

Competency Profile CEPOL Course Organisers

With regard to the deliverance of courses in conformity with the CEPOL standards, procedures and philosophy, a course organiser operating in the CEPOL setting should be able to.....

Professional competencies

1	Communicate effectively in English.
2	Undertake course design for the target group of Senior Police Officers.
3	Incorporate relevant EU policy themes and innovations within education into course design.
4	Formulate objectives in order to facilitate performance measurement and the selection of learning strategies.
5	Participate in developing teaching assignments, learning activities and study material which take account of the variation in learning strategies.

Contextual competencies

6	Develop, organise and evaluate courses according to CEPOL standards, procedures and philosophy.
7	Deal with specific CEPOL administrative procedures.
8	Take responsibility for the transfer of learning points from a training implementation to the course organiser of the successive implementation.
9	Spot organisational and logistic obstacles and take these into account when designing the course.
10	Select trainers on the basis of the Competency Profile for CEPOL trainers.

Social competencies

11	Work in multicultural / international teams.
12	Make best use of the potential of trainers in course delivery.
13	Safeguard the creation of a learning environment where cultural differences, language, gender etc. are respected in the development and organisation of the course.

Individual competencies

14	Support trainers in creating a safe and effective learning environment for CEPOL courses.
15	Monitor the substantive coherence of the course curriculum.
16	Be sensitive to the need for improvement.
17	Guide and support the trainers in preparing the learning activities according to CEPOL standards.