Q2 2017

EU Policy Cycle - Cybercrime - child sexual exploitation

Course 20/2017: Child sexual exploitation on Internet - Undercover operations

Aim: To improve cooperation and increase the sharing of intelligence, information and evidences to fight the production and dissemination of child abuse material on the internet (also though organised crime groups, with particular focus on the synergy between undercover and open investigations. To enhance cooperation regarding encountering crimes linked to sexual exploitation of children and the production and dissemination of child abuse material on the internet also through organised crime groups. To create or improve skills to operate undercover on internet in order to fight child sexual exploitation.

Target audience	Dates	Organiser / Venue
Law enforcement officials and specialists who are involved in the coordination and investigation against sexual exploitation on internet and against the production and dissemination of child abuse material.	12-16/06/17	Belgium

Course 21/2017: Child sexual exploitation - Victim identification (with Europol and Interpol)

Aim: To enhance cooperation between law enforcement institutions from the EU Member states, Associate countries and Candidate countries in the identification of child victims of sexual exploitation and to create or improve skills of specialised law enforcement officers in the task of victim identification at a national and international level.

Target audience	Dates	Organiser / Venue
Law enforcement specialists in identification of victims of online child sexual exploitation (special techniques) material distributed online depicting their exploitation and abuse. Such officers should be recognised by their authorities as Victim Identification Specialists, be part of the national unit and responsible for feeding the ICSE database.	18-29/09/17	Poland

Course 22/2017: Strategies in managing child sex offenders

Aim: To assist MS in sharing knowledge on application and coordination regarding transposition of the Directive 2011/93/EU of the European Parliament and of the Council of 13 December 2011 on combating sexual abuse and sexual exploitation of children, and child pornography, replacing the Council Framework- Decision 2004/68/JHA.

Target audience	Dates	Organiser / Venue
Law enforcement officers and policy makers in charge of managing child sex offenders.	Tbd	CEPOL

Webinar 23/2017 - Cybercrime child sexual exploitation. Date: Q2 2017 Webinar 24/2017 - Cybercrime child sexual exploitation. Date: Q3 2017

EU Policy Cycle - Cybercrime - cyber attacks

Course 23/2017: First responders and cyber forensic

Aim: To enhance knowledge and the development of practical skills regarding the methodology used in digital forensics for identifying and responding effectively at the scene of cybercrime cases. Additionally, this course aims at further developing the cooperation between law enforcement and European and International organisations regarding investigative methods and policies in the field of cyber forensics, as well as to the discussion of best practices in dealing with cyber criminality. To acquire practical skills at computer forensics concerning revealing and investigating traces of cybercrimes. To enhance cooperation and to harmonise investigative methods between law enforcement on how to intervene on the crime scene in case of cyber incident and deal with electronic evidence.

Target audience	Dates	Organiser / Venue
First response Law Enforcement officials who are specialised in responding to cyberattacks at the crime scene but also to public queries and complains.	16-18/05/17	Cyprus

Course 24/2017: TOR and Darknet – Trafficking from law enforcement perspective

Aim: To enhance cooperation on cross-border cases involving smuggling of drugs, firearms etc. by using The Onion Router (TOR)-networks and Darknet and to harmonise investigative methods between the EU and non EU law enforcement.

Target audience	Dates	Organiser / Venue
Law enforcement officers (including customs) engaged in the fight against cross border crime, particularly drugs or firearms with interest and potential of being involved in crimes using the recent modus operandi – trafficking via internet/darknet.	19-23/06/17	Romania

Course 25/2017: Cybercrime - conducting forensic searches in various IT devices

Aim: To enhance skills in cyber forensics area related to recovery of digital evidence or data from IT devices, in particular mobile devices and Internet of Things. To share experience on computed data analysis, technical aspects of Internet investigations and examination of electronic devices.

Target audience	Dates	Organiser / Venue
Forensic experts with advances professional experience on cyber devices.	Week 28	Poland

Course 26/2017: Cybercrime - advanced Windows file systems forensics (with Europol/EC3 and ECTEG)

Aim: To improve detailed knowledge on how investigation items can be recovered from file systems. To allow practitioners to explain forensic tools reports and conduct searches beyond usual reported traces in order to establish trace history, potential use of anti-forensic.

Target audience	Dates	Organiser / Venue
Computer forensics practitioners who need to improve file systems knowledge in order to supervise forensic analysis and provide explanation at court.	18-21/04/17	CEPOL

Course 27/2017: Crosscutting aspects of cyber investigations - Cybercrime & cybersecurity (with Europol/EC3, ECTEG)

Aim: To assist in coordinated approach to cybercrime threats posed by digital underground economy and the challenge for police response arising from unprecedented advances in communications technologies, as well as from the globalization of this criminal phenomenon without having a single jurisdiction. To encourage more centralised coordination at regional (e.g. EU) and interregional levels, to streamline the fight against cybercrime.

Target audience	Dates	Organiser / Venue
Senior law enforcement officials working in the area of cybercrime.	12/17	CEPOL

Course 95/2017: Cyber security and cyber defence

Aim: To enable participants to understand the extensive nature of the information society we are living in and to recognise its complexity and the different threats we are experiencing, as well as the basic notions and concepts related to cyber security and cyber defence. To identify the EU institutions involved in cyber security, cyber defence and their respective roles; to understand cyber threats, and get an overview on technological tools; to be aware of the different trends in cyber threats; to become familiar with international cyberspace issues and cyber diplomacy; to identify the challenges of cyber security at a European level and the way ahead; to evaluate the potential impacts of cyber security on public policies; and to identify the challenges of industrial and public planning needed to face cyber threats.

Target audience	Dates	Organiser / Venue
Mid-ranking to senior officials dealing with strategic aspects in the field of Cyber Security and Cyber Defence either working in key positions or have a clear potential to achieve leadership positions, in particular in the field of Cyber Security or Defence. Therefore, the audience will be a well balanced mix of diplomats, civilians working in the field of rule of law (including police) or civil administration, and military personnel. Academics and members of the business community may also be invited to participate in this course.	24-26/04/17	CEPOL in cooperation with NUPS and ESDC

Webinar 25/2017 - Cybercrime Cyber Attacks. Date: Q4 2017

Webinar 26/2017 - Cybercrime Cyber Attacks. Date: Q2 2017

Webinar 27/2017 - Cybercrime Cyber Attacks. Date: Q3 2017

Webinar 28/2017 - Malware targeting mobile devices. Date: Q1 2017

Official CEPOL online module: Cybercrime

EU Policy Cycle - Firearms

Course 28/2017: Firearms – Strategic aspects in law enforcement

Aim: To enhance police and judicial cooperation in order to reduce firearms related crimes

Target audience	Dates	Organiser / Venue
Senior law enforcement officers (managerial position) with decision making power in the area of firearms policy at national level.	4-7/04/17	Portugal

Course 29/2017: Firearms - Cross-border investigations

Aim: To strengthen the capacity for successful international investigations linked to firearms by developing the skills supporting the prevention of illegal use of firearms and enhancing police cooperation in this field.

Target audience	Dates	Organiser / Venue
Investigators combating firearms trafficking and the organised crime groups involved in the illicit firearms smuggling.	3-5/07/17	Croatia

Course 30/2017: Tackling firearms trafficking at the EU external borders

Aim: To increase controls of external borders, in particular with Western Balkans, in order to detect smuggling of firearms, To enhance the knowledge and skills of border police officers exercising the border control on firearms trafficking; To improve the understanding of ties between arms related crime and terrorism.

Target audience	Dates	Organiser / Venue
Investigators combating firearms trafficking and the organised crime groups involved in the illicit firearms smuggling, in particular linked to the EU border.	12-15/09/17	CEPOL in cooperation with Czech Republic

Webinar 29/2017 - Firearms. Date: Q2 2017

Webinar 30/2017 - Combating firearms trafficking in postal and courier services. Date: Q3 2017

EU Policy Cycle - Organised Property Crime (OPC)

Course 31/2017: Organised property crime committed by mobile organised crime groups

Aim: To achieve better understanding of property crime as an organised crime area with cross-border impact.

Target audience	Dates	Organiser / Venue
Experienced law enforcement officers dealing with organised property crime on cross-border scale.	Week 39	Germany

Webinar 31/2017 - Organised Property Crime OPC. Date: Q2 2017

Environmental crime

Course 103/2016: Wildlife trafficking

Aim: To improve knowledge and cooperation in the prevention and investigation of wildlife trafficking.

Target audience	Dates	Organiser / Venue
Law Enforcement officials involved in combating and investigating wildl	ife trafficking 07-10/02/17	Spain

Corruption

Course 32/2017: Investigating and preventing corruption

Aim: To improve professional skills in fight against corruption and improve dialogue with the society in order to create a corruption resilient environment.

Target audience	Dates	Organiser / Venue
Law enforcement officials and prosecutors specialised in investigation of corruption, implementation of anti-corruption measures as well as in deployment of preventive instruments.	16-19/05/17	Romania

Webinar 32/2017 - Combating corruption of law enforcement officials. Date: Q2 2017

Webinar 33/2017 - AMON: International cooperation in Money Laundering investigations.

Date: Q3 2017

Online Course - Investigating and preventing corruption

Date: 06-10/11/17. Participation to the course is subject to nomination by your CEPOL National Unit .

Counter terrorism

Course 33/2017: Identify and discover foreign fighters

Aim: To strengthen the response in order to develop common solution regarding identification of foreign fighters. To create common intelligence picture on foreign fighters' routes and travel means used in order to reach conflict areas. To prevent the EU nationals of reaching conflict areas.

Target audience	Dates	Organiser / Venue
Law enforcement counter-terrorism specialists on foreign fighters and/or intelligence analysts	21-24/11/17	CEPOL in cooperation with Italy

Course 34/2017: Radicalisation -- Opportunities for prevention

Aim: To strengthen joint response to radicalisation on in order to prevent the further spread of the violent ideas and actions arising from radicalization.

Target audience	Dates	Organiser / Venue
Law enforcement officials (e.g. counter terrorism intelligence analysts, first line practitioners, prison staff and other).	11-15/12/17	CEPOL in cooperation with Belgium

Course 35/2017: Radicalisation - Prevent maritime security threats

Aim: To enhance prevention and establish a comprehensive approach to confront the maritime terrorist threat. To combat radicalization in shipping and strengthen maritime and port security.

Target audience	Dates	Organiser / Venue
Law enforcement staff in charge of the security of major European seaports and ship control.	Week 21	Poland

Course 36/2017: De-radicalisation of foreign fighters

Aim: To build joint practice at the EU level in order to increase the capabilities for de-radicalisation. To incorporate appropriate research results and practical programs in the EU regarding the de-radicalization of foreign fighters

Target audience	Dates	Organiser / Venue
Specialists of responsible law enforcement units and other responsible authorities, such as prison staff.	30/05 - 01/06/17	Sweden

Course 37/2017: Airport security: airport soft target protection

Aim: To improve cooperation of law enforcement with other actors and authorities in airports. To develop and implement different soft target protection measures, which technologies could be used and how the work could be organised at each individual airport level.

Target audience	Dates	Organiser / Venue
Law enforcement officers involved in use, supervision and planning of physical security measures in airport environment.	11-14/07/17	Portugal

Course 38/2017: Explosive, security, equipment standards in rail and metro transport

Aim: To identify the technical parameters of different technologies. Since different working environments have different impact on the detection capabilities, the focus is on of rail and metro transport. The threats are evolving and the terrorist and crime organisation are developing new ways to bypass the existing security controls. The explosive devices used in different areas to carry out attacks have different technical characteristics and the threat amounts (the weight of explosives) vary in different areas. The security technologies used today have different capabilities and limitations (e.g. x-ray, explosive trace detection, security scanners or trace detection portals).

Target audience	Dates	Organiser / Venue
Law enforcement officers involved in use, supervision and planning of physical security measures in different areas of public security (airport, rail, sport and	5-8/09/17	CEPOL
public events, VIP protection, etc.).		

Course 39/2017: Preventing attacks on critical infrastructures

Aim: To build advanced capabilities for effective protection of critical infrastructure, thus mitigating terrorist attacks and threats.

Target audience	Dates	Organiser / Venue
Law enforcement officers and other experts involved in planning of countermeasures to protect public infrastructures from terrorist and or extremist attacks.	13-17/11/17	France

Course 94/2017: Presidency Activity Malta - 'Preventing Radicalisation to Terrorism and Violent Extremism: Strengthening the Member States' Response'

Aim: To increase and exchange knowledge and best practice related to departing and returning foreign fighters. To enhance knowledge on EU foreign fighter recruitment, travel and financing arrangements. To encourage cooperation and mutual response to address radicalisation in an attempt to prevent the further spread of violent ideas and activities.

Target audience	Dates	Organiser / Venue
Heads of Counter Terrorism Units, law enforcement officials with direct experi		Malta
Heads of Counter Terrorism Units, law enforcement officials with direct experi of counter terrorism and Heads of National Security Departments and agenci		Malta

Webinar 34/2017 - Financial sources of terrorism. Date: Q4 2017

Webinar 35/2017 - Identification of Radicalisation. Date: Q2 2017

Webinar 36/2017 - Foreign fighters and capacity building. Date: Q2 2017

Webinar 37/2017 - Public order - security during major sports events. Date: Q4 2017

Third party online module: CoPPRa: Community Policing Prevention Radicalism & Terrorism

Visit CEPOL's website @ www.cepol.europa.eu to keep up-to-date information on the activities.



PUBLIC ORDER - POLICING OF MAJOR EVENTS

Public Violent Attacks

Course 40/2017: Violent attacks against public (amok shootings)

Aim: To identify the individual who is on a pathway to violent attack and learn about the possibilities how to manage the threat of public violent attacks. To improve threat assessment and management of the public violent attacks carried out by lone-actor terrorists or violent loners.

Target audience	Dates	Organiser / Venue
First line law enforcement officers, senior and chief specialists, investigators from various law enforcement agencies responsible for the public security (police, dignitaries, protection, etc.).	8-10/11/17	CEPOL

Major Events Policing

Course 41/2017: Pan-European football security (joint action with the EU Think Tank on football security)

Aim: To enhance safety and security by increasing the effectiveness and harmonisation of the policing of football matches with an international dimension within Europe. A practical part within an international match (timetables published in the European and Champions League) should be a part of the programme, if feasible.

Target audience	Dates	Organiser / Venue
Police football commanders/NFIP contacts/football intelligence officers.	11-15/09/17 CI	EPOL in cooperation with Bulgaria

Set of activities:

Target audience

Target audience

mass events or public assemblies.

Course 42/2017: Public order and crowd management (HOUSE-EUSEC)

Aim: To deepen the knowledge and increase the competences of participants on the level of security requirements for large scale events and of cross-border cooperation in that context, in line with EU recommendations.

Target addience	Dutes	Organiser / Venue
Law enforcement staff working in planning, tactical direction and evaluation 2	23-26/05/17	Poland
of large scale public order operations and police operation of securing major		

Dates

Dates

Organiser / Venue

Organicar / Vanue

of large scale public order operations and police operation of securing major mass events or public assemblies.

Course 43/2017: Public order – security during major events - PPP (HOUSE-EUSEC)

Aim: To improve and exchange knowledge regarding the process of risk analysis leading to conclusions and measures, in line with EU recommendations. To practice command and management during public assemblies and mass events included crisis situation.

raiget audience	Dates	Organiser / Venue
Law enforcement staff working in planning, tactical direction and evaluation of large scale public order operations and police operation of securing major		Portuga

Course 44/2017: Management of emergency situations

Aim: To coordinate joint response to emergency events on a cross-border scale. To provide mutual international support in case of emergency situations.

Target audience	Dates	Organiser / Venue
Law enforcement staff participating in emergencies management and elimination, including fire and rescue service or civil protection officers.	Week 41	Italy

Webinar 39/2017 - International police cooperation in the field of "legal highs". Date: Q4 2017

Visit CEPOL's website @ www.cepol.europa.eu to keep up-to-date information on the activities.



PLANNING AND COMMAND OF UNION MISSIONS

Course 45/2017:

CSDP/ FSJ nexus, structures and instruments

Aim: To improve the knowledge of officials deployed or to be deployed on missions, on the link between the EU internal (Freedom Security and Justice - FSJ) and external (Common Security and Defence Policy - CSDP) security in order to enhance the exchange of information.

Target audience	Dates	Organiser / Venue
Senior officers deployed or to be deployed in key operational positions in EU missions (former, current and prospective mission members).	27-28/09/17	Finland

Course 46/2017:

European security sector reform (with ESDC)

Aim: To understand the SSR concept developed for CSDP Missions and the internal/external security nexus for officials deployed on missions with a view to enhance knowledge of instruments for the exchange of information.

Target audience	Dates	Organiser / Venue
Primarily police officers working on institution building with a particular focus on Police Services.	Tbd	Tbdl

Course 47/2017:

Mentoring, monitoring and advising

Aim: To strengthen skills to carry out the MMA efficiently.

Target audience	Dates	Organiser / Venue
Police officers deployed or to be deployed on missions and/or advisers/mentors deployed in Third States.	29/05- 2/06/17	Portugal

Course 48/2017:

EU missions and operations - Strategic planning

Aim: To understand the conditions of the strategic planning of EU missions and operations with a focus on police and military capabilities.

Target audience	Dates	Organiser / Venue
Senior Police and Military personnel (rank OF-5 equivalent) from EU MS likely to be deployed to a civilian crisis management mission/operation, or to relevant EU bodies (mixed audience, max 20 each, Police and Military).	10-13/04/17	Austria

Course 49/2017:

Civilian crisis management mission - Train the trainers

Aim: To prepare trainers for mission learning situations and organise appropriate learning environments using modern adult training methods and blended learning techniques.

Target audience	Dates	Organiser / Venue
Officials who are to be used as trainers for staff to be deployed on missions or officials who are deployed as trainers in missions.	Week 25	Germany

Course 50/2017:

EU CSDP Police command and planning course (curriculum to follow)

Aim: To provide command and control competences in terms of mission planning, implementation, management and evaluation to Senior Law Enforcement Officials eligible for high level positions within the EU crisis management missions and operations allowing them to adapt to operational environment.

Target audience	Dates	Organiser / Venue
Senior Law Enforcement Officials, preferably possessing the competence developed by the generic training, likely to be deployed to a CSDP civilian crisis management mission or to relevant EU bodies dealing with crisis management, with positions on the level of high management, planning or command. The course is also open to EU Police planning personnel and National Heads of Non-Military Crisis Management Training.	2-13/10/17	Portugal

Webinar 42/2017 - Selection and Assessment of Police in order to participate in Crises Management Missions. Date: Q3 2017

Online Course - European Security Sector Reform

Date: Tbd. Participation to the course is subject to nomination by your CEPOLNational Unit.

Visit CEPOL's website @ www.cepol.europa.eu to keep up-to-date information on the activities.



LEADERSHIP, LANGUAGE DEVELOPMENT, TRAIN THE TRAINERS

Leadership

Set of activities:

_				_		10	~ .	-	
"	าน	rc	Δ	-	т.	/)	m	1 /	۰,

EU Law enforcement leadership - Police chiefs and deputies (curriculum to follow)

Aim: Exchange good practices on global visionary leadership.

Target audience	Dates	Organiser / Venue
Police chiefs and their deputies	16-18/05/17	Portugal

Course 52/2017:

EU Law enforcement leadership - Future leaders - module 1 (curriculum to follow)

Aim: Foster the network of future leaders in policing; encourage collaborative way of working across the EU law enforcement.

Target audience	Dates	Organiser / Venue
Future Leaders - senior law enforcement officers with prospects of becoming decision makers; members of chief officer team; including EU agencies and international organisations/ bodies.	Tbd	Finland

Course 53/2017:

EU Law enforcement leadership - Future leaders – module 2 (curriculum to follow)

Aim: Foster the network of future leaders in policing; encourage collaborative way of working across the EU law enforcement.

Target audience	Dates	Organiser / Venue
Future Leaders - senior law enforcement officers with prospects of becoming decision makers; members of chief officer team; including EU agencies and international organisations/ bodies.	Tbd	Finland

Language Skills

Course 54/2017:

Language development - Instruments and systems of European police cooperation (EN)

Aim: To improve operational cooperation between law enforcement authorities by increasing language abilities and increase participants' knowledge of European police systems and instruments of cooperation.

Target audience	Dates	Organiser / Venue
Senior police officers and senior police staff who are, or will be involved in cross border work or international police co-operation in either operational or educational arenas.	12-30/06/17	Ireland

Course 55/2017:

Language development - Instruments and systems of European police cooperation (EN)

Aim: To improve operational cooperation between law enforcement authorities by increasing language abilities and increase participants' knowledge of European police systems and instruments of cooperation.

Target audience	Dates	Organiser / Venue
Senior police officers and senior police staff who are, or will be involved in cross border work or international police co-operation in either operational or educational arenas.	Week 40-42	Malta

Train the Trainers

Set of activities:

Course 56/2016:

Train the Trainers - Step 1

Aim: To train trainers in order to enable them to implement modern delivery methods and blended learning techniques and to ensure good quality of police training in the EU MS and in the CEPOL activities.

Target audience **Dates** Organiser / Venue National trainers/experts and police officers, members of CEPOL 29/05 -

Lecturers, Trainers, Researchers (LTR) database, who wish to increase their competences towards training, group working and understanding diversity in a multicultural training/working environment.

Portugal

02/06/17

12-15/09/17

Course 57/2016:

Train the Trainers - Step 2

Aim: To train trainers in order to enable them to implement modern delivery methods and blended learning techniques and to ensure good quality of police training in the EU MS and in the CEPOL activities

Target audience Dates Organiser / Venue

National trainers/experts and police officers, members of CEPOL Lecturers, Trainers, Researchers (LTR) database, who wish to increase their competences towards training, group working and understanding diversity in a multicultural training/working environment

Lithuania

Webinar 40/2017 - Specific English for Law Enforcement: PEL online learning modules.

Date: 02 2017

Webinar 41/2017 - Leadership and Police Performance.

Date: Q3 2017

Webinar 43/2017 - The role of CEPOL in European Law Enforcement Training.

Date: 01 2017

Webinar 44/2017 - National Webinar for CEPOL and its e-Net (in Greek).

Date: Q2 2017

Webinar 45/2017 - Innovative training methods and teaching tools.

Date: 03 2017

Webinar 46/2017 - LMS support to learning and training activities: Course Image 9.0.

Date: Q1 2017

Webinar 47/2017 - The CEPOL Exchange Programme 2017.

Date: 01 2017

Webinar 48/2017 - Organising CEPOL webinars.

Date: Q2 2017

Online Course - Police English Language

Date: 01 September 2017. Duration: 8 weeks.

Participation to the course is subject to nomination by your CEPOL National Unit.

Official CEPOL online module: Police English Language: Police Station Official CEPOL online module: Police English Language: Policing Domains

Other CEPOL online module: CEPOL Approach to Online Learning Other CEPOL online module: How to Write Learning Objectives

Other CEPOL online module: LMS Support to 2016 CEPOL Courses: Course Image 8.0

Other CEPOL online module: Quality in 13 Questions (Q13): Initiation, design, implementation and

evaluation of training activities

Other CEPOL online module: Webinars for Educators

Third party online module: Project showcase: E-Campus Policing Europe

Visit CEPOL's website @ www.cepol.europa.eu to keep up-to-date information on the activities.



LAW ENFORCEMENT COOPERATION AND INFORMATION EXCHANGE

Master

Master Programme 58/2017:

European Joint Master Programme (1st)

The European Joint Master Programme (EJMP) is designed to further qualify law enforcement officers on the implementation and operationalisation of EU instruments, especially on police cooperation in cross-border settings. It is the first EU academic programme aimed at addressing common challenges for police cooperation in the frame of internal security.

Target audience	Dates	Organiser / Venue
Senior officers with minimum of 180 ECTS credits aiming at a Master Degree in "Policing in Europe". Students were selected in 2015.	Module 6 Management and leadership: 6 -10/03/17 Module 7 Master Thesis defence: Summer 2017 Graduation 10/2017	Module 6: Germany Module 7: Portugal Graduation: Hungary

Master Programme 59/2017:

European Joint Master Programme (2nd)

The European Joint Master Programme (EJMP) is designed to further qualify law enforcement officers on the implementation and operationalisation of EU instruments, especially on police cooperation in cross-border settings. It is the first EU academic programme aimed at addressing common challenges for police cooperation in the frame of internal security.

Target audience	Dates	Organiser / Venue
Senior officers with minimum of 180 ECTS credits aiming at a Master Degree in "Policing in Europe".	Tbd	Tbd

SIRENE, SIS II, EU large scale IT systems, SPOC

Set of activities:

Course 60/2017:

SIRENE Officers - level 1

Aim: To support the effective functioning of SIRENE cooperation on the basis of the SIS II legal instruments, the SIRENE Manual, the Best Practice Catalogue and the document "Data Exchange Between SIRENE (DEBS)" in order to make information exchange more efficient.

Target audience	Dates	Organiser / Venue
SIRENE operators with at least 6 month work experience in the SIRENE, who have knowledge of the SIS II legal instruments as well as the SIRENE Manual, and who apply the relevant articles within their national legislation.	28 - 31/03/17	Latvia

Course 61/2017:

SIRENE Officers - level 2

Aim: To support the effective functioning of cooperation within the Schengen on the basis of the SIS II legal instruments, the SIRENE Manual and the Catalogue of Recommendations and Best Practice for SIS/SIRENE in order to enhance security within the Schengen Area.

Target audience	Dates	Organiser / Venue
Experienced SIRENE operators who have sound knowledge of the legal framework and operational practice, including national procedures. Furthermore, their level of experience and knowledge should enable them to generate creative solutions within this complex environment.	30/10 - 3/11/17	Malta

Course 62/2017:

Train the Trainers SIRENE

Aim: To develop and enhance training competencies in the context of SIRENE basic and advanced training.

Target audience	Dates	Organiser / Venue
Experienced SIRENE operators who are included in the List of SIRENE Operators and who want to contribute to SIRENE training activities.	3-5/10/17	CEPOL

Course 63/2017:

SIS II for SIRENE staff with technical knowledge of SIS II

Aim: Overall aim of 'SISII for SIRENE course' is to provide an overview of eu-LISA and SIRENE relations, of the legal background, SISII technical topics relative to SIRENE, of the escalation procedure for SIRENE and the role of the SIRENE in eu-LISA change management procedure. Current update on Sirene topics will be provided as well. Finally, the course participants will be trained on appropriate training methodology in order to further spread acquired knowledge to the peers (national administrators/operators).

Target audience	Dates	Organiser / Venue
SIRENE operators and future trainers with potential for multiplying the learning (train-the-trainer approach).	27-28/09/17	CEPOL in collaboration with France

Course 64/2017:

Train the trainers – SIS II, VIS, EURODAC – IT operators

Aim: To support MS in unified use of SIS II, VIS and EURODAC and enhance the knowledge on good practices. To acquire knowledge and practical skills to carry out effective professional learning activities.

Target audience	Dates	Organiser / Venue
SIS II, VIS and EURODAC national system operators, medium and senior level users and/or nationally competent trainers/experts who want to increase their competences towards adult training and understanding of ICT supported learning in professional learning. In order to act as future trainers of the national IT operators.	13-14/06/17	CEPOL in collaboration with eu-LISA and Estonia

Course 65/2017:

Schengen Evaluation – Police Cooperation

Aim: To prepare leading experts and evaluators for Schengen Evaluation Missions in the field of police cooperation.

Target audience	Dates	Organiser / Venue
Leading experts and evaluators participating in the Schengen Evaluation Missions in the field of police cooperation.	4-8/09/17	Latvia

Course 66/2017:

Schengen Evaluation - SISI II and SIRENE

Aim: To prepare leading experts and evaluators for Schengen Evaluation Missions in the field of police cooperation and SIS/SIRENE.

Target audience	Dates	Organiser / Venue
Leading experts and evaluators participating in the Schengen Evaluation Missions in the field of SIS/SIRENE.	8-12/05/17	Lithuania

Course 67/2017:

Single Point of Contact – one stop shop

Aim: To improve information exchange between all MS. To promote cooperation and enhance knowledge on innovative methods and techniques regarding information exchange via SPOC.

Target audience	Dates	Organiser / Venue
Single Point of Contacts (SPOC) operators.	2-5/10/17	Hungary

Webinar 49/2017 - Future of SIS II and Schengen area.

Date: Q3 2017

Webinar 50/2017 - SIS/SIRENE I.

Date: Q2 2017

Webinar 51/2017 - SIS/SIRENE I.

Date: Q2 2017

Webinar 52/2017 - SIS/SIRENE I.

Date: Q3 2017

Webinar 53/2017 - Single Point Of Contact (SPOC).

Date: Q3 2017

Webinar 54/2017 - Use of Europol tools for the investigation of cases.

Date: Q2 2017

Webinar 55/2017 - Use of INTERPOL's tools for the prevention and detection of crime.

Date: Q3 2017

Webinar 56/2017 - Police Cooperation Convention for Southeast Europe (PCCSEE).

Date: Q1 2017

Official CEPOL online module: Europol

Official CEPOL online module: Joint Investigation Teams

Official CEPOL online module: Lisbon Treaty
Official CEPOL online module: Prüm Decision
Official CEPOL online module: Schengen

Official CEPOL online module: SIS II for SIRENE

Visit CEPOL's website @ www.cepol.europa.eu to keep up-to-date information on the activities.



SPECIFIC AREAS AND INSTRUMENTS

Analysis and intelligence led policing

Course 68/2017:

Intelligence Led Policing - Intelligence Cycle

Aim: To encourage and support the Member States in the implementation of their national intelligence models and to promote the intelligence-led policing model as an effective strategy in order to determine crime reduction tactics that concentrate on the enforcement and prevention of criminal offender activity.

Target audience	Dates	Organiser / Venue
Law enforcement officials with tasks related to intelligence cycle and Intelligence-Led Policing implementation processes.	2-4/10/17	Greece

Course 69/2017:

Open Sources Intelligence

Aim: To improve the collection, evaluation, collation, analysis and distribution of information for the purpose of tackling all forms of crime, in particular terrorism and organized crime. To improve intelligence collection, in qualitative and quantitative terms.

Target audience	Dates	Organiser / Venue
Law enforcements analysts.	23-27/10/17	CEPOL in collaboration with Cyprus

Course 70/2017:

Strategic Intelligence Analysis

Aim: To increase the capacity of police officers to collect, evaluate, collate and analyse strategic information and intelligence related to serious and organised crime and submit their results to decision-makers for further exploitation. Enhance the capacities for producing strategic analysis and share effective techniques in order to improve the intelligence-led policing.

Target audience	Dates	Organiser / Venue
Law enforcement officers conducting strategic analysis and/or officers to be prepared to conduct strategic analysis within the law enforcement environment, particularly with regard to organised crime and terrorism.	6-10/11/17	Greece

Course 71/2017:

Operational Intelligence Analysis

Aim: To provide an understanding of operational intelligence analysis to law enforcement officials.

Target audience	Dates	Organiser / Venue
Law enforcement officials, such as investigators and analysts, in organised crime and counterterrorism area, who want to develop their knowledge in the field of criminal intelligence analysis.	02-06/10/17	CEPOL in collaboration with Europol and Spain

Course 73/2017:

Passenger Name Record (PNR) Information Analysis – Train the Trainers

Aim: To train analysts regarding processing of Passenger Name Record (PNR) data with assessment criteria in order to identify persons who may be involved in a terrorist offence or serious transnational crime.

Target audience	Dates	Organiser / Venue
Analysts working in a national Passenger Information Unit (PIU's) who will cascade the training in their countries.	19-23/06/17	Italy

Proceeds of crime

Course 94/2016: Follow the money - financial investigations

Aim: To enhance knowledge on gathering proof of crime through financial investigations with focus on exchanging good practices on financial intelligence and financial investigative methods. Particular attention will be paid to asset recovery measures, to added value of EU cooperation instruments (Europol, Eurojust), to the use of virtual currency in money laundering schemes, as well as to the nonconviction based asset recovery.

Target audience	Dates	Organiser / Venue
Financial investigators and specialised judicial officers (14 participants via CEPOL network and 14 participants via EJTN).	27/02 - 02/03/17	CEPOL and EJTN

Set of activities:

Cours	A /	4/	70	17.

Financial Investigations

Aim: To enhance knowledge on gathering proof of crime through financial investigations including forensic financial analysis.

Target audience	Dates	Organiser / Venue
Financial investigation specialists.	3-5/10/17	Italy

Course 75/2017:

Money Laundering

Aim: To enhance knowledge and competences in preventing money laundering as well as in transnational financial investigation techniques.

Target audience	Dates	Organiser / Venue
Financial crime experts and/or criminal investigation team leaders.	29/05 - 2/06/17	The Netherlands

Course 76/2017:

Asset Recovery

Aim: To enhance the ability to seize, freeze and confiscate assets of organised crime groups through financial investigations.

Target audience	Dates	Organiser / Venue
Asset recovery specialists related to organised crime with a transnational dimension	29/05 - 2/06/17	Hungary

Course 77/2017:

Financial intelligence and analysis of financial data

Aim: To enhance the use of financial intelligence in criminal investigations. To collect, evaluate, collate, and analyse financial data and transactions so as to disseminate related intelligence products.

Target audience	Dates	Organiser / Venue
Financial intelligence analysts with focus on organised crime and terrorism.	14-16/11/17	The Netherlands

Official CEPOL online module: Money Laundering

Explosives

Course 78/2017:

Presidency activity Estonia - European Explosive Ordnance Disposal Network EEODN

Aim: To facilitate information sharing and trust building and contribute to the identification of best practice and up to date knowledge. To improve Chemical, Biological, Radiological, Nuclear and Explosives (CBRN-E) security at EU level.

Target audience	Dates	Organiser / Venue
Specialist for Chemical, Biological, Radiological, Nuclear and Explosives and Explosives as well as trainers in the field. Single Point of Contacts (SPOC) operators.	7-11/08/17	Estonia in collaboration with Europol

Forensics

Course 79/2017:

Quality control and assurance of the CSI/E

Aim: To harmonise approaches and achieve comparable level of quality of Crime Scene Investigation/ Examination (CSI/E). To encourage MS on the way towards accreditation of the CSI/E in line with ISO standards.

Target audience	Dates	Organiser / Venue
Crime scene investigation and forensic experts as well as judicial authorities i.e. prosecutors, quality managers of forensic institutions/laboratories, forensic liaisons coordinators and/or police educators and trainers.	4-8/09/17	Estonia

Course 80/2017:

Detect false documents /digital printing - "His Master's eye"

Aim: To enhance false documents' detection at border crossing points and forensic laboratories. To enhance knowledge and competences of officers facing the recognition and classification of digital printing techniques used in forged, altered or manipulated identity documents in order to cross borders and/or abuse identities.

Target audience	Dates	Organiser / Venue
Law enforcement experts/ trainers in false documents and border police (document experts as mentioned as 3rd level in Council document 9551/07).	17-20/10/17	CEPOL in collaboration with Italy

Law Enforcement Techniques

Course 98/2016:

Crime control and traffic safety-integrated approach

Aim: To enhance knowledge and to increase competences in the field of road safety and crime prevention in the interdisciplinary perspective of roads policing (upon EU Commissions strategic aims as stated in COM (2010) 389 final; Towards a European road safety area: policy orientations on road safety 2011-2020)

Target audience	Dates	Organiser / Venue
Senior Law Enforcement Officers responsible for road traffic control and road safety at strategic level as well as lecturers and researchers at European police training institutions or EU Agencies involved in strategic planning	14-17/02/17	Germany

Course 81/2017:

Witness Protection

Aim: To disseminate European higher standards in Witness Protection in particular in international cooperation and international relocation.

Target audience	Dates	Organiser / Venue
Experienced witness protection practitioners.	28/08 - 1/09/17	Poland in collaboration with Europol

Course 82/2017:

Informant Handling - advanced

Aim: To improve knowledge on existing informant related practices. To enhance cross-border cooperation and build mutual understanding of national legal practices related to informants. To build up expertise in the handling of Covert Human Intelligence Sources (CHIS), especially in the crime area of Organised Property Crime.

Target audience	Dates	Organiser / Venue
Experienced informant handling practitioners (informant controllers and/or managers of dedicated informant handling units).	19-23/06/17	Poland in collaboration with Europol

Course 83/2017:

Undercover Operations

Aim: To improve knowledge, cross border cooperation and understanding of the implications and requirements for undercover operations.

Target audience	Dates	Organiser / Venue
Law enforcement practitioners with expertise in application of undercover techniques in their investigation.	Week 39	Poland

Various (critical infrastructure, social media, JIT, ENFAST, DVI)

Course 100/2016:

Joint Police and Customs Cooperation Centres

Aim: To enhance police and customs cooperation and increase information exchange and crossborder cooperation between all MS. To promote cooperation and enhance knowledge on innovative methods and techniques regarding information exchange via PCCC. To promote European Best Practice Guidelines for Police and Customs Cooperation Centres

Target audience	Dates	Organiser / Venue
Law enforcement staff deployed at PCCCs	17 - 20/01/17	Poland

Course 101/2016:

EMPEN - Police Staff Selection: Entry, Promotion & Specialization

Aim: To support the network of specialists created by the Council resolution dated April 15, 2011 (9044/11 ENFOPOL 109).

Target audience	Dates	Organiser / Venue
EMPEN Network Members	21 - 23/02/17	Spain

Course 84/2017:

Social Media implications in Law Enforcement

Aim: To improve the visibility of police communication using various social media (e.g. Twitter, Facebook, YouTube etc.), the application of social media communication for law enforcement purposes and for sharing good professional practice.

Target audience	Dates	Organiser / Venue
Senior law enforcement officials interested in sharing concepts and best practice in how social media can be applied for investigations and other law enforcement procedures.	15 - 19/05/17	Finland

Set of activities:

Course 85/2017:

Joint Investigation Team – Implementation

Aim: To enhance the competences and deepen the understanding of the participants of the set-up and functioning of Joint Investigation Teams.

Target audience	Dates	Organiser / Venue
Law enforcement officials and prosecutors	25-28/04/17	Germany

Course 86/2017:

Joint Investigation Team – Leadership

Aim: To enhance the competences and deepen the understanding of leading, set-up and functioning of Joint Investigation Teams.

Target audience	Dates	Organiser / Venue
Law enforcement officials and prosecutors, including potential leaders of JITs.	9-13/10/17	France

Course 87/2017:

Joint Investigation Team - Western Balkans

Aim: To enhance the competences and deepen the understanding about the set- up and functioning of Joint Investigation Teams.

Target audience	Dates	Organiser / Venue
Law enforcement officials, judges and prosecutors from PCCSEE contracting countries particularly those involved or likely to be involved as potential leaders and members of Joint Investigation Teams.	5-7/07/17	Germany

Course 88/2017:

ENFAST (European Network on Fugitive Active Search Teams)

Aim: To promote cooperation and enhance the knowledge on innovative methods and techniques for active fugitive search, particularly internet based.

Target audience	Dates	Organiser / Venue
Police officers within the ENFAST Network and officers dealing with the search of wanted persons.	Week 42	Germany

Course 89/2017:

Disaster Victim Identification Management

Aim: To establish enhanced coordination and management of national and international DVI operations and to enhance and harmonise the level of knowledge of law enforcement personnel in the different countries involved in coordinating and managing Disaster Victim Identification as well as in the identification of all types of victims, e.g. missing persons.

Target audience	Dates	Organiser / Venue
Disaster Victim Identification (DVI) trained personnel with coordinating and management tasks. Participants must have experience and knowledge on DVI work on the basis of their work experience or of their participation in a basic DVI course; this training activity can also be useful for DVI Commanders or Head of DVI Units to attend	9-13/10/17	Portugal

Webinar 38/2017 - ENFAST.

Date: Q2 2017

Webinar 57/2017 - Digital video recording (DVR) examination.

Date: Q4 2017

Webinar 58/2017 - Image comparison.

Date: O2 2017

Webinar 59/2017 - Traffic safety and crime control - integrative approach.

Date: Q1 2017

Webinar 60/2017 - Social media and law enforcement.

Date: Q1 2017

Webinar 61/2017 - Facebook and other social media as a tool for investigation.

Date: Q22017

Webinar 62/2017 - Collecting biological evidence from a crime scene.

Date: Q3 2017

Webinar 63/2017 - Social network analysis.

Date: Q4 2017

Webinar 64/2017 - Comparative Organized Crime Analysis.

Date: Q3 2017

Webinar 65/2017 - ISO/IEC 17025 implementation in Forensic Sciences DNA analysis Laboratories.

Date: Q3 2017

Webinar 66/2017 - Speech Comparison.

Date: Q2 2017

Webinar 67/2017 - Joint Investigation Teams.

Date: Q4 2017

Webinar 68/2017 - Fundamentals of forensic science.

Date: Q4 2017

Webinar 69/2017 - Forensic work on the crime scene.

Date: Q2 2017

Webinar 70/2017 - 3D scanning at crime scence.

Date:Q3 2017

Webinar 71/2017 - Detection of proceeds of crime gathered or transferred by means of virtual currencies (esp. cryptocurrencies).

Date: Q3 2017

Online Course - Social Media implications in Law Enforcement

Date: Q2/Q3 2017. Participation to the course is subject to nomination by your CEPOL National Unit.

Third party online module:DCAF/PCCSEE: Data and Information Exchange

Third party online module:DCAF/PCCSEE: Hot Pursuits
Third party online module:DCAF/PCCSEE: Mixed Patrols



FUNDAMENTAL RIGHTS

Course 99/2016:

Mediation, Conflict Resolution, Restorative Justice and the Policing of Ethnic Minorities

Aim: To enhance knowledge and to increase competences in the field of mediation, conflict resolution, restorative justice and the policing of ethnic minorities.

Target audience	Dates	Organiser / Venue
Law enforcement officers and police researchers/scientists responsible for community policing and (alternative) conflict resolution and/or are involved in strategic planning of mediation courses.	09-13/01/17	Germany

Set of activities:

Course 90/2017:

Fundamental Rights and Police Ethics - Step 1

Aim: To raise awareness about the importance of ethical behaviour in day to day police work and to enhance the integration of diversity issues into police management.

Target audience	Dates	Organiser / Venue
Senior police officers and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity.	5-9/06/17	Slovenia

Course 91/2017:

Management of Diversity - Step 2

Aim: To raise awareness about the importance of ethical behaviour in day to day police work and to enhance the integration of diversity issues into police management.

Target audience	Dates	Organiser / Venue
Senior police officers and trainers involved in the practice, training and/or promotion of integrity, ethics and fundamental rights in policing as well as managing diversity.	26/08 - 1/09/17	Austria

Webinar 72/2017 - Respect and protection of human rights by members of the police - detention conditions and handling of detained persons - code of police ethics.

Date: Q1 2017

Webinar 73/2017 - Data protection.

Date: Q4 2017

Webinar 74/2017 - Persons with disabilities.

Date: Q2 2017

Webinar 75/2017 - Interviewing children victims and witnesses of crime.

Date: Q4 2017

Webinar 76/2017 - Roma integration strategies: challenges for law enforcement.

Date: Q2 2017

Webinar 77/2017 - Diversity, non-discrimintaion or discriminatory ethnic profiling.

Date: Q2 2017

Webinar 78/2017 - Police and public relations/media cooperation in a diverse society.

Date: Q3 2017

Webinar 79/2017 - Police human resources management in a diverse society.

Date: Q3 2017

Webinar 80/2017 - Ensuring rights of victims of crime.

Date: Q3 2017

Webinar 81/2017 - Gender based violence.

Date: Q4 2017

We bin ar~82/2017-Human~rights~and~police~ethics/detention~conditions~and~handling~of~detained

persons.

Date: Q4 2017

Webinar 83/2017 - Severe forms of labour exploitation - cooperation between police and labour

inspectorates.

Date: Q3 2017

We bin ar~84/2017-Use~of~the~CEPOL~online~module~and~TtT~curriculam~on~hate~crime~for~LE/judiciary~like the continuous continuous

and trainers.

Date: Q1 2017

Webinar 85/2017 - Human rights and fundamental freedoms of the police personnel.

Date: Q4 2017

Webinar 86/2017 - The social phenomena with criminogenic potential.

Date: Q2 2017

Webinar 87/2017 - Fight against drug addiction.

Date: Q4 2017

Webinar 88/2017 - Engaging with minority cultures and groups.

Date: Q3 2017

Official CEPOL online module: Gender Based Violence

Official CEPOL online module: Hate Crime (available as from Q3 2017)



RESEARCH AND PREVENTION

Course 92/2017:

CEPOL Annual European Police Research and Science Conference

Aim: To facilitate and foster a stimulating intellectual environment, where senior police officers, educational experts and scientific scholars come together to inform and be informed about new scientific findings, ongoing research projects and challenges for police and policing lying ahead. With a (non-exclusive) emphasis on European issues, projects and insights, sharing of new evidence-based knowledge is as well as part of the event as the invitation of new perspectives and encouragement of critical debate. To serve as an established forum of bringing together ideas and perspectives of police practitioners and academic scholars alike.

Target audience	Dates	Organiser / Venue
Representatives from police academies/colleges/universities; academics from universities and research institutions; senior police officers engaged in police practice, science, research, training and transfer of scientific knowledge into police practice; scholars and practitioners from various disciplines contributing to police science from a European perspective.	Tbd	Tbd

Course 93/2017:

New trends in crime prevention

Aim: To encourage the use of new crime prevention approaches and methods in law enforcement practice. To get to know and practice the method of experiential education with key competences: problem solving, challenge, high level of co-operation, emotions, creativity, divergent thinking, play, reflection, self – confidence, group, community experience, experiential learning, play and fun.

Target audience	Dates	Organiser / Venue
Police officers, experts, Police officers and experts combating crime prevention who would like to learn new methods in this field.	30/11 - 2/12/17	Finland

Webinar 51/2016 - The outcome of the SIS architecture study.

Date: Q1 2017



MORE RESOURCES

CEPOL Exchange Programme (CEP)

The CEP is an Erasmus-style exchange programme that allows law enforcement officers to spend one week with a counterpart in their country, exchanging knowledge and good practices, initiating cooperation projects and fostering deep and long-lasting learning and networking opportunities.

The programme seeks to enhance cooperation in combating crime. It is based on mobility, mutual learning and provides participants with an opportunity to familiarise themselves with working methods of other countries. Such exchanges promote trust and cooperation between law enforcement officers from across Europe and beyond.

The programme fulfils one of CEPOL's key objectives - developing a European law enforcement culture. It allows participants to spend a week (Monday - Friday) with a counterpart in a chosen hosting country.

The Exchange Programme is open to law enforcement officers from all EU Member States, EU Candidate Countries, Western Balkan and European Neighbourhood Policy Eastern Partnership countries. It is available for all law enforcement bodies.

In 2017, the programme has been further refined to better reflect requirements deriving from the EU Policy Cycle priorities as well as requests from Member States. Thematic areas of study are better synchronised with CEPOL's overall training portfolio, which enables the Exchange Programme to complement CEPOL's other training options, contributing to the agency's multi-layered approach to learning. The programme now also allows "pre-matched" participation where both exchangee's give reference to each other in their applications ensuring full coherency with national priorities and requirements.

2017 CEPOL Exchange Programme features the following four segments: 1) General segment for law enforcement officers; 2) Senior law enforcement leader segment; 3) Trainers segment; 4) Researchers segment:

The CEPOL Exchange Programme is fully financed from the general budget of CEPOL. Budget availability determines the ability to meet a continuously increasing demand for exchanges.

The deadline for National Exchange Coordinators to nominate participants to take part in the 2017. Exchange Programme is set to 1st of March 2017.

Other CEPOL online module: EU Police Exchange Programme Narrative Reports Library

Common Curricula

Common Curricula are offered to Member States to be used for national training purposes in accordance to their needs and in order to align the knowledge of national law enforcement staff with the existing knowledge throughout the European Union.

CEPOL has developed Common Curricula on the following topic:

- 1. Counter Terrorism (CC05A)
- 2. Europol (CC05C)
- 3. Police Ethics and Integrity (CC05D)
- 4. Domestic Violence (CC06A)
- 5. Money Laundering (CC06B)
- 6. Trafficking in Human Beings (CC06C)
- 7. Civilian Crisis Management (CC07A)
- 8. Drug Trafficking (CC07B)
- 9. Eurojust (CC13A)

Common Curricula are available on the Learning Management System (LMS) on the CEPOL website (www.cepol.europa.eu) after login under Educator's Support – Common Curricula.

Each Common Curricula section provides a Curriculum Description, a Trainers Guide or Manual and a Study Guide as well as (in some cases) references, case studies and other training material.

Aside from the Common Curricula, CEPOL has also produced the following Training Manuals and Training Curricula:

- Manual on Training for SIRENE OperatorsCurriculum on Disaster Victim Identification for Practitioners,
- Coordinators and TrainersDrug Markets and Drug-Related Crime Strategic Analysis -
- A joint CEPOL/EMCDDA Training Curriculum
- A Curriculum on Hate Crime for a Certified Programme for Hate Crime Trainers"

Administrative Information

Thank you for your interest in CEPOL!

Please read the important information below.

Dates:

The most up to date information regarding all CEPOL activities can be found at www.cepol.europa.eu/education-training/what-we-teach. Here you will find the dates and organisers of all courses and seminars.

Registration procedure:

For classroom based activities, all applicants must register through their national CEPOL contact point. You can find details of national contact points on page 47 of this publication or on our website at www.cepol.europa.eu/contact. Registration generally opens two months before the planned start date. For online seminars, please follow the instructions on CEPOL's website.

e-Net:

e-Net is an online platform designed to support the learning process. Through e-Net, participants will have access to all course information as well as to online communities of practice that offer the opportunity to add depth and length to the learning experience.

To register on the e-Net, follow the instructions that can be found on CEPOL's website at https://enet.cepol.europa.eu/index.php?id=login-apply.

Languages:

With the exception of language development activities, all instruction will be given in English. Participants are therefore expected to have a good command of the English language. Translation services for participants are not provided.

Length of activities:

The length of the CEPOL activities varies. The most up to date information on each activity is available at www.cepol.europa.eu/education-training/what-we-teach.

Location:

Activities take place at different locations across the EU, usually at the premises of the organiser. This information is provided once the activity is open for registration.

Contact Information

For any further information, please contact CEPOL or your national unit (CNU).

CEPOL:

CEPOL Training - training@cepol.europa.eu

National units:

Austria -austria@cepol.europa.eu

Belgium - belgium@cepol.europa.eu

Bulgaria - bulgaria@cepol.europa.eu

Croatia - croatia@cepol.europa.eu

Cyprus - cyprus@cepol.europa.eu

Czech Republic - czech.republic@cepol.europa.eu

Denmark - denmark@cepol.europa.eu

Estonia - estonia@cepol.europa.eu

Finland - finland@cepol.europa.eu

France - france@cepol.europa.eu

Germany - germany@cepol.europa.eu

Greece - greece@cepol.europa.eu

Hungary - hungary@cepol.europa.eu

Ireland - ireland@cepol.europa.eu

Italy - italy@cepol.europa.eu

Latvia - <u>latvia@cepol.europa.eu</u>

Lithuania - <u>lithuania@cepol.europa.eu</u>

Luxembourg - <u>luxembourg@cepol.europa.eu</u>

Malta - malta@cepol.europa.eu

The Netherlands - netherlands@cepol.europa.eu

Poland - poland@cepol.europa.eu

Portugal - portugal@cepol.europa.eu

Romania - romania@cepol.europa.eu

Slovakia - slovakia@cepol.europa.eu

Slovenia - slovenia@cepol.europa.eu

Spain - spain@cepol.europa.eu

Sweden - sweden@cepol.europa.eu

United Kingdom - united.kingdom@cepol.europa.eu

European Union Agency for Law Enforcement Training
Offices: H-1066 Budapest, Ó utca 27., Hungary •
Correspondence: H-1903 Budapest, Pf. 314, Hungary
Telephone: +36 1 803 8030 • Fax: +36 1 803 8032 • E-mail: info@cepol.europa.eu •
www.cepol.europa.eu

